

**Schuyler-Steuben-Chemung-Tioga-Allegany  
Board of Cooperative Educational Services**  
9579 Vocational Drive, Painted Post, New York 14870-9518  
Phone (607) 962-3175, 739-3581 or 324-7880 Fax (607) 654-2302

**Regular Board Meeting**

**Coopers Education Center, Bldg. 8, Distance Learning Room**

**August 26, 2014**

**6:00 p.m.**

**PRESENT:** Apgar, Bulkley, Dlugos, Everett, Keddell, Lemmon, Moss, Scott and Wheeler.

**ABSENT:** Learn and Peoples.

**ALSO PRESENT:** Interim District Superintendent MacDonald; Cabinet Members: Bentley, Drake, Johnson, Moschetti, Munson, Pierce, Spencer and Weinman; Board Clerk Hughson; GST BOCES Staff: Lotocky.

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**1. CALL TO ORDER AND PLEDGE OF ALLEGIANCE**

Board President Keddell called the meeting to order and led the Pledge of Allegiance at 6:04 p.m.

**2. PRIVILEGE OF THE FLOOR**

Board President Keddell shared information on the 2<sup>nd</sup> Annual STEM Academy that was held last week.

**3. ACCEPTANCE OF THE AGENDA WITH ADDENDA**

**15-034**

Upon the motion of Moss, seconded by Apgar, it is resolved to accept the agenda with addenda.

**CARRIED UNANIMOUSLY**

**4. CONSENSUS ITEMS**

**15-035**

Upon the motion of Apgar, seconded by Everett, it is resolved to approve the following consensus item:

**A. Approval of Minutes**

1. Regular Board Meeting – August 7, 2014.

**CARRIED UNANIMOUSLY**

**B. Treasurer's Reports**

1. None.

**C. None.**

**5. FINANCE****15-036**

Upon the recommendation of the Interim Superintendent, and on the motion of Scott, seconded by Bulkley, it is resolved that the following finance actions are hereby taken:

**A. General Fund Establishments and Adjustments.****1. Budget Increases for 2013-14:**

Item #	CoSer #	Title	Increase	From	To
238-14	517.000	Coordination, Other (Central)	\$ 81,879	\$ 126,000	\$ 207,879
239-14	525.000	Staff Development: Certified & Administrative	\$ 3,800	\$ 1,575,409	\$ 1,579,209
240-14	537.000	School/Curriculum Improvement Planning	\$ 34,904	\$ 1,588,948	\$ 1,623,852
241-14	555.591	Model Schools w/Erie 1 BOCES	\$ 360	\$ 43,780	\$ 44,140
242-14	623.000	Recruiting Service	\$ 33,435	\$ 72,963	\$ 106,398

**These increases will be supported as follows:**

238-14	517.000	This is miscellaneous revenue from outside sources and does not affect component district billing: \$81,879
239-14	525.000	Horseheads: \$3,800
240-14	537.000	Addison: \$1,781, Alfred-Almond: \$826, Arkport: (\$522), Avoca: \$3,308, Bath: \$1,550, Bradford: \$403, Campbell-Savona: \$718, Canaseraga: \$175, Canisteo-Greenwood: (\$764), Corning: \$4,103, Elmira: \$4,819, Elmira Heights: \$1,239, Genesee Valley Boces -Keshequa: \$6,250, Hammondsport: \$3,841, Hornell: \$2,668, Horseheads: (\$6,048), Jasper-Troupsburg: \$337, Odessa- Montour: \$1,165, Prattsburgh: \$880, Spencer-Van Etten: \$1,241, Watkins Glen: \$1,091, Waverly: \$ 3,396, Misc. Revenue: \$2,447
241-14	555.591	Arkport: \$360
242-14	623.000	Addison: (\$908), Alfred-Almond: (\$1,000), Arkport: (\$1,326), Avoca: \$5,726, Bath: (\$552), Bradford: \$910, Campbell-Savona: \$11,293, Canisteo-Greenwood: \$2,546, Canaseraga: \$63, Corning: \$12,767, Elmira: (\$12,839), Elmira Heights: (\$1,073), Hammondsport: (\$892), Hornell: (\$6,760), Horseheads: \$13,714, Jasper-Troupsburg: \$577, Odessa-Montour: \$4,193, Prattsburgh: (\$384), Spencer-Van Etten: (\$409), Watkins Glen: \$591 and Waverly: \$7,198

**2. Budget Decreases for 2013-14:**

Item #	CoSer #	Title	Decrease	From	To
243-14	550.591	Computer Service, Instructional w/Erie 1 BOCES	\$ 360	\$ 1,176,534	\$ 1,176,174
244-14	629.591	Computer Service Management w/Erie 1 BOCES	\$ 16,000	\$ 3,102,955	\$ 3,086,955

**These decreases will be supported as follows:**

243-14	550.591	Arkport: (\$360)
244-14	629.591	Prattsburgh: (\$16,000)

**3. Transfers within programs for 2013-14:****a. Transfers in excess of \$10,000.**

COSER NO.	PROGRAM	BUDGET CODE	TRANSFER IN	TRANSFER OUT
511	Printing	A511-6313-160-0-01 N-I Salaries		\$7,437
		A511-6313-400-0-09 Contract & Other		\$70,324
		A511-6313-200-0-09 Equipment		\$23,427
		A511-6313-160-0-00 N-I Salaries	\$2,000	
		A511-6313-160-0-04 N-I Salaries	\$97	
		A511-6313-160-0-05 N-I Salaries	\$97	
		A511-6313-161-0-09 N-I Substitutes	\$1,012	
		A511-6313-163-0-09 N-I Stipend	\$3,680	
		A511-6313-164-0-09 N-I Overtime	\$4,044	
		A511-6313-166-0-09 N-I Temp/Repair	\$141	
		A511-6313-204-0-09 Small Equipment	\$1,612	
		A511-6313-300-0-09 Supplies & Materials	\$7,691	
		A511-6313-454-0-09 Photo Copying	\$70,324	
		A511-6313-801-0-09 Post Employment	\$1,178	
		A511-6313-813-0-09 NYS ERS	\$1,871	
		A511-6313-815-0-09 Social Security	\$7,135	

		A511-6313-821-0-09 Vision Insurance	\$18	
		A511-6313-824-0-09 Dental Insurance	\$288	
		<b>TOTAL</b>	<b>\$101,188</b>	<b>\$101,188</b>
537	School/Curriculum Improve.	A537-6211-811-S-00 NYS TRS		\$21,599
		A537-6211-150-S-00 Certified Salaries	\$21,599	
		<b>TOTAL</b>	<b>\$21,599</b>	<b>\$21,599</b>
617	School Food Management	A617-7612-160-0-00 N-I Salaries		\$25,688
		A617-7612-164-0-00 N-I Overtime		\$1,1950
		A617-7612-163-0-00 N-I Stipend	\$25,360	
		A617-7612-444-0-00 Advertising	\$273	
		A617-7612-801-0-00 Post Employment	\$1,221	
		A617-7612-815-0-00 Social Security	\$1,456	
		A617-7612-821-0-00 Vision Insurance	\$448	
		A617-7612-824-0-00 Dental Insurance	\$8,880	
		<b>TOTAL</b>	<b>\$37,638</b>	<b>\$37,638</b>

#### 4. Budget Establishments for 2014-15:

Item#	CoSer #	Title	In the Amount of
010-15	620.596	Public Information w/Albany BOCES	\$ 46,110
011-15	646.491	Computer Service Management w/Nassau BOCES	\$ 11,992

These establishments will be supported as follows:

010-15	620.596	Arkport: \$46,110
011-15	646.491	Corning: \$11,992

#### 5. Budget Increases for 2014-15:

Item #	CoSer #	Title	Increase	From	To
012-15	304.000	Itinerant Visually Impaired	\$ 38,013	\$ 78,841	\$ 116,854
013-15	307.000	Itinerant English as a Second Language	\$ 21,130	\$ 337,222	\$ 358,352
014-15	403.001	Alternative Education Program (ABL)	\$ 45,450	\$ 39,343	\$ 84,793
015-15	505.494	Educational Comm.-Music Library w/Monroe 1	\$ 48	\$ 1,903	\$ 1,951
016-15	508.000	Library Services/Media	\$ 2,639	\$ 301,119	\$ 303,758
017-15	512.001	Computer Service, Instructional	\$ 8,418	\$ 2,371,081	\$ 2,379,499
018-15	527.000	Instructional Materials (Science Resource Center)	\$ 4,207	\$ 737,048	\$ 741,255
019-15	605.000	Computer Service: Management	\$ 92,974	\$12,591,260	\$12,684,234

These increases will be supported as follows:

012-15	304.000	Based on District Participation: \$38,013
013-15	307.000	Based on District Participation: \$21,120
014-15	403.001	Elmira: \$45,450
015-15	505.494	Canistota-Greenwood: \$30 and Prattsburgh: \$18
016-15	508.000	Prattsburgh: \$2,639
017-15	512.001	Campbell Savona: \$8,418
018-15	527.000	Mahopac: \$4,207
019-15	605.000	Campbell-Savona: \$21,582, Horseheads: \$27,695, Onondaga-Cortland-Madison BOCES (Cortland: \$8,000) and Miscellaneous Revenue: \$35,697

#### 6. Transfers within programs for 2014-15:

##### a. Transfers in excess of \$10,000.

COSE	PROGRAM	BUDGET CODE	TRANSFER IN	TRANSFER OUT
NO.				
605	Computer Service: Management	A605-7710-200-8-00 Equipment		\$13,210
		A605-7710-200-8-14 Equipment		\$51,675
		A605-7710-166-3-00 N-I Temp/Repair	\$11,115	
		A605-7710-815-3-09 Social Security	\$850	
		A605-7710-813-3-09 NYS ERS	\$1,245	
		A605-7710-204-8-14 Small Equipment	\$51,675	
		<b>TOTAL</b>	<b>\$64,885</b>	<b>\$64,885</b>

### B. Federal Fund Establishments and Adjustments.

#### 1. Budget Decrease for 2013-14 for GST BOCES:

- a. WIA/TANF Youth budget decreased by \$10,967.99 from \$110,000 to \$99,032.01 due to reallocation of participant funds and purchases made directly to grant by Workforce New York. Amendment to Contract received August 8, 2014.

## **2. Grant Acceptance and Budget Establishment for 2014-15:**

- a. School Library System Operating grant is accepted and the budget established in the amount of \$135,350 for the period July 1, 2014 through June 30, 2015 as attached.

## **C. Purchasing.**

1. Award of Alternate 2 for the 2014-15 Capital Construction Project based on total lowest bid to:
  - a. Keuka Construction for general construction work for \$24,600 for Alternate 2 (omitted from May 6, 2014 Board agenda item awarding bids).

## **D. Authorization to pay the following membership dues.**

1. Association of Educational Service Agencies (AESAs) dues in the amount of \$575 for 2014-2015 year for the Schuylers-Steubens-Chemung-Tioga-Allegany BOCES.
2. Watkins Glen Chamber of Commerce dues in the amount of \$250 for 2015 year for the Schuylers-Steubens-Chemung-Tioga-Allegany BOCES.

## **E. Activities Club.**

1. Name change:
  - a. Change club name from BOCES Corning East Club to BOCES Corning High School Club due to consolidation of Corning-Painted Post high schools.

**CARRIED UNANIMOUSLY**

## **6. PERSONNEL**

**15-037**

Upon the recommendation of the Interim Superintendent, and on the motion of Apgar, seconded by Moss, it is resolved that the following personnel actions are hereby taken:

### **A. Retirements**

1. Mary Durkin, Position: Teacher Aide, Effective: August 31, 2014, Date of Hire: January 16, 1989.
2. Elizabeth Feulner, Position: Registered Nurse, Effective: August 31, 2014, Date of Hire: February 8, 1991.
3. Kari Ordway, Position: Teacher, Effective: end of day November 2, 2014, Date of Hire: September 1, 1986.
4. Nora Graner-White, Position: Coordinator of Management Services, Effective: November 30, 2014, Date of Hire: September 5, 2002.

**B. Resignations**

1. Monica Porter, Position: Teacher Aide, Effective: end of day July 18, 2014, Date of Hire: March 17, 2014.
2. Hsiao-Ying (Jennifer) Shih, Position: Teacher, English to Speakers of other Languages, Effective: August 5, 2014, Date of Hire: October 22, 2012.
3. Kara Wright, Position: Teaching Assistant, Effective: August 8, 2014, Date of Hire: September 3, 2013.
4. George Gillis, Position: Education Grant Specialist, Effective: end of day August 15, 2014, Date of Hire: December 2, 2013.
5. Emily Solometo, Position: Education Grant Specialist, Effective: end of day August 29, 2014, Date of Hire: July 11, 2012.
6. Julie Mace, Position: Teacher Aide, Effective: September 1, 2014, Date of Hire: March 11, 2014.
7. Tracy Shoultes, Position: Teacher Aide, Effective: September 1, 2014, Date of Hire: March 10, 2010.
8. Melissa Vincent, Position: Teacher Aide, Effective: September 1, 2014, Date of Hire: March 22, 2010.
9. William J. Knowles, Position: Computer Programmer/Analyst, Effective: September 5, 2014, Date of Hire: December 19, 2011.
10. Kasi Washburn, Position: Principal of Special Education, Effective: end of day September 21, 2014, Date of Hire: December 17, 2012.
11. Jacqueline Day, Position: Teacher Aide, Effective: September 1, 2014, Date of Hire: January 10, 2000.

**C. Salary Changes**

1. Tiffany Henry, Position: Curriculum Mentor, Salary: \$62,964.90 per year (step 11 + Credit Hours Stipend + Degree Stipend + Certificate Stipend + 11<sup>th</sup> month salary), Effective: July 1, 2014.

**D. Increase or Decrease to Positions**

1. Teacher, Home and Career Skills, decrease one (1), 10 month, school calendar position, from .79 FTE to .69 FTE, effective September 2, 2014.
2. School Social Worker, decrease one (1), 10 month, school calendar position, from 1.0 FTE to .5 FTE, effective September 2, 2014.
3. School Psychologist, increase one (1), 10 month, school calendar position, from .8 FTE to 1.0 FTE, effective September 2, 2014.
4. Teacher Aide, increase one (1), 10 month, school calendar position, from .6 FTE to .8 FTE, effective September 2, 2014.

**E. Increase or Decrease in Assignments**

1. Elizabeth Buckley, Position: Teacher, Home and Career Skills, Effective: September 2, 2014, Involuntary Decrease: from .79 FTE to .63 FTE, Certification Status: Home Economics; Permanent; September 1, 1991, Salary: \$72,807.00 per year, prorated (step 21 + Credit Hour Stipend + Degree Stipend + Certification Stipend).

2. Amy Powers, Position: Teacher, Art, Effective: September 2, 2014, Voluntary Decrease: from 1.0 FTE to .74 FTE, Certification Status: Visual Arts; Professional; February 1, 2010, Salary: \$59,335.00 per year, prorated (step 12 + Credit Hour Stipend + Degree Stipend + Certification Stipend + Special Education Stipend).
3. Charlene Robinson, Position: School Social Worker, Effective: September 2, 2014, Involuntary Decrease: from 1.0 FTE to .5 FTE, Certification Status: School Social Worker, Permanent, September 1, 2008, Salary: \$63,760.00 per year, prorated (step 14 + Credit Hour Stipend + Degree Stipend + Certification Stipend + Special Education Stipend).
4. Ann Prior, Position: School Psychologist, Effective: September 2, 2014, Increase: from .8 FTE to 1.0 FTE, Tenure Area: School Psychologist, Certification: School Psychologist; Permanent; September 2, 2002, Probationary Period: September 2, 2014 through September 1, 2016 (previously tenured with Canaseraga CSD), Salary: \$70,582.20 per year (step 11 + Credit Hours Stipend + Degree Stipend + Certification Stipend + Special Education Stipend + School Psychologist additional salary).
5. Barbara Hibbard, Position: Teacher Aide, Effective: September 2, 2014, Increase: from .6 FTE to .8 FTE, Salary: \$13,308.90 per year, prorated (6 hours per day).

**F. Civil Service Permanent Appointments**, due to successful completion of Probationary Period, no change in salary

1. Lenira Peixoto, Position: Network Technology Specialist, Permanent Date: September 3, 2014.
2. Lindsey Groome, Position: Senior Account Clerk, Permanent Date: September 3, 2014.

**G. Tenure Appointments**, due to successful completion of Probationary Period, no change in salary

1. Tiffany Henry, Position: Curriculum Mentor, Tenure Area: Instructional Support Services in Curriculum and Differentiated Instruction Incorporating the Analysis of Student Performance Data, Effective Date of Tenure: September 4, 2014, Certification: Mathematics 7-12, Certification Status: Permanent, September 1, 2009.
2. Deidre Burchett, Position: STEM Curriculum Mentor, Tenure Area: Instructional Support Services in Curriculum and Differentiated Instruction Incorporating the Analysis of Student Performance Data, Effective Date of Tenure: September 4, 2014, Certification: Childhood Education (Grades 1-6), Certification Status: Professional, February 1, 2011.
3. Molly Batrowny, Position: Teacher, Tenure Area: Education of Children with Handicapping Conditions – General Special Education, Effective Date of Tenure: September 4, 2014, Certification: Students with Disabilities – Grades 1-6, Certification Status: Initial, Time-Extension, February 1, 2014 through January 31, 2016.
4. Jessica Guild, Position: Teacher, Tenure Area: Education of Children with Handicapping Conditions – General Special Education, Effective Date of Tenure: September 6, 2014, Certification: Students with Disabilities – Grades 5-

- 9 – Generalists, Certification Status: Initial, February 1, 2010 through January 31, 2015.
5. Lacey Gill, Position: Teacher, Tenure Area: Education of Children with Handicapping Conditions – General Special Education, Effective Date of Tenure: October 3, 2014, Certification: Students with Disabilities – Grades 1-6, Certification Status: Initial, February 1, 2011 through January 31, 2016.
6. Courtney Post, Position: Teaching Assistant, Tenure Area: Teaching Assistant, Effective Date of Tenure: September 19, 2014, Certification: Teaching Assistant, Certification Status: Level III, September 1, 2012.

#### **H. Elimination of Positions**

1. Teacher Aide, ten (10) full-time (1.0 FTE), 10 month, school calendar positions, effective September 2, 2014.

#### **I. Creation of Positions**

1. Teacher, Alternative Education Middle School, one (1) full-time (1.0 FTE), 10 month, school calendar position, effective September 2, 2014.
2. School Psychologist, one (1) part-time (.8 FTE), 10 month, school calendar position, effective September 2, 2014.
3. STEM Curriculum Mentor, two (2) full-time (1.0 FTE), 10 month, school calendar positions, effective September 2, 2014.
4. Teacher, Speech and Hearing Handicapped, one (1) full-time (1.0 FTE), 10 month, school calendar position, effective September 2, 2014.
5. Teacher, New Visions Engineering, one (1) part-time (.57 FTE), 10 month, school calendar position, effective September 2, 2014.
6. Teaching Assistant, three (3) full-time (1.0 FTE), 10 month, school calendar positions, effective September 2, 2014.
7. Teaching Assistant, ten (10) full-time (1.0 FTE), 10 month, school calendar positions, effective September 2, 2014.
8. Teacher Aide, two (2) full-time (1.0 FTE), 10 month, school calendar positions, effective September 2, 2014.
9. Career Education Resource Specialist, one (1) part-time (.475 FTE), 10 month, school calendar position, effective September 2, 2014.
10. Adult Program Counselor, one (1) full-time (1.0 FTE), 12 month position, effective September 2, 2014.

#### **J. Recall**

1. Theresa Keesey, Position: Teacher, Alternative Education Middle School, full-time (1.0 FTE), 10 month, school calendar position, Tenured appointment, Effective: September 2, 2014, Tenure Area: Middle Grades, Certification: Generalist in Middle Childhood Education (5-9); Professional; September 1, 2009, Salary: \$50,099.00 per year (step 6 + Credit Hours Stipend + Degree Stipend + Certification Stipend).

#### **K. Appointments**

1. Kasi Washburn, Position: School Counselor, full-time (1.0 FTE), 11 month

- position, Probationary appointment, Effective: September 22, 2014, Certification: School Counselor, Permanent, February 1, 2007, Probationary Period: September 22, 2014 through September 21, 2016 (previously tenured with Jasper-Troupsburg CSD), Salary: \$66,162.90 per year, prorated (step 11 + Credit Hours Stipend + Dual Degree Stipend + Certification Stipend + 11<sup>th</sup> month).
2. Casey Roche, Position: School Psychologist, part-time (.8 FTE), 10 month, school calendar position, Non-Tenure appointment, Effective: September 2, 2014, Certification: School Psychologist; Provisional; August 8, 2014 through August 31, 2019, Salary: \$55,598.40 per year, prorated (step 2 + Credit Hours Stipend + Degree Stipend + Special Education Stipend + School Psychologist additional salary).
  3. Robert Sherburne, Position: STEM Curriculum Mentor, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment, Effective: September 2, 2014, Tenure Area: Instructional Support Services in Curriculum and Differentiated Instruction Incorporating the Analysis of Student Performance Data, Certification: Childhood Education (grades 1-6); Professional; May 1, 2014, Probationary Period: September 2, 2014 through September 1, 2016 (previously tenured with Campbell-Savona CSD), Salary: \$57,987.00 per year (step 10 + Credit Hours Stipend + Dual Degree Stipend + Certification Stipend).
  4. Jennifer Leonberger, Position: STEM Curriculum Mentor, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment, Effective: September 2, 2014, Tenure Area: Instructional Support Services in Curriculum and Differentiated Instruction Incorporating the Analysis of Student Performance Data, Certification: Literacy (grades 5-12); Professional; February 1, 2008, Probationary Period: September 2, 2014 through September 1, 2016 (previously tenured with Elmira CSD), Salary: \$55,985.00 per year (step 10 + Credit Hours Stipend + Degree Stipend + Certification Stipend).
  5. Megan McGinnis, Position: Teacher, Speech and Hearing Handicapped, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment, Effective: September 2, 2014, Tenure Area: Education of Children with Handicapping Conditions – Education of Speech and Hearing Handicapped Children, Certification: Speech and Language Disabilities; Initial; September 1, 2013 through August 31, 2018; Speech-Language Pathology Registration; July 28, 2014 through June 30, 2017, Probationary Period: September 2, 2014 through September 1, 2017, Salary: \$46,958.00 per year (step 2 + Credit Hours Stipend + Degree Stipend + Special Education Stipend).
  6. Courtney Stanton, Position: Teacher, Speech and Hearing Handicapped, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment, Effective: September 2, 2014, Tenure Area: Education of Children with Handicapping Conditions – Education of Speech and Hearing Handicapped Children, Certification: Speech and Language Disabilities; Initial; September 1, 2011 through August 31, 2016; Speech-Language Pathology Registration; April 21, 2014 through March 31, 2017, Probationary Period: September 2, 2014 through September 1, 2017, Salary: \$46,178.00 per year (step 2 + Credit Hours Stipend + Degree Stipend + Special Education Stipend).
  7. Joshua Gostomski, Position: Teacher, Special Education, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment, Effective: September 2, 2014, Tenure Area: Education of Children with Handicapping Conditions – General Special Education, Certification: Students with Disabilities



- (grades 7-12), Social Studies; Initial; September 1, 2013 through August 31, 2018, Probationary Period: September 2, 2014 through September 1, 2017, Salary: \$42,058.00 per year (step 1 + Special Education Stipend).
8. Valerie Heywood, Position: Teacher, Animal Science, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment, Effective: September 2, 2014, Tenure Area: Animal Science, Certification: Animal Science 7-12; Initial; August 7, 2014 through August 31, 2019, Probationary Period: September 2, 2014 through September 1, 2017, Salary: \$43,289.00 per year (step 1 + Credit Hours Stipend).
  9. Barbara Jackson, Position: Teacher, Science, part-time (.47 FTE), 10 month, school calendar position, Non-Tenure appointment, Effective: September 2, 2014, Certification: Earth Science and General Science 7-12; Permanent; September 1, 1988, Salary: \$55,673.00 per year, prorated (step 10 + Credit Hours Stipend + Degree Stipend + Certification Stipend),
  10. Mark Kilmartin, Position: Teacher, New Visions Engineering, part-time (.57 FTE), 10 month, school calendar position, Non-Tenure appointment, Effective: September 2, 2014, Certification: Physics and General Science 7-12; Permanent; February 1, 2004, Salary: \$58,819.00 per year, prorated (step 10 + Credit Hours Stipend + Dual Degree Stipend + Certification Stipend).
  11. Ronald Hess, Position: Teaching Assistant, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment, Effective: September 2, 2014, Tenure Area: Teaching Assistant, Certification: Teaching Assistant; Level 1; September 1, 2014 through August 31, 2017, Probationary Period: September 2, 2014 through September 1, 2017, Salary: \$30,612.00 per year (step 1 + Credit Hours Stipend).
  12. Melissa Brenzo, Position: Teaching Assistant, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment, Effective: September 2, 2014, Tenure Area: Teaching Assistant, Certification: Students with Disabilities (grades 5-9), Generalist; Initial; September 1, 2010 through August 31, 2015, Probationary Period: September 2, 2014 through September 1, 2017, Salary: \$24,944.00 per year (step 1).
  13. Anne Bezio, Position: Teaching Assistant, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment, Effective: September 2, 2014, Tenure Area: Teaching Assistant, Certification: Physical Education, Initial, September 1, 2008 through August 31, 2015, Probationary Period: September 2, 2014 through September 1, 2017, Salary: \$24,944.00 per year (step 1).
  14. Alan Ackley, Position: Teaching Assistant, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment, Effective: September 2, 2014, Tenure Area: Teaching Assistant, Certification: Childhood Education (grades 1-6); Initial; January 17, 2014 through January 31, 2019, Probationary Period: September 2, 2014 through September 1, 2017, Salary: \$32,380.00 per year (step 1 + Credit Hours Stipend).
  15. Katherine Kelly, Position: Teaching Assistant, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment, Effective: September 2, 2014, Tenure Area: Teaching Assistant, Certification: Students with Disabilities (grades 1-6); Initial; September 1, 2011 through August 31, 2016, Probationary Period: September 2, 2014 through September 1, 2017, Salary: \$31,025.00 per year (step 1 + Credit Hours Stipend + Degree Stipend).
  16. Rebecca Hulslander, Position: Teaching Assistant, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment, Effective:

- September 2, 2014, Tenure Area: Teaching Assistant, Certification: Students with Disabilities (grades 1-6); Professional: February 1, 2012, Probationary Period: September 2, 2014 through September 1, 2017, Salary: \$31,069.00 per year (step 1 + Credit Hours Stipend + Degree Stipend + Certification Stipend).
17. Jillian Aho, Position: Teaching Assistant, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment, Effective: September 2, 2014, Tenure Area: Teaching Assistant, Certification: Students with Disabilities (grades 1-6); Initial; September 1, 2013 through August 31, 2018, Probationary Period: September 2, 2014 through September 1, 2017, Salary: \$24,944.00 per year.
  18. Ana Ayers, Position: Teaching Assistant, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment, Effective: September 2, 2014, Tenure Area: Teaching Assistant, Certification: Teaching Assistant; Level III; February, 2013, Probationary Period: September 2, 2014 through September 1, 2017, Salary: \$27,796.00 per year (step 1 + Credit Hours Stipend + Certification Stipend).
  19. Susan Strack, Position: Career Education Resource Specialist, part-time, time-sheet basis, 10 month, school calendar position, Non-Competitive Civil Service appointment, Effective: September 2, 2014, Salary: \$19,344.00 per year, prorated.

#### **L. Temporary Appointments**

1. Laura Carozza, Position: Adult Program Counselor, full-time (1.0 FTE), 12 month, Temporary appointment, pending completion of certification requirements, Effective: September 2, 2014 through June 25, 2015, Certification: Assessment and Advisement Instructor, pending completion of certification requirements, Salary: \$42,500.00 per year.
2. Daniel Copp, Position: Teacher, Special Education, full-time (1.0 FTE), 10 month, school calendar position, Temporary appointment, pending completion of certification requirements, Effective: September 2, 2014 through June 25, 2015, Certification: Students with Disabilities (grades 7-12), Generalist, pending completion of certification requirements, Salary: \$41,573.00 per year (step 1).
3. Sarah Fratarcangelo, Position: Teaching Assistant, full-time (1.0 FTE), 10 month, school calendar position, Temporary appointment, pending completion of certification requirements, Effective: September 2, 2014 through June 25, 2015, Certification: Teaching Assistant, Level 1, pending completion of certification requirements, Salary: \$24,944.00 per year (step 1).
4. Kyle Rutledge, Position: Teaching Assistant, full-time (1.0 FTE), 10 month, school calendar position, Temporary appointment, pending completion of certification requirements, Effective: September 2, 2014 through June 25, 2015, Certification: Teaching Assistant; Level 1; pending completion of certification requirements, Salary: \$24,944.00 per year (step 1).
5. Carrie Tierney, Position: Teaching Assistant, full-time (1.0 FTE), 10 month, school calendar position, Temporary appointment, pending completion of certification requirements, Effective: September 2, 2014 through June 25, 2015, Certification: Teaching Assistant; Level 1; pending completion of certification requirements, Salary: \$24,944.00 per year (step 1).
6. Molly Aiello, Position: Teaching Assistant, full-time (1.0 FTE), 10 month, school calendar position, Temporary appointment, pending completion of certification

- requirements, Effective: September 2, 2014 through June 25, 2015, Certification: Teaching Assistant, Level 1, pending completion of certification requirements, Salary: \$24,944.00 per year (step 1).
7. Ryan Youngstrom, Position: Teaching Assistant, full-time (1.0 FTE), 10 month, school calendar position, Temporary appointment, pending completion of certification requirements, Effective: September 2, 2014 through June 25, 2015, Certification: Teaching Assistant; Level 1; pending completion of certification requirements, Salary: \$24,944.00 per year (step 1).
  8. Melissa Vincent, Position: Teaching Assistant, full-time (1.0 FTE), 10 month, school calendar position, Temporary appointment, pending completion of certification requirements, Effective: September 2, 2014 through June 25, 2015, Certification: Teaching Assistant; Level 1; pending completion of certification requirements, Salary: \$24,944.00 per year (step 1).
  9. Julie Mace, Position: Teaching Assistant, full-time (1.0 FTE), 10 month, school calendar position, Temporary appointment, pending completion of certification requirements, Effective: September 2, 2014 through June 25, 2015, Certification: Teaching Assistant, Level 1, pending completion of certification requirements, Salary: \$24,944.00 per year (step 1).
  10. Anne Caruana, Position: Teacher, Online Virtual Learning, Foreign Language, Spanish, Effective: September 1, 2014 through June 30, 2015, Certification: Permanent, School District Administrator, September 1, 2004; Permanent, Spanish 7-12, September 1, 1992, Salary: \$145.00 per student successfully completing an online course, time-sheet basis.
  11. Adrienne Coble, Position: Teacher, Online Virtual Learning, Music, Effective: September 1, 2014 through June 30, 2015, Certification: Initial, Music, September 1, 2010 through August 31, 2015, Salary: \$145.00 per student successfully completing an online course, time-sheet basis.
  12. Vicki Cook, Position: Teacher, Online Virtual Learning, Science, Effective: September 1, 2014 through June 30, 2015, Certification: Permanent, Biology 7-12, September 1, 1994 and Permanent, Chemistry and General Science 7-12, September 1, 1994, Salary: \$145.00 per student successfully completing an online course, time-sheet basis.
  13. Shelly Cummings, Position: Teacher, Online Virtual Learning, Art, Effective: September 1, 2014 through June 30, 2015, Certification: Permanent, Art, September 1, 2009, Salary: \$145.00 per student successfully completing an online course, time-sheet basis.
  14. Christine Gill, Position: Teacher, Online Virtual Learning, French, Effective: September 1, 2014 through June 30, 2015, Certification: Permanent, French 7-12, February 1, 2002, Salary: \$145 per student successfully completing an online course, time-sheet basis.
  15. Sara Kitts, Position: Teacher, Online Virtual Learning, Social Studies, Effective: September 1, 2014 through June 30, 2015, Certification: Initial Certificate Time Extension, Social Studies 7-12, September 1, 2012 through August 31, 2014, Salary: \$145.00 per student successfully completing an online course, time-sheet basis.
  16. Martha Marks, Position: Teacher, Online Virtual Learning, Business, Effective: September 1, 2014 through June 30, 2015, Certification: Permanent, Business and Distributive Education, September 1, 1991, Salary: \$145.00 per student successfully completing an online course, time-sheet basis.
  17. Robert McGee, Position: Teacher, Online Virtual Learning, Math, Effective:

- September 1, 2014 through June 30, 2015, Certification: Initial, Mathematics 7-12, September 1, 2013 through August 31, 2018, Salary: \$145.00 per student successfully completing an online course, time-sheet basis.
18. Joseph Melanson, Position: Teacher, Online Virtual Learning, Business, Effective: September 1, 2014 through June 30, 2015, Certification: Professional, Business and Marketing, September 1, 2012 through August 31, 2017, Salary: \$145.00 per student successfully completing an online course, time-sheet basis.
  19. Stephanie Robbins, Position: Teacher, Online Virtual Learning, English Language Arts 7-12, Effective: September 1, 2014 through June 30, 2015, Certification: Initial, English Language Arts 7-12, September 1, 2011 through August 31, 2016, Salary: \$145.00 per student successfully completing an online course, time-sheet basis.
  20. Jason Semmel, Position: Teacher, Online Virtual Learning, Health, and Physical Education, Effective: September 1, 2014 through June 30, 2015, Certification: Initial, Physical Education, September 1, 2009 through August 31, 2014 and Initial, Health Education, February 1, 2012 through January 31, 2017, Salary: \$145.00 per student successfully completing an online course, time-sheet basis.
  21. Laura Weinman, Position: Teacher, Online Virtual Learning, Social Studies, Effective: July 16, 2014 through August 31, 2014, Certification: Social Studies 7-12; Initial Certificate Time Extension; September 1, 2012 through August 31, 2014, Salary: \$350.00 stipend to attend a one-time training; \$145.00 per student successfully completing an online course, time-sheet basis.
  22. Colleen Talada, Position: Teacher, English Language Arts, part-time (.38 FTE), 10 month, school calendar position, Temporary appointment, Effective: September 2, 2014 through June 25, 2015, Certification: Permanent, English and Social Studies 7-12, September 1, 1976, Salary: \$57,184.00 per year, prorated (step 11 + Credit Hour Stipend + Degree Stipend + Certification Stipend).
  23. Joann Phillips, Position: Teacher, Nurse's Assisting, full-time (1.0 FTE), 10 month, school calendar position, Temporary appointment, pending completion of certification requirements, Effective: September 2, 2014 through June 25, 2015, Certification: no certification, Salary: \$41,573.00 per year (step 1).
  24. Michael Humphrey, Position: Teaching Assistant, Conservation, full-time (1.0 FTE), 10 month, school calendar position, Temporary appointment, pending completion of certification requirements, Effective: September 2, 2014 through June 25, 2015, Certification: no certification, Salary: \$24,944.00 per year (step 1).
  25. Todd Swimelar, Position: Teaching Assistant, Heavy Equipment, full-time (1.0 FTE), 10 month, school calendar position, Temporary appointment, pending completion of certification requirements, Effective: September 2, 2014 through June 25, 2015, Certification: no certification, Salary: \$24,944.00 per year (step 1).
  26. Jolene Sherman, Position: Long-Term Substitute Teaching Assistant, full-time (1.0 FTE), 10 month, school calendar position, Temporary appointment, pending return of employee on parental leave of absence for 2014-2015 school year, Effective: September 2, 2014 through June 25, 2015, Certification: Teaching Assistant, Level 1, March 29, 2014 through August 31, 2017, Salary: \$30,768.00 per year (step 1 + Credit Hour Stipend).
  27. Jacqueline Day, Position: Teaching Assistant, full-time (1.0 FTE), 10 month, school calendar position, Temporary appointment, pending completion of

certification requirements, Effective: September 2, 2014 through June 25, 2015, Certification: Teaching Assistant, Level 1, pending completion of certification requirements, Salary: \$24,944.00 per year (step 1).

**M. Mentoring Stipend**, Stipend of \$831 per year

1. Jessica Guild mentoring Michelle Carapella, effective September 2, 2014 through June 30, 2015

**N. Discontinuation of Employment**, effective August 31, 2014

1. Karen Sudbrink, Position: Teacher Aide, Effective: August 31, 2014, Date of Hire: March 27, 2014.

**O. Report of Temporary and Substitute Personnel** as attached.

**P. Report of Extended School Year Temporary Appointments** as attached.

**Q. Report of Regional Summer School Temporary Appointments** as attached.

CARRIED UNANIMOUSLY

**7. PROGRAMS**

**A. None.**

**8. BOARD PRESIDENT'S REPORT**

**A. 2014 Summer Leadership Institute**

Board Member Moss and Ms. Spencer gave a report on the GST BOCES' 2014 Summer Leadership Institute that took place on July 31, 2014.

**9. SUPERINTENDENT'S REPORT**

**A. Board Policy - #9310 – Personnel & Negotiations – “Attendance of Non-Unit Employees” (first reading) – as attached.**

**B. SED update**

1. 4 +1 or 3 + 2 Model by Board of Regents through CTE Program at BOCES to replace 1 Regents Exam (Global Exam).
2. Assessment results were released.
3. SED is underfunded and understaffed. Looking at BOCES for staff development.
4. Selected audits are being done in districts.
5. BEDS for teachers only.

**C. Spencer-Van Etten**

Letter to the Commissioner of Education.

**EXECUTIVE SESSION****15-038**

Upon the motion of Lemmon, seconded by Apgar, it is resolved to move to executive session at 6:44 p.m. to discuss six employment history matters concerning particular persons and one legal matter.

CARRIED UNANIMOUSLY

**OPEN SESSION****15-039**

Upon the motion of Apgar, seconded by Bulkley, it is resolved to move to open session at 7:50 p.m.

CARRIED UNANIMOUSLY

**10. ADJOURNMENT****15-040**

Upon the motion of Dlugos, seconded by Everett, it is resolved to adjourn the meeting at 7:51 p.m.

CARRIED UNANIMOUSLY

**Next Meetings**

Meeting	Date/Time	Location
No Meeting	September 2014	
Wildwood Campus Tour	10/07/14, 4:00 p.m.	Wildwood Education Ctr., Bldg. 1
Regular	10/07/14, 5:30 p.m.	Wildwood Education Ctr., Bldg. 1, DL Room

Respectfully Submitted,

dlh  
August 27, 2014

Doretta L. Hughson  
Board Clerk