Schuyler-Steuben-Chemung-Tioga-Allegany (SSCTA) Board of Cooperative Educational Services

9579 Vocational Road, Painted Post, New York 14870

DRAFT

REGULAR BOARD MEETING

TUESDAY, MAY 13, 2025

Coopers Education Center, Bldg. 8

5:30 p.m.

Large Conference Room

PRESENT:

Donald Keddell, Kathleen Hagenbuch, Neil Bulkley, Alice Learn,

Pamela Strollo, Colleen Talada, Robert Wheeler

ALSO PRESENT: District Superintendent Stacy Saglibene

Cabinet Members: Jeff Berdine, Colleen Hurd, LeeAnne Jordan, Tracy

Loukopoulous, Danielle Major, Patrick Mangino, Rob Sherburne,

Jennifer Swayze, Sarah Vakkas, Brad Yackel;

Board Clerk Kate Taylor

1. CALL TO ORDER

Board President Keddell called the regular meeting to order at 5:30 p.m. and led the Pledge of Allegiance.

2. ACCEPTANCE OF THE AGENDA

25-081

Upon the motion of Learn, seconded by Strollo, it was resolved to accept the agenda with addenda.

CARRIED UNANIMOUSLY

3. PRIVILEGE OF THE FLOOR

Board Member Learn said that NYSSBA is offering a Leadership in Education institute in Albany on August 1 and 2 that she would like to attend. Kate will share the information with the Board to see if anyone else is interested in attending.

District Superintendent Saglibene presented Kathy Hagenbuch and Alice Learn with certificates from NYSSBA for accruing professional learning points. Alice earned free registration to the conference in the fall. Kathy said that the conference last year was wonderful and provided great information.

Rob Sherburne reported that students from all three campuses competed at the SkillsUSA State Competition in Syracuse. One student from Coopers received a gold medal in welding and two students from Wildwood received silver medals, making them eligible to attend nationals in Atlanta. For FCCLA, 18 students were awarded gold medals and are going to nationals in Orlando.

Board Member Talada stated that budgets are not great this year for districts. She asked everyone to encourage people to vote in their districts.

4. CONSENSUS ITEMS

25-082

Upon the motion of Hagenbuch, seconded by Bulkley, it was resolved to approve the following consensus items:

A. Approval of Minutes

1. Regular Meeting – April 8, 2025

B. Treasurer's Reports

- 1. Student Activities Bush Education Center: 1/1/25-3/31/25
- 2. Student Activities Coopers Education Center: 1/1/25-3/31/25
- 3. Student Activities Wildwood Education Center: 1/1/25-3/31/25

C. Internal Claims Auditor Report

1. March 2025

CARRIED UNANIMOUSLY

5. FINANCE

<u>25-083</u>

Upon the recommendation of the Superintendent, and on the motion of Learn, seconded by Strollo, it was resolved that the following finance actions are hereby taken. Tracy Loukopoulous provided the 2025-2026 budget numbers as listed under 5.D.1.

A. General Fund Establishments and Adjustments

1. Budget Establishments for 2024-2025:

Item#	CoSer#		Title	Establish	nm	ent
208-25	207.499		SPECIAL CLASS 1:6:2.5	\$	28	3,440
209-25	501.391		WORKSHOPS W/FEH BOCES	\$	3	3,842
210-25	532.499		EXTRACURRICULAR COORD. W/CAEW BOCES	\$		450
211-25	622.498		ADMIN STAFF TRAINING	\$;	800

These establishments will be supported as follows:

208-25	207.499	Alfred-Almond: \$28,440
209-25	501.391	Addison: \$495, Avoca: \$495, Bath: \$495, Campbell-Savona: \$1,862, Canisteo-Greenwood: \$495
210-25	532.499	Watkins Glen: \$450
211-25	622.498	Spencer-Van Etten: \$800

2. Budget Increases for 2024-2025:

Item#	CoSer#	Title	In	crease	From	To
212-25	354.599	ITIN CONSULTANT TEACHER W/BT	\$	7,800	\$ 35,750	\$ 43,550
213-25	401.000	ARTS IN ED(BASE)	\$	2,330	\$ 492,803	\$ 495,133
214-25	413.499	ALT ED W/CAEW BOCES	\$	500	\$ 24,362	\$ 24,862
215-25	414.000	SUMMER SCHOOL-SECONDARY	\$	43,885	\$ 1,221,616	\$ 1,265,501
216-25	419.693	ACAD. PRGS SPEC FACLTY W/TST BOCE	\$	495	\$ 1,720	\$ 2,215
217-25	426.000	EXPL ENRICHMNT-BASE	\$	3,671	\$ 429,860	\$ 433,531
218-25	443.695	EXPL ENRICHMNT W/JEFFERSON-LEWIS	\$	1,098	\$ 57,668	\$ 58,766
219-25	460.599	DISTANCE LEARNING W/BT BOCES	\$	25,290	\$ 24,362	\$ 49,652
220-25	500.000	COMMUNITY SCHOOLS-BASE	\$	17,852	\$ 1,209,481	\$ 1,227,333
221-25	511.000	PRINTING	\$	31,921	\$ 1,138,221	\$ 1,170,142
222-25	512.000	COMP SVC-CAI/LAN	\$	19,350	\$ 4,741,744	\$ 4,761,094
223-25	513.000	LIBRARY AUTOMATION (BASE)	\$	1,385	\$ 271,285	\$ 272,670
224-25	536.000	MODEL SCHOOLS-BASE	\$	22,567	\$ 1,049,300	\$ 1,071,867
225-25	537.000	SCH CURR-BASE	\$	47,623	\$ 2,159,663	\$ 2,207,286
226-25	605.000	CSC- BASE	\$	56,991	\$ 19,515,375	\$ 19,572,366

These increases will be supported as follows:

212-25	354.599	Elmira: \$5,200, Elmira Heights: \$2,600
213-25	401.000	Alfred-Almond: \$2,677, Arkport: \$2,047, Bath: (\$23), Campbell-Savona: \$2,176, Canisteo-Greenwood: \$7,000, Horseheads: (\$1,385), Spencer-Van Etten: (\$10,162)
214-25	413.499	Alfred-Almond: \$500
215-25	414.000	Arkport: \$2,191, Bath: \$5,271, Campbell-Savona: \$2,395, Hornell: \$3,255, Horseheads: \$18,988, Waverly:
		\$930, Naples: \$10,855
216-25	419.693	Odessa-Montour: \$180, Watkins Glen: \$315
217-25	426.000	Alfred-Almond: \$822, Avoca: \$923, Bath: \$23, Campbell-Savona: \$1,194, Canisteo-Greenwood: \$709
218-25	443.695	Spencer-Van Etten: \$1,098
219-25	460.599	Elmira: \$25,290
220-25	500.000	Avoca: \$1,600, Bath: \$1,204, Corning: \$15,048
221-25	511.000	Addison: \$157, Alfred-Almond: \$748, Arkport: \$83, Bath: \$948, Campbell-Savona: \$1,174, Canaseraga: \$176,
		Elmira: \$4,803, Elmira Heights: \$1,660, Hammondsport: \$652, Hornell: \$1,448, Horseheads: \$7,249, Odessa-
		Montour: \$2,091, Prattsburgh: \$90, Spencer-Van Etten: \$1,567, Watkins Glen: \$1,387, Waverly: \$5,998,
		Chemung County: \$637, CCC: \$320, Horseheads Historical Society: \$243, Steuben County: \$104, Town of Big
		Flats: \$192, Village of Horseheads: \$194
222-25	512.000	Horseheads: \$19,350
223-25	513.000	Horseheads: \$1,385
224-25	536.000	Bath: \$6,255, Campbell-Savona: \$12,500, Odessa-Montour: \$1,445, Spencer-Van Etten: \$2,367
225-25	537.000	Arkport: \$3,784, Canisteo-Greenwood: \$3,999, Rome: \$29,970, Jefferson BOCES: \$329, ONC BOCES: \$329,
		Gilboa-Conesville: \$329, Milford: \$329, TST BOCES: \$1,645, Candor: \$1,645, Ithaca City: \$987, Groton CSD:
		\$658, South Seneca: \$329, Dundee: \$987, Honeoye: \$329, Romulus: \$329, Waterloo: \$1,645
226-25	605.000	Campbell-Savona: \$3,479, Elmira Heights: \$89,089, Spencer-Van Etten: \$10,162, Waverly: \$3,600, Arlington
		(Dutchess): (22,848), FEH BOCES:(\$2,106), Canajoharie(HFM BOCES): \$265, Franklin Square: (\$10,482),
		Malverne: (\$8,887), PNW BOCES: (\$16,453), Taconic Hills: \$9,555, Eldred Central: \$9,523, Ellenville:
		(\$1,230), Corinth: \$9,151, Indian Lake: \$180, Queensbury: (\$8,331), Salem: (\$7,676)

3. Budget Decreases for 2024-2025:

Item #	CoSer#	Title		Decrease	From	То
227-25	251.493	STAFFING 1:6:1 W/GV BOCES	9	(1,780)	\$ 79,460	\$ 77,680
228-25	254.499	STAFFING 1:8:1 W/ CATT-ALLE	,	(14,780)	\$ 34,242	\$ 19,462
229-25	414.000	SUMMER SCHOOL-SECONDARY		(150,356)	\$ 1,221,616	\$ 1,071,260

These decreases will be supported as follow:

227-25	251.493	Campbell-Savona: (\$1,780)
228-25	254.499	Alfred-Almond: (\$14,780)
229-25	414.000	Addison: (\$2,494), Alfred-Almond: (\$6,379), Avoca: (\$1,413), Bradford: (\$3,344), Canaseraga: (\$3,577),
		Canisteo-Greenwood: (\$2,375), Corning: (\$2,380), Elmira: (\$49,445), Elmira Heights: (\$4,075),
		Hammondsport: (\$1,830), Jasper-Troupsburg: (\$8,560), Odessa-Montour: (\$3,384), Prattsburgh: (\$16,175),
		Spencer-Van Etten: (\$9,620), Watkins Glen: (\$35,305)

4. Transfers over 10K within programs for 2024-2025:

		TOTAL	880,596	880,596
		705-7710-813-0-09		22,166
		705-7710-818-1-00		5,907
		705-7710-816-1-00		33,899
		705-7710-400-1-00		187,212
		705-7710-200-1-00		82,100
		705-7710-160-1-00		26,163
		705-7710-205-1-00	357,447	
		705-7710-205-0-09	20,239	
705	COMPUTER SVCS ADMIN	705-7710-400-0-09		20,239
		605-7710-200-1-99		19,048
		605-7710-400-1-99		483,862
		605-7710-411-1-99	80,340	
		605-7710-210-1-99	322,087	
605	COMPUTER SVCS MGMT	605-7710-205-1-99	100,483	
NO.	<u>PROGRAM</u>	BUDGET CODE	TRANSFER IN	TRANSFER OUT
COSER				

B. Federal Fund Establishments and Adjustments

- 1. Budget establishments for 2024-2025:
 - a. Regional Partnership Center-Technical Assistance Center grant budget established in the amount of \$1,269,032.00 for the period of July 1, 2024, through June 30, 2025. This is the first year of a five-year contract. Approval was received March 20, 2025.

C. Purchasing

- Approval of Resolution, as attached, to participate in cooperative bidding for the purchase of equipment, supplies, cafeteria supplies, including food and paper items, and contract items with Delaware-Chenango-Madison-Otsego BOCES (DCMO BOCES) for the 2025-2026 fiscal year.
- 2. Approval of Resolution, as attached, to enter into an agreement with the Town of Campbell, to purchase utility services from the Town. The Town maintains and operates Water District Number 3 for the benefit of the residents, businesses, and other users situated within that district. This resolution will take effect immediately.
- 3. Approval of Resolution, as attached, to participate with other BOCES, in an agreement negotiated by Erie 1 BOCES for software/licensing for the 2025-2026 fiscal year, and including but not limited to: Air Tutors, BookNook Inc., Brainfuse, Inc., and Connections Education LLC dba Pearson Virtual Schools.
- 4. Approval of Resolution, as attached, to participate with other BOCES, in an agreement negotiated by Erie 1 BOCES for software/licensing packages for 2025-2026 fiscal year, including but not limited to: Active Internet Technologies LLC dba Finalsite, Active, Akivate and Apptegy.
- 5. Approval of Resolution, as attached, to participate with other BOCES, in an agreement negotiated by Erie 1 BOCES for software/licensing packages for the 2024-2025 fiscal year, including Panorama Education, Cybernut Inc., and Infosec.
- 6. Approval of Resolution, as attached, to participate with other BOCES, also known as the RIC ONE Operations Center (ROC), in an agreement to improve vendor management, data security, and privacy practices for school districts and/or BOCES statewide for the 2025-2026 fiscal year.

D. Adoption of the Budget

 Adoption of the 2025-2026 Schuyler-Steuben-Chemung-Tioga-Allegany BOCES budget in the total amount of \$141,849,778 comprised of the General Fund in the amount of \$137,164,460 and the Capital Budget in the amount of \$4,685,318.

E. Merger of NYLAF and NYCLASS

 As a result of the merger of these companies, there is now an overlap in fund administration and investment advisory service providers between NYLAF (PMA) and NYCLASS (Public Trust). After careful consideration and thorough evaluation, both our Board and Board of Directors of NYCLASS have agreed to merge our cooperative programs. As such, NYLAF will become part of NYCLASS, effective July 1, 2025.

F. Approval of Agreement

1. Approval of Resolution, as attached, authorizing the signing of an agreement with the Town of Big Flats for a storm water improvement project for the Summer of 2025.

G. Permission to Open Accounts

1. Permission to open accounts at Community Bank.

CARRIED UNANIMOUSLY

6. PERSONNEL

25-084

Upon the recommendation of the Superintendent, and on the motion of Learn, seconded by Bulkley, it was resolved that the following personnel actions are hereby taken:

A. RETIREMENTS				
Name	Position	Eff. Date	Date of Hire	Notes
Kristin Hunt- Noteware	Instructional Support Teacher	6/26/2025	1/15/2015	
2. Sheri Frail	Food Service Manager	6/27/2025	9/3/2013	
Matthew Bryant	Teacher	6/30/2025	9/1/1995	
4. Curtis Drake	Building Maintenance Mechanic	7/19/2025	8/7/1981	

B. RESIGNATIONS				
Name	Position	Eff. Date	Date of Hire	Notes
Elizabeth Burguess	Accountant (School)	4/30/2025	9/13/2019	
2. Brian Corey	Director, Central Business Office	4/30/2025	1/3/2023	
Carmen Enge	Teaching Assistant	5/1/2025	9/3/2024	
4. Ashley Coon	LPN	5/4/2025	3/5/2020	To accept internal GST BOCES position of: Teaching Assistant, effective 5/5/2025
5. Michelle Pelchy	Personnel Clerk	5/9/2025	8/10/2023	
6. Michele Robbins	Teacher	5/22/2025	10/23/2024	
7. William Polcyn	Courier	5/23/2025	9/18/2023	To accept the position of Substitute Courier
8. Harley Wright	School Social Worker	5/23/2025	9/1/2024	
9. Lisa Kuhnel	School Business Administrator	5/31/2025	9/13/2016	
10. John Moore	Teacher	6/30/2025	12/18/2023	
11. Julie Kinsman	Teacher	5/30/2025	12/23/2021	

C. TERMINATION, in accordance with Education Law §3031						
Name	Position	Eff. Date	Date of Hire	Notes		
Peyton Gromes	Teaching Assistant	6/12/2025	9/9/2024			

D. ABOLISHMENT OF POSITION, due to a decrease in districts' request for services						
Position	FTE	Eff. Date		Notes		
Education Grant Specialist	1.0	6/30/2025				

D.1 LAYOFF, due to a decrease in districts' request for services					
Name Position FTE Eff. Date Notes					
Johannah Barringer- Stewart	Education Grant Specialist	1.0	6/30/2025		

E. AMENDED APPOIN	TMENTS			
Name	Position	Corrective Action	Eff. Date	Notes
1. Lindsey N. Smith	Teaching Assistant	Should have been appointed at 10/3/23 meeting	9/5/2023	Amend 10/3/23 Board Meeting: Probationary appointment in the tenure area of Teaching Assistant, 9/5/2023 - 9/4/2027
2. Caleb Biddle	Teaching Assistant	Should have been appointed probationary at 10/3/23 meeting, not temporary	9/5/2023	Amend 10/3/23 Board Meeting: Probationary appointment in the tenure area of Teaching Assistant, 9/5/2023 - 9/4/2027
3. Robin Ott	Career Program Specialist	Title correction	3/24/2025	Amend 4/8/25 Board Meeting
4. Alisa Wright	Career Program Specialist	Title correction	3/24/2025	Amend 4/8/25 Board Meeting
5. Christopher Callas	Career Education Resource Specialist	Remove from 4/8/25 Personnel Report, M.2		Amend 4/8/25 Board Meeting; incorrectly appointed to probationary period, which has already been served

F. TENURE APPOINTMENTS, due to successful completion of Probationary Period, no change in salary				
Name	Position	Tenure Area	Eff. Date	Notes
Shelly Repasky	Teacher	Health Occupation Titles	5/20/2025	
2. Michelle Carapella	Assistant Principal	Assistant Principal	5/24/2025	

G. TEMPORARY TO PROBATIONARY APPOINTMENTS, due to successful completion of certification requirements, no change in salary				
Name	Position	Tenure Area	Probationary Period	Notes
Nicolas DeMuth	Teacher	Agricultural Titles	12/20/24 - 12/19/2028	Transitional A (CTE Teacher)
2. Ashley Durfee	Teacher	Education of Children with Handicapping Conditions - Gen Spec Ed	4/18/2025 - 4/17/2029	Initial Certification
3. Tyler Dentzau	Teaching Assistant	Teaching Assistant	4/4/2025 - 4/3/2029	Level 1 TA
4. John Marsh, Jr.	Teaching Assistant	Teaching Assistant	4/29/2025 - 4/28/2029	Level 1 TA

H. PROBATIONARY APPOINTMENTS				
Name	Position	Tenure Area	Probationary Period	Notes
1. Ashley Coon	Teaching Assistant	Teaching Assistant	5/5/2025 - 5/4/2029	Level 1 TA

I. TEMPORARY APPOINTMENTS, appointment pending completion of certification requirements				
Name Position Eff. Date Notes				
Sage Elliott	Teaching Assistant	4/21/2025 - 6/26/2025		Not certified; Teaching Assistant required
2. Alyssa Harris	Teaching Assistant	5/5/2025 - 6/26/2025		Not certified; Teaching Assistant required

J. COMPETITIVE CIVIL SERVICE PROVISIONAL APPOINTMENTS, pending successful Civil Service Exam results				
Name	Position	Eff. Date		Notes
1. Shayna Perry	Computer Applications Specialist	3/28/2025		
2. Joshua Coddington	Network Technology Specialist Trainee	4/7/2025		
3. Tambrielle Kio	Program Assistant	4/10/2025		
4. Jeremiah Kane	Occupational Therapist	4/21/2025		
5. Elijah Swasta	Computer Applications Specialist Trainee	4/29/2025		
6. Christine Bruce	Personnel Clerk	5/5/2025		

Name	Position	Probationary Period	Exam No.	Notes
Joshua Coddington	Network Technology Specialist Trainee	4/8/2025 - 4/7/2026	23846020	
2. Ann Horton	Network Technology Specialist Trainee	4/8/2025 - 12/2/2025	23846020	
3. Matthew DeGolyer	Network Technology Specialist	4/8/2025 - 1/1/2026	Cont. Rec.	
4. Kendra Hunt	Computer Services Coordinator	4/29/2025 - 8/11/2025	87739010	

L. NON-COMPETITIVE CIVIL SERVICE PROBATIONARY APPOINTMENTS				
Name	Position	Probationary Period		Notes
Tracy Wichtowski	Courier (.4 FTE)	5/19/2025 - 5/18/2026		

M. CIVIL SERVICE PERMANENT APPOINTMENTS, due to passing Civil Service Exam and time spent in a provisional appointment credited to the employee's probationary term in accordance with Civil Service Law 63(1), OR due to completion of probationary period (non-competitive), no change in salary				
Name	Position	Permanent Date	Exam No.	Notes
Noah Blanchard	Computer Services Coordinator	4/8/2025	70450010	Promo Exam
2. Frankliyn Brown	Computer Services Coordinator	4/8/2025	70450010	Promo Exam

3. Gale Gaylord	Computer Services Coordinator	4/8/2025	70450010	Promo Exam
4. Dylan Blencowe	Computer Services Coordinator	4/8/2025	87739010	
5. Martina Hartigan	District Data Coordinator	4/8/2025	76809010	
6. Curtis Craft	Building Maintenance Mechanic	5/30/2025	Non- Competitive	Completed probationary period
7. Christopher Callas	Career Education Resource Specialist	6/3/2025	61570	
8. Daniel Delorme	Career Education Resource Specialist	6/3/2025	Non- Competitive, due to PT status	Completed probationary period

N. STIPENDS				
Name	Stipend	Beginning Teacher	Eff. Date	Notes
Heather Blitz	Mentor - Year 1	Julie Wheeler	9/3/2024 - 1/31/2025	Prorated amount: \$587.00
2. Kristie Haberstroh	Mentor - Year 1	Kourtnie Evans	4/1/2025 - 6/27/2025	Prorated amount: \$352.20
3. Laura Kane	Mentor - Year 1	Samantha Meriwether	4/1/2025 - 6/27/2025	Prorated amount: \$352.20
4. Sarah Hilton	Medicaid Oversight	N/A	9/3/2024 - 4/4/2025	Prorated amount: \$1,014.50

O. RESIGNATIONS				
Name	Position	Eff. Date	Date of Hire	Notes
Tyler Dentzau	Teaching Assistant	4/23/2025	2/3/2025	

^{*}To the extent required by the applicable provisions of Education Law Section 3014, in order to be granted tenure, the classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years, and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period, he or she shall not be eligible for tenure at that time.

- P. Approval of the Attached Report Regarding Temporary and Substitute Personnel
- Q. Approval of the Attached Report Regarding GST BOCES Additional Compensation for 2024-2025
- R. Approval of Additional Volunteer Drivers for 2024-2025
 - 1. Hannah Bush
 - 2. Meg Bush
 - 3. Laura Ferris

CARRIED UNANIMOUSLY

7. BOARD PRESIDENT'S REPORT

A. Preferred Educational Future

Board President Keddell asked Rob Sherburne if the shortened Summer School model has been successful. Rob said yes, students seem to like it better and it helps with staffing.

Board President Keddell discussed the District Superintendent's evaluation instrument and stated that the goals will be listed in the final document. Kate Taylor will assist Don with compiling the data. The Board will hold a videoconference on May 22 at 10:30 a.m. to discuss the results. Several Board Members felt the evaluation was difficult to use because it was so in-depth and they did not have the knowledge to answer the questions. It was agreed that the evaluation tool will be reviewed again in the future.

8. SUPERINTENDENT'S REPORT

District Superintendent Saglibene reported the following:

- State Budget Information 2% increase in foundation aid; BOCES salary aid increase, the first in 30 years, from \$30,000 to \$40,000 and an additional \$10,000 per year over the next two years; retiree earnings cap extended for an additional two years; bell-to-bell cell phone ban, which will require a Board policy by August 1. Districts who have already implemented a plan are seeing a huge difference in behaviors; zero emissions bus waiver that would provide a delay in implementation.
- On June 3 at 5:00 p.m., the Board will honor GST employees who have retired over the past year. This will be held in the Coopers Gymnasium and the Board meeting will follow after at that location.

9. RECOMMENDATION TO ENTER INTO EXECUTIVE SESSION TO DISCUSS THE EMPLOYMENT HISTORY OF PARTICULAR PERSONS

25-085

Upon the motion of Strollo, seconded by Bulkley, it was resolved to move into Executive Session at 6:17 p.m. to discuss five (5) employment histories of particular persons.

CARRIED UNANIMOUSLY

25-086

Upon the motion of Wheeler, seconded by Bulkley, it was resolved to end Executive Session at 6:29 p.m. and to resume Public Session.

CARRIED UNANIMOUSLY

10. PERSONNEL

25-087

Upon the recommendation of the Superintendent, and on the motion of Strollo, seconded by Hagenbuch, the following resolution was approved:

A. Resolved, that the salaries of Non-Unit Employees be increased up to the agreed upon amount directed by the Greater Southern Tier BOCES Board of Education for the 2025-2026 school year, effective July 1, 2025

CARRIED UNANIMOUSLY

11.ADJOURNMENT

Upon the motion of Bulkley, seconded by Hagenbuch, it was resolved to adjourn the meeting at 6:30 p.m.

CARRIED UNANIMOUSLY

Respectfully Submitted,

ket Kathleen E. Taylor May 15, 2025 Board Clerk

