

POLICY	9410
	Adopted: August 22, 2006
	Revised: June 7, 2011
	Revised: June 3, 2014
	Revised: July 5, 2016
	Revised: June 6, 2023
Personnel & Negotiations	

SUBJECT: EDUCATIONAL AND PROFESSIONAL BENEFITS FOR NON-UNIT EMPLOYEES

As an educational institution, the Board supports the educational and professional endeavors of its non-unit employees.

Tuition Reimbursement

Full-time or involuntarily reduced non-unit staff may receive up to seventy-five percent (75%) reimbursement, not to exceed one thousand five hundred dollars (\$1,000 \$1,500) per semester or two three thousand dollars (\$2,000 \$3,000) per year for tuition, books and lab fees sought on or after July 1, 2016 2023, up to a maximum of twelve (12) credits per school year. Courses must be related to one's area of employment and must be taken at an accredited college or university. Only grades of "C" or higher will be reimbursed. No reimbursement will be made unless courses are pre-approved by the District Superintendent or his/her designee.

Professional Organizations

The BOCES will pay for non-unit employees' memberships in professional organizations, (excluding those that provide substantial legal services as part of its regular membership fees) subject to the approval of the District Superintendent or his/her designee.