

**Schuyler-Steuben-Chemung-Tioga-Allegany
Board of Cooperative Educational Services**
9579 Vocational Drive, Painted Post, New York 14870-9518
Phone (607) 962-3175, 739-3581 or 324-7880 Fax (607) 654-2302

Regular Board Meeting

August 27, 2013

Coopers Education Center, Bldg. 8

5:30 p.m.

PRESENT: Apgar, Bulkley, Dickson, Everett, Keddell, Learn, Lemmon,
McConnell, Moss, Peoples and Scott.

ABSENT: Board Clerk Hughson.

ALSO PRESENT: District Superintendent Graefe; Cabinet Members Bentley▶,
Drake▶, Johnson, Munson▶, Pierce▶, Spencer▶ and Weinman▶;
Deputy Board Clerk Hazzard.

GUESTS: Consultants Alan Pole● and Jessica Cohen●; Tammy Lotocky▶.

● = Departed at 6:20 p.m.; ▶ = Departed at 7:08 p.m.

* * * * *

1. Call to Order and Pledge of Allegiance

Board President Keddell called the meeting to order and led the Pledge of Allegiance at 5:30 p.m.

2. Privilege of the Floor

Guest Tammy Lotocky introduced herself; she is President of the Educational Association and Criminal Justice Teacher at the Bush Campus.

3. Acceptance of the Agenda and Addenda

14-021

A. Upon the motion of Peoples, seconded by Moss, it is resolved to accept the Agenda and its Addenda.

CARRIED UNANIMOUSLY

4. Consensus Items

14-022

A. Approval of Minutes

1. Reorganizational & Regular Board Meeting – July 2, 2013.

B. Treasurer's Reports

1. Student Activities – Bush Education Center – 4/01/13-6/30/13
2. Student Activities – Coopers Education Center - 4/01/13-6/30/13
3. Student Activities – Wildwood Education Center - 4/01/13-6/30/13

C. Internal Claims Auditor's Reports – June and July 2013 as attached.

CARRIED UNANIMOUSLY

5. Finance**14-023**

Upon the recommendation of the Superintendent, and on the motion of Dickson, seconded by Scott, it is resolved that the following finance actions are hereby taken:

A. General Fund Establishments and Adjustments.**1. Budget Establishment for 2012-13:**

| Item# | CoSer # | Title | In the Amount of |
|--------|---------|--|------------------|
| 271-13 | 564.494 | Instructional Materials w/ Monroe #1 BOCES | \$ 2,347 |

This establishment will be supported as follows:

| | | |
|--------|---------|------------------|
| 271-13 | 564.494 | Corning: \$2,347 |
|--------|---------|------------------|

2. Budget Increases for 2012-13:

| Item # | CoSer # | Title | Increase | From | To |
|--------|---------|---|------------|--------------|--------------|
| 272-13 | 403.000 | Adventure Based Learning | \$ 11,710 | \$ 22,800 | \$ 34,510 |
| 273-13 | 419.693 | Academic Programs w/ TST BOCES | \$ 670 | \$ 3,330 | \$ 4,000 |
| 274-13 | 506.000 | Curriculum Development | \$ 29,296 | \$ 940,268 | \$ 969,564 |
| 275-13 | 511.000 | Printing | \$ 11,331 | \$ 796,375 | \$ 807,706 |
| 276-13 | 517.000 | Coordination, Other (Central) | \$ 339 | \$ 171,950 | \$ 172,289 |
| 277-13 | 525.000 | Staff Development: Certified & Administrative | \$ 44,577 | \$ 1,302,432 | \$ 1,347,009 |
| 278-13 | 536.000 | Model Schools | \$ 793 | \$ 106,329 | \$ 107,122 |
| 279-13 | 537.000 | School Curriculum Improvement Planning | \$ 165,956 | \$ 1,681,083 | \$ 1,847,039 |
| 280-13 | 550.591 | Computer Service Inst. w/ Erie #1 BOCES | \$ 514 | \$ 1,469,887 | \$ 1,470,401 |
| 281-13 | 563.597 | Printing w/ Madison-Oneida BOCES | \$ 136 | \$ 50 | \$ 186 |
| 282-13 | 629.591 | Computer Service Mgmt. w/ Erie #1 BOCES | \$ 9,535 | \$ 3,025,555 | \$ 3,035,090 |

These increases will be supported as follows:

| | | |
|--------|---------|---|
| 272-13 | 403.000 | Miscellaneous Revenue: \$11,710 |
| 273-13 | 419.693 | Horseheads: \$30, Odessa-Montour: \$180, Spencer-Van Etten: \$20 and Watkins Glen: \$440 |
| 274-13 | 506.000 | Bath: \$15,475, Canisteo-Greenwood: \$1,820, Jasper-Troupsburg: \$70 and Waverly: \$11,931 |
| 275-13 | 511.000 | Alfred-Almond: \$46, Avoca: \$852, Bath: \$813, Bradford: \$211, Campbell-Savona: \$92, Canaseraga: \$309, Corning-Painted Post: \$2,564, Elmira: \$1,951, Elmira Heights: \$339, Hammondsport: \$200, Hornell: \$398, Horseheads: \$1,645, Odessa-Montour: \$591, Spencer-Van Etten: \$152, Watkins Glen: \$191, Waverly: \$237 and Miscellaneous Revenue: \$740 |
| 276-13 | 517.000 | This is miscellaneous revenue from outside sources and does not affect component District billing: \$339 |
| 277-13 | 525.000 | Addison: \$300, Arkport: \$1,440, Avoca: \$5,440, Bradford: \$1,170, Campbell-Savona: \$10,530, Canaseraga: \$1,120, Corning: \$9,120, Elmira: \$8,700, Elmira Heights: \$2,421, Spencer Van Etten: \$3,956 and Watkins Glen: \$380 |
| 278-13 | 536.000 | Campbell-Savona: \$605 and Spencer Van Etten: \$188 |
| 279-13 | 537.000 | Addison: \$2,402, Alfred-Almond: \$1,790, Arkport: \$1,208, Avoca: \$2,043, Bath: \$2,293, Bradford: \$742, Campbell-Savona: \$1,674, Canaseraga: \$1,117, Canisteo-Greenwood: \$40,087, Corning: \$6,628, Elmira: \$63,115, Elmira Heights: \$2,158, Hammondsport: \$1,896, Hornell: \$3,364, Horseheads: \$16,763, Jasper-Troupsburg: \$1,899, Prattsburgh: \$486, Spencer-Van Etten: \$2,298, Watkins Glen: \$2,405, Waverly: \$1,789, Broome-Tioga BOCES: \$350, Broome-Tioga BOCES (Chenango Forks): \$350, Union Endicott: \$1,575 and Windsor: \$1,400, Cattaraugus-Allegany BOCES (Belfast: \$175), Delaware-Chenango BOCES (Downsville: \$175), Erie 2 BOCES (Jamestown: \$525), Genesee Valley BOCES (Keshequa: \$958), Onondaga-Cortland BOCES (McGraw: \$525), Wayne Finger Lakes BOCES (Penn Yan: \$350), Tompkins-Seneca-Tioga BOCES (Ithaca: \$525) and Miscellaneous Revenue: \$2,891 |
| 280-13 | 550.591 | Addison: \$288, Alfred-Almond: \$191, Arkport: \$246, Bath: (\$618) and Hornell: \$407 |
| 281-13 | 563.597 | Horseheads: \$136 |
| 282-13 | 629.591 | Addison: \$3,557, Arkport: \$243, Avoca: \$760, Bath: \$1,359, Bradford: \$8, Campbell-Savona: (\$532), Canaseraga: \$161, Canisteo-Greenwood: \$3,064, Corning: \$47, Hammondsport: \$387, Hornell: (\$2,486), Jasper-Troupsburg: \$1,999 and Prattsburgh: \$968 |

3. Budget Decrease for 2012-13:

| Item # | CoSer # | Title | Decrease | From | To |
|--------|---------|---|-----------|-----------|------|
| 283-13 | 428.494 | Exploratory Enrichment w/ Monroe #1 BOCES | \$ 12,975 | \$ 12,975 | \$ 0 |

This decrease will be supported as follows:

283-13 428.494 Corning-Painted Post: (\$12,975)

4. Transfers within programs for 2012-13:

a. Transfers in excess of \$10,000.

| <u>COSER</u> <u>NO.</u> | <u>PROGRAM</u> | <u>BUDGET CODE</u> | <u>TRANSFER</u> <u>IN</u> | <u>TRANSFER</u> <u>OUT</u> |
|----------------------------|---|--|------------------------------|-------------------------------|
| 001 | Central Administration | A001-1250-404-0-00 Printing Expense | | \$665 |
| | | A001-1250-300-0-00 Supplies & Materials | | \$1,504 |
| | | A001-1250-407-0-00 Postage | | \$8,342 |
| | | A001-1310-400-0-00 Contract & Other | | \$12,531 |
| | | A001-1900-700-0-00 Interest on Revenue | | \$103,333 |
| | | A001-1250-801-0-00 Post Employment | \$10,511 | |
| | | A001-1310-801-0-00 Post Employment | \$12,531 | |
| | | A001-1490-816-0-00 Health Insurance | \$103,333 | |
| | | TOTAL | \$126,375 | \$126,375 |
| 002 | Capital Budget | A002-1900-470-0-01 Rental of Facilities | | \$12,600 |
| | | A002-1900-470-0-03 Rental of Facilities | | \$71,400 |
| | | A002-1900-470-0-07 Rental of Facilities | \$67,200 | |
| | | A002-1900-470-0-09 Rental of Facilities | \$16,800 | |
| | | TOTAL | \$84,000 | \$84,000 |
| 101 | Career & Technical Education | A103-3448-200-0-00 Equipment | | \$42,900 |
| | | A102-3020-150-0-10 Certified Salaries | | \$62,086 |
| | | A101-3768-150-0-00 Certified Salaries | | \$26,312 |
| | | A101-3010-200-0-00 Equipment | | \$10,066 |
| | | A101-3974-150-0-00 Certified Salaries | | \$21,758 |
| | | A101-3010-200-0-75 Equipment | | \$3,266 |
| | | A101-3413-200-0-00 Equipment | \$26,733 | |
| | | A102-3010-400-0-75 Contract & Other | \$18,473 | |
| | | A102-3174-160-0-01 N-I Salaries | \$10,000 | |
| | | A103-3448-210-0-00 Large Equipment | \$42,000 | |
| | | A101-3020-151-0-74 Instructional Substitutes | \$10,362 | |
| | | A102-3129-210-0-09 Large Equipment | \$26,137 | |
| | | A103-3414-200-0-00 Equipment | \$32,683 | |
| | | TOTAL | \$166,388 | \$166,388 |
| 209 | Special Class: S/P Ratio 1:8:1 | A209-4235-816-0-00 Health Insurance | | \$17,280 |
| | | A209-4235-153-0-00 Instructional Stipend | \$17,280 | |
| | | TOTAL | \$17,280 | \$17,280 |
| 412 | Advanced Placement Courses (ACE) | A412-5876-160-0-00 N-I Salaries | | \$12,363 |
| | | A412-5876-205-1-00 Software | \$12,363 | |
| | | TOTAL | \$12,363 | \$12,363 |
| 430 | Distance Learning | A430-5877-440-A-18 Consultant | | \$26,404 |
| | | A430-5877-204-1-18 Small Equipment | \$2,800 | |
| | | A430-5877-200-A-18 Equipment | \$23,604 | |
| | | TOTAL | \$26,404 | \$26,404 |
| 506 | Shared Curriculum Development | A506-6210-816-0-00 Health Insurance | | \$10,640 |
| | | A506-6210-153-0-00 Instructional Stipend | \$10,640 | |
| | | TOTAL | \$10,640 | \$10,640 |
| 512 | Computer Service, Instructional | A512-6360-411-I-06 Telephone | | \$29,998 |
| | | A512-6360-240-1-06 Small Equipment | \$29,998 | |
| | | TOTAL | \$29,998 | \$29,998 |
| 525 | Staff Development: Certified & Administrative | A525-6261-816-4-00 Health Insurance | | \$11,640 |
| | | A525-6261-153-0-00 Instructional Stipend | \$11,640 | |
| | | TOTAL | \$11,640 | \$11,640 |
| 612 | Business Office Support (CBO) | A612-7017-160-0-01 N-I Salaries | | \$30,453 |
| | | A612-7017-163-0-01 N-I Stipend | \$2,960 | |
| | | A612-7017-812-0-09 Comp Insurance | \$1,904 | |
| | | A612-7017-816-0-09 Health Insurance | \$10,311 | |
| | | A612-7017-821-0-09 Vision Insurance | \$618 | |

| | | | | |
|-----|----------------------------|--|-----------------|-----------------|
| | | A612-7017-822-0-09 HRA Administration | \$2,132 | |
| | | A612-7017-824-0-09 Dental Insurance | \$12,528 | |
| | | TOTAL | \$30,453 | \$30,453 |
| 617 | School Food Mgmt.: Central | A617-7612-160-0-00 N-I Salaries | | \$25,426 |
| | | A617-7612-200-0-00 Equipment | | \$9,589 |
| | | A617-7612-163-0-00 N-I Stipend | \$8,320 | |
| | | A617-7612-347-0-00 Auto Expenses | \$949 | |
| | | A617-7612-400-0-15 Contract & Other | \$3,000 | |
| | | A617-7612-444-0-00 Advertising/Promotional | \$403 | |
| | | A617-7612-812-0-00 Comp Insurance | \$1,532 | |
| | | A617-7612-816-0-00 Health Insurance | \$12,725 | |
| | | A617-7612-821-0-00 Vision Insurance | \$430 | |
| | | A617-7612-823-0-00 Flexible Spending Plan | \$24 | |
| | | A617-7612-824-0-00 Dental Insurance | \$7,632 | |
| | | TOTAL | \$35,015 | \$35,015 |

5. Budget Establishment for 2013-14:

| Item# | CoSer # | Title | In the Amount of |
|--------|---------|--------------------|------------------|
| 009-14 | 318.000 | Shared Supervision | \$46,384 |

This establishment will be supported as follows:

009-14 318.000 Hornell: \$23,192 and Prattsburgh: \$23,192

6. Budget Increases for 2013-14:

| Item # | CoSer # | Title | Increase | From | To |
|--------|---------|---|-----------|--------------|--------------|
| 010-14 | 403.004 | Alternative Ed Middle School-Hornell | \$ 38,424 | \$ 192,120 | \$ 230,544 |
| 011-14 | 508.000 | Library Services/ Media | \$ 5,554 | \$ 290,969 | \$ 296,523 |
| 012-14 | 512.000 | Computer Service, Instructional | \$ 7,521 | \$ 2,297,308 | \$ 2,304,829 |
| 013-14 | 525.000 | Staff Development: Certified & Administrative | \$ 11,053 | \$ 1,426,069 | \$ 1,437,122 |
| 014-14 | 527.000 | Instructional Materials (Science Resource Center) | \$ 12,218 | \$ 570,835 | \$ 583,053 |
| 015-14 | 605.000 | Computer Service: Management | \$ 51,997 | \$12,327,888 | \$12,379,885 |
| 016-14 | 606.000 | Substitute Coordination | \$ 2,701 | \$ 107,042 | \$ 109,743 |
| 017-14 | 611.000 | Transportation: Other Programs (Drug & Alcohol) | \$ 125 | \$ 53,927 | \$ 54,052 |
| 018-14 | 617.000 | Food Service Management: Central | \$ 53,490 | \$ 1,673,683 | \$ 1,727,173 |

These increases will be supported as follows:

| | | |
|--------|---------|--|
| 010-14 | 403.004 | Avoca: (\$19,212), Canaseraga: \$19,212 and Hornell: \$38,424 |
| 011-14 | 508.000 | Bradford: \$456, Jasper-Troupsburg: \$1,500 and Watkins Glen: \$3,598 |
| 012-14 | 512.000 | Bradford: (\$456) and Horseheads: \$7,977 |
| 013-14 | 525.004 | Canaseraga: \$11,053 |
| 014-14 | 527.000 | Mahopac Central School: \$12,218 |
| 015-14 | 605.000 | Addison: \$2,528, Bath: \$2,505, Horseheads: \$41,756 and Genesee-Valley BOCES (Livonia): \$5,208) |
| 016-14 | 606.000 | Jasper-Troupsburg: \$2,701 |
| 017-14 | 611.000 | Miscellaneous Revenue: \$125 |
| 018-14 | 617.000 | Avoca: \$53,490 |

7. Budget Decreases for 2013-14:

| Item # | CoSer # | Title | Decrease | From | To |
|--------|---------|------------------------|-----------|------------|------------|
| 019-14 | 430.000 | Distance Learning | \$ 46,000 | \$ 631,504 | \$ 585,504 |
| 020-14 | 609.000 | Safety/Risk Management | \$ 1,239 | \$ 642,793 | \$ 641,554 |

These decreases will be supported as follows:

| | | |
|--------|---------|--------------------------------------|
| 019-14 | 430.000 | Advanced Academics, Inc.: (\$46,000) |
| 020-14 | 609.000 | Jasper-Troupsburg: (\$1,239) |

8. Transfers within programs for 2013-14:

a. Transfers in excess of \$10,000.

| <u>COSER</u> <u>NO.</u> | <u>PROGRAM</u> | <u>BUDGET CODE</u> | <u>TRANSFER</u> <u>IN</u> | <u>TRANSFER</u> <u>OUT</u> |
|----------------------------|----------------------------------|---|------------------------------|-------------------------------|
| 002 | Capital Budget-Rented Facilities | A002-1900-470-3-00 Rental of Facilities | | \$732,698 |

| | | | | |
|-----|--------------------|---|------------------|------------------|
| | | A002-1900-470-0-00 Rental of Facilities | \$28,200 | |
| | | A002-1900-470-0-01 Rental of Facilities | \$69,300 | |
| | | A002-1900-470-0-02 Rental of Facilities | \$89,899 | |
| | | A002-1900-470-0-03 Rental of Facilities | \$16,800 | |
| | | A002-1900-470-0-04 Rental of Facilities | \$63,000 | |
| | | A002-1900-470-0-05 Rental of Facilities | \$119,700 | |
| | | A002-1900-470-0-07 Rental of Facilities | \$81,900 | |
| | | A002-1900-470-0-09 Rental of Facilities | \$129,079 | |
| | | A002-1900-470-1-00 Rental of Facilities | \$130,020 | |
| | | A002-1900-470-2-00 Rental of Facilities | \$4,800 | |
| | | TOTAL | \$732,698 | \$732,698 |
| 430 | Distance Learning | A430-5877-160-B-00 N-I Salaries | | \$26,791 |
| | | A430-5877-150-B-00 Certified Salaries | \$26,791 | |
| | | TOTAL | \$26,791 | \$26,791 |
| 623 | Recruiting Service | A623-7112-443-1-00 Recruiting Expenses | | \$57,979 |
| | | A623-7112-443-1-01 Recruiting Expenses | \$14,620 | |
| | | A623-7112-443-1-02 Recruiting Expenses | \$1,828 | |
| | | A623-7112-443-1-03 Recruiting Expenses | \$5,483 | |
| | | A623-7112-443-1-04 Recruiting Expenses | \$1,828 | |
| | | A623-7112-443-1-05 Recruiting Expenses | \$914 | |
| | | A623-7112-443-1-06 Recruiting Expenses | \$1,828 | |
| | | A623-7112-443-1-07 Recruiting Expenses | \$453 | |
| | | A623-7112-443-1-08 Recruiting Expenses | \$9,138 | |
| | | A623-7112-443-1-09 Recruiting Expenses | \$10,051 | |
| | | A623-7112-443-1-10 Recruiting Expenses | \$914 | |
| | | A623-7112-443-1-11 Recruiting Expenses | \$1,371 | |
| | | A623-7112-443-1-12 Recruiting Expenses | \$1,097 | |
| | | A623-7112-443-1-13 Recruiting Expenses | \$914 | |
| | | A623-7112-443-1-14 Recruiting Expenses | \$2,741 | |
| | | A623-7112-443-1-15 Recruiting Expenses | \$457 | |
| | | A623-7112-443-1-17 Recruiting Expenses | \$1,828 | |
| | | A623-7112-443-1-18 Recruiting Expenses | \$583 | |
| | | A623-7112-443-1-19 Recruiting Expenses | \$914 | |
| | | A623-7112-443-1-20 Recruiting Expenses | \$103 | |
| | | A623-7112-443-1-24 Recruiting Expenses | \$914 | |
| | | TOTAL | \$57,979 | \$57,979 |

B. Federal Fund Establishments and Adjustments.

1. Budget Increases for 2012-13:

- a. Comprehensive Health and Wellness budget increased by \$425.00 from \$14,966.55 to \$15,391.55. This is due to additional revenues from Project SAVE Certifications.
- b. Food Stamps Employment & Training Venture - Office of Temporary and Disability Assistance budget increased by \$250,000 from \$250,000 to \$500,000 for the period October 1, 2012 through September 30, 2013 of a multi-year contract ending December 31, 2016. Contract modification was received on July 18, 2013.
- c. The Adult and Continuing Education budget increased by \$5,050 from \$2,536,060 to \$2,541,110 due to contract for services with Broome-Tioga BOCES for administering Title IV Federal Financial Aid for the period May 1, 2013 through June 30, 2014.

2. Budget Decrease for 2012-13:

- a. WIA/TANF Youth budget decreased by \$1,850 from \$113,000 to \$111,150 due to purchases made directly to grant by Workforce New York. Amendment to Contract was received on August 1, 2013.
- 3. Grant Acceptance and Budget Establishments for 2013-14:
 - a. Combined Schuyler-Chemung-Tioga/Corning Teacher Center and Southern Tier School Community Network Teacher Center Grant accepted and the budget established in the amount of \$167,417 for the period July 1, 2013 through June 30, 2014 as attached. Approval was received on August 6, 2013.
 - b. Kinesthetic Learning – Enhanced Learning through Movement Grant from the Community Foundation of Elmira-Corning and the Finger Lakes, Inc. accepted and the budget established in the amount of \$1,000 for the period July 10, 2013 through August 31, 2013 as attached. Approval was received on July 8, 2013.
 - c. WIA/TANF Youth grant for services accepted and the budget established in the amount of \$110,000 for the period July 1, 2013 through June 30, 2014 as attached. Approval was received on August 2, 2013.
 - d. Employment Preparation Education grant for services accepted and the budget established in the amount of \$662,068 for the period July 1, 2013 through June 30, 2014 as attached. Approval was received on August 12, 2013.
 - e. Equivalent Attendance (EA) accepted and budget established in the amount of \$50,000 for the period July 1, 2013 through June 30, 2014.
 - f. Lead Intensive Services Counselor grant for services accepted and the budget established in the amount of \$68,000 for the period July 1, 2013 through June 30, 2014 as attached. Approval was received on August 2, 2013.
 - g. Auxiliary Services grant for services accepted and the budget established in the amount of \$37,500 for the period July 1, 2013 through June 30, 2014 as attached. Approval was received on August 2, 2013.
 - h. Perkins IV/CTEIA (VATEA) grant accepted and the budget established in the amount of \$310,399 for the period July 1, 2013 through June 30, 2014 as attached. Approval was received on August 14, 2013.
 - i. Summer Learning Experience Program grant accepted and the budget established in the amount of \$162,000 for the period June 1, 2013 through December 31, 2013 as attached. Approval was received on August 13, 2013.

C. Purchasing.

1. Approval of Resolution, as attached, to participate in cooperative bidding conducted by the Erie 1 BOCES. Bidding is conducted for software/learning packages and licensing.
2. Request permission to bid for the purchase of an 18' Insulated Aluminum Van for food service for the Hornell site.

D. 2012-13 Internal Audit Report.

1. Approval of the Corrective Action Plan, as attached.

CARRIED UNANIMOUSLY

6. PERSONNEL

14-024

Upon the motion of Dickson, seconded by Apgar, with respect to **Personnel Item 6(E)(1)**, it is resolved to **change the effective date to August 31, 2013.**

CARRIED UNANIMOUSLY

14-025

Upon the motion of Learn, seconded by Scott, it is resolved that the following personnel actions are hereby taken:

A. Retirements

1. Lydia Eldridge, Position: Administrator of Computer Services, Effective: end of day September 13, 2013, Date of Hire: August 7, 1989.
2. Kelly Moravec, Position: Teacher Aide, Effective: October 15, 2013, Date of Hire: September 2, 1986.
3. Wendy Swearingen, Position: Account Clerk and GST BOCES Treasurer, Effective: end of day September 12, 2013, Date of Hire: January 31, 1977.
4. Shirley Weatherly, Position: Senior Account Clerk, Effective: November 30, 2013, Date of Hire: September 10, 1990.
5. Carol Begeal, Position: Teacher Aide, Effective: August 30, 2013, Date of Hire: September 2, 1986.

B. Resignations

1. Trishia Alexander, Position: Teacher Aide, Effective: August 6, 2013, Date of Hire: January 4, 2010.
2. Michelle Chamberlin, Position: Account Clerk Typist, Effective: September 3, 2013, Date of Hire: January 5, 2011.
3. Item Removed.
4. Victor Goldman, Position: Supervisor of Printing Services, Effective: end of day September 9, 2013, Date of Hire: July 15, 2013.
5. Kristin McNamara, Position: Adult Program Counselor, Effective: end of day July 30, 2013, Date of Hire: September 4, 2012.
6. Holly McNelis, Position: Adult Program Counselor, Effective: end of day August 23, 2013, Date of Hire: September 4, 2012.
7. Charlene Oyer, Position: Teacher, Speech and Language Disabilities, Effective: August 16, 2013, Date of Hire: August 31, 2006.

8. Patricia Rathbun, Position: Teacher, Special Education, Effective: September 3, 2013, Date of Hire: September 5, 2006.
9. Linda Theetge, Position: Senior Account Clerk, Effective: end of day August 16, 2013, Date of Hire: May 3, 1983, Reason: to return to Elmira Heights CSD for the purpose of retirement.
10. Elizabeth Zolkosky, Position: Teacher Aide, Effective: September 2, 2013, Date of Hire: April 27, 2000.
11. Michelle Peacock, Position: Teacher Aide, Effective: August 20, 2013, Date of Hire: November 15, 2010.
12. Brenda Knoll, Position: Teacher Aide, Effective: September 2, 2013, Date of Hire: March 14, 2005.

C. Elimination of Positions

1. Supervisor of Special Education, all full-time (1.0 FTE), 12 month positions, supporting the GST BOCES region, effective July 1, 2012, to re-align titles and tenure areas with duties as assigned. Position of Principal of Special Education was created at the 07/10/2012 BOE Agenda, but the old title was not eliminated.
2. Assistant Supervisor of Special Education, all full-time (1.0 FTE), 12 month positions, supporting the GST BOCES region, effective July 1, 2013, to re-align titles and tenure areas with duties as assigned.

D. Creation of Positions

1. STEM Curriculum Mentor, two (2) full-time (1.0 FTE), 10 month, school calendar positions, effective September 3, 2013.
2. STEM Curriculum Mentor, one (1) full-time (1.0 FTE), 11 month, school calendar position, effective September 3, 2013.
3. Teacher, Speech and Hearing Handicapped, one (1) full-time (1.0 FTE), 10 month, school calendar position, effective September 3, 2013.
4. Teacher, Special Education, one (1) full-time (1.0 FTE), 10 month, school calendar position, effective September 3, 2013.
5. Teacher, Animal Science, one (1) full-time (1.0 FTE), 10 month, school calendar position, effective September 3, 2013.
6. Teaching Assistant, nine (9) full-time (1.0 FTE), 10 month, school calendar positions, effective September 3, 2013.
7. Occupational Therapist, one (1) part-time (.5 FTE), 10 month, school calendar position effective September 3, 2013.
8. Registered Professional Nurse, one (1) part-time (.8 FTE), 10 month, school calendar position, effective September 3, 2013.
9. Cook Manager, one (1) full-time (1.0 FTE), 10 month, school calendar position, effective September 3, 2013.
10. Computer Applications Specialist, one (1) full-time (1.0 FTE), 12 month position, effective July 1, 2013.

E. Voluntary Lay Off, effective **August 31, 2013**, waiving all rights to recall.

1. Amber Marks, Teaching Assistant.

F. Increase or Decrease to Positions

1. Curriculum Mentor, two (2) 10 month, school calendar positions, increased from 10 months per year to 11 months per year, effective July 1, 2013.
2. Teacher, Deaf and Hearing Impaired, one (1) 10 month, school calendar position, increased from .8 FTE to 1.0 FTE, effective September 3, 2013.
3. Teacher, Music, one (1) 10 month, school calendar position, decreased from 1.0 FTE to .8 FTE, effective September 3, 2013.
4. Account Clerk Typist, one (1) part-time, 12 month, Competitive Civil Service position, increased from .2 FTE to .3 FTE, effective July 8, 2013.
5. Career Education Resource Specialist, one (1) full-time, 10 month, school calendar, Competitive Civil Service position, decreased from 1.0 FTE to .475 FTE, effective September 3, 2013.

G. Increase or Decrease in Assignments

1. Valerie Cole, Curriculum Mentor, 10 month, school calendar position, increased from 10 months per year to 11 months per year, effective July 1, 2013, salary \$72,959.50 per year.
2. Patricia Horton, Curriculum Mentor, 10 month, school calendar position, increased from 10 months per year to 11 months per year, effective July 1, 2013, salary \$71,500.70 per year.
3. Carolyn Parker, Teacher, Deaf and Hearing Impaired, 10 month, school calendar position, increased from .8 FTE to 1.0 FTE, effective September 3, 2013, salary \$56,427.00 per year (step 9 + Credit Hours + Degree Stipend + Certification Stipend + Special Education Stipend).
4. Michael Creegan, Teacher, Music, 10 month, school calendar position, involuntary decrease from 1.0 FTE to .8 FTE, effective September 3, 2013, salary \$44,340.00 per year, prorated (step 4 + Credit Hours + Degree Stipend + Special Education Stipend).
5. Dena Zoerman, Account Clerk Typist, part-time, 12 month position, Competitive Civil Service, Probationary appointment, increased from .2 FTE to .3 FTE, effective July 8, 2013, continuation of probationary period through May 7, 2014, salary \$15.08 per hour (grade 6, step 5).
6. Kaye Stanford, Career Education Resource Specialist, 10 month, school calendar, Competitive Civil Service position, decreased from 1.0 FTE to .475 FTE, effective September 3, 2013, salary \$22,886.00 per year, prorated.

H. Changes in Appointments

1. John Craft, Network Technology Specialist, full-time (1.0 FTE), 12 month position, Competitive Civil Service appointment, from Probationary to Permanent, effective August 31, 2013, no change in salary, having successfully completed the Civil Service Probationary Period.
2. Christopher Caccia, Network Technology Specialist, full-time (1.0 FTE), 12 month position, Competitive Civil Service appointment, from Probationary to Permanent, effective September 4, 2013, having successfully completed the Civil Service Probationary Period, increase in salary to \$40,500.00 per year, effective August 29, 2013, due increased level of responsibilities.
3. Patrick Grabowski, Assistant Auto Mechanic, full-time (1.0 FTE), 12 month position, Non-Competitive Civil Service appointment, from Probationary to

Permanent, effective September 24, 2013, no change in salary, having successfully completed the Civil Service Probationary Period.

I. Tenure Appointments

1. Christine McGinnis, Position: Staff Development Coordinator, Tenure Area: Stem Staff Development Coordinator, Effective Date of Tenure: September 1, 2013, Certification Status: Professional, School District Leader, September 1, 2010 through August 31, 2015.
2. Jeremy Wheeler, Position: STEM Staff Development Coordinator, Tenure Area: Stem Staff Development Coordinator, Effective Date of Tenure: September 1, 2013, Certification Status: Professional, School District Leader, September 1, 2010 through August 31, 2015.
3. Joseph Nolan, Position: Teacher, Tenure Area: Education of Children with Handicapping Conditions - General Special Education, Effective Date of Tenure: September 1, 2013, Certification Status: Initial – Time Extension, Students with Disabilities – Grades 7-12 – Social Studies, September 1, 2012 through August 3, 2014.
4. Allen Orshal, Position: Teacher, Tenure Area: Media Communications Effective Date of Tenure: September 1, 2013, Certification Status: Initial, Media Communications 7-12, September 1, 2011 through August 31, 2016.
5. Burton Beebe, Position: Teacher, Tenure Area: Culinary Careers, Effective Date of Tenure: September 6, 2013, Certification Status: Initial Certificate Time Extension, Culinary Careers 7-12, September 1, 2012 through August 31, 2014.
6. Rebecca Bowers, Position: STEM Curriculum Mentor, Tenure Area: Instructional Support Services in Curriculum and Differentiated Instruction Incorporating the Analysis of Student Performance Data, Effective Date of Tenure: September 6, 2013, Certification Status: Permanent, Pre-Kindergarten, Kindergarten and Grades 1-6, February 1, 2001.
7. Melissa Houck, Position: Curriculum Mentor, Tenure Area: Instructional Support Services in Curriculum and Differentiated Instruction Incorporating the Analysis of Student Performance Data, Effective Date of Tenure: September 6, 2013, Certification Status: Permanent, Pre-Kindergarten, Kindergarten and Grades 1-6, February 1, 2001.
8. Kristin (Haight) Ohradzanski, Position: Teaching Assistant, Tenure Area: Teaching Assistant, Effective Date of Tenure: September 7, 2013, Certification Status: Teaching Assistant, Level 3, February 1, 2013 through January 31, 2016.
9. Jennifer Wacenske, Position: Teacher, Tenure Area: Cosmetology/Barbering, Effective Date of Tenure: September 7, 2013, Certification Status: Initial, Cosmetology/Barbering 7-12, September 1, 2010 through August 31, 2015,
10. Dawn Galusha, Position: Teacher, Tenure Area: English to Speakers of Other Languages, Effective Date of Tenure: September 27, 2013, Certification Status: Initial, English to Speakers of Other Languages, September 1, 2011 through August 31, 2016.

J. Recalls

1. Molly Batrowny, Position: Teacher, Special Education, full-time (1.0 FTE), 10

- month, school calendar position, Probationary appointment, Tenure Area: Education of Children with Handicapping Conditions – General Special Education, Effective: September 3, 2013, Certification Status: Initial, Students with Disabilities, Grades 1-6, February 1, 2009 through January 31, 2014, Probationary Period: continues through September 3, 2014 (previously tenured), Salary: \$46,293.00 per year (step 5 + Special Education Stipend)
2. Katherine Watches, Position: Occupational Therapist, part-time (.5 FTE), 10 month, school calendar position, Permanent Civil Service appointment, Effective: September 3, 2013, Salary: \$47,476.00 per year, prorated (step 4 + Credit Hours + Degree Stipend + Certificate Stipend + Special Education Stipend).

K. Appointments

1. Michelle Schaut, Position: STEM Curriculum Mentor, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment, Effective: September 3, 2013, Tenure Area: Instructional Support Services in Curriculum and Differentiated Instruction Incorporating the Analysis of Student Performance Data, Certification: Professional, Childhood Education (Grades 1-6), September 1, 2010, Probationary Period: September 3, 2013 through September 2, 2015 (previously tenured with Spencer-Van Etten CSD), Salary: \$52,331.00 per year (step 7 + 51 Credit Hours + Degree Stipend + Permanent Certificate Stipend).
2. Susan Pawlak, Position: STEM Curriculum Mentor, full-time (1.0 FTE), 11 month, school calendar position, Probationary appointment, Effective: September 3, 2013, Tenure Area: Instructional Support Services in Curriculum and Differentiated Instruction Incorporating the Analysis of Student Performance Data, Certification: Permanent, Nursery, Kindergarten and Grades 1-6, September 1, 1993, Probationary Period: September 3, 2013 through September 2, 2015 (previously tenured with Elmira CSD), Salary: \$55,955.00 per year, prorated for 11 months per year (step 10 + 36 Credit Hours + Degree Stipend + Permanent Certificate Stipend).
3. Katelin Woods, Position: STEM Curriculum Mentor, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment, Effective: September 3, 2013, Tenure Area: Instructional Support Services in Curriculum and Differentiated Instruction Incorporating the Analysis of Student Performance Data, Certification: Professional, Childhood Education (Grades 1-6), September 1, 2012, Probationary Period: September 3, 2013 through September 2, 2015 (previously tenured with Elmira CSD), Salary: \$49,772.00 per year (step 6 + Credit Hours + Degree Stipend + Permanent Certificate Stipend).
4. Elizabeth McIntosh, Position: Curriculum Mentor, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment, Effective: September 3, 2013, Tenure Area: Instructional Support Services in Curriculum and Differentiated Instruction Incorporating the Analysis of Student Performance Data, Certification: Permanent, Reading Teacher, September 1, 2000, Probationary Period: September 3, 2013 through September 2, 2015 (previously tenured with Elmira CSD), Salary: \$56,111.00 per year (step 10 + 39 Credit Hours + Degree Stipend + Permanent Certificate Stipend).
5. Mary Jo Manning, Position: Teacher, Computer Technology 7-12, part-time (.5 FTE), 10 month, school calendar position, Non-Tenure appointment, Effective: September 3, 2013, Certification: Professional, Computer Technology 7-12,

- February 1, 2011, Salary: \$57,255.00 per year, prorated (step 10 + 61 Credit Hours + Degree Stipend + Permanent Certificate Stipend).
6. Sara Carbone, Position: Teacher, Speech and Language Disabilities, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment, Effective: September 3, 2013, Tenure Area: Education of Children with Handicapping conditions – Education of Speech and Hearing Handicapped Children, Certification: Professional, Speech and Language Disabilities, September 1, 2010, Probationary Period: September 3, 2013 through September 2, 2016, Salary: \$52,660.00 per year (step 7 + 48 Credit Hours + Degree Stipend + Permanent Certification Stipend + Special Education Stipend).
 7. Jody Mailloux, Position: Teacher, Speech and Hearing Handicapped, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment, Effective: September 3, 2013, Tenure Area: Education of Children with Handicapping conditions – Education of Speech and Hearing Handicapped Children, Certification: Permanent, Speech and Hearing Handicapped, September 1, 2002, Probationary Period: September 3, 2013 through September 2, 2016, Salary: \$45,142.00 per year (step 1 + 48 Credit Hours + Degree Stipend + Permanent Certification Stipend + Special Education Stipend), subject to change, pending employment verification.
 8. Rachel Beyer, Position: Teacher, Speech and Language Disabilities, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment, Effective: September 3, 2013, Tenure Area: Education of Children with Handicapping conditions – Education of Speech and Hearing Handicapped Children, Certification: Initial, Speech and Language Disabilities, September 1, 2012 through August 31, 2017, Probationary Period: September 3, 2013 through September 2, 2016, Salary: \$45,450.00 per year (step 1 + 57 Credit Hours + Degree Stipend + Special Education Stipend).
 9. Kara Deats, Position: Teaching Assistant, full-time (1.0 FTE), 10 month, school calendar, Probationary appointment, Effective: March 19, 2013, Tenure Area: Teaching Assistant, Certification: Professional, Physical Education, February 1, 2008, Probationary Period: March 19, 2013 through March 18, 2016, Salary: \$32,294.00 per year (step 1 + 143.5 Credit Hours + Certificate Stipend).
 10. Ann Howard, Position: Teaching Assistant, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment, Effective: September 3, 2013, Tenure Area: Teaching Assistant, Certification: Professional, Physical Education, September 1, 2012, Probationary Period: September 3, 2013 through September 2, 2016, Salary: \$28,350.00 per year (step 1 + 69.5 Credit Hours).
 11. Jennifer Wright, Position: Teaching Assistant, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment, Effective: September 3, 2013, Tenure Area: Teaching Assistant, Certification: Conditional Initial, Students with Disabilities (Grades 1-6), September 1, 2012 through August 31, 2014, Probationary Period: September 3, 2013 through September 2, 2016, Salary: \$28,116.00 per year (step 1 + 65 Credit Hours), subject to change, pending receipt of additional transcripts.
 12. Kassandra Kimball, Position: Teaching Assistant, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment, Effective: September 3, 2013, Tenure Area: Teaching Assistant, Certification: Initial, Students with Disabilities (Grades 1-6), September 1, 2012 through August 31, 2017,

- Probationary Period: September 3, 2013 through September 2, 2016, Salary: \$30,664.00 per year (step 1 + 114 Credit Hours).
13. Patrick McInerney, Position: Teaching Assistant, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment, Effective: September 3, 2013, Tenure Area: Teaching Assistant, Certification: Initial, Students with Disabilities (Grades 1-6), September 1, 2012 through August 31, 2017, Probationary Period: September 3, 2013 through September 2, 2016, Salary: \$32,328.00 per year (step 1 + 146 Credit Hours).
 14. Jessica Woolever, Position: Teaching Assistant, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment, Effective: September 3, 2013, Tenure Area: Teaching Assistant, Certification: Initial, Students with Disabilities (Grades 1-6), February 1, 2011 through January 31, 2016, Probationary Period: September 3, 2013 through September 2, 2016, Salary: \$25,048.00 per year (step 1 + 6 Credit Hours), subject to change, pending receipt of transcript.
 15. Kristi Easterly, Position: Teaching Assistant, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment, Effective: September 3, 2013, Tenure Area: Teaching Assistant, Certification: Initial, Childhood Education (Grades 1-6), September 1, 2009 through August 31, 2014, Probationary Period: September 3, 2013 through September 2, 2016, Salary: \$31,340.00 per year (step 1 + 109 Credit Hours), subject to change pending receipt of additional transcripts.
 16. Kara Wright, Position: Teaching Assistant, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment, Effective: September 3, 2013, Tenure Area: Teaching Assistant, Certification: Initial, Students with Disabilities (Grades 5-9), Generalist, September 1, 2010 through August 31, 2015, Probationary Period: September 3, 2013 through September 2, 2016, Salary: \$27,960.00 per year (step 1 + 62 Credit Hours), subject to change, pending receipt of additional transcripts.
 17. Elizabeth Zolkosky, Position: Teaching Assistant, full-time (1.0 FTE), 10 month, school calendar, Probationary appointment, Effective: September 3, 2013, Tenure Area: Teaching Assistant, Certification: Level 1, Teaching Assistant, September 1, 2012 through August 31, 2015, Probationary Period: September 3, 2013 through September 2, 2016, Salary: \$24,736.00 per year (step 1).
 18. Bradley Taber, Position: Cleaner, part-time (.5 FTE), 12 month position, Labor Class Civil Service, Probationary appointment, Effective: July 1, 2013, Probationary Period: July 1, 2013 through June 30, 2014, Salary: \$13.27 per hour (Step 1, Grade 1 + shift differential).
 19. Gary Leonard, Position: Building Maintenance Mechanic, full-time (1.0 FTE), 12 month position, Non-Competitive Civil Service, Probationary appointment, Effective: July 8, 2013, Probationary Period: July 8, 2013 through July 7, 2014, Salary: \$16.40 per hour (Step 3, Grade 12).
 20. Victor Goldman, Position: Supervisor of Printing Services, full-time (1.0 FTE), 12 month position, Competitive Civil Service, Provisional appointment, pending Civil Service exam, Effective: July 15, 2013, Salary: \$60,000.00 per year, prorated.
 21. Jean Peterson, Position: Senior Account Clerk, full-time (1.0 FTE), 12 month position, Competitive Civil Service, Probationary appointment, Civil Service List #61220, Effective: July 18, 2013, Probationary Period: July 18, 2013 through July 17, 2014, Salary: \$15.69 per hour (Step 4, Grade 9).

22. Lindsey Groome, Position: Senior Account Clerk, full-time (1.0 FTE), 12 month position, Competitive Civil Service, Probationary appointment, Civil Service List #61220, Effective: September 3, 2013, Probationary Period: September 3, 2013 through September 2, 2014, Salary: \$15.69 per hour (Step 4, Grade 9).
23. Lenira Peixoto, Position: Network Technology Specialist, full-time (1.0 FTE), 12 month position, Competitive Civil Service, Probationary appointment, Civil Service Continuous Recruitment List, Effective: September 3, 2013, Probationary Period: September 3, 2013 through September 2, 2014, Salary: \$36,000.00 per year, prorated.
24. Karen Hunter, Position: Computer Applications Specialist, full-time (1.0 FTE), 12 month position, Competitive Civil Service, Provisional appointment, pending Civil Service exam, Effective: July 1, 2013, Salary: \$52,530.00 per year (Step 12, Grade 13).
25. Susan Sager, Position: Registered Professional Nurse, part-time (.8 FTE), 10 month, school calendar position, Non-Competitive Civil Service, Probationary appointment, Effective: September 3, 2013, Probationary Period: September 3, 2013 through November 4, 2014, Salary: \$19.20 per hour (step 4, grade 13).
26. Sheri Frail, Position: Cook Manager, full-time (1.0 FTE), 10 month, school calendar position, Non-Competitive Civil Service, Probationary appointment, Effective: September 3, 2013, Probationary Period: September 3, 2013 through November 4, 2014, Salary: \$20.27 per hour.

L. Rescind of Temporary Appointment, from the April 9, 2013 BOE Agenda, appointment was not intended to be temporary

1. **Kara Deats**, Position: **Teaching Assistant**, full-time (1.0 FTE), 10 month, school calendar, **Temporary** appointment, Effective: March 19, 2013 through June 21, 2013, Certification: Professional, Physical Education, February 1, 2008, Salary: \$32,294.00 (step 1 + 143.5 Credit Hours + Certificate Stipend).

M. Temporary Appointments

1. Lisa Sanford, Position: Staff Development Coordinator, Temporary, time-sheet basis, Effective: September 3, 2013 through June 30, 2014, Certification: Permanent, School District Administrator, September 1, 2005, Salary: \$325.00 per day, time-sheet basis.
2. Geraldine Furterer, Position: Staff Development Coordinator, Temporary, time-sheet basis, Effective: September 3, 2013 through June 30, 2014, Certification: Permanent, School District Administrator, September 1, 2005, Salary: \$325.00 per day, time-sheet basis.
3. Geraldine Furterer, Position: Home School Coordinator, Temporary, time-sheet basis, Effective: September 3, 2013 through June 30, 2014, Certification: Permanent, School District Administrator, September 1, 2005, Salary: \$3,250.00 per year, time-sheet basis.
4. Kelley Meade, Position: Staff Development Coordinator, full-time (1.0 FTE), 12 month position, Temporary appointment, pending completion of certification, Effective: August 13, 2013 through August 14, 2013, time-sheet basis and August 19, 2013 through June 30, 2014, Certification: Certification requirements not completed, Intern Certificate, School Building Leader required, Salary:

- \$264.37 per day, time-sheet basis, August 13, 2013 through August 14, 2013; \$69,000.00 per year, prorated, effective August 19, 2013.
5. Stacy Falkowski, Position: Teacher, Special Education, full-time (1.0 FTE), 10 month, school calendar position, Temporary appointment, pending completion of certification, Effective: September 3, 2013 through June 27, 2014, Certification: Certification requirements not completed, Students with Disabilities – Grades 7-12 - Generalist required, Salary: \$44,185.00 per year (step 1 + 42 Credit Hours + Degree Stipend).
 6. Jessakka Schermerhorn, Position: Teacher, Animal Science, full-time (1.0 FTE), 10 month, school calendar position, Temporary appointment, pending completion of certification, Effective: September 3, 2013 through June 27, 2014, Certification: Certification requirements not completed, Animal Science 7-12 required, Salary: \$41,226.00 per year (step 1).
 7. Mary Campbell, Position: Teaching Assistant, full-time (1.0 FTE), 10 month, school calendar position, Temporary appointment, pending completion of certification requirements, Effective: September 3, 2013, Certification: Certification requirements not completed, Teaching Assistant, Level 1 required, Salary: \$24,736.00 per year (step 1), subject to change, pending receipt of transcriptions and confirmation of degree.
 8. Erin Rose, Position: Teaching Assistant, full-time (1.0 FTE), 10 month, school calendar position, Temporary appointment, pending completion of certification requirements, Effective: September 3, 2013, Certification: Certification requirements not completed, Teaching Assistant, Level 1 required, Salary: \$24,736.00 per year (step 1), subject to change, pending receipt of transcriptions and confirmation of degree.
 9. Ronny Freeland, Position: Teaching Assistant, full-time (1.0 FTE), 10 month, school calendar position, Temporary appointment, pending completion of certification requirements, Effective: September 3, 2013, Certification: Certification requirements not completed, Teaching Assistant, Level 1 required, Salary: \$33,420.00 per year (step 1 + Credit Hour Stipend).

N. Annual Appointments

1. Certified Lead Evaluators, effective July 1, 2013 through June 30, 2014; no additional salary:
 - a. Christopher Weinman
 - b. Jacqueline Spencer
 - c. Cynthia Drake
 - d. Linda Perry
 - e. Jeremy Wheeler
 - f. Jeffrey Berdine
 - g. Jacqueline Czamanske
 - h. Sally Deane
 - i. Katheryn Ellison
 - j. Michelle Fitzsimmons
 - k. Judy Ingalls
 - l. Christine McGinnis
 - m. Paula Oblamski
 - n. Stacy Saglibene

- o. Lisa Sanford
 - p. Georgia Weed
 - q. Kelly Lynn White
2. Dignity Act Coordinators, effective July 1, 2013 through June 30, 2014; no additional salary:
- a. Jeff Berdine
 - b. Sally Deane
 - c. Kristina Earl
 - d. Ann Fuller-Sincock
 - e. Colleen Hurd
 - f. Katie McDonough
 - g. Paula Oblamski
 - h. Stacy Saglibene
 - i. Kasi Washburn
3. School Improvement Coordinator, effective July 1, 2013 through June 30, 2014, stipend of \$6,000 per year
- a. Jacqueline Czamanske, Canisteo-Greenwood CSD

O. **Report of Temporary and Substitute Personnel** as attached.

P. **Report of Extended School Year Appointments** as attached.

Q. **Report of Regional Summer School Appointments** as attached.

CARRIED UNANIMOUSLY

7. Programs

A. None.

8. Board President's Report

A. **Brooklyn P-Tech Visit** – Board President Keddell gave an overview of the recent trip to Brooklyn to visit the P-Tech center.

B. **STEM Leadership Academy** – Board President Keddell gave an overview.

9. Superintendent's Report

A. **Efficiency Study** – Consultants Jessica Cohen and Alan Pole gave an overview and PowerPoint presentation of their results of the Efficiency Study (attached).

B. **Customer Survey Report** (attached) – Cabinet member Weinman gave an overview of the customer survey report as it relates to the Consultant report.

Upon the motion of Learn, seconded by Scott, it is resolved that the following Superintendent's item is hereby approved:

14-026

- C. **Board Policy - #5360 – Student Policies** – “Anti-Bullying” changed to “Dignity for All Students” (second reading) – attached.

CARRIED UNANIMOUSLY

- D. **SED** update.

- E. **Meetings with Superintendents** – Dr. Graefe shared that he has met with all 21 component school districts’ superintendents, one-on-one, recently.

EXECUTIVE SESSION**14-027**

Upon the motion of Apgar, seconded by Everett, it is resolved to move to executive session at 7:08 p.m. to discuss six employment matters concerning particular persons and five legal matters.

CARRIED UNANIMOUSLY**OPEN SESSION****14-028**

Upon the motion of Moss, seconded by Bulkley, it is resolved to move to open session at 7:40 p.m.

CARRIED UNANIMOUSLY**10. ADJOURNMENT****14-029**

Upon the motion of Peoples, seconded by Bulkley, it is resolved to adjourn the meeting at 7:40 p.m.

CARRIED UNANIMOUSLY**10. Adjournment****Next Meetings**

| Meeting | Date/Time | Location |
|----------------------|---------------------|----------------------------------|
| Regular - September | None | |
| Bush Campus Tour | 10/01/13, 4:00 p.m. | Bush Education Ctr., Bldg. 1 |
| Regular | 10/01/13, 6:00 p.m. | Bush Education Ctr., Bldg. 1 |
| Wildwood Campus Tour | 11/05/13, 4:00 p.m. | Wildwood Education Ctr., Bldg. 3 |
| Regular | 11/05/13, 6:00 p.m. | Wildwood Education Ctr., Bldg. 1 |

Respectfully Submitted,

tmh
August 28, 2013

Tina M. Hazzard
Deputy Board Clerk