Schuyler-Steuben-Chemung-Tioga-Allegany Board of Cooperative Educational Services

9579 Vocational Drive, Painted Post, New York 14870-9518 Phone (607) 962-3175, 739-3581 or 324-7880 Fax (607) 654-2302

Regular Board Meeting
Coopers Education Center, Bldg. 8, DL Room

Tuesday, March 6, 2018

5:30 p.m.

PRESENT: Rose Apgar, Neil Bulkley, Amy Dlugos, Robert Everett, Donald

Keddell, Alice Learn, Mark Lemmon, William Peoples, Jr., Gary Scott,

Robert Wheeler

ALSO PRESENT: District Superintendent James Frame; Cabinet Members: Patricia

Cardona, Doug Johnson, Margaret Munson, Linda Perry, Stacy

Saglibene, Chuck Stefanini, Matt Talada, Sarah Vakkas

Board Clerk Kate Taylor, Chuck Comer

1. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

Board President Keddell called the meeting to order at 5:30 p.m. and led the Pledge of Allegiance.

2. PRIVILEGE OF THE FLOOR

District Superintendent Jim Frame welcomed Chuck Comer to the meeting. Chuck is a resident of the Alfred-Almond School District and was present to observe the meeting as he may be interested in running for the GST school board.

3. ACCEPTANCE OF THE AGENDA WITH ADDENDA

18-082

Upon the motion of Learn, seconded by Apgar, it was resolved to accept the agenda with addenda.

CARRIED UNANIMOUSLY

4. **CONSENUS ITEMS**

18-083

Upon the motion of Lemmon, seconded by Bulkley, it was resolved to approve the following consensus items:

A. Approval of Minutes

1. Regular Board Meeting – February 6, 2018

9-0-1 abstention (Learn) CARRIED

B. Treasurer's Reports

1. Schuyler-Steuben-Chemung-Tioga-Allegany BOCES – January 2018

CARRIED UNANIMOUSLY

CARRIED UNANIMOUSLY

5. FINANCE

Board Member Scott gave a summary of the 2017-2018 Internal Audit Report, stating that the results were excellent according to the auditor. The Audit Committee recommended that payroll should be the focus area for next year.

18-084

Upon the recommendation of the Superintendent, and on the motion of Apgar, seconded by Everett, it was resolved that the following finance actions are hereby taken:

A. General Fund Establishments and Adjustments

1. Budget Establishment for 2017-2018:

Item# CoSer # Title In the Amount of 159-18 419.693 Academic Programs, Special Facilities w/TST BOCES 3,420

This establishment will be supported as follows: Corning: \$450, Spencer-Van Etten: \$2,970 159-18 419.693

2. Budget Increases for 2017-2018:

Item # CoSer#		Title	lr	ncrease	From	To
160-18	101.000	Career & Technical Education	\$	460	\$ 16,525,989 \$	16,526,449
161-18	219.599	Staffing 1:8:1 w/Broome-Tioga BOCES	\$	64,106	\$ 15,268 \$	79,374
162-18	250.499	Staffing 1:6:1 w/Cattaraugus-Allegany BOCES	\$	27,881	\$ 433,411 \$	461,292
163-18	416.494	Acad. Programs: Spec. Fac. w/Monroe #1 BOCE	S\$	4,686	\$ 2,517 \$	7,203
164-18	426.000	Exploratory Enrichment	\$	3,690	\$ 139,783 \$	143,473
165-18	446.599	Alternative Ed. w/Broome-Tioga BOCES	\$	1	\$ 142,330 \$	142,331
166-18	511.000	Printing	\$	41,057	\$ 1,566,462 \$	1,607,519
167-18	512.000	Computer Service, Instructional	\$	11,789	\$ 2,015,814 \$	2,027,603
168-18	527.000	Instructional Materials (Science Resource Center) \$	250	\$ 1,035,328 \$	1,035,578
169-18	537.000	School/Curriculum Improvement Planning	\$	1,500	\$ 1,394,896 \$	1,396,396
170-18	540.698	Staff Develop.: Cert. & Admin. w/PNW BOCES	\$	1,920	\$ 25,620 \$	27,540
171-18	550.591	Computer Service: Instructional w/Erie 1 BOCES	\$	30,223	\$ 1,285,343 \$	1,315,566
172-18	605.000	Computer Service: Management	\$	3,881	\$ 13,587,659 \$	13,591,540
173-18	608.000	Negotiations (Labor Relations)	\$	2,825	\$ 323,402 \$	326,227
174-18	629.591	Computer Service: Management w/Erie 1 BOCES	\$	64,885	\$ 3,348,983 \$	3,413,868
175-18	652.594	Computer Service: Management w/OCM BOCES	\$	625	\$ 3,750 \$	4,375
176-18	659.591	Planning Service: Management w/Erie 1 BOCES	\$	13,300	\$ 61,580 \$	74,880

173-18 608.000

These	increases	s will be supported as follows:
160-18	101.000	Miscellaneous Revenue: \$460
161-18	219.599	Waverly: \$64,106
162-18	250.499	Canisteo-Greenwood: \$27,881
163-18	416.494	Bath: \$2,017, Canisteo-Greenwood: \$2,669
164-18	426.000	Odessa-Montour: \$3,690
165-18	446.599	Waverly: \$1
166-18	511.000	Addison: \$972, Alfred-Almond: \$141, Arkport: \$146, Avoca: \$18, Bath: \$1,272, Bradford: \$41, Campbell-
		Savona: \$2,061, Canaseraga: \$44, Corning: \$10,314, Elmira: \$9,765,
		Elmira Heights: \$1,054, Hammondsport: \$1,351, Hornell: \$1,094, Horseheads: \$4,882,
		Odessa-Montour: \$1,555, Prattsburgh: \$129, Spencer-Van Etten: \$193, Watkins Glen: \$162, Waverly:
		\$2,984, Miscellaneous Revenue: (GST Student Activities-Bush-FCCLA: \$49, Notre Dame High School: \$44,
		Saint Mary Our Mother School: \$187, Steuben County: \$2,491, Village of Horseheads: \$108)
167-18	512.000	Bradford: \$11,789
168-18	527.000	Elmira Heights: \$250
169-18	537.000	Hornell: \$1,500
170-18	540.698	Canisteo-Greenwood: \$1,920
171-18	550.591	Alfred Almond: \$14,472, Arkport: (\$6,259), Bath (\$469), Canaseraga: \$42, Canisteo-Greenwood: \$22,405,
		Hammondsport: (\$320), Hornell: \$352
172-18	605.000	Bradford: (\$11,789), Elmira: \$2,000, Miscellaneous Revenue: (DASA/Autism: \$1,384, Elmira: \$4,679,
		Elmira Heights: \$679, Horseheads: \$2,325, SAVE: \$3,823, Spencer-Van Etten: \$780)

Miscellaneous Revenue: (Elmira Water Board: \$2,825)

174-18	629.591	Addison: \$8,410, Alfred-Almond: (\$680), Arkport: \$51,949, Avoca: \$276, Bath: \$729, Bradford: \$50, Canaseraga: \$158, Canisteo-Greenwood: \$4,922, Hammondsport: (\$2,427), Hornell: (\$1,359), Jasper-
		Troupsburg: \$2,857
175-18	652.594	Watkins Glen: \$625
176-18	659.591	Addison: \$10,900, Canisteo-Greenwood: \$2,400

3. Budget Decreases for 2017-2018:

Item # CoS	er# Title	D ₀	ecrease	Fro	om	To
177-18 221.49	94 Staffing 1:12:3 w/Monroe #	#1 BOCES \$	85	\$ 21	6,139 \$	216,054
178-18 401.00	OO Arts in Education	\$	3,690	\$ 36	5,597 \$	361,907

These decreases will be supported as follows:

177-18 221.494 Canisteo-Greenwood: (\$85) 178-18 401.000 Odessa-Montour: (\$3,690)

4. Transfers within programs for 2017-2018:

a. Transfers in excess of \$10,000.

COSER NO.	PROGRAM	BUDGET CODE		TRANSFER IN		TRANSFER OUT	
605	Computer Service: Mgmt.	A605-7710-160-D-00 N-I Salaries A605-7710-200-8-06 Equipment A605-7710-200-8-14 Equipment A605-7710-816-7-09 Health Insurance	_		\$ \$ \$	28,000 23,378 93,609 1,881	
		A605-7710-816-9-09 Health Insurance			\$	14,426	
		A605-7710-166-D-00 N-I Salaries	\$	28,000			
		A605-7710-204-8-06 Small Equipment	\$	23,378			
		A605-7710-204-8-14 Small Equipment	\$	82,962			
		A605-7710-400-8-14 Contract & Other	\$	10,647			
		A605-7710-816-A-00 Health Insurance	\$	16,307			
		Total	\$	161,294	\$	161,294	

B. <u>Federal Fund Establishments and Adjustments</u>

- 1. Grant Acceptance and Budget Establishments for 2017-2018:
 - a. Regional Support for the School and Preschool Supportive Health Services (Regional SSHSP) Medicaid Technical Assistance Center grant accepted and the budget established in the amount of \$87,062 for the period July 1, 2017 through June 30, 2018 as attached. This is the first year of a two year contract. Approval was received on January 23, 2018.
 - b. New York Agriculture Education and Outreach Grant (FFA) with Cornell University accepted and the budget established in the amount of \$2,935.86 for the period February 1, 2018 through June 30, 2018 as attached. Approval was received on February 16, 2018.
 - c. Title 1, Part D, Neglected and Delinquent Grant accepted and the budget established in the amount of \$38,172 for the period September 1, 2017 through August 31, 2018 as attached. Approval was received on February 6, 2018.
 - d. STAC (Systems to Track and Account for Children) grant for services accepted and the budget established in the amount of \$500,000 for the period July 1, 2017 through June 30, 2018 as attached. Approval was received on February 9, 2018.

2. Budget Establishments for 2017-2018:

- a. Regional Special Education Technical Assistance Support Centers (RSE-TASC Part I) budget established in the amount of \$1,326,064 for the period July 1, 2017 through June 30, 2018. This is the fourth year of a five year contract.
- b. Regional Special Education Technical Assistance Support Centers (RSE-TASC Part II) budget established in the amount of \$495,365 for the period July 1, 2017 through June 30, 2018. This is the fourth year of a five year contract.
- c. Extended School year with Cattaraugus-Allegany BOCES budget established in the amount of \$18,957.10 for the period July 1, 2017 through June 30, 2018. Revenue for this budget comes from Canisteo-Greenwood Central School District.

C. Purchasing

- Approval of Resolution, as attached, to participate with other BOCES in an agreement negotiated by Erie 1 BOCES for software/learning packages and licensing.
- Approval of Resolution, as attached, to bid to purchase the following: Grocery, meat, equipment, produce, paper, ice cream, milk and bread for 2018-2019 for various component and non-component districts in the Food Service Management Program and BOCES programs.

D. 2017-2018 Internal Audit Report

1. Acceptance of the 2017-2018 Internal Audit Risk Assessment Update Report, as attached, and approval of the selection of payroll as the focus area for the 2017-2018 Internal Audit.

E. Acceptance of Donated Item

1. Dental Equipment to the Bush Dental Assisting Program from Chemung County Health Department, 103 East Washington Street, Elmira, NY 14901.

F. Lease with Corning Community College for STEM Academy

1. Approval of lease agreement, as attached, effective July 1, 2018 through June 30, 2019, with Corning Community College for the Goff Road Facility for the Greater Southern Tier STEM Academy (P-TECH).

CARRIED UNANIMOUSLY

6. PERSONNEL

18-085

Upon the recommendation of the Superintendent, and on the motion of Wheeler, seconded by Learn, it was resolved that the following personnel actions are hereby taken:

A. Resignations

1. Meachele Manchester

Position: **Grant Writing Supervisor** Effective: end of day February 28, 2018

Date of Hire: May 21, 2007 Reason: other employment

2. Zachary Allen

Position: **Teacher,** Special Education end of day March 8, 2018

Date of Hire: January 2, 2018

Reason: personal

3. Elizabeth Jones

Position: Teacher Aide

Effective: end of day March 14, 2018

Date of Hire: February 7, 2017

Reason: personal

B. Salary Change

1. Michelle Miller

Position: Cook Manager

Salary: increased from \$28,812.00 per year to **\$32,000.00** per

year, prorated

Effective: March 8, 2018

Reason: due to increased duties

C. Change from Civil Service Temporary Appointment to Permanent

Appointment, due to Civil Service approval of transfer from Chemung County

1. Sue Stuart

Position: Senior Account Clerk, full-time (1.0 FTE), 12 month

position, Civil Service Competitive, Permanent

appointment

Effective: January 22, 2018

Salary: \$16.57 per hour (grade 9, step 4)

D. Change from Civil Service Provisional Appointment to Probationary

Appointment, due to successful passing of Civil Service Exam

1. Joseph Kilmer

Position: School Food Service Director 3, full-time (1.0 FTE),

12 month position, Civil Service Competitive,

Probationary appointment

Effective: February 6, 2018

Civil Service List #: 66021

Probationary Period: February 6, 2018 through February 5, 2019

Salary: \$97,755.00 per year

2. Jeanne Sullivan

Position: Administrator of Computer Services, full-time (1.0

FTE), 12 month position, Civil Service Competitive,

Probationary appointment

Effective: February 6, 2018
Civil Service List #: 78523 (promotional)

Probationary Period: February 6, 2018 through May 1, 2018

Salary: \$72,000.00 per year, prorated

3. William Giancoli

Position: Computer Services Coordinator, full-time (1.0 FTE),

12 month position, Civil Service Competitive,

Probationary appointment

Effective: February 9, 2018

Civil Service List #: 60095

Probationary Period: February 9, 2018 through February 8, 2019

Salary: \$69,972.00 per year

E. Rescind Change from Temporary Appointment to Probationary Appointment,

from the February 6, 2018 BOE Minutes, due to Probationary information incorrectly stated.

1. Gillian Brown

Position: School Social Worker, full-time (1.0 FTE), 10 month,

school calendar position, **Probationary** appointment

Effective: January 20, 2018 Location: Addison CSD

Tenure Area: School Social Worker

Certification: Provisional, School Social Worker, January 20, 2018

through January 31, 2023

Probationary Period: January 20, 2018 through January 20, 2022

Salary: \$49,257.00 per year, prorated (step 3 + Credit Hour

Stipend + Degree Stipend + IEP Stipend)

F. Change from Temporary Appointment to Part-Time, Non-Tenured

Appointment, due to successful completion of certification

1. Gillian Brown

Position: School Social Worker, part-time (.6 FTE), 10 month,

school calendar position, Part-Time, Non-Tenured

appointment

Effective: January 20, 2018 Location: Addison CSD

Certification: Provisional, School Social Worker, January 20, 2018

through January 31, 2023

Salary: \$49,257.00 per year, prorated (step 3 + Credit Hour

Stipend + Degree Stipend + IEP Stipend)

G. Increase to Position

1. School Social Worker, one part-time, 10 month, school calendar position, increased from .6 FTE to **.8 FTE**, effective February 26, 2018, due to the increase in districts' requests for services.

H. Increase in Assignment

1. Gillian Brown

Position: School Social Worker
Effective: February 26, 2018
Increase: from .6 FTE to .8 FTE

Certification Status: Provisional, School Social Worker, January 20, 2018

through January 31, 2023

Salary: \$49,257.00 per year, prorated (step 3 + Credit Hour

Stipend + Degree Stipend + IEP Stipend)

Reason: due to the increase in districts' requests for services

I. <u>Creation of Position</u>

 Career Education Resource Specialist, two part-time, time-sheet basis, 10 month, school calendar positions, due to the increase in districts' requests for services.

J. Appointments

1. Tara McKenna

Position: Career Education Resource Specialist, part-time,

time-sheet basis, 10 month, school calendar position,

Non-Competitive Civil Service, Probationary

appointment

Effective: February 15, 2018

Location: Coopers Education Center

Education: Bachelor of Science, Business, Kaplan University

Probationary Period: February 15, 2018 through April 25, 2019

Experience: no related experience

Salary: \$13.50 per hour

Reason for Appt: due to the increase in districts' requests for services

2. Lynzi Davis

Position: **Teacher Aide,** full-time, 10 month, school calendar

position, Non-Competitive Civil Service, Probationary

appointment

Effective: February 26, 2018 Location: Bush Education Center

Education: High School Diploma, Troy CSD

Probationary Period: February 26, 2018 through May 6, 2019

Experience: no related experience Salary: \$10.40 per hour

Reason for Appt: due to the increase in districts' requests for services

3. Erica Draxler

Position: Career Education Resource Specialist, part-time,

time-sheet basis, 10 month, school calendar position,

Non-Competitive Civil Service, Probationary

appointment

Effective: February 28, 2018
Location: Bush Education Center

Education: Master of Science, Criminal Justice Administration,

Keuka College

Probationary Period: February 28, 2018 through May 8, 2019

Experience: no related experience Salary: \$13.50 per hour

Reason for Appt: due to the increase in districts' requests for services

4. Nancy Wegman

Position: Career Education Resource Specialist, part-time,

time-sheet basis, 10 month, school calendar position,

Non-Competitive Civil Service, Probationary

appointment

Effective: March 1, 2018

Location: Coopers Education Center

Education: Bachelor of Science, Management/Economics/

Business, SUNY Buffalo

Probationary Period: March 1, 2018 through May 9, 2019

Experience: no related experience Salary: \$14.00 per hour due to a resignation

5. Melissa Roman

Position: Adult Vocational Instructor, full-time (1.0 FTE), 12

month position, Unclassified - Certified appointment

Effective: March 1, 2018

Location: Bush Education Center

Education: Bachelor of Science, Nursing, Elmira College
Certification: Adult Education Certificate, Job Skills Training

Instructor, January 20, 2018 through January 31,

2021

Experience: 26 years' related experience Salary: \$48,000.00 per year, prorated

Reason for Appt: due to the increase in program needs

6. Tamera Edsall

Position: **Account Clerk,** full-time, 12 month position,

Competitive Civil Service, **Probationary** appointment,

Civil Service List # DCAC1117

Effective: March 5, 2018

Location: Bush Education Center

Education: Associate in Applied Science, Commercial Data

Processing

Probationary Period: March 5, 2018 through May 4, 2019
Experience: 18+ years' related experience
Salary: \$15.49 per hour (grade 5, step 4)

Reason for Appt: due to an internal transfer

K. <u>Temporary Appointment</u>

1. Spencer Hilderbrant

Position: **Teaching Assistant,** Welding, full-time (1.0 FTE), 10

month, school calendar position, **Temporary** appointment, pending completion of certification

requirements

Effective: February 26, 2018

Location: Wildwood Education Center

Education: Associate in Occupational Studies

Certification: Not certified, Teaching Assistant, Level 1 required

Experience: 2 years' related experience

Salary: \$25,722.00 per year, prorated (step 1)

Reason for Appt: due to an internal transfer

L. Mentoring Stipend, first year, Stipend of \$1,074.00 per year, prorated

1. Amy Cicora mentoring **Zachary Allen**, effective February 2, 2018 through February 28, 2018.

M. Report of Temporary and Substitute Personnel, as attached

CARRIED UNANIMOUSLY

7. PROGRAM

<u>18-086</u>

Upon the recommendation of the Superintendent, and on the motion of Bulkley, seconded by Scott, it was resolved to approve the following field trips:

- **A.** Approval of Field Trip for Bush Education Center, Nurse Assisting/New Visions Medical Programs, as attached
- **B.** Approval of Field Trip for Wildwood Education Center, Heavy Equipment Program, as attached
- C. Approval of Field Trip for Bush Education Center, Culinary Arts Program, as attached
- **D.** Approval of Field Trip for Coopers Education Center, Auto Tech & Auto Body Programs, as attached
- E. Approval of Field Trip for Bush Education Center, Welding Program, as attached

CARRIED UNANIMOUSLY

8. BOARD POLICY – SECOND READING & APPROVAL

18-087

Upon the motion of Scott, seconded by Bulkley, it was resolved to approve the following policies:

- A. Policy #1520: Community Relations Public & Staff Conduct on BOCES Property, as attached
- B. Policy #4532: Instruction School Volunteers, as attached
- C. Policy #5330: Student Policies Student Searches and Interrogations, as attached

^{*&}quot;To the extent required by the applicable provisions of Education Law section 3014, in order to be granted tenure, the classroom teacher or principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time."

- **D. Policy #9505: Personnel & Negotiations** Workplace Bullying, as attached
- **E. Policy #9810: Personnel & Negotiations** Retirement Benefits for Non-Unit Employees, as attached

CARRIED UNANIMOUSLY

9. <u>OTHER BUSINESS</u>

18-088

Upon the recommendation of the Superintendent, and on the motion of Apgar, seconded by Wheeler, it was resolved to approve the 2018-2019 GST BOCES Regional School Calendar, as attached.

CARRIED UNANIMOUSLY

10. BOARD PRESIDENT'S REPORT

District Superintendent Frame presented information in response to Board Member Bulkley's question: How do we collectively promote GST BOCES? Jim reported on plans for programs and services for next year and quoted the directors on what GST BOCES is known for and what they see for next steps within the organization (attached). Jim highlighted the following:

- Instructional Support Services is known for embedded staff development where teams report directly to districts on a regular basis.
- Special Education offers more extensive in-district programs and they are constantly building programs.
- CTE is increasing their program offerings next year and continue to increase awareness of what CTE is and what it has to offer.
- Alternative Education will be expanding to Bush Campus next year.
- The Adult Education program is one of the largest programs in New York State and will be expanding to off campus sites due to needing more space.
- GST is the only BOCES in New York State that provides technology service to a county.

Board Member Bulkley asked if we could somehow publish our exemplary programs and services throughout the state with a source such as *OnBoard* through the New York State School Boards Association. Board Member Scott would like to see this information presented to our component boards.

Board President Keddell asked Sarah Vakkas and Matt Talada to discuss the Regional School Counselor Summit which will be held on March 9. Sarah explained that this will be the third summit held at Coopers. The first was last spring and the second was this past fall. These summits are geared towards school counselors and tailored to their specific professional development needs. Diploma requirements are always discussed since they change frequently. Matt stated that at least 70 participants are expected. At the March 9 summit, the movie *Resilience* will be shown which explains the effects of adverse childhood experiences and therapies to provide support.

11. SUPERINTENDENT'S REPORT

District Superintendent Frame reported the following:

 He, Margaret Munson, Matt Talada, and Rob Sherburne visited CemeCon located at Airport Industrial Park and learned that they treat cutting tools with various coatings for businesses all over the world. They toured the facility and

- learned that CemeCon may be interested in partnering with BOCES in some way through CTE, P-TECH or Adult Education.
- After attending the District Superintendent meeting this month, it appears that revenue projections may exceed the Governor's forecast.
- Graduation data has been published and the graduation rate has increased slightly.
- The state is not taking an official position on student demonstrations/walkouts. Jim's top priority for this is to make sure that students are safe in their efforts.

EXECUTIVE SESSION

18-089

Upon the motion of Learn, seconded by Apgar, it was resolved to move to Executive Session at 6:40 p.m. to discuss the employment history of a particular person, pending litigation, and contract negotiations.

CARRIED UNANIMOUSLY

OPEN SESSION

<u>18-090</u>

Upon the motion of Bulkley, seconded by Wheeler, it was resolved to move to Open Session at 6:49 p.m.

CARRIED UNANIMOUSLY

12. ADJOURNMENT

<u>18-09</u>1

Upon the motion of Wheeler, seconded by Dlugos, it was resolved to adjourn the meeting at 6:49 p.m.

CARRIED UNANIMOUSLY

Respectfully Submitted,

ket Kathleen E. Taylor
March 13, 2018 Board Clerk