

**Schuyler-Steuben-Chemung-Tioga-Allegany (SSCTA)**  
**Board of Cooperative Educational Services**  
9579 Vocational Road, Painted Post, New York 14870

**REGULAR BOARD MEETING**

Coopers Education Center, Bldg. 8  
Large Conference Room

**TUESDAY, MAY 13, 2025**

5:30 p.m.

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**PRESENT:** Donald Keddell, Kathleen Hagenbuch, Neil Bulkley, Alice Learn, Pamela Strollo, Colleen Talada, Robert Wheeler

**ALSO PRESENT:** District Superintendent Stacy Saglibene  
Cabinet Members: Jeff Berdine, Colleen Hurd, LeeAnne Jordan, Tracy Loukopoulous, Danielle Major, Patrick Mangino, Rob Sherburne, Jennifer Swayze, Sarah Vakkas, Brad Yackel;  
Board Clerk Kate Taylor

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**1. CALL TO ORDER**

Board President Keddell called the regular meeting to order at 5:30 p.m. and led the Pledge of Allegiance.

**2. ACCEPTANCE OF THE AGENDA**

Upon the motion of Learn, seconded by Strollo, it was resolved to accept the agenda with addenda.

**25-081**

**CARRIED UNANIMOUSLY**

**3. PRIVILEGE OF THE FLOOR**

Board Member Learn said that NYSSBA is offering a Leadership in Education institute in Albany on August 1 and 2 that she would like to attend. Kate will share the information with the Board to see if anyone else is interested in attending.

District Superintendent Saglibene presented Kathy Hagenbuch and Alice Learn with certificates from NYSSBA for accruing professional learning points. Alice earned free registration to the conference in the fall. Kathy said that the conference last year was wonderful and provided great information.

Rob Sherburne reported that students from all three campuses competed at the SkillsUSA State Competition in Syracuse. One student from Coopers received a gold medal in welding and two students from Wildwood received silver medals, making them eligible to attend nationals in Atlanta. For FCCLA, 18 students were awarded gold medals and are going to nationals in Orlando.

Board Member Talada stated that budgets are not great this year for districts. She asked everyone to encourage people to vote in their districts.

**4. CONSENSUS ITEMS**

Upon the motion of Hagenbuch, seconded by Bulkley, it was resolved to approve the following consensus items:

**A. Approval of Minutes**

1. Regular Meeting – April 8, 2025

**B. Treasurer’s Reports**

1. Student Activities – Bush Education Center: 1/1/25-3/31/25
2. Student Activities – Coopers Education Center: 1/1/25-3/31/25
3. Student Activities – Wildwood Education Center: 1/1/25-3/31/25

**C. Internal Claims Auditor Report**

1. March 2025

CARRIED UNANIMOUSLY

**5. FINANCE**

Upon the recommendation of the Superintendent, and on the motion of Learn, seconded by Strollo, it was resolved that the following finance actions are hereby taken. Tracy Loukopoulous provided the 2025-2026 budget numbers as listed under 5.D.1.

**A. General Fund Establishments and Adjustments**

**1. Budget Establishments for 2024-2025:**

| Item # | CoSer#  | Title                               | Establishment |
|--------|---------|-------------------------------------|---------------|
| 208-25 | 207.499 | SPECIAL CLASS 1:6:2.5               | \$ 28,440     |
| 209-25 | 501.391 | WORKSHOPS W/FEH BOCES               | \$ 3,842      |
| 210-25 | 532.499 | EXTRACURRICULAR COORD. W/CAEW BOCES | \$ 450        |
| 211-25 | 622.498 | ADMIN STAFF TRAINING                | \$ 800        |

These establishments will be supported as follows:

|        |         |  |
|--------|---------|--|
| 208-25 | 207.499 | Alfred-Almond: \$28,440  |
| 209-25 | 501.391 | Addison: \$495, Avoca: \$495, Bath: \$495, Campbell-Savona: \$1,862, Canisteo-Greenwood: \$495 |
| 210-25 | 532.499 | Watkins Glen: \$450  |
| 211-25 | 622.498 | Spencer-Van Etten: \$800   |

**2. Budget Increases for 2024-2025:**

| Item # | CoSer # | Title                              | Increase  | From          | To            |
|--------|---------|------------------------------------|-----------|---------------|---------------|
| 212-25 | 354.599 | ITIN CONSULTANT TEACHER W/BT       | \$ 7,800  | \$ 35,750     | \$ 43,550     |
| 213-25 | 401.000 | ARTS IN ED(BASE)                   | \$ 2,330  | \$ 492,803    | \$ 495,133    |
| 214-25 | 413.499 | ALT ED W/CAEW BOCES                | \$ 500    | \$ 24,362     | \$ 24,862     |
| 215-25 | 414.000 | SUMMER SCHOOL-SECONDARY            | \$ 43,885 | \$ 1,221,616  | \$ 1,265,501  |
| 216-25 | 419.693 | ACAD. PRGS SPEC FACLT Y W/TST BOCE | \$ 495    | \$ 1,720      | \$ 2,215      |
| 217-25 | 426.000 | EXPL ENRICHMNT-BASE                | \$ 3,671  | \$ 429,860    | \$ 433,531    |
| 218-25 | 443.695 | EXPL ENRICHMNT W/JEFFERSON-LEWIS   | \$ 1,098  | \$ 57,668     | \$ 58,766     |
| 219-25 | 460.599 | DISTANCE LEARNING W/BT BOCES       | \$ 25,290 | \$ 24,362     | \$ 49,652     |
| 220-25 | 500.000 | COMMUNITY SCHOOLS-BASE             | \$ 17,852 | \$ 1,209,481  | \$ 1,227,333  |
| 221-25 | 511.000 | PRINTING                           | \$ 31,921 | \$ 1,138,221  | \$ 1,170,142  |
| 222-25 | 512.000 | COMP SVC-CAI/LAN                   | \$ 19,350 | \$ 4,741,744  | \$ 4,761,094  |
| 223-25 | 513.000 | LIBRARY AUTOMATION (BASE)          | \$ 1,385  | \$ 271,285    | \$ 272,670    |
| 224-25 | 536.000 | MODEL SCHOOLS-BASE                 | \$ 22,567 | \$ 1,049,300  | \$ 1,071,867  |
| 225-25 | 537.000 | SCH CURR-BASE                      | \$ 47,623 | \$ 2,159,663  | \$ 2,207,286  |
| 226-25 | 605.000 | CSC- BASE                          | \$ 56,991 | \$ 19,515,375 | \$ 19,572,366 |

**These increases will be supported as follows:**

|        |         |  |
|--------|---------|--|
| 212-25 | 354.599 | Elmira: \$5,200, Elmira Heights: \$2,600   |
| 213-25 | 401.000 | Alfred-Almond: \$2,677, Arkport: \$2,047, Bath: (\$23), Campbell-Savona: \$2,176, Canisteo-Greenwood: \$7,000, Horseheads: (\$1,385), Spencer-Van Etten: (\$10,162)  |
| 214-25 | 413.499 | Alfred-Almond: \$500   |
| 215-25 | 414.000 | Arkport: \$2,191, Bath: \$5,271, Campbell-Savona: \$2,395, Hornell: \$3,255, Horseheads: \$18,988, Waverly: \$930, Naples: \$10,855  |
| 216-25 | 419.693 | Odessa-Montour: \$180, Watkins Glen: \$315   |
| 217-25 | 426.000 | Alfred-Almond: \$822, Avoca: \$923, Bath: \$23, Campbell-Savona: \$1,194, Canisteo-Greenwood: \$709  |
| 218-25 | 443.695 | Spencer-Van Etten: \$1,098   |
| 219-25 | 460.599 | Elmira: \$25,290   |
| 220-25 | 500.000 | Avoca: \$1,600, Bath: \$1,204, Corning: \$15,048   |
| 221-25 | 511.000 | Addison: \$157, Alfred-Almond: \$748, Arkport: \$83, Bath: \$948, Campbell-Savona: \$1,174, Canaseraga: \$176, Elmira: \$4,803, Elmira Heights: \$1,660, Hammondsport: \$652, Hornell: \$1,448, Horseheads: \$7,249, Odessa-Montour: \$2,091, Prattsburgh: \$90, Spencer-Van Etten: \$1,567, Watkins Glen: \$1,387, Waverly: \$5,998, Chemung County: \$637, CCC: \$320, Horseheads Historical Society: \$243, Steuben County: \$104, Town of Big Flats: \$192, Village of Horseheads: \$194 |
| 222-25 | 512.000 | Horseheads: \$19,350   |
| 223-25 | 513.000 | Horseheads: \$1,385  |
| 224-25 | 536.000 | Bath: \$6,255, Campbell-Savona: \$12,500, Odessa-Montour: \$1,445, Spencer-Van Etten: \$2,367  |
| 225-25 | 537.000 | Arkport: \$3,784, Canisteo-Greenwood: \$3,999, Rome: \$29,970, Jefferson BOCES: \$329, ONC BOCES: \$329, Gilboa-Conesville: \$329, Milford: \$329, TST BOCES: \$1,645, Candor: \$1,645, Ithaca City: \$987, Groton CSD: \$658, South Seneca: \$329, Dundee: \$987, Honeoye: \$329, Romulus: \$329, Waterloo: \$1,645   |
| 226-25 | 605.000 | Campbell-Savona: \$3,479, Elmira Heights: \$89,089, Spencer-Van Etten: \$10,162, Waverly: \$3,600, Arlington (Dutchess): (22,848), FEH BOCES: (\$2,106), Canajoharie(HFM BOCES): \$265, Franklin Square: (\$10,482), Malverne: (\$8,887), PNW BOCES: (\$16,453), Taconic Hills: \$9,555, Eldred Central: \$9,523, Ellenville: (\$1,230), Corinth: \$9,151, Indian Lake: \$180, Queensbury: (\$8,331), Salem: (\$7,676)   |

**3. Budget Decreases for 2024-2025:**

| Item # | CoSer # | Title                       | Decrease     | From         | To           |
|--------|---------|-----------------------------|--------------|--------------|--------------|
| 227-25 | 251.493 | STAFFING 1:6:1 W/GV BOCES   | \$ (1,780)   | \$ 79,460    | \$ 77,680    |
| 228-25 | 254.499 | STAFFING 1:8:1 W/ CATT-ALLE | \$ (14,780)  | \$ 34,242    | \$ 19,462    |
| 229-25 | 414.000 | SUMMER SCHOOL-SECONDARY     | \$ (150,356) | \$ 1,221,616 | \$ 1,071,260 |

**These decreases will be supported as follow:**

|        |         |   |
|--------|---------|---|
| 227-25 | 251.493 | Campbell-Savona: (\$1,780)  |
| 228-25 | 254.499 | Alfred-Almond: (\$14,780)   |
| 229-25 | 414.000 | Addison: (\$2,494), Alfred-Almond: (\$6,379), Avoca: (\$1,413), Bradford: (\$3,344), Canaseraga: (\$3,577), Canisteo-Greenwood: (\$2,375), Corning: (\$2,380), Elmira: (\$49,445), Elmira Heights: (\$4,075), Hammondsport: (\$1,830), Jasper-Troupsburg: (\$8,560), Odessa-Montour: (\$3,384), Prattsburgh: (\$16,175), Spencer-Van Etten: (\$9,620), Watkins Glen: (\$35,305) |

**4. Transfers over 10K within programs for 2024-2025:**

| <u>COSER NO.</u> | <u>PROGRAM</u>      | <u>BUDGET CODE</u> | <u>TRANSFER IN</u> | <u>TRANSFER OUT</u> |
|------------------|---------------------|--------------------|--------------------|---------------------|
| 605              | COMPUTER SVCS MGMT  | 605-7710-205-1-99  | 100,483            |                     |
|                  |                     | 605-7710-210-1-99  | 322,087            |                     |
|                  |                     | 605-7710-411-1-99  | 80,340             |                     |
|                  |                     | 605-7710-400-1-99  |                    | 483,862             |
|                  |                     | 605-7710-200-1-99  |                    | 19,048              |
| 705              | COMPUTER SVCS ADMIN | 705-7710-400-0-09  |                    | 20,239              |
|                  |                     | 705-7710-205-0-09  | 20,239             |                     |
|                  |                     | 705-7710-205-1-00  | 357,447            |                     |
|                  |                     | 705-7710-160-1-00  |                    | 26,163              |
|                  |                     | 705-7710-200-1-00  |                    | 82,100              |
|                  |                     | 705-7710-400-1-00  |                    | 187,212             |
|                  |                     | 705-7710-816-1-00  |                    | 33,899              |
|                  |                     | 705-7710-818-1-00  |                    | 5,907               |
|                  |                     | 705-7710-813-0-09  |                    | 22,166              |
| <b>TOTAL</b>     |                     |                    | <b>880,596</b>     | <b>880,596</b>      |

**B. Federal Fund Establishments and Adjustments**

1. Budget establishments for 2024-2025:

- a. Regional Partnership Center-Technical Assistance Center grant budget established in the amount of \$1,269,032.00 for the period of July 1, 2024, through June 30, 2025. This is the first year of a five-year contract. Approval was received March 20, 2025.

**C. Purchasing**

1. Approval of Resolution, as attached, to participate in cooperative bidding for the purchase of equipment, supplies, cafeteria supplies, including food and paper items, and contract items with Delaware-Chenango-Madison-Otsego BOCES (DCMO BOCES) for the 2025-2026 fiscal year.
2. Approval of Resolution, as attached, to enter into an agreement with the Town of Campbell, to purchase utility services from the Town. The Town maintains and operates Water District Number 3 for the benefit of the residents, businesses, and other users situated within that district. This resolution will take effect immediately.
3. Approval of Resolution, as attached, to participate with other BOCES, in an agreement negotiated by Erie 1 BOCES for software/licensing for the 2025-2026 fiscal year, and including but not limited to: Air Tutors, BookNook Inc., Brainfuse, Inc., and Connections Education LLC dba Pearson Virtual Schools.
4. Approval of Resolution, as attached, to participate with other BOCES, in an agreement negotiated by Erie 1 BOCES for software/licensing packages for 2025-2026 fiscal year, including but not limited to: Active Internet Technologies LLC dba Finalsite, Active, Akivate and Apptegy.
5. Approval of Resolution, as attached, to participate with other BOCES, in an agreement negotiated by Erie 1 BOCES for software/licensing packages for the 2024-2025 fiscal year, including Panorama Education, Cybernut Inc., and Infosec.
6. Approval of Resolution, as attached, to participate with other BOCES, also known as the RIC ONE Operations Center (ROC), in an agreement to improve vendor management, data security, and privacy practices for school districts and/or BOCES statewide for the 2025-2026 fiscal year.

**D. Adoption of the Budget**

1. Adoption of the 2025-2026 Schuyler-Steuben-Chemung-Tioga-Allegany BOCES budget in the total amount of \$141,849,778 comprised of the General Fund in the amount of \$137,164,460 and the Capital Budget in the amount of \$4,685,318.

**E. Merger of NYLAF and NYCLASS**

1. As a result of the merger of these companies, there is now an overlap in fund administration and investment advisory service providers between NYLAF (PMA) and NYCLASS (Public Trust). After careful consideration and thorough evaluation, both our Board and Board of Directors of NYCLASS have agreed to merge our cooperative programs. As such, NYLAF will become part of NYCLASS, effective July 1, 2025.

**F. Approval of Agreement**

1. Approval of Resolution, as attached, authorizing the signing of an agreement with the Town of Big Flats for a storm water improvement project for the Summer of 2025.

**G. Permission to Open Accounts**

1. Permission to open accounts at Community Bank.

CARRIED UNANIMOUSLY

**6. PERSONNEL**

25-084

Upon the recommendation of the Superintendent, and on the motion of Learn, seconded by Bulkley, it was resolved that the following personnel actions are hereby taken:

| <b>A. RETIREMENTS</b>    |                               |           |              |       |
|--------------------------|-------------------------------|-----------|--------------|-------|
| Name                     | Position                      | Eff. Date | Date of Hire | Notes |
| 1. Kristin Hunt-Noteware | Instructional Support Teacher | 6/26/2025 | 1/15/2015    |       |
| 2. Sheri Frail           | Food Service Manager          | 6/27/2025 | 9/3/2013     |       |
| 3. Matthew Bryant        | Teacher                       | 6/30/2025 | 9/1/1995     |       |
| 4. Curtis Drake          | Building Maintenance Mechanic | 7/19/2025 | 8/7/1981     |       |

| <b>B. RESIGNATIONS</b> |                                   |           |              |  |
|------------------------|-----------------------------------|-----------|--------------|--|
| Name                   | Position                          | Eff. Date | Date of Hire | Notes  |
| 1. Elizabeth Burgess   | Accountant (School)               | 4/30/2025 | 9/13/2019    |  |
| 2. Brian Corey         | Director, Central Business Office | 4/30/2025 | 1/3/2023     |  |
| 3. Carmen Enge         | Teaching Assistant                | 5/1/2025  | 9/3/2024     |  |
| 4. Ashley Coon         | LPN                               | 5/4/2025  | 3/5/2020     | To accept internal GST BOCES position of: Teaching Assistant, effective 5/5/2025 |
| 5. Michelle Pelchy     | Personnel Clerk                   | 5/9/2025  | 8/10/2023    |  |
| 6. Michele Robbins     | Teacher                           | 5/22/2025 | 10/23/2024   |  |
| 7. William Polcyn      | Courier                           | 5/23/2025 | 9/18/2023    | To accept the position of Substitute Courier                                     |
| 8. Harley Wright       | School Social Worker              | 5/23/2025 | 9/1/2024     |  |
| 9. Lisa Kuhnel         | School Business Administrator     | 5/31/2025 | 9/13/2016    |  |
| 10. John Moore         | Teacher                           | 6/30/2025 | 12/18/2023   |  |
| 11. Julie Kinsman      | Teacher                           | 5/30/2025 | 12/23/2021   |  |

| <b>C. TERMINATION, in accordance with Education Law §3031</b> |                    |           |              |       |
|---|--------------------|-----------|--------------|-------|
| Name  | Position           | Eff. Date | Date of Hire | Notes |
| 1. Peyton Gromes  | Teaching Assistant | 6/12/2025 | 9/9/2024     |       |

| <b>D. ABOLISHMENT OF POSITION, due to a decrease in districts' request for services</b> |     |           |  |       |
|---|-----|-----------|--|-------|
| Position  | FTE | Eff. Date |  | Notes |
| 1. Education Grant Specialist   | 1.0 | 6/30/2025 |  |       |

| <b>D.1 LAYOFF</b> , due to a decrease in districts' request for services |                            |     |           |       |
|--|----------------------------|-----|-----------|-------|
| Name   | Position                   | FTE | Eff. Date | Notes |
| 1. Johannah Barringer-Stewart  | Education Grant Specialist | 1.0 | 6/30/2025 |       |

| <b>E. AMENDED APPOINTMENTS</b> |                                      |   |           |   |
|--------------------------------|--------------------------------------|---|-----------|---|
| Name                           | Position                             | Corrective Action   | Eff. Date | Notes   |
| 1. Lindsey N. Smith            | Teaching Assistant                   | Should have been appointed at 10/3/23 meeting                             | 9/5/2023  | Amend 10/3/23 Board Meeting: Probationary appointment in the tenure area of Teaching Assistant, 9/5/2023 - 9/4/2027 |
| 2. Caleb Biddle                | Teaching Assistant                   | Should have been appointed probationary at 10/3/23 meeting, not temporary | 9/5/2023  | Amend 10/3/23 Board Meeting: Probationary appointment in the tenure area of Teaching Assistant, 9/5/2023 - 9/4/2027 |
| 3. Robin Ott                   | Career Program Specialist            | Title correction  | 3/24/2025 | Amend 4/8/25 Board Meeting  |
| 4. Alisa Wright                | Career Program Specialist            | Title correction  | 3/24/2025 | Amend 4/8/25 Board Meeting  |
| 5. Christopher Callas          | Career Education Resource Specialist | Remove from 4/8/25 Personnel Report, M.2                                  |           | Amend 4/8/25 Board Meeting; incorrectly appointed to probationary period, which has already been served             |

| <b>F. TENURE APPOINTMENTS</b> , due to successful completion of Probationary Period, no change in salary |                     |                          |           |       |
|--|---------------------|--------------------------|-----------|-------|
| Name   | Position            | Tenure Area              | Eff. Date | Notes |
| 1. Shelly Repasky  | Teacher             | Health Occupation Titles | 5/20/2025 |       |
| 2. Michelle Carapella  | Assistant Principal | Assistant Principal      | 5/24/2025 |       |

| <b>G. TEMPORARY TO PROBATIONARY APPOINTMENTS</b> , due to successful completion of certification requirements, no change in salary |                    |  |                       |                              |
|--|--------------------|--|-----------------------|------------------------------|
| Name   | Position           | Tenure Area  | Probationary Period   | Notes                        |
| 1. Nicolas DeMuth  | Teacher            | Agricultural Titles  | 12/20/24 - 12/19/2028 | Transitional A (CTE Teacher) |
| 2. Ashley Durfee   | Teacher            | Education of Children with Handicapping Conditions - Gen Spec Ed | 4/18/2025 - 4/17/2029 | Initial Certification        |
| 3. Tyler Dentzau   | Teaching Assistant | Teaching Assistant   | 4/4/2025 - 4/3/2029   | Level 1 TA                   |
| 4. John Marsh, Jr.   | Teaching Assistant | Teaching Assistant   | 4/29/2025 - 4/28/2029 | Level 1 TA                   |

| <b>H. PROBATIONARY APPOINTMENTS</b> |          |             |                     |       |
|-------------------------------------|----------|-------------|---------------------|-------|
| Name                                | Position | Tenure Area | Probationary Period | Notes |

|                |                    |                    |                     |            |
|----------------|--------------------|--------------------|---------------------|------------|
| 1. Ashley Coon | Teaching Assistant | Teaching Assistant | 5/5/2025 - 5/4/2029 | Level 1 TA |
|----------------|--------------------|--------------------|---------------------|------------|

| <b>I. TEMPORARY APPOINTMENTS, appointment pending completion of certification requirements</b> |                    |                       |  |  |
|--|--------------------|-----------------------|--|--|
| Name   | Position           | Eff. Date             |  | Notes                                      |
| 1. Sage Elliott  | Teaching Assistant | 4/21/2025 - 6/26/2025 |  | Not certified; Teaching Assistant required |
| 2. Alyssa Harris   | Teaching Assistant | 5/5/2025 - 6/26/2025  |  | Not certified; Teaching Assistant required |

| <b>J. COMPETITIVE CIVIL SERVICE PROVISIONAL APPOINTMENTS, pending successful Civil Service Exam results</b> |  |           |  |       |
|---|--|-----------|--|-------|
| Name  | Position                                 | Eff. Date |  | Notes |
| 1. Shayna Perry   | Computer Applications Specialist         | 3/28/2025 |  |       |
| 2. Joshua Coddington  | Network Technology Specialist Trainee    | 4/7/2025  |  |       |
| 3. Tambrielle Kio   | Program Assistant                        | 4/10/2025 |  |       |
| 4. Jeremiah Kane  | Occupational Therapist                   | 4/21/2025 |  |       |
| 5. Elijah Swasta  | Computer Applications Specialist Trainee | 4/29/2025 |  |       |
| 6. Christine Bruce  | Personnel Clerk                          | 5/5/2025  |  |       |

| <b>K. COMPETITIVE CIVIL SERVICE PROBATIONARY APPOINTMENTS, due to passing Civil Service Exam</b> |                                       |                       |            |       |
|--|---------------------------------------|-----------------------|------------|-------|
| Name   | Position                              | Probationary Period   | Exam No.   | Notes |
| 1. Joshua Coddington   | Network Technology Specialist Trainee | 4/8/2025 - 4/7/2026   | 23846020   |       |
| 2. Ann Horton  | Network Technology Specialist Trainee | 4/8/2025 - 12/2/2025  | 23846020   |       |
| 3. Matthew DeGolyer  | Network Technology Specialist         | 4/8/2025 - 1/1/2026   | Cont. Rec. |       |
| 4. Kendra Hunt   | Computer Services Coordinator         | 4/29/2025 - 8/11/2025 | 87739010   |       |

| <b>L. NON-COMPETITIVE CIVIL SERVICE PROBATIONARY APPOINTMENTS</b> |                  |                       |  |       |
|---|------------------|-----------------------|--|-------|
| Name  | Position         | Probationary Period   |  | Notes |
| 1. Tracy Wichtowski   | Courier (.4 FTE) | 5/19/2025 - 5/18/2026 |  |       |

| <b>M. CIVIL SERVICE PERMANENT APPOINTMENTS, due to passing Civil Service Exam and time spent in a provisional appointment credited to the employee's probationary term in accordance with Civil Service Law 63(1), OR due to completion of probationary period (non-competitive), no change in salary</b> |                               |                |          |            |
|---|-------------------------------|----------------|----------|------------|
| Name  | Position                      | Permanent Date | Exam No. | Notes      |
| 1. Noah Blanchard   | Computer Services Coordinator | 4/8/2025       | 70450010 | Promo Exam |
| 2. Frankliyn Brown  | Computer Services Coordinator | 4/8/2025       | 70450010 | Promo Exam |
| 3. Gale Gaylord   | Computer Services Coordinator | 4/8/2025       | 70450010 | Promo Exam |
| 4. Dylan Blencowe   | Computer Services Coordinator | 4/8/2025       | 87739010 |            |

|                       |                                      |           |                                   |                               |
|-----------------------|--------------------------------------|-----------|-----------------------------------|-------------------------------|
| 5. Martina Hartigan   | District Data Coordinator            | 4/8/2025  | 76809010                          |                               |
| 6. Curtis Craft       | Building Maintenance Mechanic        | 5/30/2025 | Non-Competitive                   | Completed probationary period |
| 7. Christopher Callas | Career Education Resource Specialist | 6/3/2025  | 61570                             |                               |
| 8. Daniel Delorme     | Career Education Resource Specialist | 6/3/2025  | Non-Competitive, due to PT status | Completed probationary period |

| <b>N. STIPENDS</b>    |                    |                          |                      |                             |
|-----------------------|--------------------|--------------------------|----------------------|-----------------------------|
| <b>Name</b>           | <b>Stipend</b>     | <b>Beginning Teacher</b> | <b>Eff. Date</b>     | <b>Notes</b>                |
| 1. Heather Blitz      | Mentor - Year 1    | Julie Wheeler            | 9/3/2024 - 1/31/2025 | Prorated amount: \$587.00   |
| 2. Kristie Haberstroh | Mentor - Year 1    | Kournie Evans            | 4/1/2025 - 6/27/2025 | Prorated amount: \$352.20   |
| 3. Laura Kane         | Mentor - Year 1    | Samantha Meriwether      | 4/1/2025 - 6/27/2025 | Prorated amount: \$352.20   |
| 4. Sarah Hilton       | Medicaid Oversight | N/A                      | 9/3/2024 - 4/4/2025  | Prorated amount: \$1,014.50 |

| <b>O. RESIGNATIONS</b> |                    |                  |                     |              |
|------------------------|--------------------|------------------|---------------------|--------------|
| <b>Name</b>            | <b>Position</b>    | <b>Eff. Date</b> | <b>Date of Hire</b> | <b>Notes</b> |
| 1. Tyler Dentzau       | Teaching Assistant | 4/23/2025        | 2/3/2025            |              |

\*To the extent required by the applicable provisions of Education Law Section 3014, in order to be granted tenure, the classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years, and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period, he or she shall not be eligible for tenure at that time.

P. Approval of the Attached Report Regarding Temporary and Substitute Personnel

Q. Approval of the Attached Report Regarding GST BOCES Additional Compensation for 2024-2025

R. Approval of Additional Volunteer Drivers for 2024-2025

1. Hannah Bush
2. Meg Bush
3. Laura Ferris

CARRIED UNANIMOUSLY

## 7. BOARD PRESIDENT'S REPORT

A. Preferred Educational Future

Board President Keddell asked Rob Sherburne if the shortened Summer School model has been successful. Rob said yes, students seem to like it better and it helps with staffing.

Board President Keddell discussed the District Superintendent's evaluation instrument and stated that the goals will be listed in the final document. Kate Taylor will assist Don with compiling the data. The Board will hold a videoconference on May 22 at 10:30 a.m. to discuss the results. Several Board Members felt the evaluation was difficult to use because it was so in-depth and they did not have the knowledge to answer the questions. It was agreed that the evaluation tool will be reviewed again in the future.

## **8. SUPERINTENDENT'S REPORT**

District Superintendent Saglibene reported the following:

- State Budget Information – 2% increase in foundation aid; BOCES salary aid increase, the first in 30 years, from \$30,000 to \$40,000 and an additional \$10,000 per year over the next two years; retiree earnings cap extended for an additional two years; bell-to-bell cell phone ban, which will require a Board policy by August 1. Districts who have already implemented a plan are seeing a huge difference in behaviors; zero emissions bus waiver that would provide a delay in implementation.
- On June 3 at 5:00 p.m., the Board will honor GST employees who have retired over the past year. This will be held in the Coopers Gymnasium and the Board meeting will follow after at that location.

## **9. RECOMMENDATION TO ENTER INTO EXECUTIVE SESSION TO DISCUSS THE EMPLOYMENT HISTORY OF PARTICULAR PERSONS**

**25-085**

Upon the motion of Strollo, seconded by Bulkley, it was resolved to move into Executive Session at 6:17 p.m. to discuss five (5) employment histories of particular persons.

**CARRIED UNANIMOUSLY**

**25-086**

Upon the motion of Wheeler, seconded by Bulkley, it was resolved to end Executive Session at 6:29 p.m. and to resume Public Session.

**CARRIED UNANIMOUSLY**

## **10. PERSONNEL**

**25-087**

Upon the recommendation of the Superintendent, and on the motion of Strollo, seconded by Hagenbuch, the following resolution was approved:

- A. Resolved, that the salaries of Non-Unit Employees be increased up to the agreed upon amount directed by the Greater Southern Tier BOCES Board of Education for the 2025-2026 school year, effective July 1, 2025

**CARRIED UNANIMOUSLY**

## **11. ADJOURNMENT**

**25-088**

Upon the motion of Bulkley, seconded by Hagenbuch, it was resolved to adjourn the meeting at 6:30 p.m.

**CARRIED UNANIMOUSLY**

Respectfully Submitted,

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May 15, 2025

Kathleen E. Taylor  
Board Clerk

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