

Schuyler-Steuben-Chemung-Tioga-Allegany (SSCTA)
Board of Cooperative Educational Services
9579 Vocational Drive, Painted Post, New York 14870-9518

REGULAR BOARD MEETING

TUESDAY, JANUARY 7, 2020

Coopers Education Center, Bldg. 8, DL Room

5:30 p.m.

PRESENT: Neil Bulkley, Amy Dlugos, Don Keddell, Mark Lemmon, Matt Maloney (arrived at 5:35 p.m.), Tom Phillips, Bill Peoples, Jr., Gary Scott, Bob Wheeler

EXCUSED: Alice Learn, Brian O'Donnell

ALSO PRESENT: District Superintendent James Frame
Cabinet Members: Brian Bentley, Pat Cardona, Greg Dale, Doug Johnson, Vince Moschetti, Linda Perry, Stacy Saglibene, Chuck Stefanini, Matt Talada, Sarah Vakkas; Board Clerk Kate Taylor

* * * * *

1. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

Board President Keddell called the meeting to order at 5:30 p.m. and led the Pledge of Allegiance.

2. ACCEPTANCE OF THE AGENDA

20-061

Upon the motion of Lemmon seconded by Bulkley, it was resolved to accept the agenda with addenda.

CARRIED UNANIMOUSLY

3. PRIVILEGE OF THE FLOOR

Bob Wheeler attended the Recycled Rides program and said that it was a tremendous event. He hopes they can continue this program in the future.

Don Keddell thanked everyone for their words of encouragement while he recuperated from a knee injury.

4. CONSENSUS ITEMS

20-062

Upon the motion of Dlugos, seconded by Wheeler, it was resolved to approve the following consensus items:

A. Approval of Minutes

1. Regular Board Meeting – December 3, 2019

B. Treasurer's Reports

1. Schuyler-Steuben-Chemung-Tioga-Allegany BOCES – October 2019 (revised)
2. Schuyler-Steuben-Chemung-Tioga-Allegany BOCES – November 2019

C. Internal Claims Auditor Report – November 2019

CARRIED UNANIMOUSLY

5. FINANCE

20-063

Upon the recommendation of the Superintendent, and on the motion of Dlugos, seconded by Bulkley, it was resolved that the following finance actions are hereby taken, with addenda:

A. General Fund Establishments and Adjustments

1. Budget Establishments for 2019-2020:

Item#	CoSer #	Title	In the Amount of
071-20	251.493	Special Class 6:1:1 w/GV BOCES	\$ 52,758
072-20	540.698	Staff Dev.: Cert. & Admin. w/PNW BOCES	\$ 30,800
073-20	582.692	Education Comm. Ctr. w/OHM BOCES	\$ 125
074-20	585.393	Staff Dev.: Cert. & Admin. w/Ulster BOCES	\$ 600
075-20	591.691	Printing w/DCMO BOCES	\$ 1,741
076-20	649.493	Staff Dev.: Bus Drivers w/GV BOCES	\$ 45

These establishments will be supported as follows:

071-20	251.493	Arkport: \$52,758
072-20	540.698	Hornell: \$30,800
073-20	582.692	Corning: \$125
074-20	585.393	Bath: \$600
075-20	591.691	Spencer-Van Etten: \$1,741
076-20	649.493	Avoca: \$45

2. Budget Increases for 2019-2020:

Item #	CoSer#	Title	Increase	From	To
077-20	101.000	Career & Technical Education	\$ 31,695	\$ 17,311,574	\$ 17,343,269
078-20	328.693	Internal Auditor w/TST BOCES	\$ 10,366	\$ 79,946	\$ 90,312
079-20	401.000	Arts in Education	\$ 800	\$ 380,747	\$ 381,547
080-20	415.000	Regional Summer School	\$ 34,806	\$ 728,200	\$ 763,006
081-20	430.000	Distance Learning	\$ 3,006	\$ 500,788	\$ 503,794
082-20	511.000	Printing	\$ 91,046	\$ 1,534,864	\$ 1,625,910
083-20	512.000	Computer Service: Instructional	\$ 10,225	\$ 3,371,934	\$ 3,382,159
084-20	523.493	Interscholastic Sports w/GV BOCES	\$ 3,200	\$ 3,200	\$ 6,400
085-20	527.000	Instructional Materials (SRC)	\$ 75	\$ 1,199,668	\$ 1,199,743
086-20	550.591	Computer Service: Instructional w/Erie 1 BOCES	\$ 97,372	\$ 1,399,264	\$ 1,496,636
087-20	555.591	Model Schools w/Erie 1 BOCES	\$ 11,145	\$ 57,400	\$ 68,545
088-20	562.493	School/Curr. Improv. Planning w/GV BOCES	\$ 5,000	\$ 25,145	\$ 30,145
089-20	567.690	School/Curr. Improv. Planning w/Sullivan BOCES	\$ 4,607	\$ 29,726	\$ 34,333
090-20	581.492	Staff Development w/Erie 2 BOCES	\$ 1,729	\$ 9,723	\$ 11,452
091-20	605.000	Computer Service: Management	\$ 13,195	\$ 13,672,331	\$ 13,685,526
092-20	608.000	Negotiations (Labor Relations)	\$ 15,294	\$ 333,382	\$ 348,676
093-20	629.591	Computer Service: Management w/Erie 1 BOCES	\$ 22,229	\$ 3,517,478	\$ 3,539,707
094-20	641.496	Coop. Advertising w/Monroe 2 BOCES	\$ 5,364	\$ 16,232	\$ 21,596
095-20	659.591	Planning Service: Management w/Erie 1 BOCES	\$ 13,600	\$ 123,509	\$ 137,109

These increases will be supported as follows:

077-20	101.000	GV BOCES: (Keshequa: \$10,565), TST BOCES: (Newfield: \$21,130)
078-20	328.693	Horseheads: \$10,366
079-20	401.000	Bradford: \$800
080-20	415.000	Addison: \$6,687, Alfred-Almond: \$2,424, Arkport: \$4,772, Avoca: (\$926), Bath: \$22,563, Bradford: (\$7,101), Campbell-Savona: \$1,654, Canaseraga: \$2,407, Canisteo-Greenwood: \$5,498, Corning: \$13,318, Elmira: (\$28,125), Elmira Heights: (\$2,689), Hammondsport: (\$2,497), Hornell: \$12,428, Horseheads: (\$12,350), Jasper-Troupsburg: \$1,399, Odessa-Montour: \$7, Prattsburgh: \$6,378, Spencer-Van Etten: \$2,133, Watkins Glen: \$7,379, Waverly: (\$1,289), WFL BOCES: (Naples: \$736)
081-20	430.000	Campbell-Savona: \$3,006
082-20	511.000	Addison: \$3,617, Alfred-Almond: \$733, Arkport: \$365, Bath: \$5,357, Bradford: \$290, Campbell-Savona: \$3,389, Canaseraga: \$470, Canisteo-Greenwood: \$804, Corning: \$18,857, Elmira: \$33,789, Elmira Heights: \$2,864, Hammondsport: \$1,253, Hornell: \$1,994, Horseheads: \$3,818, Odessa-Montour: \$2,534, Prattsburgh: \$129, Spencer-Van Etten: \$1,160, Watkins Glen: \$1,551, Waverly: \$6,587, Misc. Revenue: (Notre Dame: \$266, Saint Mary Our Mother: \$32, Steuben County: \$548, Village of Horseheads: \$639)
083-20	512.000	Elmira Heights: \$10,225
084-20	523.493	Hornell: \$3,200

085-20	527.000	Canaseraga: \$75
086-20	550.591	Addison: (\$1,981), Alfred-Almond: \$68,474, Arkport: (\$741), Avoca: \$98, Bath: \$10,894, Canaseraga: (\$1,930), Hammondsport: \$9,300, Hornell: \$4,134, Jasper-Troupsburg: \$9,124
087-20	555.591	Alfred-Almond: \$554, Avoca: \$1,321, Bath: \$1,008, Canisteo-Greenwood: \$7,650, Hammondsport: \$612
088-20	562.493	Hornell: \$5,000
089-20	567.690	Watkins Glen: \$4,607
090-20	581.492	Hammondsport: \$1,729
091-20	605.000	Addison: \$2,500, Avoca: \$250, Bradford: \$9,977, Elmira Heights: (\$5,329), Catt-Allegany BOCES: (Wellsville: \$2,450), Misc. Revenue: (Autism/DASA/Save Trainings: \$3,347)
092-20	608.000	Alfred-Almond: \$15,294
093-20	629.591	Addison: \$7,006, Alfred-Almond: \$19,329, Arkport: \$210, Avoca: (\$6,581), Bath: (\$10,450), Campbell-Savona: \$3,052, Canaseraga: \$1,808, Canisteo-Greenwood: \$5,067, Hammondsport: \$10,091, Hornell: (\$6,128), Jasper-Troupsburg: \$4,380, Prattsburgh: (\$5,555)
094-20	641.496	Campbell-Savona: (\$1), Hornell: (\$1), Horseheads: \$5,366
095-20	659.591	Elmira: \$13,600

3. Budget Decreases for 2019-2020:

Item #	CoSer #	Title	Decrease	From	To
096-20	329.499	Business Manager w/Catt-Allegany BOCES	\$ 25,794	\$ 25,794	\$ 0
097-20	565.591	Library Service w/Erie 1 BOCES	\$ 165	\$ 4,950	\$ 4,785
098-20	609.000	Safety/Risk Management	\$ 3,440	\$ 957,042	\$ 953,602

These decreases will be supported as follows:

096-20	329.499	Alfred-Almond: (\$25,794)
097-20	565.591	Alfred-Almond: (\$165)
098-20	609.000	Elmira: (\$3,665), Misc. Revenue: (Chemung County: \$225)

4. Transfers within programs for 2019-2020:

- Report of all fund transfers for the period 11/01/2019-11/30/2019, as attached.
- Transfers in excess of \$10,000.

<u>COSER</u> <u>NO.</u>	<u>PROGRAM</u>	<u>BUDGET CODE</u>	<u>TRANSFER</u> <u>IN</u>	<u>TRANSFER</u> <u>OUT</u>
101	CTE	A102-3342-200-0-00 Equip \$500-\$4999		\$ 17,102
		A102-3342-210-0-00 Lg Equip >\$5000	\$ 17,102	
		Total	\$ 17,102	\$ 17,102

B. Authorization to Pay the Following Membership Dues

- Chemung County Chamber of Commerce dues in the amount of \$620 for 2020 for Schuyler-Steuben-Chemung-Tioga-Allegany BOCES.
- Central Steuben Chamber of Commerce dues in the amount of \$85 for 2020 for the Schuyler-Steuben-Chemung-Tioga-Allegany BOCES.

C. Acceptance of Donations

- Sand paper, buffing and polishing supplies, work shirts and some other 3M supplies to the Auto Body Program at the Bush Campus from Collision Repair Education Foundation, 5125 Trillium Blvd., Hoffman Estates, IL 60192.
- 2016 Jeep Liberty to the Auto Body Club at the Bush Campus from Farmers Insurance Company, 6301 Owensmouth Ave., Woodland Hills, CA 91367.
- Dental Equipment to the Dental Assisting Classes at the Bush Campus from Dr. Mike Rizzone, 92 East First St., Corning, NY 14830.

D. Proposed Scope and Budget for the Bush Campus

1. Approval of Proposed Scope of Work and Budget, as attached.

E. Construction Project SEQR Determination

1. Whereas, the Greater Southern Tier BOCES proposes a \$200,000 project at the Pauline G. Bush Campus in Elmira, New York, the project consisting of work at the following building:

Pauline G. Bush Campus (Elmira)
Building 14 2,400 square foot storage building

Whereas, all public educational facilities capital projects are subject to SEQR, and Whereas, pursuant to the revised Commissioner's Regulations 115.9, effective November 15, 2000, the local school district must act as the Lead Agency in the State Environmental Quality Review Act (SEQR). The NYS Department of Environmental Conservation (DEC) Guidelines state that a SEQR must be completed (prior to the project being authorized by the voters in cases where funding is authorized by voter approval). SED currently recommends that the Board of Education complete the SEQR process (prior to setting a voter authorization date in cases where voter approval is required).

Therefore, be it resolved, that the Greater Southern Tier BOCES is designated as the Lead Agency and in accordance with 6NYCRR Part 617, Section 617.5 it has been determined that this review is a Type II Action and, therefore, requires no further review under SEQR, as attached.

CARRIED UNANIMOUSLY

6. PERSONNEL

20-064

Upon the recommendation of the Superintendent, and on the motion of Lemmon, seconded by Dlugos, it was resolved that the following personnel actions are hereby taken:

A. Retirement

1. Dorothy Caldwell

Position:	EAP Specialist
Effective:	end of day September 30, 2020
Date of Hire:	April 11, 1994

B. Resignations

1. Yvonne Allen

Position:	Career Education Resource Specialist
Effective:	end of day December 5, 2019
Date of Hire:	October 1, 2018
Reason:	personal reasons

2. Patricia Mortimer

Position:	Teaching Assistant
Effective:	end of day December 9, 2019

- Date of Hire: April 1, 2002
Reason: personal reasons
- 3. Brittani Gentz**
Position: **Teaching Assistant**, Special Education
Effective: end of day December 13, 2019
Date of Hire: September 8, 2015
Reason: to accept the position of Teacher, Special Education with GST BOCES, effective December 16, 2019 through June 25, 2020
- 4. Fawn Pavlina**
Position: **Teacher Aide**, Special Education
Effective: end of day December 18, 2019
Date of Hire: September 3, 2019
Reason: to accept the position of Teaching Assistant, Special Education with GST BOCES, effective December 19, 2019 through June 25, 2020
- 5. Shannon Wilcox**
Position: **Teacher Aide**, Special Education
Effective: end of day December 18, 2019
Date of Hire: November 29, 2018
Reason: to accept the position of Teaching Assistant, Special Education with GST BOCES, effective December 19, 2019 through June 25, 2020
- 6. Jessica Patykula**
Position: **Teaching Assistant**
Effective: end of day December 9, 2019
Date of Hire: March 10, 2014
Reason: other employment
- 7. Anthony Burin**
Position: **Courier**
Effective: end of day December 27, 2019
Date of Hire: July 1, 2014
Reason: personal reasons
- 8. Leslie Easton**
Position: **Teaching Assistant**
Effective: end of day January 3, 2020
Date of Hire: September 3, 2019
Reason: other employment
- 9. April Moore**
Position: **Cook Manager**
Effective: end of day January 31, 2020
Date of Hire: June 3, 2016
Reason: personal reasons

C. Increase to Positions

- 1. Cook Manager**, increased from 10 month, school calendar position, to **12 month calendar position**, effective December 16, 2019, due to a retirement.

2. **Courier**, increased from part-time (.2 FTE), 12 month position, Non-Competitive Civil Service, to **part-time (.45 FTE)**, 12 month calendar position, Non-Competitive Civil Service, effective January 2, 2020, due to a resignation.

D. Increase in Assignments

1. Tracie McCarthy

Position: Cook Manager
Effective: December 16, 2019
Increase: from 10 month, school calendar, Civil Service Non-Competitive position to **12 month calendar, Civil Service Non-Competitive position**

Probationary Period: previously served
Salary: **\$50,431.00 per year**, prorated
Reason: due to a retirement

2. Edward Gryska

Position: Courier
Effective: January 2, 2020
Increase: from part-time (.2 FTE), 12 month calendar, Civil Service Non-Competitive position to **part-time (.45 FTE)**, 12 month calendar, Civil Service Non-Competitive position

Probationary Period: previously served
Salary: \$15.01 per hour (Grade 2, Step 1); no change in salary
Reason: due to a resignation

E. Change in Civil Service Appointment

1. Sherry Webber

Position: Senior Account Clerk Typist to **Chief Payroll Clerk**, full-time (1.0 FTE), 12 month position, Competitive Civil Service, **Provisional** appointment, pending Civil Service exam

Effective: December 9, 2019
Location: Bush Education Center
Education: High School Diploma, Bath CSD
Experience: 10 years' related work experience
Salary: \$50,000.00 per year, prorated
Reason for Appt: due to increase in districts' requests for services

F. Civil Service Permanent Appointments, due to successful completion of Probationary Period, no change in salary

1. Stacy McCauley

Position: Grant Writing Supervisor
Permanent Date: January 8, 2020

2. Sara Immerman

Position: Education Grant Specialist
Permanent Date: January 8, 2020

3. Rebecca Frank

Position: Education Grant Specialist
Permanent Date: January 9, 2020

4. James Roberts

Position: Operations Communication Specialist
Permanent Date: January 9, 2020

5. Justin Ehrhart

Position: Cleaner
Permanent Date: January 21, 2020

6. Mathew Nichols

Position: Cleaner
Permanent Date: January 22, 2020

7. Heather Malloy

Position: Teacher Aide
Permanent Date: January 28, 2020

G. Tenure Appointment, due to successful completion of Probationary Period, no change in salary

1. Benjamin Link

Position: Instructional Support Teacher
Tenure Area: Instructional Support Services in Professional Development
Effective Date of Tenure: January 17, 2020
Certification Status: Professional

2. Brian McDonnell

Position: Teacher
Tenure Area: Vehicle Maintenance and Repair Occupations
Effective Date of Tenure: February 1, 2020
Certification Status: Initial, Time Extension

3. Ryan Anderson

Position: Teaching Assistant
Tenure Area: Teaching Assistant
Effective Date of Tenure: February 2, 2020
Certification Status: Level 3

H. Discontinuation of Employment

1. Denise Hepfner

Position: Teacher Aide
Effective: December 10, 2019
Date of Hire: September 4, 2018

Reason: in accordance with Civil Service Law §71, Rule XIX(1) of the Chemung County/City of Elmira Regional Civil Service Commission

I. Creation of Positions

1. **Teacher**, Special Education, one full-time (1.0 FTE), 10 month, school calendar position, effective December 16, 2019, due to the increase in districts' requests for services
2. **Teaching Assistant**, Building Construction, one full-time (1.0 FTE), 10 month, school calendar position, effective December 16, 2019, due to the increase in districts' requests for services
3. **Teaching Assistant**, Special Education, one full-time (1.0 FTE), 10 month, school calendar position, effective December 19, 2019, due to the increase in districts' requests for services
4. **Teacher Aide**, one full-time (1.0 FTE), 10 month, school calendar position, effective November 25, 2019, due to the increase in districts' requests for services
5. **Printing Clerk**, one part-time (.69 FTE), 12 month position, effective December 23, 2019, due to the increase in districts' requests for services
6. **Chief Payroll Clerk**, one full-time (1.0 FTE), 12 month position, effective December 9, 2019, due to the increase in districts' requests for services

J. Change from Temporary Appointment to Probationary Appointment, due to successful completion of certification requirements

1. Breana Losey

Position:	Teaching Assistant , Career & Technical Education, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment
Effective:	November 19, 2019
Location:	Bush Education Center
Tenure Area:	Teaching Assistant
Certification:	Level 1, Teaching Assistant, November 19, 2019 through January 31, 2023
Probationary Period:	November 19, 2019 through November 18, 2023
Salary:	\$31,670.00 per year, prorated (step 1 + Credit Hours Stipend + Degree Stipend)

2. Raymond Harndon

Position:	Teaching Assistant , Career & Technical Education, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment
Effective:	December 5, 2019
Location:	Bush Education Center
Tenure Area:	Teaching Assistant

Certification:	Level 1, Teaching Assistant, December 5, 2019 through January 31, 2023
Probationary Period:	December 5, 2019 through December 4, 2023
Salary:	\$30,720.00 per year, prorated (step 4 + Credit Hours Stipend)

K. Appointments

1. Jeffrey Black

Position:	Executive Director, GST School Boards Association , full-time (1.0 FTE), 12 month position
Effective:	January 6, 2020
Location:	Prattsburgh CSD
Salary:	\$9,757.00 per year, prorated
Reason for Appt:	reinstatement to position

2. Vincent Gentile

Position:	Network Technology Specialist , full-time (1.0 FTE), 12 month position, Competitive Civil Service, Provisional appointment, pending Civil Service exam
Effective:	December 5, 2019
Location:	Elmira CSD
Education:	High School Diploma, Arkport CSD
Experience:	4 years' related work experience
Salary:	\$35,000.00 per year, prorated
Reason for Appt:	due to a retirement

3. Mary Wallis

Position:	School Social Worker , EAP, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment
Effective:	December 23, 2019
Location:	EAP Office, North Presbyterian Church, Elmira, NY
Education:	Master of Social Work, Social Work, University of Southern California
Tenure Area:	School Social Worker
Certification:	Provisional, School Social Worker, September 1, 2016 through August 31, 2021
Probationary Period:	September 3, 2019 through September 2, 2023
Experience:	6 years' related work experience
Salary:	\$75,000.00 per year, prorated
Reason for Appt:	due to a retirement

4. Carrie Welty

Position:	Teacher , Speech and Language Disabilities, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment
Effective:	December 9, 2019
Location:	Bradford and Campbell-Savona Central School Districts; Corning-Painted Post Host Site

Education:	Master of Science, Communicative Sciences and Disorders, NY University – Steinhardt School of Culture, Education and Human Development
Tenure Area:	Education of Children with Handicapping Conditions – Speech & Hearing Impaired
Certification:	Initial, Speech and Language Disabilities, October 17, 2019 through January 31, 2025
Probationary Period:	December 9, 2019 through December 8, 2023
Experience:	no related work experience
Salary:	\$47,757.00 per year, prorated (Step 1 + Credit Hours Stipend + Degree Stipend + IEP Stipend)
Reason for Appt:	due to a resignation

5. Marie Labaze

Position:	Teacher , English to Speakers of Other Languages, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment
Effective:	December 16, 2019
Location:	Avoca, Bath and Hornell Central School Districts
Education:	Master of Art, French and Francophone Literature/Spanish Literature, Binghamton University
Tenure Area:	English to Speakers of Other Languages
Certification:	Permanent, English to Speakers of Other Languages, September 1, 1996
Probationary Period:	December 16, 2019 through December 15, 2023
Experience:	12 years' related work experience
Salary:	\$62,896.00 per year, prorated (Step 12 + Credit Hours Stipend + Degree Stipend)
Reason for Appt:	due to a resignation

6. Shannon Wilcox

Position:	Teaching Assistant , Special Education, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment
Effective:	December 19, 2019
Location:	Broadway Elementary, Elmira CSD
Education:	Bachelor of Science, Elementary Education, SUNY Cortland
Tenure Area:	Teaching Assistant
Certification:	Level 3, Teaching Assistant
Probationary Period:	December 19, 2019 through December 18, 2023
Experience:	1 year of related work experience
Salary:	\$33,446.00 per year, prorated (Step 2 + Credit Hours Stipend)
Reason for Appt:	due to the increase in districts' requests for services

7. Ashley White

Position:	Teacher Aide , full-time (1.0 FTE), 10 month, school calendar position, Non-Competitive Civil Service, Probationary appointment
Effective:	November 25, 2019
Location:	Broadway Elementary School, Elmira CSD
Education:	High School Diploma, Elmira CSD
Probationary Period:	November 25, 2019 through February 1, 2021

Experience: no related work experience
Salary: \$11.80 per hour
Reason for Appt: due to the increase in districts' requests for services

8. Michael German

Position: **Printing Clerk**, part-time (.69 FTE), 12 month position, Non-Competitive Civil Service, **Probationary** appointment
Effective: December 23, 2019
Location: Bush Education Center
Education: High School Diploma, Elmira CSD
Probationary Period: December 23, 2019 through December 22, 2020
Experience: 20+ years' related work experience
Salary: \$15.48 per hour (Grade 2, Step 4)
Reason for Appt: due to the increase in districts' requests for services

9. Thomas Ferris

Position: **Courier**, part-time (.2 FTE), 12 month position, Non-Competitive Civil Service, **Probationary** appointment
Effective: January 2, 2020
Location: Bush Education Center
Education: High School Diploma, Elmira CSD
Probationary Period: January 2, 2020 through January 1, 2021
Experience: substitution
Salary: \$15.01 per hour (Grade 2, Step 1)
Reason for Appt: due to an internal transfer

L. Temporary Appointments

1. Francis Wing

Position: **Teacher**, Welding, full-time (1.0 FTE), 10 month, school calendar position, **Temporary** appointment, pending completion of certification requirements or the procurement of a properly certified employee
Effective: December 9, 2019 through June 25, 2020
Location: Bush Education Center
Education: High School Diploma, Hornell CSD
Certification: Not certified, Welding 7-12 required
Experience: no related work experience
Salary: \$43,693.00 per year, prorated (step 1)
Reason for Appt: due to a resignation

2. Brittani Gentz

Position: **Teacher**, Special Education, full-time (1.0 FTE), 10 month, school calendar position, **Temporary** appointment, pending completion of certification requirements or the procurement of a properly certified employee
Effective: December 16, 2019 through June 25, 2020
Location: Broadway Elementary School, Elmira CSD

Education: Master of Science in Education, General Education, Elmira College
Certification: Not certified, Students with Disabilities (Grades 1-6) required
Experience: no related work experience
Salary: \$43,693.00 per year, prorated (step 1)
Reason for Appt: due to the increase in districts' requests for services

3. John Presher

Position: **Teaching Assistant**, Building Construction, full-time (1.0 FTE), 10 month, school calendar position, **Temporary** appointment, pending completion of certification requirements or the procurement of a properly certified employee
Effective: December 16, 2019 through June 25, 2020
Location: Bush Education Center
Education: Associates of Science, Building Trades/Construction, Alfred State College
Certification: Not certified, Teaching Assistant, Level 1 required
Experience: 12 years' related work experience
Salary: \$26,216.00 per year, prorated (step 1)
Reason for Appt: due to the increase in districts' requests for services

4. Fawn Pavlina

Position: **Teaching Assistant**, Special Education, full-time (1.0 FTE), 10 month, school calendar position, **Temporary** appointment, pending completion of certification requirements or the procurement of a properly certified employee
Effective: December 19, 2019 through June 25, 2020
Location: Carder Elementary School, Corning-Painted Post Area School District
Education: High School Diploma, Horseheads CSD
Certification: Not certified, Teaching Assistant, Level 1 required
Experience: no related work experience
Salary: \$26,216.00 per year, prorated (Step 1)
Reason for Appt: due to an internal transfer

M. Mentoring Stipend, first year, Stipend of \$1,070 per year

1. **Burton Beebe** mentoring **Francis Wing**, effective December 9, 2019 through June 25, 2020

N. Annual Advisor Stipends, effective February 1, 2020 through June 25, 2020

1. **Yearbook Advisor**, Stipend of \$874 each
 - a. **Steve Smith**, STEM Academy

O. Approval of Temporary and Substitute Personnel Report, as attached

CARRIED UNANIMOUSLY

Board Member Maloney arrived at 5:35 p.m.

7. BOARD PRESIDENT'S REPORT

Board President Keddell encouraged Board Members to bring forth ideas during the portion of the Board President's Report on the agenda.

Board Member Bulkley stated that he would like to make sure that news media stories and the GST Connections newsletters are sent to component board members so that they are aware of the offerings at BOCES. District Superintendent Frame said that this information is now being sent to component District Clerks to share with their Boards. He also stated that BOCES invites the media to multiple opportunities very frequently; it is up to the news source if they send a reporter.

District Superintendent Frame stated that on February 3, every judicial district will hold a regional meeting regarding the graduation measures. Our region's meeting will be held in Ithaca and will be facilitated by District Superintendent Frame and the other District Superintendents from TST BOCES and BT BOCES.

Matt Talada presented data on the revamping of the 2019 summer school program and said that he is pleased with the results (attached).

8. SUPERINTENDENT'S REPORT

District Superintendent Frame reported the following:

- This region's Joint Management Team (combined of district superintendents from GST, BT, ONC, and DCMO) will attend the Regents Meeting in Albany next week. Jim will report back on this meeting.
- Most of the vacant district superintendent positions have been filled. Lifting the salary cap may have helped to fill these positions.
- Jim witnessed a tremendous amount of charity and giving over the holidays by staff and students.

EXECUTIVE SESSION

20-065

Upon the motion of Peoples, seconded by Bulkley, it was resolved to move to Executive Session at 6:36 p.m. to discuss four (4) employment histories of particular person(s).

CARRIED UNANIMOUSLY

OPEN SESSION

20-066

Upon the motion of Lemmon, seconded by Wheeler, it was resolved to move to Open Session at 6:47 p.m.

CARRIED UNANIMOUSLY

9. ADJOURNMENT

20-067

Upon the motion of Phillips, seconded by Wheeler, it was resolved to adjourn the meeting at 6:47 p.m.

CARRIED UNANIMOUSLY

Respectfully Submitted,

ket
January 10, 2020

Kathleen E. Taylor
Board Clerk
