

POLICY	<p style="text-align: right;">9230</p> <p>Adopted: October 2, 2007 Revised: August 6, 2015 Revised: March 5, 2019</p> <p>Personnel & Negotiations</p>
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SUBJECT: EMPLOYMENT OF RELATED INDIVIDUALS

No employee of the BOCES will participate on an interview committee where a family member or relative of the employee, related by blood or marriage, or person living in the same household is being considered for a regular BOCES position, substitute or temporary work, or consulting work. No direct supervisory staff of the BOCES shall hire a family member (i.e., spouse, parent, child, sibling, grandparent, grandchild, aunt, uncle, niece, nephew, or first cousin) or a person living in the same household.

In the event that a new supervisory hiring, marriage, promotion, reorganization or similar situation results in a situation where a supervisor supervises a family member (as defined above) or lives in the same household with one of the employees s/he supervises, the supervisor will notify the District Superintendent of the situation promptly. Upon receipt of such notice, the District Superintendent may reassign or transfer either the supervisor or employee, maintain the full supervisory relationship or assign another supervisor to conduct the annual evaluations of the employee.