POLICY

Personnel & Negotiations

SUBJECT: <u>STAFF MEMBER POSSESSION OF WEAPONS ON SCHOOL</u> <u>PREMISES</u>

The Greater Southern Tier BOCES Board recognizes the concern for the safety and welfare of all who are on school grounds. The Board also recognizes that possession of a weapon in a school building, facility or bus poses a clear and present danger to those who are on school grounds. A weapon is defined as any instrument capable of firing a projectile, the frame or receiver of such weapon, a firearm muffler or silencer, any explosive device, or any other illegal instrument capable of inflicting bodily harm.

Therefore, no staff member shall bring upon school premises any weapon unless necessary for a school activity that has an educational purpose. Prior written approval for any staff member to posses, upon school premises, such items for an educational reason must be received from the staff member's immediate supervisor. The request for approval must be made in writing.

Any staff member who violates this policy may face disciplinary procedures, up to and including dismissal, in accordance with applicable law, Board policy, and collective bargaining agreement.

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