

# **POLICY**

**9540**

**Adopted: August 22, 2006**

**Personnel and Negotiations**

## **SUBJECT: DRUG-FREE WORKPLACE**

The Greater Southern Tier BOCES Board prohibits the unlawful manufacture, distribution, dispensing, possession and/or illegal use of any controlled substances in the workplace. Workplace shall mean any site on school grounds, at school-sponsored activities, or any place in which an employee is working within the scope of his/her employment or duties. Controlled substances shall include drugs which are illegal pursuant to the codes, rules, and regulations of the State of New York and the Federal government, because they have no legitimate medical purpose, and drugs, other than those prescribed by a physician, which have legitimate medical uses but are highly addictive.

The District Superintendent is responsible for developing regulations that implement and enforce this policy.