Schuyler-Steuben-Chemung-Tioga-Allegany Board of Cooperative Educational Services

9579 Vocational Drive, Painted Post, New York 14870-9518 Phone (607) 962-3175, 739-3581 or 324-7880 Fax (607) 654-2302

Regular Board Meeting Tuesday, March 5, 2019
Coopers Education Center, Bldg. 8, DL Room 5:30 p.m.

PRESENT: Don Keddell, Alice Learn, Mark Lemmon, Matt Maloney, Bill Peoples,

Jr., Gary Scott, Bob Wheeler

EXCUSED: Neil Bulkley, Chuck Comer, Amy Dlugos, Tom Phillips

ALSO PRESENT: District Superintendent James Frame

Cabinet Members: Patricia Cardona, Doug Johnson, Vince Moschetti, Margaret Munson, Linda Perry, Stacy Saglibene, Matt Talada, Sarah

Vakkas; Board Clerk Kate Taylor

1. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

Board President Keddell called the meeting to order at 5:30 p.m. and led the Pledge of Allegiance.

2. ACCEPTANCE OF THE AGENDA

<u>19-088</u>

Upon the motion of Lemmon, seconded by Learn, it was resolved to accept the agenda.

CARRIED UNANIMOUSLY

3. PRIVLEGE OF THE FLOOR

Mark Lemmon spoke about a recent story on 60 Minutes about coding and stated that www.code.org offers free online training. He asked if BOCES was offering any coding classes. Linda Perry stated that a mix of component districts offer coding and coding STEM kits are offered through BOCES. Additionally, coding professional development is offered to teachers. Sarah Vakkas stated that the STEM Academy uses a coding program (Code HS). Matt Talada said that coding is covered under the CISCO and Digital Media Arts programs.

Linda Perry said that she would share the professional development offerings for this summer and next school year at the April Board Meeting.

4. CONSENUS ITEMS

19-089

Upon the motion of Scott, seconded by Wheeler, it was resolved to approve the following consensus items:

A. Approval of Minutes

1. Regular Board Meeting – February 5, 2019

B. Treasurer's Report

1. Schuyler-Steuben-Chemung-Tioga-Allegany BOCES – January 2019

C. Internal Claims Auditor Report – January 2019

CARRIED UNANIMOUSLY

5. FINANCE

19-090

Upon the recommendation of the Superintendent, and on the motion of Dlugos, seconded by Scott, it was resolved that the following finance actions are hereby taken:

A. General Fund Establishments and Adjustments

1. Budget Establishments for 2018-2019:

Item#	CoSer#	Title	In the	Amount of
154-19	108.494	Career & Technical Education w/Monroe #1 BOCES	\$	9,139
155-19	213.693	Special Education 1:8:1 w/TST BOCES	\$	15,041
156-19	336.494	Itinerant Interpreter w/Monroe #1 BOCES	\$	21,766
157-19	352.494	Teacher: Hard of Hearing w/Monroe #1 BOCES	\$	13,276
158-19	416.494	Academic Program: Spec. Facility w/Monroe #1 BOCES	\$	83
159-19	552.599	School/Curr. Improvement Plan w/Broome-Tioga BOCES	\$	380
160-19	554.494	School/Curr. Improvement Plan w/Monroe #1 BOCES	\$	4,066
161-19	585.393	Staff Development: Certified & Administration w/Ulster BOCE	S \$	4,800
162-19	634.495	Staff Development: Bus Drivers w/WFL BOCES	\$	1,134
163-19	644.693	Staff Development: Bus Drivers w/TST BOCES	\$	180
164-19	676.599	Planning Service w/Broome-Tioga BOCES	\$	24,000

These establishments will be supported as follows:

154-19	108.494	Canisteo-Greenwood: \$9,139
155-19	213.693	Spencer-Van Etten: \$15,041
156-19	336.494	Canisteo-Greenwood: \$21,766
157-19	352.494	Canisteo-Greenwood: \$13,276
158-19	416.494	Canisteo-Greenwood: \$41, Hornell: \$42
159-19	552.599	Watkins Glen: \$380
160-19	554.494	Addison: \$4,066
161-19	585.393	Watkins Glen: \$4,800
162-19	634.495	Avoca: \$1,134
163-19	644.693	Watkins Glen: \$180
164-19	676.599	Arkport: \$24,000

2. Budget Increases for 2018-2019:

Item #	#CoSer#	Title	In	crease	From	To
165-19	101.000	Career & Technical Education	\$	20,598	\$ 16,972,589	\$ 16,993,187
166-19	221.494	Special Education 1:12:3 w/Monroe #1 BOCES	\$	168,449	\$ 116,891	\$ 285,340
167-19	250.499	Special Education 1:6:1 w/Catt-Allegany BOCES	\$	1,348	\$ 158,514	\$ 159,862
168-19	254.499	Special Education 1:8:1 w/Catt-Allegany BOCES	\$	15,451	\$ 74,232	\$ 89,683
169-19	349.495	Itinerant Diagnostic Svc. w/WFL BOCES	\$	407	\$ 82	\$ 489
170-19	401.000	Arts in Education	\$	6,100	\$ 381,728	\$ 387,828
171-19	403.003	Alternative Education: Secondary	\$	10,897	\$ 2,112,913	\$ 2,123,810
172-19	415.000	Regional Summer School	\$	395	\$ 710,690	\$ 711,085
173-19	419.693	Academic Program: Spec. Facility w/TST BOCES	\$	3,960	\$ 360	\$ 4,320
174-19	505.494	Media Music Library w/Monroe #1 BOCES	\$	1	\$ 797	\$ 798
175-19	511.000	Printing	\$	73,288	\$ 1,563,533	\$ 1,636,821
176-19	512.000	Computer Svc: Instructional	\$	149,567	\$ 3,023,165	\$ 3,172,732
177-19	518.000	Coordinator of Home Instruction	\$	3,584	\$ 74,675	\$ 78,259
178-19	525.000	Staff Development: Certified & Administration	\$	3,984	\$ 1,258,723	\$ 1,262,707
179-19	527.000	Instructional Materials (Science Resource Center)	\$	3,846	\$ 1,103,536	\$ 1,107,382
180-19	537.000	School/Curr. Improvement Plan	\$	30,135	\$ 1,586,455	\$ 1,616,590

181-19 182-19 183-19 184-19 185-19	558.693 605.000 609.000 621.494 631.694	School/Curr. Improvement Plan w/TST BOCES \$ 137 \$ 16,350 \$ 16,487 Computer Service: Management \$ 56,764 \$ 13,478,176 \$ 13,534,940 Safety/Risk Management \$ 2,420 \$ 950,625 \$ 953,045 Transportation: Handicap w/Monroe #1 BOCES \$ 711 \$ 6,314 \$ 7,025 Computer Svc: Mgmt. w/E. Suffolk BOCES \$ 2,478 \$ 13,310 \$ 15,788
186-19 187-19 188-19 189-19	646.491 651.495 652.594 670.494	Computer Svc: Mgmt. w/Nassau BOCES \$ 1,955 \$ 20,390 \$ 22,345 Computer Svc: Mgmt. w/WFL BOCES \$ 2,321 \$ 906 \$ 3,227 Computer Svc: Mgmt. w/OCM BOCES \$ 1,365 \$ 8,190 \$ 9,555 Computer Svc: Mgmt. w/Monroe #1 BOCES \$ 8,665 \$ 24,832 \$ 33,497
These	increases	s will be supported as follows:
165-19		Catt-Allegany BOCES: (Wellsville: \$10,299), GV BOCES: (Dansville: \$10,299)
166-19	101.000 221.494	Hammondsport: (\$94,532), Hornell: \$262,981
167-19	250.499	Alfred-Almond: \$1,348
168-19	254.499	Alfred-Almond: \$15,451
169-19	349.495	Hammondsport: \$407
170-19	401.000	Alfred-Almond: \$300, Canaseraga: \$5,800
171-19	403.003	Catt-Allegany BOCES: (Wellsville: \$10,897)
172-19	415.000	GV BOCES: (Dansville: \$395)
173-19	419.693	Bradford: \$360, Corning: \$540, Elmira Heights: \$450, Odessa-Montour: \$630, Spencer-Van Etten: \$630,
		Watkins Glen: \$900, Waverly: \$450
174-19	505.494	Prattsburgh: \$1
175-19	511.000	Addison: \$3,421, Alfred-Almond: \$1,008, Arkport: \$631, Avoca: \$42, Bath: \$5,047, Bradford: \$609,
		Campbell-Savona: \$1,687, Canaseraga: \$240, Canisteo-Greenwood: \$461, Corning: \$25,370, Elmira:
		\$13,438, Elmira Heights: \$3,167, Hammondsport: \$928, Hornell: \$1,919, Horseheads: \$4,856, Odessa-
		Montour: \$1,354, Prattsburgh: \$266, Spencer-Van Etten: \$599, Watkins Glen: \$988, Waverly: \$6,071,
		Misc. Revenue: (Chemung County: \$147, Notre Dame High School: \$185, St. Mary Our Mother: \$285,
		Steuben County: \$331, Town of Big Flats: \$55, Village of Horseheads: \$183)
176-19	512.000	Elmira: \$149,567
177-19	518.000	Spencer-Van Etten: \$3,584
178-19	525.000	Campbell-Savona: \$1,296, Elmira: \$2,472, Watkins Glen: \$216
179-19	527.000	Canisteo-Greenwood: \$545, WFL BOCES: (Dundee: \$3,301)
180-19	537.000	Addison: \$6,927, Arkport: \$71, Bath: \$14, Campbell-Savona: \$1,913, Canisteo-Greenwood: \$244,
		Corning: \$153, Elmira: \$15,630, Elmira Heights: \$4,546, Hammondsport: \$300, Spencer-Van Etten: \$7,
101 10	EE0 602	Watkins Glen: \$31, Waverly: \$173, Misc. Revenue: \$126
181-19	558.693	Corning: \$137
182-19 183-19	605.000 609.000	Canisteo-Greenwood: \$24,482, Horseheads: \$32,282 Alfred-Almond: \$2,375, TST BOCES: \$45
184-19	621.494	Hammondsport: (\$2,525), Hornell: \$3,236
185-19	631.694	Horseheads: \$2,478
186-19	646.491	Corning: \$1,955
187-19	651.495	Prattsburgh: \$2,321
188-19	652.594	Waverly: \$1,365
189-19	670.494	Elmira: \$4,960, Waverly: \$3,705
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3. Budget Decreases for 2018-2019:

Item #	CoSer#	Title	D	ecrease	From	To
190-19	430.000	Distance Learning	\$	300 \$	511,669	\$ 511,369
191-19	443.695	Exploratory Enrichment w/Jefferson-Lewis BOCE	S\$	1,810 \$	1,810	\$ 0
192-19	528.000	Industry/Education Activities Coordination (CDC)	\$	22,720 \$	570,960	\$ 548,240
193-19	559.693	Substance Abuse Info w/TST BOCES	\$	1,366 \$	1,366	\$ 0

These decreases will be supported as follows:

190-19	430.000	Hammondsport: (\$300)
191-19	443.695	Spencer-Van Etten: (\$1,810)
192-19	528.000	Watkins Glen: \$2,280, Misc. Revenue: (CDC, Inc.: (\$25,000))
193-19	559.693	Addison: (\$563), Arkport: (\$253), Hammondsport: (\$343), Prattsburgh: (\$207)

4. Transfers within programs for 2018-2019:

a. Transfers in excess of \$10,000.

COSER	PROGRAM	BUDGET CODE	TRANSFER			TRANSFER		
<u>NO.</u> 331	Itinerant Consult.Teacher	A331-4670-816-0-00 Health Insurance	<u>IN</u>		\$	<u>OUT</u> 10,500		
		A331-4670-153-0-00 HI Stipend	\$	10,500				
		Total	4	10 500	Ą	10 500		

		Total	\$ 69,590	\$ 69,590
		A605-7710-824-3-53 Dental Insurance	\$ 396	
		A605-7710-822-3-53 HRA Admin	\$ 20	
		A605-7710-821-3-53 Vision Insurance	\$ 9	
		A605-7710-816-3-53 Health Insurance	\$ 12,432	
		A605-7710-400-V-04 Contract & Other	\$ 697	
		A605-7710-400-S-24 Contract & Other	\$ 13,380	
		A605-7710-210-U-09 Lg Equip >\$5000	\$ 13,751	
		A605-7710-204-V-04 Small Equip	\$ 26,895	
		A605-7710-200-V-04 Equip \$500-\$4999	\$ 2,010	
		A605-7710-813-3-53 NYS ERS		\$ 657
		A605-7710-411-V-04 Telephone		\$ 29,602
		A605-7710-200-U-09 Equip \$500-\$4999		\$ 13.751
000	Computer Cervices, Wgmt.	A605-7710-200-8-24 Equip \$500-\$4999		\$ 13,380
605	Computer Services: Mgmt.	A605-7710-160-3-53 N-I Salaries		\$ 12.200

B. Federal Fund Establishments and Adjustments

- 1. Budget Establishments for 2018-2019:
 - a. Extended School Year with Cattaraugus-Allegany BOCES budget established in the amount of \$30,042.60 for the period July 1, 2018 through June 30, 2019. Revenue for this budget comes from Canisteo-Greenwood Central School District.
 - b. TABE (Test of Adult Basic Education) Steuben County contract for services accepted and the budget established in the amount of \$20,000 for the period January 1, 2019 through December 31, 2019 as attached. Approval was received on January 28, 2019.

2. Budget Increase for 2018-2019:

a. The Title 1, Part D, Neglected and Delinquent grant increased in the amount of \$2,911 from \$50,797 to \$53,708 for the period September 1, 2018 through August 31, 2019 due to adjusted allocation of funds. Contract revision was received on February 6, 2019.

C. Purchasing

 Award of Frame Straightening and Electronic Measuring Equipment Bid for the Coopers Auto Shop to Great Lakes Car-O Liner Inc. for \$78,212.60.

The bid opening was February 6, 2019, at 10:00 AM and the following bid was received:

- a. Great Lakes Car-O-Liner, Inc., 1600 Lakeview Rd., Lake View, NY 14085 \$78,212.60
- 2. Permission to issue Request for Proposals for data connection from Bush Campus Building 4 to the temporary Horseheads Administration Offices.
- Permission to issue Request for Proposals for data connection from Bush Campus Building 4 to the Spencer-Van Etten High School.

D. Open Petty Cash Fund

1. Approve the opening of the GST BOCES Coopers Adult Cosmetology Petty Cash Fund in the amount of \$100. Sheryl Marsh will be the custodian.

E. Approval of Cost Methodology for 2019-2020, as attached

CARRIED UNANIMOUSLY

6. PERSONNEL

<u> 19-091</u>

Upon the recommendation of the Superintendent, and on the motion of Wheeler, seconded by Lemmon, it was resolved that the following personnel actions are hereby taken:

A. Retirements

1. Margaret Munson

Position: Assistant Superintendent for Finance and

Administrative Services

Effective: end of the day June 28, 2019

Date of Hire: July 1, 1983

2. Betty DeNardo

Position: Training and Development Coordinator Effective: end of the day September 4, 2019

Date of Hire: November 16, 1989

3. Jacqueline Cruttenden

Position: Teaching Assistant

Effective: end of the day March 14, 2019

Date of Hire: February 24, 2005

B. Resignations

1. Amy Campanelli

Position: Senior Account Clerk

Effective: end of the day February 8, 2019

Date of Hire: February 5, 2019 Reason: other employment

2. Arial Brown

Position: Teacher Aide

Effective: end of the day March 1, 2019

Date of Hire: April 12, 2018 Reason: other employment

C. Changes from Civil Service Provisional Appointment to Probationary Appointment

1. Benjamin Hourihan

Position: **Groundskeeper**, full-time (1.0 FTE), 12 month

position, Non-Competitive Civil Service, Probationary

appointment

Effective: November 7, 2018

Probationary Period: November 7, 2018 through November 6, 2019
Salary: \$40,268.80 per year, prorated (grade 4, step 12)
due to NYS Civil Service reclassification of the position to Non-Competitive class, effective

November 7, 2018

2. Virginia Garfield

Position: Network Technology Specialist, full-time (1.0 FTE),

12 month position, Non-Competitive Civil Service

Probationary appointment

Effective: February 22, 2019

Probationary Period: February 22, 2019 through February 21, 2020

Salary: \$33,000.00 per year, prorated

Reason: due to successful passing of Civil Service Exam

D. Civil Service Permanent Appointment, due to successful completion of

Probationary Period, no change in salary

1. Tashina Cardone

Position: Teacher Aide
Permanent Date: March 27, 2019

E. Changes from Temporary Appointment to Probationary Appointment, due to

successful completion of certification requirements

1. Patricia Rhinehart

Position: Staff Development Coordinator, full-time (1.0 FTE),

12 month position, **Probationary** appointment

Effective: January 7, 2019

Location: Hornell and Arkport Central School Districts

Tenure Area: Staff Development Coordinator

Certification: Internship Certificate, School District Leader, effective

November 27, 2018 through January 31, 2021

Probationary Period: January 7, 2019 through January 6, 2023

Salary: no change in salary

2. Kaitlyn Marshall

Position: **Teacher**, Special Education, full-time (1.0 FTE),

10 month, school calendar position, **Probationary**

appointment

Effective: January 25, 2019

Location: Cohen Middle School, Elmira Heights CSD

Tenure Area: Education of Children with Handicapping Conditions –

General Special Education

Certification: Initial, Students with Disabilities (Grades 1-6),

effective January 25, 2019 through January 31, 2024

Probationary Period: January 25, 2019 through January 24, 2023*

Salary: \$43,319.00 per year, prorated (step 1)

3. Wyatt Hansell

Position: **Teacher**, Career Beginnings/Exploration, full-time

(1.0 FTE), 10 month, school calendar position,

Probationary appointment

Effective: February 2, 2019

Location: Bush Education Center

Tenure Area: Vehicle Maintenance and Repair Occupations –

Vehicle Mechanical Repair

Certification: Transitional A, Vehicle Mechanical Repair (including

Heaving Equipment Repair) 7-12, effective February

2, 2019 through January 31, 2022

Probationary Period: February 2, 2019 through February 1, 2023*

Salary: \$47,735.00 per year, prorated (step 6)

4. Norman Jones

Position: **Teacher**, Career Beginnings/Exploration, full-time

(1.0 FTE), 10 month, school calendar position,

Probationary appointment

Effective: February 7, 2019
Location: Bush Education Center

Tenure Area: Electrical/Electro-Mechanical Occupations –

Electrical-Electronic Technology 7-12

Certification: Transitional A, Electrical/Electronic Technology 7-12,

effective February 7, 2019 through August 31, 2022

Probationary Period: February 7, 2019 through February 6, 2023*

Salary: \$63,721.00 per year, prorated (step 6 + Credit Hours

Stipend + Degree Stipend)

5. Pamela Failing

Position: **Teaching Assistant,** full-time (1.0 FTE), 10 month,

school calendar position, **Probationary** appointment

Effective: January 24, 2019

Location: Bath High School, Bath CSD

Tenure Area: Teaching Assistant

Certification: Level 1, Teaching Assistant, effective January 24,

2019 through January 31, 2022

Probationary Period: January 24, 2019 through January 23, 2023*

Salary: \$28,529.00 per year, prorated (step 1 + Credit Hours

Stipend)

F. Appointments

1. Janet Longwell

Position: Account Clerk, full-time (1.0 FTE), 12-month

position, Competitive Civil Service, Provisional

appointment, pending Civil Service Exam

Effective: March 4, 2019

Location: Bush Education Center

Education: High School Diploma, Southside High School, Elmira

City School District

Experience: 10+ years' related experience

Salary: \$15.74 per hour (Grade 5, Step 4)

Reason for Appt: due to an internal transfer

2. Merlyn Tiwari

Position: **Personnel Clerk**, full-time (1.0 FTE), 12-month

position, Competitive Civil Service, Provisional

appointment, pending Civil Service Exam

Effective: March 5, 2019

Location: Bush Education Center

Education: Associate in Applied Science, Accounting, Corning

Community College

Experience: 18 years' related experience Salary: \$38,000.00 per year, prorated

Reason for Appt: due to a retirement

3. Antoinette Shields

Position: Registered Professional Nurse, full-time (1.0 FTE),

10 month, school calendar position, Non-Competitive

Civil Service, **Probationary** appointment

Effective: February 25, 2019

Location: Broadway Elementary School, Elmira CSD

Professional License: Registered Professional Nursing, effective October

20, 1978

Education: Bachelor of Science, Nursing, Elmira College Probationary Period: February 25, 2019 through May 4, 2020

Experience: 41 years' related experience

Salary: \$22.62 per hour (Grade 8, Step 4)

Reason for Appt: due to a resignation

- **G.** <u>LPN Medicaid Oversight Stipend</u>, Stipend of \$1,000 per year, prorated, effective February 25, 2019 through June 26, 2019
 - 1. Antoinette Shields, Registered Professional Nurse
- H. Mentoring Stipend, first year, Stipend of \$1,083 per year, prorated
 - **1. Kim Austin** mentoring **Norman Jones**, effective February 15, 2019 through June 26, 2019
 - 2. Bev Croston mentoring Diane Costello, effective February 1, 2019 through June 26, 2019

I. Report of Temporary and Substitute Personnel, as attached

^{*&}quot;To the extent required by the applicable provisions of Education Law section 3014, in order to be granted tenure, the classroom teacher or principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time."

7. PROGRAM

19-092

Upon the recommendation of the Superintendent, and on the motion of Learn, seconded by Scott, it was resolved to approve the following field trips:

- **A.** Approval of Field Trip for Bush Education Center, New Visions Human Services & Innovation, Leadership & Business Programs, as attached
- B. Approval of Field Trip for STEM Academy (P-TECH), as attached
- **C.** Approval of Field Trip for Bush, Coopers and Wildwood Education Centers, SkillsUSA, as attached
- D. Approval of Field Trip for Bush Education Center, Culinary Arts, as attached

CARRIED UNANIMOUSLY

8. BOARD POLICY - SECOND READING & APPROVAL

19-093

Upon the recommendation of the Superintendent, and on the motion of Lemmon, seconded by Learn, it was resolved to approve the following policies:

- **A.** Policy #2370: School Board Governance & Operations Communications from Audience, as attached
- **B.** Policy #4450: Instruction Use of Animals in Instruction, as attached
- C. Policy #5312: Student Policies Prohibited Student Conduct, as attached
- D. Policy #9230: Personnel & Negotiations Employment of Related Individuals, as attached

CARRIED UNANIMOUSLY

9. ANNUAL APPOINTMENT

19-094

Upon the recommendation of the Superintendent, and on the motion of Learn, seconded by Lemmon:

RESOLVED, to appoint the following to the indicated position for the 2018-2019 fiscal year, to remain in effect until the next Annual Reorganizational Meeting, or upon termination of services:

- A. Student Accounts and Activities Coopers Education Center
 - 1. Tina Parker, Central Treasurer (eff. 1/28/19)

CARRIED UNANIMOUSLY

10. OTHER BUSINESS

District Superintendent Frame explained that the calendar is developed with the 21 component districts and needs to satisfy the number of days and hours set by the state, as well as honor union contracts.

<u> 19-095</u>

Upon the recommendation of the Superintendent, and on the motion of Lemmon, seconded by Learn, it was resolved to approve the following:

A. 2019-2020 GST BOCES Regional School Calendar, as attached

CARRIED UNANIMOUSLY

11. BOARD PRESIDENT'S REPORT

Board President Keddell stated that he would like to see the Instructional Department give updates on what they are doing within the organization.

12. SUPERINTENDENT'S REPORT

District Superintendent Frame shared the following:

- A list of year-end events from now through June was distributed. District Superintendent Frame asked the Board Members to RSVP to Kate Taylor if they would like to attend any of these events.
- Reminders and changes to upcoming Board Meetings. The Employee Recognition Ceremony will not be held at Campbell-Savona this year. Staff and retirees will be recognized within their departments.
- The Red Flag bill was recently passed, which will allow law enforcement officials, family members or school officials to seek a petition to seize the guns of people that courts find are dangerous to themselves or others. Court orders would prohibit a person for up to one year from purchasing or possessing a firearm. More guidance will come from SED on how this will be incorporated into school districts.
- There has been a push from districts to develop a Community Schools CoSer through BOCES.
- The Business & Industry Liaison position has had its first placement. After District Superintendent Frame moderated the Chemung County Economic Forum, he had several businesses approach him with their contact information and asked how they can get connected with Kasi Washburn.

EXECUTIVE SESSION

<u>19-096</u>

Upon the motion of Lemmon, seconded by Learn, it was resolved to move to Executive Session at 6:13 p.m. to discuss four employment histories of particular persons.

CARRIED UNANIMOUSLY

OPEN SESSION

<u> 19-097</u>

Upon the motion of Scott, seconded by Learn, it was resolved to move to Open Session at 6:27 p.m.

CARRIED UNANIMOUSLY

13. ADJOURNMENT

<u>19-098</u>

Upon the motion of Learn, seconded by Lemmon, it was resolved to adjourn the meeting at 6:28 p.m.

CARRIED UNANIMOUSLY

Respectfully Submitted,

ket Kathleen E. Taylor
February 8, 2019 Board Clerk