

**Schuyler-Steuben-Chemung-Tioga-Allegany
Board of Cooperative Educational Services**
9579 Vocational Drive, Painted Post, New York 14870-9518
Phone (607) 962-3175, 739-3581 or 324-7880 Fax (607) 654-2302

Regular Board Meeting

Tuesday, November 6, 2018

Coopers Education Center, Bldg. 8, DL Room

6:00 p.m.

PRESENT: Chuck Comer, Amy Dlugos, Don Keddell, Alice Learn, Mark Lemmon,
Matt Maloney, Bill Peoples, Jr., Gary Scott, Bob Wheeler

ABSENT: Neil Bulkley, Tom Phillips

ALSO PRESENT: District Superintendent James Frame
Cabinet Members: Brian Bentley, Patricia Cardona, Doug Johnson,
Vince Moschetti, Margaret Munson, Linda Perry, Stacy Saglibene,
Chuck Stefanini, Matt Talada, Sarah Vakkas; Board Clerk Kate Taylor
Guests: Cynthia Husband-Cohen, Tammy Lotocky, Jennifer McGrain,
Janice Swett

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1. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

Board President Keddell called the meeting to order at 6:28 p.m. and led the Pledge of Allegiance.

2. ACCEPTANCE OF THE AGENDA

19-045

Upon the motion of Peoples, seconded by Dlugos, it was resolved to accept the agenda.

CARRIED UNANIMOUSLY

3. NEW GST BOCES BOARD MEMBER

19-046

Upon the motion of Learn, seconded by Scott, it was resolved to appoint Matthew Maloney as Board Member, as follows:

A. Resolution to Appoint Matthew Maloney as Board Member of the Schuyler-Steuben-Chemung-Tioga-Allegany BOCES, effective November 6, 2018 through June 30, 2019

CARRIED UNANIMOUSLY

B. Oath of Office – Newly Elected Board of Education Member Matthew Maloney

Board President Keddell administered the oath of office to Board Member Maloney.

4. PRIVILEGE OF THE FLOOR

Board Vice President Learn reported on the NYS School Boards Convention that she attended in late October, summarizing the sessions she attended which focused on Mental Health, Keep Them Safe, Ensure Equity, and Prepare Them for the Future. As a voting delegate, Vice President Learn feels that the resolutions on which she is voting should be discussed prior to the convention so that she is representing the needs of the Board as a whole.

5. CONSENSUS ITEMS

19-047

Upon the motion of Lemmon, seconded by Wheeler, it was resolved to approve the following consensus items:

A. Approval of Minutes

1. Regular Board Meeting – October 2, 2018

B. Treasurer's Reports

1. Schuyler-Steuben-Chemung-Tioga-Allegany BOCES – September 2018
2. Student Activities – Bush Education Center – 7/1/2018-9/30/2018
3. Student Activities – Coopers Education Center – 7/1/2018-9/30/2018
4. Student Activities – Wildwood Education Center – 7/1/2018-9/30/2018

C. Internal Claims Auditor Report – September 2018

CARRIED UNANIMOUSLY

6. FINANCE

19-048

Upon the recommendation of the Superintendent, and on the motion of Dlugos, seconded by Learn, it was resolved that the following finance actions are hereby taken:

A. General Fund Establishments and Adjustments

1. Budget Establishments for 2018-2019:

Item#	CoSer #	Title	In the Amount of	
042-19	105.493	Career & Technical Education w/GV BOCES	\$	35,292
043-19	107.499	Career & Technical Education w/Catt-Allegany BOCES	\$	8,685
044-19	253.599	Special Education 1:8:1 w/Broome-Tioga BOCES	\$	78,695
045-19	339.693	Itinerant Diagnostic Service w/TST BOCES	\$	1,040
046-19	406.693	Equivalent Attendance w/TST BOCES	\$	107
047-19	419.693	Academic Program: Special Facilities w/TST BOCES	\$	360
048-19	523.493	Inter-Scholastic Coordination w/GV BOCES	\$	6,280
049-19	540.698	Staff Development w/PNW BOCES	\$	8,700
050-19	551.594	School/Curr. Improvement Planning w/OCM BOCES	\$	15
051-19	576.391	School/Curr. Improvement Planning w/Franklin-Essex BOCES	\$	1,603
052-19	675.698	Safety/Risk Mgmt. w/PNW BOCES	\$	4,042

These establishments will be supported as follows:

042-19	105.493	Canaseraga: \$35,292
043-19	107.499	Canisteo-Greenwood: \$8,685
044-19	253.599	Waverly: \$78,695
045-19	339.693	Watkins Glen: \$1,040
046-19	406.693	Spencer-Van Etten: \$107

047-19	419.693	Watkins Glen: \$360
048-19	523.493	Bath: \$3,140, Hornell: \$3,140
049-19	540.698	Hornell: \$8,700
050-19	551.594	Watkins Glen: \$15
051-19	576.391	Alfred-Almond: \$1,603
052-19	675.698	Arkport: \$4,042

2. Budget Increases for 2018-2019:

Item #	CoSer#	Title	Increase	From	To
053-19	101.000	Career & Technical Education	\$ 102,990	\$ 16,840,694	\$ 16,943,684
054-19	329.499	Business Manager w/Catt0Allegany BOCES	\$ 2,134	\$ 23,660	\$ 25,794
055-19	401.000	Arts in Education	\$ 11,416	\$ 365,312	\$ 376,728
056-19	403.001	Alternative Education: Adventure Based Learning	\$ 20,000	\$ 102,688	\$ 122,688
057-19	403.003	Alternative Education: Secondary	\$ 43,588	\$ 2,038,739	\$ 2,083,327
058-19	430.000	Distance Learning	\$ 5,938	\$ 505,731	\$ 511,669
059-19	511.000	Printing	\$ 96,942	\$ 1,266,749	\$ 1,363,691
060-19	512.000	Computer Service: Instructional	\$ 65,962	\$ 2,802,998	\$ 2,868,960
061-19	522.000	Equipment Repair (AV/Micro/Electronics)	\$ 130	\$ 423,052	\$ 423,182
062-19	525.000	Staff Development: Certified & Administrative	\$ 13,200	\$ 1,242,984	\$ 1,256,184
063-19	526.691	Inter-Scholastic Coordination w/DCMO BOCES	\$ 456	\$ 31,823	\$ 32,279
064-19	527.000	Instructional Materials (Science Resource Center)	\$ 61,101	\$ 1,042,158	\$ 1,103,259
065-19	537.000	School/Curr. Improvement Planning	\$ 36,731	\$ 1,522,992	\$ 1,559,723
066-19	550.591	Computer Service: Instructional w/Erie 1 BOCES	\$ 156,378	\$ 1,258,765	\$ 1,415,143
067-19	562.493	School/Curr. Improvement Planning w/GV BOCES	\$ 200	\$ 18,207	\$ 18,407
068-19	605.000	Computer Service: Mgmt.	\$ 3,677	\$ 13,437,826	\$ 13,441,503
069-19	609.000	Safety/Risk Management	\$ 210	\$ 950,325	\$ 950,535
070-19	615.592	Planning Services: Mgmt. w/Questar BOCES	\$ 16,100	\$ 97,740	\$ 113,840
071-19	616.594	Cooperative Bidding: Energy w/OCM BOCES	\$ 184	\$ 29,814	\$ 29,998
072-19	629.591	Computer Service: Mgmt. w/Erie 1 BOCES	\$ 110,071	\$ 3,230,904	\$ 3,340,975
073-19	648.698	Recruiting w/PNW BOCES	\$ 3,902	\$ 26,232	\$ 30,134
074-19	652.594	Computer Service: Mgmt. w/OCM BOCES	\$ 1,365	\$ 6,825	\$ 8,190
075-19	665.691	Cooperative Bidding w/DCMO BOCES	\$ 148	\$ 63,341	\$ 63,489
076-19	670.494	Computer Service: Mgmt. w/Monroe #1 BOCES	\$ 17,700	\$ 7,132	\$ 24,832

These increases will be supported as follows:

053-19	101.000	Catt-Allegany BOCES: (Andover: \$20,598, Wellsville: \$10,299), GV BOCES: (Dansville: \$10,299, Wayland-Cohocton: \$10,299), TST BOCES: (Newfield: \$20,598), WFL BOCES: (Naples: \$30,897)
054-19	329.499	Alfred-Almond: \$2,134
055-19	401.000	Bradford: \$9,280, Prattsburgh: \$2,136
056-19	403.001	Broome-Tioga BOCES: (Owego-Apalachin: \$20,000)
057-19	403.003	Catt-Allegany BOCES: (Andover: \$21,794, Wellsville: \$10,897), GV BOCES: (Wayland-Cohocton: \$10,897)
058-19	430.000	Spencer-Van Etten: \$5,938
059-19	511.000	Addison: \$1,460, Alfred-Almond: \$60, Arkport: \$1,396, Avoca: \$30, Bath: \$35, Bradford: \$60, Campbell-Savona: \$343, Canaseraga: \$61, Canisteo-Greenwood: \$472, Corning: \$40,238, Elmira: \$27,587, Elmira Heights: \$1,861, Hammondsport: \$1,137, Hornell: \$246, Horseheads: \$4,351, Jasper-Troupsburg: \$24, Odessa-Montour: \$3,289, Prattsburgh: \$165, Spencer-Van Etten: \$574, Watkins Glen: \$687, Waverly: \$12,086, WFL BOCES (Dundee: \$4), Misc. Revenue: (Notre Dame High School: \$14, Steuben County: \$470, Village of Horseheads: \$292)
060-19	512.000	Campbell-Savona: \$63,886, Horseheads: \$2,076
061-19	522.000	Misc. Revenue: (HP: \$130)
062-19	525.000	Elmira: \$4,600, Hornell: \$4,000, Horseheads: \$4,600
063-19	526.691	Elmira: \$460, Horseheads: (\$1), Spencer-Van Etten: (\$1), Watkins Glen: (\$1), Waverly: (\$1)
064-19	527.000	Bath: \$29,291, Corning: \$1,377, Elmira Heights: \$1,247, Hornell: \$3,280, Prattsburgh: \$165, Waverly: \$6,466, Catt-Allegany BOCES: (Fillmore: \$1,618), Wayne-Finger Lakes BOCES: (Dundee: \$842), Misc. Revenue: (Holy Family Catholic School: \$9,133, St. Mary Our Mother School: \$7,682)
065-19	537.000	Alfred-Almond: \$2,887, Avoca: \$9,567, Campbell-Savona: \$1,740, Canisteo-Greenwood: \$10,350, Corning: \$1,280, Hammondsport: \$1,101, Horseheads: \$2,070, Odessa-Montour: \$1,722, Prattsburgh: \$924, Spencer-van Etten: \$560, Waverly: \$4,530
066-19	550.591	Addison: (\$5,144), Alfred-Almond: \$110,425, Arkport: \$404, Avoca: (\$64,352), Bath: \$26,088, Bradford: (\$475), Canaseraga: (\$4,153), Canisteo-Greenwood: (\$2,890), Corning: (\$475), Elmira: \$29,965, Hammondsport: \$22,943, Hornell: \$38,412, Jasper-Troupsburg: \$5,565, Prattsburgh: \$65
067-19	562.493	Hammondsport: \$200
068-19	605.000	Campbell-Savona: (\$60,000), Canisteo-Greenwood: \$500, Horseheads: \$6,236, Odessa-Montour: \$41,531, Spencer-Van Etten: \$3,000, Misc. Revenue: (City of Elmira: \$617, DASA/Autism: \$3,930, Notre Dame High School: \$351, SAVE: \$7,233, Wings of Eagles: \$279)
069-19	609.000	Bath: \$45, Spencer-Van Etten: \$165
070-19	615.592	Addison: (\$20), Alfred-Almond: (\$20), Arkport: \$3,280, Avoca: (\$20), Bath: (\$20), Bradford: \$3,280, Campbell-Savona: (\$20), Canisteo-Greenwood: (\$20), Corning: (\$20), Elmira: \$3,280, Elmira Heights: (\$20), Hammondsport: (\$20), Hornell: (\$20), Horseheads: \$3,280, Jasper-Troupsburg: (\$20), Odessa-Montour: \$3,280, Prattsburgh: (\$20), Spencer-Van Etten: (\$20), Watkins Glen: (\$20), Waverly: (\$20)
071-19	616.594	Elmira: \$184

072-19	629.591	Addison: \$3,520, Alfred-Almond: \$7,845, Arkport: (\$5,898), Avoca: \$68,873, Bath: (\$6,781), Bradford: (\$443), Canaseraga: (\$70), Canisteo-Greenwood: \$25,090, Corning: \$830, Hammondsport: \$5,017, Hornell: \$10,826, Jasper-Troupsburg: (\$822), Prattsburgh: \$2,084
073-19	648.698	Bradford: \$1,500, Elmira Heights: \$2,500, Waverly: (\$98)
074-19	652.594	Spencer-Van Etten: \$1,365
075-19	665.691	Campbell-Savona: \$60, Elmira Heights: (\$31), Hornell: \$50, Odessa-Montour: \$50, Spencer-Van Etten: \$299, Watkins Glen: (\$164), Waverly: (\$116)
076-19	670.494	Bath: \$2,756, Hornell: \$1,907, Odessa-Montour: \$2,067, Spencer-Van Etten: \$2,491, Waverly: \$8,479

3. Budget Decreases for 2018-2019:

Item #	CoSer #	Title	Decrease	From	To
077-19	219.599	Special Education 1:8:1 w/Broome-Tioga BOCES	\$ 15,268	\$ 15,268	\$ 0
078-19	221.494	Special Education 12:1:4 w/Monroe #1 BOCES	\$ 99,534	\$ 216,425	\$ 116,891
079-19	415.000	Summer School	\$ 14,460	\$ 725,150	\$ 710,690
080-19	426.000	Exploratory Enrichment	\$ 8,992	\$ 137,766	\$ 128,774
081-19	506.000	Curriculum Development	\$ 68,563	\$ 1,019,443	\$ 950,880
082-19	611.000	Transportation: Other Programs	\$ 115	\$ 50,349	\$ 50,234
083-19	659.591	Policy Manual Service w/Erie 1 BOCES	\$ 10,700	\$ 64,819	\$ 54,119

These decreases will be supported as follows:

077-19	219.599	Waverly: (\$15,268)
078-19	221.494	Canisteo-Greenwood: (\$105,504), Hammondsport: \$5,970
079-19	415.000	Addison: (\$4,020), Alfred-Almond: (\$785), Arkport: (\$4,745), Avoca: \$3,405, Bath: \$7,965, Bradford: (\$10,685), Campbell-Savona: (\$655), Canaseraga: (\$2,070), Canisteo-Greenwood: (\$795), Corning: \$21,765, Elmira: (\$8,600), Elmira Heights: (\$1,155), Hammondsport: (\$1,955), Hornell: \$4,255, Horseheads: (\$12,400), Jasper-Troupsburg: (\$3,945), Odessa-Montour: (\$3,880), Prattsburgh: (\$8,120), Spencer-Van Etten: (\$4,460), Watkins Glen: \$5,630, Waverly: (\$2,135), GV BOCES: (Dansville: \$395), WFL BOCES: (Naples: \$12,530)
080-19	426.000	Bradford: (\$9,280), Odessa-Montour: \$288
081-19	506.000	Hornell: (\$68,563)
082-19	611.000	Misc. Revenue: (Pro-Action: (\$115))
083-19	659.591	Waverly: (\$10,700)

4. Transfers within programs for 2018-2019:

a. Report all fund transfers for the period 07/01/2018 – 09/30/2018 as attached.

b. Transfers in excess of \$10,000.

<u>COSER NO.</u>	<u>PROGRAM</u>	<u>BUDGET CODE</u>	<u>TRANSFER IN</u>	<u>TRANSFER OUT</u>
506	Curriculum Development	A506-6210-150-1-13 Certified Salaries		\$ 21,203
		A506-6210-150-1-14 Certified Salaries		\$ 21,035
		A506-6210-150-1-18 Certified Salaries		\$ 8,875
		A506-6210-150-1-24 Certified Salaries		\$ 9,255
		A506-6210-811-1-18 NYS TRS		\$ 976
		A506-6210-811-1-24 NYS TRS		\$ 1,018
		A506-6210-815-1-18 Social Security		\$ 679
		A506-6210-490-5-13 Other Schools	\$ 21,203	
		A506-6210-490-5-14 Other Schools	\$ 21,035	
		A506-6210-490-5-18 Other Schools	\$ 10,530	
		A506-6210-490-5-24 Other Schools	\$ 10,273	
		Total	\$ 63,041	\$ 63,041
525	Staff Dev.: Cert. & Admin.	A525-6261-150-3-03 Certified Salaries		\$ 46,277
		A525-6162-490-5-03 Other Schools	\$ 46,277	
		Total	\$ 46,277	\$ 46,277
536	Models Schools	A536-6368-159-1-01 Wkshp. Salaries		\$ 13,462
		A536-6368-490-5-01 Other Schools	\$ 13,462	
		Total	\$ 13,462	\$ 13,462
537	School/Curr. Impr. Planning	A537-6211-159-1-01 Wkshp. Salaries		\$ 50,484
		A537-6211-159-1-07 Wkshp. Salaries		\$ 11,440
		A537-6211-159-1-13 Wkshp. Salaries		\$ 8,414
		A537-6211-811-1-13 NYS TRS		\$ 925

A537-6211-815-1-13 Social Security		\$	644
A537-6211-818-1-13 Unemp. Ins.		\$	17
A537-6211-490-5-01 Other Schools	\$	50,484	
A537-6211-490-5-07 Other Schools	\$	11,440	
A537-6211-490-5-13 Other Schools	\$	10,000	
Total	\$	71,924	\$ 71,924

B. Federal Fund Establishments and Adjustments

1. Grant Acceptance and Budget Establishment for 2018-2019:

- a. Perkins IV/CTEIA Grant accepted and the budget established in the amount of \$287,943 for the period July 1, 2018 through June 30, 2019 as attached. Approval was received on August 27, 2018.

2. Grant Increases for 2018-2019:

- a. School Library System Grant increased by \$72,665 from \$204,168 to \$276,833. This is the rollover amount from 2017-2018.
- b. School Library System Aid for Automation Grant increased by \$11,649 from \$15,096 to \$26,745. This is the rollover amount from 2017-2018.

3. Budget Establishments for 2018-2019:

- a. Regional Support for the School and Preschool Supportive Health Services (Regional SSHSP) Medicaid Technical Assistance Center grant budget established in the amount of \$90,727 for the period July 1, 2018 through June 30, 2019. This is the second year of a two year contract.
- b. EPE (Employment Preparation Education) grant accepted and the budget established in the amount of \$424,997 for the period July 1, 2018 through June 30, 2019 as attached. Approval was received on September 24, 2018.
- c. Southern Tier Scholars budget established in the amount of \$23,903.01 for the period July 1, 2018 through June 30, 2019. Revenue for this program comes from rollover funds from 2017-2018.
- d. Southern Tier SciFair and Cyber Civ budget established in the amount of \$11,191.97 for the period July 1, 2018 through June 30, 2019. Revenue for this program comes from rollover funds from 2017-2018.
- e. Summer of Innovation Funding budget established in the amount of \$1,275.06 for the period July 1, 2018 through June 30, 2019. Revenue for this program comes from rollover funds from 2017-2018.
- f. Comprehensive Health & Wellness budget established in the amount of \$646 for the period July 1, 2018 through June 30, 2019. Revenue for this program comes from DASA registrations.

4. Budget Increase for 2018-2019:

- a. Summer Learning Experience budget increased by \$3,454.28 from \$195,000.00 to \$198,454.28. This is the rollover amount from 2017-2018.

C. Intermunicipal Cooperation Agreement

1. Approval of the Intermunicipal Cooperation Agreement with Schuyler County for Purchasing Director Services for the term of January 1, 2019 through December 31, 2021, as attached.

D. Activities Club

1. Transfer the following Club from the Bush Campus to the Coopers Campus:
 - a. STEM Year Book will transfer to the Coopers Campus, as requested by Advisor Emily Mehlenbacher.

E. Acceptance of Donations

1. 9,840 lbs. of scrap steel to the Bush Campus Welding Program from Nucor Vulcraft of NY, P.O. Box 280, Chemung, NY 14825.
2. 1973 Harley Davidson Z-90 to the Bush Campus TEC Exploration Class from Mike Caso, 177 Forest Hills Drive, Elmira, NY 14905.

F. School Refunds

1. School refunds for Schuyler-Steuben-Chemung-Tioga-Allegany BOCES for 2018-2019 in the amount of \$7,565,673.56 based on the 2017-2018 final expenditures as attached.

CARRIED UNANIMOUSLY

7. PERSONNEL

19-049

Upon the recommendation of the Superintendent, and on the motion of Learn, seconded by Peoples, it was resolved that the following personnel actions are hereby taken:

A. Retirements

1. Brenda Barcomb

Position:	Administrative Assistant
Effective:	end of day December 28, 2018
Date of Hire:	September 23, 1991

2. Kathleen Payne

Position:	Teacher Aide
Effective:	end of day December 21, 2018
Date of Hire:	September 17, 1990

3. Gregg Moyer

Position:

Computer Services Coordinator

Effective:

end of day June 28, 2019

Date of Hire:

February 16, 1993

B. Resignations

1. Erica Siebert

Position:

Staff Development Coordinator

Effective:

end of day October 5, 2018

Date of Hire:

September 8, 2015

Reason:

other employment

2. Alaysha Kelley

Position:

Teacher Aide

Effective:

end of day October 26, 2018

Date of Hire:

September 12, 2016

Reason:

personal reasons

3. Jessica Shepardson-Wood

Position:

Instructional Support Teacher

Effective:

end of day October 26, 2018

Date of Hire:

September 5, 2017

Reason:

other employment

4. Debra Dupuy

Position:

Print Shop Supervisor

Effective:

end of day November 1, 2018

Date of Hire:

February 18, 2015

Reason:

personal reasons

5. Angela Rogers

Position:

Accountant (School)

Effective:

end of day November 16, 2018

Date of Hire:

November 12, 2013

Reason:

other employment

6. Tina Zell

Position:

Transcribing Typist

Effective:

end of day April 1, 2019

Date of Hire:

January 4, 1999

Reason:

personal reasons

C. Change from Civil Service Provisional Appointment to Probationary Appointment, due to successful passing of Civil Service Exam

1. Lucinda Adams

Position:

Computer Services Coordinator, part-time (.6 FTE),
12 month position, Civil Service Competitive,
Probationary appointment

Effective:

August 7, 2018

Probationary Period:

August 7, 2018 through August 6, 2019

- Civil Service List #: 60095
Salary: \$58,000.00 per year, prorated
- 2. Christopher Kimball**
Position: **Network Technology Specialist**, full-time (1.0 FTE), 12 month position, Civil Service Competitive, **Probationary** appointment
Effective: August 10, 2018
Probationary Period: August 10, 2018 through August 9, 2019
Civil Service List #: Continuous Recruitment
Salary: \$33,000.00 per year, prorated
- 3. Eric Scouten**
Position: **Network Technology Specialist**, full-time (1.0 FTE), 12 month position, Civil Service Competitive, **Probationary** appointment
Effective: August 10, 2018
Probationary Period: August 10, 2018 through August 9, 2019
Civil Service List #: Continuous Recruitment
Salary: \$34,000.00 per year, prorated
- 4. Courtney Boulton**
Position: **Network Technology Specialist**, full-time (1.0 FTE), 12 month position, Civil Service Competitive, **Probationary** appointment
Effective: August 10, 2018
Probationary Period: August 10, 2018 through August 9, 2019
Civil Service List #: Continuous Recruitment
Salary: \$34,000.00 per year, prorated
- 5. Justin Kendall**
Position: **Network Technology Specialist**, full-time (1.0 FTE), 12 month position, Civil Service Competitive, **Probationary** appointment
Effective: August 10, 2018
Probationary Period: August 10, 2018 through August 9, 2019
Civil Service List #: Continuous Recruitment
Salary: \$33,000.00 per year, prorated
- 6. Matthew Warner**
Position: **Network Technology Specialist**, full-time (1.0 FTE), 12 month position, Civil Service Competitive, **Probationary** appointment
Effective: September 17, 2018
Probationary Period: September 17, 2018 through September 16, 2019
Civil Service List #: Continuous Recruitment
Salary: \$34,000.00 per year, prorated
- 7. Julie Jerzak**
Position: **Network Technology Specialist**, full-time (1.0 FTE), 12 month position, Civil Service Competitive, **Probationary** appointment
Effective: September 24, 2018

Probationary Period:	September 24, 2018 through September 23, 2019
Civil Service List #:	Continuous Recruitment
Salary:	\$37,000.00 per year, prorated

D. Civil Service Permanent Appointments, due to successful completion of Probationary Period, no change in salary

1. Jessica Preston

Position:	Cook Manager
Permanent Date:	November 10, 2018

2. Robert Cole

Position:	Cook Manager
Permanent Date:	November 13, 2018

3. Scott Kenyon

Position:	Food Service Driver
Permanent Date:	November 14, 2018

4. Amy Nero

Position:	Registered Professional Nurse
Permanent Date:	November 14, 2018

5. Anne Slocum

Position:	Physical Therapist Assistant
Permanent Date:	November 15, 2018

6. Danielle Lambert

Position:	Program Assistant
Permanent Date:	November 17, 2018

7. Susan Hamilton

Position:	Program Assistant
Permanent Date:	November 27, 2018

8. Andrew Rinwalske

Position:	Network Technology Specialist
Permanent Date:	November 27, 2018

9. Karen Barton

Position:	Teacher Aide
Permanent Date:	December 1, 2018

E. Change from Temporary Appointment to Probationary Appointment, due to successful completion of certification requirements

1. Olivia Wicks

Position:	Teacher, Speech and Hearing Handicapped, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment
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Effective:	September 11, 2018
Location:	Cohen Elementary School, Elmira Heights CSD
Tenure Area:	Education of Children with Handicapping Conditions – Speech and Hearing Handicapped
Certification:	Initial, Speech and Language Disabilities, September 11, 2018 through January 31, 2024
Probationary Period:	September 11, 2018 through September 10, 2022*
Salary:	\$50,077.00 per year, prorated (step 4 + Credit Hour Stipend + Degree Stipend + Special Education Stipend)
2. Gretchen McKinley	
Position:	Teacher , Criminal Justice, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment
Effective:	September 20, 2018
Location:	Coopers Education Center
Tenure Area:	Unique and Emerging Occupations – Security Operations 7-12
Certification:	Trans A, Security Operations 7-12, September 20, 2018 through January 31, 2022
Probationary Period:	September 20, 2018 through September 19, 2022*
Salary:	\$52,480.00 per year, prorated (step 9 + Degree Stipend)
3. Amy Rigby	
Position:	Teacher , Nurse's Assisting, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment
Effective:	September 28, 2018
Location:	Wildwood Education Center
Tenure Area:	Health Occupations Titles – Nurse's Assisting 7-12
Certification:	Trans A, Nurse's Assisting 7-12, September 28, 2018 through January 31, 2022
Probationary Period:	September 28, 2018 through September 27, 2022*
Salary:	\$54,868.00 per year, prorated (step 11)

F. Appointments

1. Lauren Gentry

Position:	Teacher Aide , full-time (1.0 FTE), 10 month, school calendar position, Non-Competitive Civil Service, Probationary appointment
Effective:	October 2, 2018
Location:	Cohen Elementary School, Elmira Heights CSD
Education:	High School Diploma, Elmira CSD
Probationary Period:	October 2, 2018 through December 3, 2019
Experience:	no related experience
Salary:	\$11.10 per hour
Reason for Appt:	due to the increase in districts' requests for services

2. Casey Getman

Position: **Operations Communication Specialist**, full-time (1.0 FTE), 12 month position, Competitive Civil Service, **Provisional** appointment, pending Civil Service exam

Effective: October 4, 2018

Location: Bush Education Center

Education: High School Diploma, Hornell CSD

Experience: 3 years' related experience

Salary: \$39,000.00 per year, prorated

Reason for Appt: due to an internal transfer

3. James Roberts

Position: **Operations Communication Specialist**, full-time (1.0 FTE), 12 month position, **Provisional**, Competitive Civil Service appointment, pending Civil Service Exam

Effective: October 9, 2018

Location: Bush Education Center

Education: High School Diploma, Cortland CSD

Experience: 15 years' related experience

Salary: \$39,000.00 per year, prorated

Reason for Appt: due to a retirement

4. Victoria Garfield

Position: **Network Technology Specialist**, full-time (1.0 FTE), 12 month position, Competitive Civil Service, **Provisional** appointment, pending Civil Service exam

Effective: October 11, 2018

Location: Corning-Painted Post CSD

Education: Associate in Applied Science, IT Web Development, Corning Community College

Experience: no related experience

Salary: \$33,000.00 per year, prorated

Reason for Appt: due to a resignation

5. Amanda Ott

Position: **Teacher Aide**, full-time (1.0 FTE), 10 month, school calendar position, Non-Competitive Civil Service, **Probationary** appointment

Effective: October 29, 2018

Location: Edison High School, Elmira Heights CSD

Education: High School Diploma, Horseheads CSD

Probationary Period: October 29, 2018 through January 5, 2020

Experience: 4 years' related experience

Salary: \$11.10 per hour

Reason for Appt: due to a resignation

G. Annual Temporary Appointment

1. Matthew Kager

Position: **ABL Consultant/Facilitator**, time-sheet basis, 12 month position, **Temporary** appointment
Effective: September 4, 2018 through June 30, 2019
Location: Bush Education Center
Education: Bachelor of Art, Sociology, SUNY Oswego
Certification: Not Certified
Salary: \$35.00 per hour, time-sheet, as needed basis
Reason for Appt: due to the temporary increase in districts' requests for services

H. Rescind Mentoring Stipends, first year, Stipend of \$1,083 per year, from the October 2, 2018 BOE Minutes, noted as 1st year mentoring, should be 2nd year mentoring.

1. Michael Creegan mentoring **Victoria Ryan**, effective September 4, 2018 through June 26, 2019

2. Jody Mailloux mentoring **Victoria Whitford**, effective September 4, 2018 through June 26, 2019

I. Rescind Mentoring Stipend, second year, Stipend of \$866 per year, from the October 2, 2018 BOE Minutes, not completing full year

1. Rebecca Webster mentoring **Phyllis Lares**, effective September 4, 2018 through June 26, 2019

J. Mentoring Stipends, first year, Stipend of \$1,083 per year

1. Barbara Berry mentoring **Alan Ackley**, effective September 4, 2018 through June 26, 2019

2. Stacey Burden mentoring **Laura O'Dell**, effective September 4, 2018 through June 26, 2019

3. Beverly Croston mentoring **Tina Blaser**, effective September 4, 2018 through June 26, 2019

4. William Paggio mentoring **Philip Robinson**; effective September 4, 2018 through March 31, 2019, stipend prorated

5. Barbara Sweet mentoring **Thomas Callahan**, effective September 4, 2018 through June 26, 2019

K. Mentoring Stipends, second year, Stipend of \$866 per year

1. Michael Creegan mentoring **Victoria Ryan**, effective September 4, 2018 through June 26, 2019

2. **Lisa Henderson** mentoring **Linda Charlene Wallenbeck**, effective September 4, 2018 through June 26, 2019
3. **Jody Mailloux** mentoring **Victoria Whitford**, effective September 4, 2018 through June 26, 2019
4. **William Paggio** mentoring **Philip Robinson**; effective April 1, 2019 through June 26, 2019, stipend prorated
5. **Rebecca Webster** mentoring **Phyllis Lares**, effective September 4, 2018 through September 30, 2018, stipend prorated
6. **Thomas Wilkinson** mentoring **Phyllis Lares**, effective October 22, 2018 through June 26, 2019, stipend of \$866 per year, prorated

L. Rescind Annual Advisor Stipends, from the October 2, 2018 BOE minutes

1. **ProStart Advisor**, Stipend of \$866 each
 - a. **Ryan Anderson**, Bush Education Center
 - b. **Karen Mecum**, Bush Education Center

M. Annual Advisor Stipends

1. **Phoenix Floor Hockey Coach**, Stipend of \$650, effective September 4, 2018 through June 26, 2019
 - a. **Frank Speciale**, Bush Education Center
2. **Instructional Leadership Team (ILT) Leader, Special Education**, Stipend \$1,300.00, effective September 28, 2018 through June 26, 2019
 - a. **Sara Blauvelt**
 - b. **Lisa Crisco**
 - c. **Danielle Headley**
 - d. **Lisa Henderson**
 - e. **Sheri Hooey**
 - f. **Jennifer McGrain**
 - g. **Melvin Rountree**
 - h. **Karen Walker**

*“To the extent required by the applicable provisions of Education Law section 3014, in order to be granted tenure, the classroom teacher or principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time.”

N. Report of Temporary and Substitute Personnel, as attached

CARRIED UNANIMOUSLY

8. **PROGRAM**

19-050

Upon the recommendation of the Superintendent, and on the motion of Dlugos, seconded by Wheeler, it was resolved to approve the following field trips:

A. Approval of Field Trip for Phoenix Academy, as attached

B. Approval of Field Trip for ACE Program, as attached

CARRIED UNANIMOUSLY

9. **BOARD PRESIDENT'S REPORT**

A. Preferred Educational Future

Board President Keddell said that he would like to have the District Superintendent's evaluation completed by January and asked for recommendations on which evaluation the Board should use. Board Vice President Learn recommended looking at the NYSSBA document because it is tailored specifically to the District Superintendent position. Board President Keddell agreed.

19-051

Board Member Lemmon made a motion to implement using the NYSSBA evaluation tool for the District Superintendent, seconded by Dlugos.

Board Member Scott stated that the current evaluation tool in place is easy to use and seems acceptable.

19-052

Board Member Wheeler made a motion to table the previous motion, seconded by Scott. Board President Keddell asked the Board to review the options again and prepare for discussion and final decision in December.

CARRIED UNANIMOUSLY

Matt Talada has been working on extending opportunities in CTE to younger students so that when they enroll in a BOCES program in grades 11 and 12, they have a more rich and profound experience. Jay Hillman from Elmira City School District and Tony Gill from Horseheads Central School District, in conjunction with BOCES, are looking to offer an afterschool CTE program at the Bush campus for middle school students. A grant has been secured by Elmira for transporting Elmira students. They are looking for options for transporting Horseheads students. This program will be similar to Summer of Innovation and will contain a credit recovery component.

Board President Keddell explained that the focus of I-86 is how we are going to place students into the workforce with the skills they need. Workforce NY is willing to offer a workshop to local businesses on the credential process.

10. **SUPERINTENDENT'S REPORT**

District Superintendent Frame reported the following:

- He welcomed Board Member Maloney to the Board.

- *GST Connections* will be sent out soon and will highlight the recent visit from Commissioner Elia and Regent Mitler to the GST region.
- He is working with Canaseraga and Arkport on the binding vote for annexation. This is a very tedious process and Jim will be in those districts all day on November 13, along with two SED representatives, to oversee the process.
- Last week, he worked with the Commissioner and the New York Teacher Table group, specifically addressing a long-range vision on how to recruit teachers.
- In reference to the opioid crisis, initial discussions have begun on what a recovery school would look like.
- The Regents are discussing the following: time extension for student teaching, flexibility in certain special education certification areas, allowing volunteer experience to count towards CTE certification, and time extensions on substitute teacher waivers.
- SED is encouraging districts to slow down in addressing an increase in mold issues and to wait for guidelines to come out.
- Measles cases have been reported in New York State.
- The Commissioner has met with three focus groups and wants to finalize APPR.

Sarah Vakkas stated that there are new regulations around mental health education in the classroom. SED has published a good packet of information about this and it was shared at the Regional School Counselor Summit. There will be a big push for mental health awareness in schools and districts are looking at how to infuse social-emotional learning into their classrooms. Guidance has been sent out on this as well. Board President Keddell asked Sarah to share more information about this in December.

19-053

Doug Johnson noted a change to the Personnel Report under F.2. The salary should be \$39,000. Upon the motion of Dlugos, seconded by Learn, it was resolved to make this amendment to the Personnel Report.

CARRIED UNANIMOUSLY

EXECUTIVE SESSION

19-054

Upon the motion of Scott, seconded by Dlugos, it was resolved to move to Executive Session at 7:14 p.m. to discuss five employment histories of particular persons and two proposed, pending, or current litigation topics.

CARRIED UNANIMOUSLY

OPEN SESSION

19-055

Upon the motion of Wheeler, seconded by Scott, it was resolved to move to Open Session at 7:52 p.m.

CARRIED UNANIMOUSLY

OTHER BUSINESS

19-056

Upon the recommendation of the Superintendent, and on the motion of Dlugos, seconded by Wheeler, the following resolution was approved:

RESOLVED, that the Board of Education authorizes Costello, Cooney & Fearon, PLLC, as counsel to the Board and District in the attached resolution under Index Number 805785/2018, to take all necessary action to appeal so much of the Court's decision of September 10, 2018, to dismiss of the Second, Fourth and Fifth causes of action set forth in the Complaint as against Defendants the Trust and individual Trustees.

CARRIED UNANIMOUSLY

19-057

Upon the recommendation of the Superintendent, and on the motion of Learn, seconded by Dlugos, the following resolution was approved:

RESOLVED, that the Board of Education does hereby approve the NY44 Article 78 FOIL settlement agreement provided by BOCES counsel.

CARRIED UNANIMOUSLY

11. ADJOURNMENT

19-058

Upon the motion of Scott, seconded by Peoples, it was resolved to adjourn the meeting at 7:54 p.m.

CARRIED UNANIMOUSLY

Respectfully Submitted,

ket
November 9, 2018

Kathleen E. Taylor
Board Clerk
