# Schuyler-Steuben-Chemung-Tioga-Allegany (SSCTA) Board of Cooperative Educational Services

9579 Vocational Drive, Painted Post, New York 14870-9518

# REGULAR BOARD MEETINGTUESDAY, MAY 11, 2021Videoconference/Livestream5:30 p.m.

PRESENT VIA VIDEO CONFERENCE:	Donald Keddell, Alice Learn, Neil Bulkley, Mark Lemmon, Matthew Maloney, Thomas Phillips, Gary Scott, Pamela Strollo, Robert Wheeler
EXCUSED:	William Peoples, Jr.
ALSO PRESENT:	District Superintendent James Frame; Brian Bentley, Patricia Cardona, Greg Dale, Beth Dryer, Doug Johnson, Tracy Loukopoulous, Vince Moschetti, Stacy Saglibene, Rob Sherburne, Chuck Stefanini, Sarah Vakkas; Board Clerk Kate Taylor; Jeff Matteson

The following meeting was held via videoconference and teleconference, in accordance with NYS Governor's Executive Order 202.1.

# 1. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

Board President Keddell called the meeting to order at 5:30 p.m. and led the Pledge of Allegiance.

Board President Keddell asked for a moment of silence in memory of Board Member Peoples who passed away today, peacefully at home.

# 2. ACCEPTANCE OF THE AGENDA, WITH ADDENDA

**21-108** Upon the motion of Lemmon, seconded by Strollo, it was resolved to accept the agenda with addenda.

# CARRIED UNANIMOUSLY

# 3. PRIVILEGE OF THE FLOOR

None.

# 4. <u>CONSENSUS ITEMS</u>

Upon the motion of Learn, seconded by Wheeler, it was resolved to approve the following consensus items:

# A. Approval of Minutes

1. Regular Board Meeting – April 13, 2021

# B. Treasurer's Reports

21-109

- 1. Schuyler-Steuben-Chemung-Tioga-Allegany BOCES February 2021 (revised)
- 2. Schuyler-Steuben-Chemung-Tioga-Allegany BOCES March 2021
- 3. Student Activities Bush Education Center 1/1/2021-3/31/2021
- 4. Student Activities Coopers Education Center 1/1/2021-3/31/2021
- 5. Student Activities Wildwood Education Center 1/1/2021-3/31/2021 (revised)

#### C. Internal Claims Auditor Reports – March 2021

#### 5. FINANCE

#### CARRIED UNANIMOUSLY

#### <u>21-110</u>

Upon the recommendation of the Superintendent, and on the motion of Maloney, seconded by Strollo, it was resolved that the following finance actions are hereby taken, with addenda:

#### A. General Fund Establishments and Adjustments

1. Budget Establishments for 2020-2021:

Item #	CoSer #	Title	In the Amount of
187-21	554.494	School Curriculum w/Monroe 1 BOCES	\$ 354

#### These establishments will be supported as follows:

187-21 554.494 Avoca: \$11, Watkins Glen: \$343

#### 2. Budget Increases for 2020-2021:

Item #	CoSer #	Title	In	crease	From	То
188-21	221.494	Staffing 1:12:3 w/Monroe 1 BOCES	\$	9,485	\$ 110,582	\$ 120,067
189-21	251.493	Staffing 1:6:1 w/GV BOCES	\$	36,048	\$ 12,016	\$ 48,064
190-21	416.494	Acad. Prog.: Spec. Fac. w/Monroe 1 BOCES	\$	2,194	\$ 1,204	\$ 3,398
191-21	419.693	Acad. Prog.: Spec. Fac. w/TST BOCES	\$	1,760	\$ 6,820	\$ 8,580
192-21	511.000	Printing	\$	35,205	\$ 1,605,391	\$ 1,640,596
193-21	512.000	Comp. Svc.: Instr.	\$	61,901	\$ 5,288,332	\$ 5,350,233
194-21	525.000	Staff Development	\$	13,900	\$ 702,055	\$ 715,955
195-21	562.493	School/Curr. w/GV BOCES	\$	420	\$ 128,470	\$ 128,890
196-21	579.492	Staff Development: Other w/Erie 2 BOCES	\$	23,870	\$ 20,405	\$ 44,275
197-21	605.000	Comp. Svc.: Mgmt.	\$	38,306	\$ 14,477,406	\$ 14,515,712
198-21	629.591	Comp. Svc.: Mgmt. w/Erie 1 BOCES	\$	106,205	\$ 3,205,485	\$ 3,311,690
199-21	646.491	Comp. Svc.: Mgmt. w//Nassau BOCES	\$	3,832	\$ 73,332	\$ 77,164

#### These increases will be supported as follows:

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188-21	221.494	Canisteo-Greenwood: \$9,485
189-21	251.493	Avoca: \$36,048
190-21	416.494	Addison: \$333, Bath: \$1,614, Corning: \$90, Hornell: \$156
191-21	419.693	Corning: \$330, Horseheads: \$880, Odessa-Montour: \$440, Waverly: \$110
192-21	511.000	Addison: \$1,515, Alfred-Almond: \$844, Arkport: \$391, Bath: \$61, Bradford: \$447, Campbell- Savona: \$1,211, Elmira: \$17,173, Elmira Heights: \$1,884, Hammondsport: \$793, Hornell: \$378, Horseheads: \$2,361, Odessa-Montour: \$2,042, Prattsburgh: \$193, Spencer-Van Etten: \$662, Watkins Glen: \$803, Waverly: \$4,233, Misc. Revenue: (Steuben County: \$53, St. Mary Our Mother: \$161)
193-21	512.000	Elmira: \$50,100, Horseheads: \$15,925, Spencer-Van Etten: \$21,815, Watkins Glen: (\$25,939)
194-21	525.000	Elmira: \$13,900
195-21	562.493	Hornell: \$420
196-21	579.492	Canisteo-Greenwood: \$20,570, Spencer-Van Etten: \$3,300
197-21	605.000	Watkins Glen: \$25,939, WSWHE BOCES: (Warrensburg: \$7,573), Misc. Revenue: (Autism/DASA/Save Trainings: \$4,584, Notre Dame: \$210)
198-21	629.591	Alfred-Almond: \$12,330, Arkport: \$170, Avoca: \$4,518, Bath: \$3,528, Campbell-Savona: \$42,906, Canaseraga: \$5,641, Canisteo-Greenwood: \$887, Hammondsport: \$65, Hornell: \$33,769, Jasper- Troupsburg: \$2,392
199-21	646.491	Corning: \$3,991, Hornell: (\$160)

3. Budget Decreases for 2020-2021:

Item #	CoSer #	Title	De	crease	From	То
200-21	550.591	Comp. Svc., Instr. w/ Erie 1 BOCES	\$	15,994	\$ 2,055,806	\$ 2,039,812
201-21	593.497	School/Curr. Improv. Planning w/CO BOCES	\$	21,118	\$ 21,118	\$-
202-21	612.000	Central Business Office	\$	27,385	\$ 3,876,722	\$ 3,849,337
203-21	631.694	Comp. Svc., Mgmt. w/Eastern Suffolk BOCES	\$	13,556	\$ 33,549	\$ 19,993
204-21	670.494	Comp. Svc., Mgmt. w/Monroe 1 BOCES	\$	896	\$ 118,500	\$ 117,604

#### These decreases will be supported as follows:

200-21 550,591 Alfred-Almond: (\$12,723), Avoca: \$114, Bath: \$97, Campbell-Savona: \$2,372, Canaseraga: (\$3,006), Canisteo-Greenwood: \$27, Hammondsport: \$724, Hornell: (\$3,655), Jasper-Troupsburg: (\$56) 201-21 593.497 Watkins Glen: (\$21,118) 202-21 612.000 Horseheads: (\$27,385) 203-21 631.694 Horseheads: (\$13,556) 204-21 670.494 Watkins Glen: (\$896)

#### 4. Transfers within programs for 2020-2021:

#### a. Report of all fund transfers for the period 3/1/2021-3/31/2021, as attached.

COSER NO.	PROGRAM	BUDGET CODE		<u>TR</u>	ANSFER IN	TRA	ANSFER OUT
605	Computer Svc.: Mgmt.	A605-7710-160-C-00 N-I Salaries				\$	8,243
		A605-7710-164-B-09 N-I OT/Extra Work				\$	910
		A605-7710-200-O-00 Equip \$500-\$4999				\$	22,000
		A605-7710-300-9-09 Supplies				\$	2,500
		A605-7710-300-B-09 Supplies				\$	10,493
		A605-7710-400-7-09 Contractual				\$	14,321
		A605-7710-400-B-09 Contractual				\$	3,500
		A605-7710-400-E-00 Contractual				\$	4,214
		A605-7710-400-U-09 Contractual				\$	11,450
		A605-7710-458-O-00 Staff Dev				\$	9,606
		A605-7710-814-9-09 Disability				\$	115
		A605-7710-816-C-09 Health Ins				\$	10,517
		A605-7710-210-7-09 Lg Equip >\$5000		\$	40,106		
		A605-7710-210-B-09 Lg Equip >\$5000		\$	10,493		
		A605-7710-210-U-09 Lg Equip >\$5000		\$	11,450		
		A605-7710-400-2-09 Contractual		\$	35,820		
			Total	\$	97,869	\$	97,869
705	Computer Svc.: Admin.	A705-7710-816-0-09 Health Ins				\$	29,966
		A705-7710-210-0-09 Lg Equip >\$5000		\$	29,966		
			Total	\$	29,966	\$	29,966

#### b. Transfers in excess of \$10,000.

# B. Purchasing

- Approval of Resolution, as attached, to participate with other BOCES in an agreement negotiated by Erie 1 BOCES for software/learning packages and licensing, including but not limited to: idesign Solution, Learning Sciences, Breakout EDU and SAVVAS.
- Approval of Resolution, as attached, to participate in the cooperative gas bid (WFL 10/01/2021-09/30/2022) with Wayne-Finger Lakes BOCES for the Coopers and Wildwood Campuses.
- Approval of Resolution, as attached, to participate in cooperative bidding with Eastern Suffolk BOCES for generally needed services and standardized supplies and equipment.

- 4. Permission to bid paper for the GST BOCES Print Shop.
- 5. Approval of Resolutions, as attached, to participate in cooperative bidding for the purchase of equipment, supplies and contract items with Delaware-Chenango-Madison-Otsego BOCES (DCMO BOCES) for the 2021-2022 fiscal year.

# C. Adoption of the 2021-2022 Budget

1. Adoption of the 2021-2022 Schuyler-Steuben-Chemung-Tioga-Allegany BOCES budget in the total amount of \$109,087,037 comprised of the General Fund in the amount of \$107,087,037 and the Capital Budget in the amount of \$2,000,000.

# D. Funding of Retirement Contribution Reserve Fund

- 1. RESOLVED, that there shall be placed in the Retirement Contribution Reserve Fund the sum of \$272,431, which is comprised of 1.50% of ERS salaries in the amount of \$253,109, plus the discount received for prepayment of the 2021 Employees' Retirement System Regular Pension Contribution in the amount of \$19,322.
- RESOLVED, that pursuant to General Municipal Law, Section 6-r, there shall be transferred from the Retirement Contribution Reserve Fund to the Due to ERS Account the sum of \$75,000 to cover 1<sup>st</sup> quarter (4/1/21-6/30/21) of the 2022 Annual Invoice issued by the Employees' Retirement System.

# E. Authorization to Pay the Following Membership Dues

1. National School Boards Association dues in the amount of \$2,700 for the 2021-2022 year for the Schuyler-Steuben-Chemung-Tioga-Allegany BOCES.

# F. Open Petty Cash Fund

1. Approve the opening of the GST BOCES Grants Services Petty Cash Fund in the amount of \$100. Danielle Lambert will be the custodian.

# G. 2020-2021 Internal Audit Report

1. Acceptance of the 2020-2021 Internal Audit Report, as attached.

# CARRIED UNANIMOUSLY

# 6. <u>PERSONNEL</u>

# <u>21-111</u>

Upon the recommendation of the Superintendent, and on the motion of Lemmon, seconded by Strollo, it was resolved that the following personnel actions are hereby taken:

# A. <u>Retirements</u>

1. Joseph Scaptura

	Position: Effective: Date of Hire:	Teacher, Special Education end of day June 25, 2021 September 1, 1989
2.	<b>Ronilyn Sunzeri</b> Position: Effective: Date of Hire:	Teacher, Special Education end of day June 30, 2021 September 6, 1988
3.	<b>Lucinda Adams</b> Position: Effective: Date of Hire:	Computer Services Coordinator end of day June 30, 2021 December 13, 2010
4.	<b>Maurice Mullen</b> Position: Effective: Date of Hire:	Health and Safety Trainer end of day July 8, 2021 July 2, 2007
Re	esignations	
1.	<b>Emily Crocker</b> Position: Effective: Date of Hire: Reason:	Teacher Aide end of day April 26, 2021 November 6, 2019 personal reasons

# B. F

Reason:

personal reasons

# 2. Marshall Franklin

Position: Effective: Date of Hire: Reason:

Network Technology Specialist end of day May 12, 2021 August 20, 2007 other employment

Assistant Principal, Career and Technical Education

Technical Education with GST BOCES, effective May

to accept the position of Principal, Career and

# 3. Erin Schiavone

Position: Effective: Date of Hire: Reason:

# 4. Angela Rogers

Position: Effective: Date of Hire: Reason:

Accountant (School) end of day June 1, 2021 July 29, 2019 other employment

end of day May 14, 2021

July 13, 2009

17, 2021

# C. Salary Change

1. Elizabeth Burguess Position:

Senior Account Clerk

Salary:	increased from \$16.89 per hour (Grade 9, Step 2) <b>to</b> <b>\$17.42 per hour (Grade 9, Step 4)</b>
Effective:	April 1, 2021
Reason:	correction in Step placement

# D. Change in Civil Service Appointment

#### 1. Anthony Caviness

Position:	Computer Programmer Analyst Trainee to <b>Computer</b> <b>Programmer Analyst,</b> full-time (1.0 FTE), 12-month position, Competitive Civil Service, <b>Permanent</b> appointment
Effective:	September 23, 2020
Location:	Bush Education Center
Education:	High School Diploma, Boulder Valley School District, Colorado
Experience:	6+ years' related work experience
Salary:	\$37,496.00 per year, prorated
Reason for Appt:	promotion to new title follows without further examination upon successful completion of the traineeship period

#### E. <u>Change from Civil Service Provisional Appointment to Probationary</u> **Appointment**, due to successful passing of Civil Service Exam

1. April Krug

Position:	Computer Applications Specialist, full-time (1.0
	FTE), 12-month position, Civil Service Competitive,
	Probationary appointment
Effective:	April 6, 2021
Probationary Period:	April 6, 2021 through April 5, 2022
Civil Service List #:	21263
Salary:	\$41,087.93 per year, prorated (Grade 13, Step 3)

#### F. Civil Service Permanent Appointments, due to successful completion of Probationary Period, no change in salary

1.	Alexis Allsopp	
	Position:	
	Permanent Date:	

Teacher Aide May 8, 2021

2. Christine Elliott Position: Permanent Date:

Physical Therapist May 12, 2021

3. Ashley Coon Position: Permanent Date:

Licensed Practical Nurse May 14, 2021

#### 4. Kathryn Paterson Position: Permanent Date:

**Career Education Resource Specialist** May 25, 2021

# G. Creation of Position

1. Teacher Aide, one full-time (1.0 FTE), 10-month, school calendar position, effective April 13, 2021, due to the increase in districts' requests for services

# H. Change from Temporary Appointment to Probationary Appointment, due to successful completion of certification requirements

1.	Mallary Scheepsma	
	Position:	<b>Teaching Assistant,</b> Special Education, full-time (1.0 FTE), 10-month, school calendar position,
		Probationary appointment
	Effective:	April 2, 2021
	Location:	Broadway Elementary, Elmira City School District
	Tenure Area:	Teaching Assistant
	Certification:	Level 1, Teaching Assistant, April 2, 2021 through August 31, 2024
	Probationary Period:	April 2, 2021 through April 1, 2025
	Salary:	\$32,384.00 per year, prorated (Step 1 + Credit Hours Stipend)

# I. <u>Appointments</u>

2.

# 1. Erin Schiavone

	Erin Schlavone	
	Position:	<b>Principal, Career and Technical Education,</b> full- time (1.0 FTE), 12-month position, <b>Probationary</b>
		appointment
	Effective:	May 17, 2021
	Location:	Bush Education Center
	Education:	Master of Science, Education, SUNY Cortland
	Tenure Area:	Principal
	Certification:	Professional, School Building Leader, December 16, 2020
	Probationary Period:	May 17, 2021 through May 16, 2025
	Experience:	3+ years' related work experience
	Salary:	\$84,000.00 per year, prorated
	Reason for Appt:	due to an internal transfer
•	Melissa Merrill	
•	<b>Melissa Merrill</b> Position:	<b>Cook Manager,</b> full-time (1.0 FTE), 10-month, school calendar position, Non-Competitive Civil Service, <b>Probationary</b> appointment
•	Position:	calendar position, Non-Competitive Civil Service, <b>Probationary</b> appointment
•	Position: Effective:	calendar position, Non-Competitive Civil Service, <b>Probationary</b> appointment May 10, 2021
-	Position:	calendar position, Non-Competitive Civil Service, <b>Probationary</b> appointment
-	Position: Effective:	calendar position, Non-Competitive Civil Service, <b>Probationary</b> appointment May 10, 2021 Odessa-Montour, Watkins Glen and Dundee Central School Districts High School Diploma, Horseheads Central School
-	Position: Effective: Location: Education:	calendar position, Non-Competitive Civil Service, <b>Probationary</b> appointment May 10, 2021 Odessa-Montour, Watkins Glen and Dundee Central School Districts High School Diploma, Horseheads Central School District
-	Position: Effective: Location: Education: Probationary Period:	calendar position, Non-Competitive Civil Service, <b>Probationary</b> appointment May 10, 2021 Odessa-Montour, Watkins Glen and Dundee Central School Districts High School Diploma, Horseheads Central School District May 10, 2021 through September 26, 2022
-	Position: Effective: Location: Education: Probationary Period: Experience:	calendar position, Non-Competitive Civil Service, <b>Probationary</b> appointment May 10, 2021 Odessa-Montour, Watkins Glen and Dundee Central School Districts High School Diploma, Horseheads Central School District May 10, 2021 through September 26, 2022 5+ years' related experience
-	Position: Effective: Location: Education: Probationary Period:	calendar position, Non-Competitive Civil Service, <b>Probationary</b> appointment May 10, 2021 Odessa-Montour, Watkins Glen and Dundee Central School Districts High School Diploma, Horseheads Central School District May 10, 2021 through September 26, 2022

# 3. Ashley Saltsman

3.	Ashley Saltsman	
	Position:	<b>Teacher Aide,</b> full-time (1.0 FTE), 10-month, school calendar position, Non-Competitive Civil Service, <b>Probationary</b> appointment
	Effective:	
	Location:	April 13, 2021
		Cohen Elementary, Elmira Heights Central School District
	Education:	High School Diploma, Corning-Painted Post Area School District
	Probationary Period:	April 13, 2021 through June 21, 2022
	Experience:	no related work experience
	Salary:	\$12.50 per hour
	Reason for Appt:	due to the increase in districts' requests for services
4.	Michelle Carapella	
	Position:	Assistant Principal, Career and Technical Education, full-time (1.0 FTE), 12-month position, Probationary appointment
	Effective:	May 24, 2021
	Location:	Bush Education Center
	Education:	Master of Science, Special Education, Mansfield
		University
	Tenure Area:	Assistant Principal
	Certification:	Initial, School Building Leader, March 12, 2020
		through August 31, 2025
	Probationary Period:	May 24, 2021 through May 23, 2025
	Experience:	Extended School year related experience
	Salary:	\$72,000.00 per year, prorated
	Reason for Appt:	due to an internal transfer
5.	Chad Johnson	
	Position:	Assistant Principal, Career and Technical
		Education, full-time (1.0 FTE), 12-month position,
		Probationary appointment
	Effective:	June 14, 2021
	Location:	Bush Education Center
	Education:	Certificate of Advanced Study, Educational Leadership, SUNY Oswego
	Tenure Area:	Assistant Principal
	Certification:	Professional, School District Leader, August 29, 2020
	Probationary Period:	June 14, 2021 through June 13, 2025
	Experience:	no related work experience
	Salary:	\$72,000.00 per year, prorated
	Reason for Appt:	due to an internal transfer
6.	Brad Yackel	
~-	Position:	Director of Facilities III, full-time (1.0 FTE), 12-
		month position, Competitive Civil Service,
		<b>Probationary</b> appointment, Civil Service List 26536
	Effective:	June 1, 2021
	Location:	GST BOCES Region
		U U

Education:	Bachelor of Science, Organizational Management,
	Keuka College
Probationary Period:	June 1, 2021 through May 31, 2022
Experience:	17 years' related experience
Salary:	\$85,000.00 per year, prorated
Reason for Appt:	due to a retirement

- J. <u>Medicaid Oversight Stipend</u>, Stipend of \$881.00 per year, prorated, effective February 11, 2021 through June 25, 2021
  - 1. Christine Elliott, Physical Therapist
- K. Mentoring Stipend, first year, Stipend of \$1,102 per year, prorated
  - 1. Kelly Bracken mentoring Stephanie Hostrander, effective May 3, 2021 through June 25, 2021
- L. <u>Approval of the Attached Report Regarding Temporary and Substitute</u> <u>Personnel</u>
- M. <u>Approval of the Attached Report Regarding GST BOCES Additional</u> <u>Compensation for 2020-2021, effective May 11, 2021</u>
- N. <u>Resolved, that the salaries of Non-Unit Employees who began working before</u> <u>April 1, 2021, shall be increased for the 2021-2022 school year by 2.95%,</u> <u>effective July 1, 2021</u>

CARRIED UNANIMOUSLY

# 7. OTHER BUSINESS

# <u>21-112</u>

Upon the recommendation of the Superintendent, and on the motion of Wheeler, seconded by Bulkley, the following was approved:

# A. <u>Public Employer Health Emergency Plan for Greater Southern Tier BOCES, as</u> <u>attached</u>

CARRIED UNANIMOUSLY

# <u>21-113</u>

Upon the recommendation of the Superintendent, and on the motion of Bulkley, seconded by Lemmon, the following was approved:

# B. <u>SSCTA BOCES School Library System (SLS) Five-Year Library System Plan of</u> <u>Service 2021-2026</u>

CARRIED UNANIMOUSLY

# 8. BOARD PRESIDENT'S REPORT

Board President Keddell reported that 10% of the American Recuse Plan (ARP) funds are dedicated to extended school year learning. He is hoping to have parent options added to the website for summer learning.

Board Member Phillips would like to see the Board look at the component rural schools and assist in building community relations or provide support. Sarah Vakkas explained that this initiative (Community Schools planning) had started to take place last year and was put on hold due to COVID. There is a committee that met and reviewed resources. Additionally, Sarah reported that First Transit contacted BOCES and has offered to provide transportation to students who need it so they can attend summer camps.

# 9. <u>SUPERINTENDENT'S REPORT</u>

District Superintendent Frame reported the following:

- Jim, Greg Dale, and Brian Bentley are working on a plan to build a 20-acre solar field at the Bush Campus. They are currently at the stage of putting out an RFP for an energy performance contract. Brian stated that this is a great opportunity for BOCES and will reduce energy costs for the Bush Campus. Board President Keddell said this will also provide a great learning opportunity for students.
- An agreement is being finalized with a forester to timber approximately 100 acres at the Coopers Campus.

# EXECUTIVE SESSION

#### <u>21-114</u>

Upon the motion of Learn, seconded by Strollo, it was resolved to move to Executive Session at 6:08 p.m. to discuss four (4) employment histories of particular persons.

# CARRIED UNANIMOUSLY

# **OPEN SESSION**

# <u>21-115</u>

Upon the motion of Bulkley, seconded by Learn, it was resolved to move to Open Session at 6:36 p.m.

#### CARRIED UNANIMOUSLY

# PERSONNEL ADDENDUM

# <u>21-116</u>

Upon the recommendation of the Superintendent, and on the motion of Strollo, seconded by Bulkley, it was resolved that the following personnel actions are hereby taken:

# **Resignations**

# Vanessa Allen

Position: Effective: Date of Hire: Reason: Food Service Helper May 13, 2021 January 9, 2012 personal reasons

# **Bridget Henshaw**

Position: Effective: Date of Hire: Reason: Teacher, Integrated Science June 1, 2021 October 21, 2019 personal reasons

CARRIED UNANIMOUSLY

Greg Dale informed the Board of a slight correction to the Additional Compensation Schedule.

# 10. ADJOURNMENT

<u>21-117</u> Upon the motion of Strollo, seconded by Bulkley, it was resolved to adjourn the meeting at 6:39 p.m.

# CARRIED UNANIMOUSLY

Respectfully Submitted,

ket	Kathleen E. Taylor
<u>May 14, 2021</u>	Board Clerk