

Schuyler-Steuben-Chemung-Tioga-Allegany (SSCTA)

Board of Cooperative Educational Services

9579 Vocational Road, Painted Post, New York 14870

REGULAR BOARD MEETING

Wildwood Education Center, Bldg. 7

TUESDAY, NOVEMBER 12, 2024

6:15 p.m.

PRESENT: Donald Keddell (via phone), Kathleen Hagenbuch, Alice Learn, Pamela Strollo, Robert Wheeler

EXCUSED: Neil Bulkley, Colleen Talada

ALSO PRESENT: District Superintendent Stacy Saglibene
Cabinet Members: Jeff Berdine, Beth Dryer, Colleen Hurd, LeeAnne Jordan, Danielle Major, Patrick Mangino, Vince Moschetti, Rob Sherburne, Sarah Vakkas, Brad Yackel
Board Clerk Kate Taylor; Guests: Tanya Konopski

1. CALL TO ORDER

Board Vice President Hagenbuch called the regular meeting to order at 6:13 p.m. and led the Pledge of Allegiance.

2. ACCEPTANCE OF THE AGENDA

25-039

Upon the motion of Learn, seconded by Wheeler, it was resolved to accept the agenda as presented.

CARRIED UNANIMOUSLY

3. PRIVILEGE OF THE FLOOR

Board Member Learn reported that she, Board Vice President Hagenbuch and Assistant Superintendent of Instruction LeeAnne Jordan attend the NYSSBA Conference in October. She emailed their notes to the Board. Hot topics include Artificial Intelligence (AI), mental health, and SED initiatives. Board Vice President Hagenbuch mentioned that the keynote speaker was Sophia, an AI robot. Board Member Learn attended a session on electric buses and the facilitator lost control of the group after a discussion about the timeline concerns. Board Member Keddell asked about their thoughts on staff development and classroom applications surrounding AI. Board Member Hagenbuch said she will look over her notes and send more info on AI. She learned that AI does not replace a good teacher. Board Member Learn said that Sophia was about what she could not do - no emotion, no reflection. Students need to learn to put their own voice into their work. Beth Dryer said that she sent staff to the ISTE Conference which focused on AI. Bill Daggett attended a recent SCDN meeting and focused on how to write quality prompts and how to edit the quality of the product. Board President Keddell asked about the use of AI with special needs students. Board Vice President Hagenbuch said there is a lot of opportunity and resources in this area. She will have Kate send the presentation from NYSSBA.

4. CONSENSUS ITEMS

25-040

Upon the motion of Strollo, seconded by Learn, it was resolved to approve the following consensus items:

A. Approval of Minutes

1. Regular Meeting – October 1, 2024

B. Treasurer’s Reports

1. Schuyler-Steuben-Chemung-Tioga-Allegany BOCES – August 2024
2. Schuyler-Steuben-Chemung-Tioga-Allegany BOCES – September 2024
3. Student Activities – Bush Education Center: 7/1/24-9/30/24
4. Student Activities – Coopers Education Center: 7/1/24-9/30/24
5. Student Activities – Wildwood Education Center: 7/1/24-9/30/24

C. Internal Claims Auditor Report

1. September 2024

CARRIED UNANIMOUSLY

5. FINANCE

25-041

Upon the recommendation of the Superintendent, and on the motion of Wheeler, seconded by Strollo, it was resolved that the following finance actions are hereby taken.

A. General Fund Establishments and Adjustments

1. Budget Establishments for 2024-2025:

Item #	CoSer #	Title	In the Amount of
65-25	460.599	DISTANCE LEARNING W/BT BOCES	\$ 50,580
66-25	548.596	SCH CURR W/ALBANY BOCES	\$ 3,188
67-25	662.699	CLEARGOV SETUP & BCM BUNDLE W/CEWW	\$ 23,096

These establishments will be supported as follows:

65-25	460.599	Elmira: \$50,580
66-25	548.596	Watkins Glen: \$3,188
67-25	662.699	Alfred-Almond: \$11,500, Spencer-Van Etten: \$11,596

2. Budget Increases for 2024-2025:

Item #	CoSer #	Title	Increase	From	To
68-25	318.000	GENERAL SUPERVISION/COORDINATION	\$ 26,402	\$ 522,775	\$ 549,177
69-25	426.000	EXPL ENRICHMNT-BASE	\$ 6,063	\$ 75,150	\$ 81,213
70-25	430.000	E-LEARNING BASE-COORD	\$ 21,000	\$ 146,424	\$ 167,424
71-25	500.000	COMMUNITY SCHOOLS-BASE	\$ 4,773	\$ 72,000	\$ 76,773
72-25	508.000	LIBRARY SERVICE/MEDIA (BASE)	\$ 1,900	\$ 81,374	\$ 83,274
73-25	511.000	PRINTING	\$ 97,237	\$ 1,220,324	\$ 1,317,561
74-25	512.000	COMP SVC-CAI/LAN	\$ 2,000	\$ 103,615	\$ 105,615
75-25	525.000	I/S TCHRS-BASE(INCLUDES PVS .004)	\$ 17,850	\$ 710,390	\$ 728,240
76-25	527.000	INSTR MAT DEVEL-ELEM SCIENCE	\$ 14,688	\$ 399,712	\$ 414,400
77-25	536.000	MODEL SCHOOLS-BASE	\$ 17,850	\$ 960,218	\$ 978,068
78-25	537.000	SCH CURR-BASE	\$ 104,071	\$ 278,405	\$ 382,476
79-25	553.696	SCH CURR-W/OSWEGO BOCES	\$ 75	\$ 50	\$ 125

80-25	569.495	INTER-SCHOL COOR-W/ WFL BOCES	\$ 4,120	\$ 72,042	\$ 76,162
81-25	605.000	CSC- BASE COMPUTER SERVICE:MGMT W/ ERIE 1	\$ 30,680	\$ 194,094	\$ 224,774
82-25	629.591	BOC	\$ 58,992	\$ 3,013,729	\$ 3,072,721
83-25	638.495	COOP BIDNG COORD(ENERGY)W/WFL COMPUTER SERVICE MGMT W/CAP	\$ 454	\$ 30,474	\$ 30,928
84-25	642.596	REGION	\$ 48,920	\$ 16,235	\$ 65,155
85-25	648.698	RECRUITING W/ PUTNAM BOCES COMPUTER SERVICE MANAGEMENT W/	\$ 698	\$ 38,811	\$ 39,509
86-25	651.495	WFL BUSINESS OFC SUPPORT W/ALBANY	\$ 82	\$ 1,057	\$ 1,139
87-25	655.596	BOCES COMPUTER SVC. W.S.WESTCHESTER	\$ 32,752	\$ (3,897)	\$ 28,855
88-25	669.697	BOCES	\$ 105	\$ 31,637	\$ 31,742
89-25	677.592	BUSINESS OFC SUPPORT W/QUESTAR	\$ 3,950	\$ 47,249	\$ 51,199

These increases will be supported as follows:

68-25	318.000	Elmira Heights: \$26,402
69-25	426.000	Alfred-Almond: \$3,063, Arkport: \$3,000
70-25	430.000	Elmira Heights: \$21,000
71-25	500.000	Addison: \$4,773
72-25	508.000	Odessa-Montour: \$1,900
73-25	511.000	Addison: \$2,707, Alfred-Almond: \$449Arkport: \$752, Avoca: \$136, Bath: \$1,710, Bradford: \$742, Campbell-Savona: \$6,730, Canaseraga: \$2,360, Canisteo-Greenwood: \$6, Elmira: \$32,814, Elmira Heights: \$5,299, Hammondsport: \$426, Hornell: \$429, Horseheads: \$14,953, Jasper-Troupsburg: \$397, Odessa-Montour: \$3,890, Prattsburgh: \$158, Spencer-Van Etten: \$2,592, Watkins Glen: \$5,748, Waverly: \$11,193, Misc. Revenue: (Chemung County: \$539, Chemung County Youth Bureau: \$114, City of Hornell: \$2,657, Horseheads Historical Society: \$255, Village of Horseheads: \$181)
74-25	512.000	Bath: \$1,500, BT BOCES: (Owego Apalachin: \$500)
75-25	525.000	CAEW BOCES: (Fillmore: \$17,850)
76-25	527.000	Arkport: \$1,197, Hornell: \$317, Horseheads: \$2,688, Rockland BOCES: \$9,041, St. Mary Our Mother: \$1,445
77-25	536.000	BT BOCES: (Owego Apalachin: \$17,850)
78-25	537.000	Bath: \$32,372, Campbell-Savona: \$2,131, Hornell: \$43,168, Avon: \$26,400
79-25	553.696	Addison: \$75
80-25	569.495	Addison: \$317, Alfred-Almond: \$317, Arkport: \$317, Avoca: \$317, Bath: \$317, Bradford: \$317, Campbell-Savona: \$317, Canaseraga: \$316, Canisteo-Greenwood: \$317Hammondsport: \$317Hornell: \$317, Jasper-Troupsburg: \$316, Prattsburgh: \$317
81-25	605.000	Albany BOCES: (Schenectady: \$1,801), CEWW BOCES: (Northern Adirondack: (\$6,273)), Nassau BOCES: (Uniondale: \$30,875) Misc. Revenue: (Finn Academy: \$3,500, City of Elmira: \$777)
82-25	629.591	Addison: \$6,877, Alfred-Almond: \$6,527, Arkport: \$5,349, Avoca: (\$555), Canaseraga: \$19,953, Canisteo-Greenwood: \$1,857, Hammondsport: \$219, Hornell: (\$3,109), Horseheads: \$144, Jasper-Troupsburg: (\$711), Prattsburgh: \$22,441
83-25	638.495	Arkport: \$151, Avoca: \$151, Campbell-Savona: \$151
84-25	642.596	Hornell: \$48,920
85-25	648.698	Campbell-Savona: \$50, Corning: \$150, Elmira: \$150, Elmira Heights: \$50, Horseheads: \$150, Odessa-Montour: \$50, Spencer-Van Etten: \$50 Watkins Glen: \$50, Waverly: (\$2)
86-25	651.495	Prattsburgh: \$82
87-25	655.596	Addison: \$32,752
88-25	669.697	Elmira: \$105
89-25	677.592	Elmira Heights: \$3,950

3. Budget Decreases for 2024-2025:

CoSer #	Title	Decrease	From	To
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Item #

90-25	423.497	ALT ED W/CAY ONONDAGA BOCES	\$ (24,867)	\$ 24,867	\$ -
91-25	523.493	INTER-SCHOL COOR-W/ GV BOCES COMPUTER SVC, INSTR W/ ERIE 1 BOCES	\$ (2,200)	\$ 4,400	\$ 2,200
92-25	550.591	EMPLOYEE ASSISTANCE PROGRAM W/GV	\$ (7,052)	\$ 2,233,096	\$ 2,226,044
93-25	625.493	HLTH CARE COORD W/GV BOCES	\$ (39)	\$ 3,105	\$ 3,066
94-25	633.493	PLANNING SERVICE W/ERIE 1 BOCES	\$ (2,840)	\$ 58,246	\$ 55,406
95-25	659.591	COMPUTER SVC. MGMT. W/ MONROE 1	\$ (2,050)	\$ 208,492	\$ 206,442
96-25	670.494	PLNG SVCS MGMT W/ERIE 2 BOCES	\$ (20,951)	\$ 39,551	\$ 18,600
97-25	681.492		\$ (60,104)	\$ 62,304	\$ 2,200

These decreases will be supported as follows:

90-25	423.497	Spencer-Van Etten: (\$24,867)
91-25	523.493	Hornell: (\$2,200)
92-25	550.591	Alfred-Almond: (\$2,866), Arkport: \$167Avoca: \$555Canaseraga: \$5,062Canisteo- Greenwood: (\$18,565), Hammondspport: \$5,368Hornell: (\$1,670), Horseheads: \$3,689, Prattsburgh: \$1,208
93-25	625.493	Arkport: (\$39)
94-25	633.493	Addison: (\$2,609), Bradford: (\$231)
95-25	659.591	Arkport: (\$2,050)
96-25	670.494	Avoca: (\$1,855), Corning: (\$213), Elmira: (\$18,883)
97-25	681.492	Addison: (\$40,964), Avoca: (\$19,140)

4. Transfers within programs for 2024-2025:

- a. Report of all fund transfers for the period 9/1/2024-9/30/2024, as attached.
- b. Transfers in excess of \$10,000.

<u>COSER NO.</u>	<u>PROGRAM</u>	<u>BUDGET CODE</u>	<u>TRANSFER IN</u>	<u>TRANSFER OUT</u>
605	COMPUTER SERVICES MGMT.	A605-7710-204-D-00 Small Equip	\$ 232,293	
		A605-7710-200-D-00 Equip \$500-\$4999		\$ 232,293
		A605-7710-210-D-00 Lg Equip >\$5000	\$ 11,749	
		A605-7710-200-D-00 Equip \$500-\$4999		\$ 11,749
		A605-7710-205-D-00 Software	\$ 131,109	
		A605-7710-400-D-00 Contractual		\$ 131,109
		A605-7710-411-D-00 Telephone	\$ 57,652	
		A605-7710-400-D-00 Contractual		\$ 57,652
		A605-7710-205-D-01 Software	\$ 37,652	
		A605-7710-400-D-01 Contractual		\$ 37,652
		A605-7710-204-D-03 Small Equip	\$ 11,489	
		A605-7710-200-D-03 Equip \$500-\$4999		\$ 11,489
		A605-7710-205-D-03 Software	\$ 15,076	
		A605-7710-400-D-03 Contractual		\$ 15,076
		A605-7710-210-D-08 Lg Equip >\$5000	\$ 56,026	
		A605-7710-200-D-08 Equip \$500-\$4999		\$ 56,026
A605-7710-400-D-12 Contractual	\$ 13,397			
A605-7710-205-D-12 Software		\$ 13,397		
		<hr/>	\$ 566,443	\$ 566,443
610	EMPLOYEE ASSIST PRG	A610-7116-811-0-00 NYS TRS		\$ 10,923
		A610-7116-813-0-00 NYS ERS	\$ 10,100	
		A610-7116-821-0-00 Vision	\$ 31	

		A610-7116-824-0-00 Dental	\$	792		
			\$	10,923	\$	10,923
101	CAREER AND TECH ED	A101-3130-210-0-00 Lg Equip >\$5000			\$	102,000
		A101-3010-300-0-75 Supplies	\$	102,000		
			\$	102,000	\$	102,000

B. Purchasing

1. Approval of Resolution, as attached, to participate with other BOCES in an agreement negotiated by Erie 1 BOCES for software and licensing packages for the 2024-2025 fiscal year, PowerSchool Group LLC and Converge One.
2. Approval of Resolution, as attached, to participate in cooperative bidding for the purchase of computer forms, computers, storage systems, software, optical mark reading forms and relates supplies with Onondaga-Cortland-Madison (OCM) BOCES for the period of November 1, 2024 - October 31, 2025.

C. Approval of Textbook/Software

1. Approval of the software Cengage Learning, Cengage Unlimited includes: Business Apps, Accounting, FYEX, Computerized Bookkeeping, Personal Finance, & Professionalism, for use in the CCC Ace courses, as attached.

D. Authorization to Pay the Following Membership Dues

1. New York State School Boards Association (NYSSBA) in the amount of \$12,009, for 1/1/25 – 12/31/25, for the Schuyler-Steuben-Chemung-Tioga-Allegany BOCES.

E. School Refunds

1. School refunds for Schuyler-Steuben-Chemung-Tioga-Allegany BOCES for 2024-2025 in the amount of \$7,997,921.14 based on the 2023-2024 final expenditures, as attached.

F. Club Accounts

1. Close Club Account:
 - a. Junior Carpentry Club, Bush Campus, closing their account with a balance of \$96.20. The balance will be transferred to the General Youth Organization Club.
2. Open Club Account:
 - a. Drone Soccer Club, Bush Campus, club advisors are Robert DeMember and Jonathan Stocum.

CARRIED UNANIMOUSLY

6. PERSONNEL

25-042

Upon the recommendation of the Superintendent, and on the motion of Learn, seconded by Strollo, it was resolved that the following personnel actions are hereby taken:

A. RETIREMENT

Name	Position	Eff. Date	Date of Hire
1. Allen Orshal	Teacher	06/30/25	09/03/09

B. RESIGNATIONS

Name	Position	Eff. Date	Date of Hire
2. Erica Warrick	Adult Education Instructor	10/11/24	06/17/24
3. Quianah Stowe	School Social Worker	11/01/24	09/20/23
4. Stephanie Goetz	Teacher	11/14/24	09/05/23
5. Karilyn Rutledge	Teacher	11/15/24	09/03/19

C. AMENDED APPOINTMENTS

Name	Position	Corrective Action
1. Jodi Belloma From 08/13/24 Board Meeting	Teaching Assistant	Salary:
2. Jennifer Frame From 10/01/24 Board Meeting	Assessment and Advisement Instructor	Salary:
3. Cynthia Watson From 09/10/24 Board Meeting	Teacher	Board Date: 09/10/24

D. INCREASE IN ASSIGNMENT

Name	Position	Increase	Eff. Date
1. Megan Smith	Teaching Assistant	.86 FTE to 1.0 FTE	09/01/24
2. Kristina Stevens	Teaching Assistant	.86 FTE to 1.0 FTE	09/23/24
3. Christopher Berk	Teaching Assistant	.86 FTE to .93 FTE	10/22/24
4. Karter Hoey	Teacher Aide	6.0 to 6.25 hours	09/19/24
5. Jade Young	Registered Nurse	7.0 to 7.5 hours	10/01/24
6. Traci Vonderchek	Teacher Aide	6.0 to 6.5 hours	10/24/24

E. DECREASE IN ASSIGNMENT

Name	Position	Decrease	Eff. Date
1. Deborah Vonderlin	Teaching Assistant	1.0 FTE to .86 FTE	09/01/24
2. Robin Fink	Teaching Assistant	1.0 FTE to .86 FTE	10/21/24

F. APPOINTMENTS

Name	Position	Probationary Period	Status
1. Samantha Collings Tenure Area: Not required	Assessment & Advisement Instructor	No probationary period	Reg Certificate
2. Lori Andreine Tenure Area: School Psychologist	School Psychologist	10/29/24 – 10/28/28	Permanent
3. Cynthia Watson Tenure Area: Mathematics Gr 7 – 12	Teacher	09/03/24 – 09/02/27	Permanent
4. Michael Morey Tenure Area: Computer Technology Gr 7 – 12	Teacher	09/18/24 – 09/17/28	Transitional A
5. Michele Robbins Tenure Area: Trade Subjects (Welding 7 – 12)	Teacher	10/23/24 – 10/22/28	Professional
6. Brenden Collins Tenure Area: Teaching Assistant	Teaching Assistant	09/26/24 – 09/25/28	Level 1 TA
7. Donna Mattison Tenure Area: Teaching Assistant	Teaching Assistant	10/07/24 – 10/06/28	Level 3 TA

G. TEMPORARY TO PROBATIONARY APPOINTMENTS, due to successful completion of certification requirements. No change in Salary

Name	Position	Probationary Period	Certification
1. Sirrenity Crowley Tenure Area: Teaching Assistant	Teaching Assistant	05/23/24 – 05/22/28	Level 1 TA
2. Brianne Lounsbury Tenure Area: Teaching Assistant	Teaching Assistant	09/21/24 – 09/20/28	Level 1 TA

3.	Amber Alexin	Teaching Assistant	09/25/24 – 09/24/28	Level 1 TA
	Tenure Area: Teaching Assistant			
4.	Danylle Lindsey	Teaching Assistant	10/04/24 – 10/03/28	Level 1 TA
	Tenure Area: Teaching Assistant			
5.	Nikita McAtee	Teaching Assistant	10/05/24 – 10/04/28	Level 1 TA
	Tenure Area: Teaching Assistant			

H. TEMPORARY APPOINTMENTS, appointment pending completion of certification requirements expiring June 27, 2025

Name	Position	Eff Date
1. Jillian Zamora	School Social Worker	10/07/24
	Certification Area: Not certified, School Social Worker, required	
2. Susan Smith	Teacher	10/09/24
	Certification Area: Not certified, Students with Disabilities 7 – 12 or Spec Ed All, required	
3. Kevin Kurcoba	Teaching Assistant	10/10/24
	Certification Area: Not Certified Level 1 Teaching Assistant, required	
4. Tiffany Davis	Teaching Assistant	10/21/24
	Certification Area: Not certified, Level 1 Teaching Assistant, required	
5. Sara Zepkowski	Teaching Assistant	11/12/24
	Certification Area: Not Certified Level 1 Teaching Assistant, required	

I. CIVIL SERVICE PERMANENT APPOINTMENTS, due to successful completion of Probationary Period, no change in salary

Name	Position	Permanent Date
1. Caitlyn Cilley	Sr Account Clerk	11/20/24
2. Jessica Molter	Sr Account Clerk	11/20/24
3. Dena Zoerman	Sr Account Clerk	11/27/24
4. Gregory Shepard	Sr Account Clerk	11/30/24

J. CIVIL SERVICE PERMANENT APPOINTMENT, due to passing Civil Service Exam and time spent in a provisional appointment credited to the employee's probationary term in accordance with Civil Service Law 63(1), no change in salary

Name	Position	Exam No	Permanent Date
1. Jennifer Sonsire	Career Ed Resource Specialist	61570	10/01/24
2. Kelsey Amidon	Program Assistant	85608	10/01/24
3. Tamara Wassel	Program Assistant	85608	10/01/24
4. Jennifer Mason	Program Assistant	85608	10/01/24

K. COMPETITIVE CIVIL SERVICE PROBATIONARY APPOINTMENT

Name	Position	Exam No	Probationary Period
1. Kari Rose	Clerk	DCC0124	10/24/24 – 10/23/25

L. NON-COMPETITIVE CIVIL SERVICE PROBATIONARY APPOINTMENT

Name	Position	Probationary Period
1. Amiegh O'Connell	Registered Nurse	10/28/24 – 01/02/26
2. Tiffany Sprague	Registered Nurse	11/04/24 – 01/09/26
3. Neona Giarrusso-Krabacher	Teacher Aide	09/25/24 – 11/30/25
4. Brittany Millard	Teacher Aide	10/18/24 – 12/23/25
5. Tianna Walther	Teacher Aide	10/21/24 – 12/26/25
6. Jacob Ruland	Teacher Aide	11/01/24 – 01/06/26
7. Samantha Keller	Teacher Aide	11/04/24 – 01/09/26
8. Emily Fuller	Cleaner	10/21/24 – 10/20/25

M. COMPETITIVE CIVIL SERVICE PROVISIONAL APPOINTMENT, pending successful Civil Service Exam results.

Name	Position	Effective Date
1. Bryan Miller	Supervisor of Computer Services	11/12/24
2. Zachary Davis	Computer Apps Specialist Trainee	10/22/24

3. Ann Horton Network Tech Specialist Trainee 12/02/24

N. AMENDED STIPEND From 10/01/2024 Board Meeting

Name	Stipend	Eff. Date	Amount
1. Kimberly Driskell	Instructional Leadership Team Leader	09/03/24 – 06/27/25	\$ 1,409.00

O. STIPENDS

Name	Stipend	*Admin / Teacher	Eff. Date	Amount
1. Daniel Conley	Interscholastic Athletic Coordinator		09/01/24 – 06/30/25	\$ 3,232.00
2. Patrick Mangino	Computer Services		07/01/24 – 10/01/24	\$ 2,567.05
3. Joni Makowiec	Mentor year 1	*C Green	09/01/24 – 06/30/25	\$ 1,100.00
4. Jesse Ferris	Mentor year 1	*R Francischelli	09/01/24 – 10/31/24	\$ 375.10
5. Jessica Green	Mentor year 1	*A Holmes	09/01/24 – 06/30/25	\$ 1,100.00
6. Joni Makowiec	Mentor year 1	*M Carapella	09/01/24 – 06/30/25	\$ 1,100.00
7. Jessica Carpenter	Mentor year 2	*S Shields	09/01/24 – 06/30/25	\$ 1,100.00
8. Katie McDonough	Mentor year 2	*C Keller	09/01/24 – 06/30/25	\$ 1,100.00
9. Stephanie Stephens	Mentor year 2	*N Keefer	09/01/24 – 06/30/25	\$ 1,100.00
10. Kathyne Wood	Mentor year 2	*S Illi	09/01/24 – 06/30/25	\$ 1,100.00
11. Lori Keogh	Mentor year 1	M Bush	09/01/24 – 03/31/25	\$ 802.20
12. Kassandra Box	Mentor year 1	K Stevens	10/01/24 – 06/27/25	\$ 1,056.60
13. Lisa Goldson	Mentor year 1	M Robbins	10/01/24 – 06/27/25	\$ 1,056.60
14. Scott Johnson	Mentor year 1	S Smith	10/01/24 – 06/27/25	\$ 1,056.60
15. Katie Fetzner	National Technical Honor Society		09/03/24 – 06/30/25	\$ 939.00
16. Joyce Evans	RN Oversight of LPN		07/08/24 – 08/16/24	\$ 250.00
17. Nicole Bordeaux	RN Oversight of LPN		09/03/24 – 06/27/25	\$ 2,500.00
18. Thomas Batrowny	Skills USA Advisor		09/03/24 – 06/30/25	\$ 1,409.00
19. Andrew Dennis	Skills USA Advisor		09/03/24 – 06/30/25	\$ 1,409.00
20. Skyler Harwood	Skills USA Advisor		09/03/24 – 06/30/25	\$ 1,409.00
21. Andrew Olin	Skills USA Advisor		09/03/24 – 06/30/25	\$ 1,409.00
22. Carly Meacham	Team Leader		09/03/24 – 06/27/25	\$ 1,409.00
23. Katie Fetzner	Yearbook Advisor		09/01/24 – 06/27/25	\$ 469.50
24. Andrew Olin	Yearbook Advisor		09/01/24 – 06/30/25	\$ 469.50

*To the extent required by the applicable provisions of Education Law section 3014, in order to be granted tenure, the classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years, and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period, he or she shall not be eligible for tenure at that time

P. Approval of the Attached Report Regarding Temporary and Substitute Personnel

Q. Approval of Additional Occasional Drivers for 2024-2025

CARRIED UNANIMOUSLY

7. BOARD POLICY

A. First Reading – Revised Policy #9110: Salary for Non-Unit Employees

Sarah Vakkas explained that this policy was revised in February 2024 before a process for setting salaries was developed. A process was developed in June and it was determined that the one line noted should be added back in. This will be on the next Board agenda for a second reading and approval.

8. BOARD PRESIDENT’S REPORT

A. Student Board Member Discussion

District Superintendent Saglibene distributed a document on this legislation. A policy will be developed soon and that will be shared with the Board. GST will have to have three, non-voting student members. Stacy will find out if the students can attend

virtually. A process will need to be developed for choosing students. The component districts will help in this process.

B. Preferred Educational Future

Board President Keddell stated that the Cabinet notes are very helpful. Board Vice President Hagenbuch agreed and said they are very much appreciated. Don also said that the regionalization efforts may help achieve the Board goal of connecting with component districts.

Board President Keddell said that the BOCES proposal for establishing school-based mental health clinics was not accepted by the federal government. He asked if there were other avenues. Beth said yes, we submitted another grant and will know soon if we were approved.

9. SUPERINTENDENT’S REPORT

District Superintendent Saglibene reported the following:

- Regionalization will be a big part of the BOCES world for years to come as we lead districts through this. She is confident that this work will connect to our goals. Districts have been completing the mandated strengths and needs assessment, which is due December 6. The RICs created a document to guide districts in this data.
- She met with superintendents today for the first convening regarding regionalization. This work is connected to the revised graduation requirements.
- Danielle Major reported that BOCES successfully negotiated with all three unions to change the healthcare plan for retirees due to a significant rate increase. This is effective January 1, 2025.

10. RECOMMENDATION TO ENTER INTO EXECUTIVE SESSION TO DISCUSS THE EMPLOYMENT HISTORY OF PARTICULAR PERSONS

25-043

Upon the motion of Learn, seconded by Strollo, it was resolved to move into Executive Session at 6:58 p.m. to discuss one (1) pending litigation.

CARRIED UNANIMOUSLY

11. ADJOURNMENT

25-044

Upon the motion of Learn, seconded by Strollo, it was resolved to end Executive Session and adjourn the meeting at 7:03 p.m.

CARRIED UNANIMOUSLY

Respectfully Submitted,

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November 15, 2024

Kathleen E. Taylor
Board Clerk
