

POLICY	9120
	Adopted: May 14, 2013 Personnel & Negotiations

SUBJECT: COMPENSATION OF LAID-OFF EMPLOYEES AS SUBSTITUTES

The Board endeavors to provide high quality substitute employees when regular employees are absent from work.

Therefore, effective July 1, 2011, employees who have been laid off from titles represented by the Greater Southern Tier BOCES Support Staff Association or the Greater Southern Tier BOCES Teacher Aide Association (including teaching assistants represented by the Greater Southern Tier BOCES Educational Association) will be paid at the hourly rate they were paid when they last worked at BOCES when they substitute in such former titles.