

**Schuyler-Steuben-Chemung-Tioga-Allegany (SSCTA)**  
**Board of Cooperative Educational Services**  
 9579 Vocational Road, Painted Post, New York 14870

**REGULAR BOARD MEETING**  
 Bush Education Center, Bldg. 1

**TUESDAY, OCTOBER 1, 2024**  
 6:30 p.m.

**PRESENT:** Donald Keddell, Kathleen Hagenbuch, Alice Learn, Pamela Strollo, Colleen Talada, Robert Wheeler

**EXCUSED:** Neil Bulkley

**ALSO PRESENT:** District Superintendent Stacy Saglibene (via phone)  
 Cabinet Members: Jeff Berdine, Beth Dryer, LeeAnne Jordan, Tracy Loukopoulous, Danielle Major, Patrick Mangino, Vince Moschetti, Rob Sherburne, Sarah Vakkas, Brad Yackel; Board Clerk Kate Taylor; Guests: Patrick Jordan, Rita King, Kecia Nicholson, Heather Saltsman

#### 1. CALL TO ORDER

Board President Keddell called the regular meeting to order at 6:39 p.m. and led the Pledge of Allegiance.

#### 2. ACCEPTANCE OF THE AGENDA

Upon the motion of Learn, seconded by Hagenbuch, it was resolved to accept the agenda with addenda.

**25-031**

**CARRIED UNANIMOUSLY**

#### 3. PRIVILEGE OF THE FLOOR

Board Vice President Hagenbuch thanked the staff for a lovely evening of touring the campus and print shop/science center and culinary providing dinner.

Board Member Learn thanked Rob Sherburne for his presentation to the Watkins Montour Rotary Club. She heard great feedback from this event.

Patrick Jordan and Rita King from Insero reviewed the 2023-2024 audit report.

#### 4. CONSENSUS ITEMS

Upon the motion of Hagenbuch, seconded by Learn, it was resolved to approve the following consensus items:

**25-032**

##### **A. Approval of Minutes**

1. Regular Meeting – September 10, 2024

##### **B. Treasurer's Reports**

1. Schuyler-Steuben-Chemung-Tioga-Allegany BOCES – July 2024

**C. Internal Claims Auditor Report**

1. August 2024

CARRIED UNANIMOUSLY

**5. FINANCE**

**25-033**

Upon the recommendation of the Superintendent, and on the motion of Strollo, seconded by Learn, it was resolved that the following finance actions are hereby taken.

**A. General Fund Establishments and Adjustments**

1. Budget Establishments for 2024-2025:

Item #	CoSer #	Title	In the Amount of
26-25	423.497	ALT ED W/CAY ONONDAGA BOCES	\$ 24,867

These establishments will be supported as follows:

26-25	423.497	Spencer-Van Etten: \$24,867
-------	---------	-----------------------------

2. Budget Increases for 2024-2025:

Item #	CoSer #	Title	Increase	From	To
26-25	250.499	STAFFING 1:6:1 W/CATT-ALLEGANY BOCE	\$ 70	\$ 29,199	\$ 29,269
27-25	254.499	STAFFING 1:8:1 W/ CATT-ALLE	\$ 198	\$ 34,242	\$ 34,440
28-25	403.001	ALT ED - AD BASED LRNG (ABL)	\$ 760	\$ 157,111	\$ 157,871
29-25	426.000	EXPL ENRICHMNT-BASE	\$ 22,994	\$ 70,850	\$ 93,844
30-25	430.000	E-LEARNING BASE-COORD	\$ 4,678	\$ 143,746	\$ 148,424
31-25	434.591	DISTANCE LEARNING W/ERIE 1	\$ 493	\$ 32,089	\$ 32,582
32-25	443.695	EXPL ENRICHMNT W/JEFFERSON-LEWIS	\$ 5,905	\$ 23,355	\$ 29,260
33-25	500.000	COMMUNITY SCHOOLS-BASE	\$ 21,923	\$ 72,000	\$ 93,923
34-25	508.000	LIBRARY SERVICE/MEDIA (BASE)	\$ 2,558	\$ 81,374	\$ 83,932
35-25	511.002	PRINTING/UNAIDED SUPPLIES	\$ 82,103	\$ -	\$ 82,103
36-25	513.000	LIBRARY AUTOMATION (BASE)	\$ 2,200	\$ 191,815	\$ 194,015
37-25	527.000	INSTR MAT DEVEL-ELEM SCIENCE	\$ 281	\$ 399,431	\$ 399,712
38-25	537.000	SCH CURR-BASE	\$ 27,005	\$ 276,405	\$ 303,410
39-25	550.591	COMPUTER SVC, INSTR W/ ERIE 1 BOCES	\$ 167,372	\$ 2,065,724	\$ 2,233,096
40-25	555.591	MODEL SCHOOLS W/ERIE 1 BOCES	\$ 9,617	\$ 80,623	\$ 90,240
41-25	562.493	SCH CURR-W/GEN VALLEY BOCES	\$ 20	\$ 161,689	\$ 161,709
42-25	615.592	PLNG SVCS MGMT (ST AID) W/QUESTAR COOP BDNG COORD (ENERGY) W/OCM BOCE	\$ 1,470	\$ 73,815	\$ 75,285
43-25	616.594	COMPUTER SERVICE: MGMT W/ ERIE 1 BOC	\$ 644	\$ 30,925	\$ 31,569
44-25	629.591	COMPUTER SVC. MGMT W/NASSAU BOCES	\$ 231,939	\$ 2,781,790	\$ 3,013,729
45-25	646.491	COMP. SERV. W/ OCM BOCES	\$ 26,905	\$ 66,535	\$ 93,440
46-25	652.594	PLANNING SERVICE W/ERIE 1 BOCES	\$ 376	\$ 12,160	\$ 12,536
47-25	659.591	HLTH CARE BENEFIT COORD W/TST BOCES	\$ 26,187	\$ 182,305	\$ 208,492
48-25	661.693	COMPUTER SVC. MGMT. W/ MONROE 1	\$ 20,643	\$ 13,230	\$ 33,873
49-25	670.494	BUSINESS OFC SUPPORT W/QUESTAR	\$ 22,936	\$ 16,615	\$ 39,551
50-25	677.592		\$ 826	\$ 46,423	\$ 47,249

51-25	681.492	PLNG SVCS MGMT W/ERIE 2 BOCES	\$	2,200	\$	60,104	\$	62,304
-------	---------	-------------------------------	----	-------	----	--------	----	--------

These increases will be supported as follows:

26-25	250.499	Alfred-Almond: \$70
27-25	254.499	Alfred-Almond: \$198
28-25	403.001	Campbell-Savona: \$760
29-25	426.000	Bath: \$4,500, Campbell-Savona: \$3,998, Corning: \$2,503, Hornell: \$11,993
30-25	430.000	Arkport: \$4,678
31-25	434.591	Horseheads: \$493
32-25	443.695	Avoca: \$110, Prattsburgh: \$4,868, Spencer-Van Etten: \$928
33-25	500.000	Campbell-Savona: \$17,889, Elmira Heights: \$1,345, Odessa-Montour: \$2,689
34-25	508.000	Horseheads: \$2,558
35-25	511.002	Addison: \$8,179, Alfred-Almond: \$221, Avoca: \$1,983, Bath: \$3,023, Bradford: \$288, Campbell-Savona: \$6,010, Canaseraga: \$83, Canisteo-Greenwood: \$1,080, Elmira: \$20,435, Elmira Heights: \$3,003, Hammondspport: \$1,115, Hornell: \$6,380, Horseheads: \$12,501, Jasper-Troupsburg: \$885, Odessa-Montour: \$4,437, Prattsburgh: \$764, Spencer-Van Etten: \$1,086, Watkins Glen: \$178, Waverly: \$7,433, Misc. Revenue: (Chemung County: \$104, Corning Community College: \$249, Town of Big Flats: \$2,020, Steuben County: \$104, Village of Horseheads: \$542
36-25	513.000	Addison: \$400, TST BOCES: (Newfield: \$1,800)
37-25	527.000	Misc. Revenue: (St. Mary Our Mother: \$281)
38-25	537.000	Campbell-Savona: \$13,103, Corning: \$1,214, Elmira: (\$1,345), Odessa-Montour: (\$2,033), SLL BOCES: (CLIFTON-FINE: \$12,000)
39-25	550.591	Addison: (\$57,067), Alfred-Almond: \$91,353, Arkport: (\$3,500), Avoca: (\$164,000), Bath: \$500, Bradford: (\$3,395), Canisteo-Greenwood: \$300,499, Corning: (\$1,512), Elmira Heights: \$1,460, Hornell: \$2,708, Prattsburgh: \$326
40-25	555.591	Addison: \$630, Alfred-Almond: \$7,217, Arkport: (\$1), Avoca: \$513, Bath: (\$1), Bradford: \$315, Canisteo-Greenwood: (\$1), Hammondspport: (\$1), Hornell: \$945
41-25	562.493	Arkport: \$20
42-25	615.592	Addison: \$70, Alfred-Almond: \$70, Arkport: \$70, Avoca: \$70, Bath: \$70, Bradford: \$70, Campbell-Savona: \$70, Canaseraga: \$70, Canisteo-Greenwood: \$70, Corning: \$70, Elmira: \$70, Elmira Heights: \$70, Hammondspport: \$70, Hornell: \$70, Horseheads: \$70, Jasper-Troupsburg: \$70, Odessa-Montour: \$70, Prattsburgh: \$70, Spencer-Van Etten: \$70, Watkins Glen: \$70, Waverly: \$70
43-25	616.594	Elmira: \$287, Elmira Heights: \$52, Horseheads: \$161, Odessa-Montour: \$39, Spencer-Van Etten: \$72, Watkins Glen: \$33
44-25	629.591	Addison: \$1,378, Alfred-Almond: (\$91,043), Arkport: (\$10,138), Avoca: \$57,430, Bath: \$274,475, Bradford: \$6,404, Campbell-Savona: \$145, Canaseraga: (\$1), Canisteo-Greenwood: \$7,768, Corning: \$1,234, Elmira Heights: (\$152), Hammondspport: (\$5,033), Hornell: \$1,370, Jasper-Troupsburg: \$692, Prattsburgh: (\$12,590)
45-25	646.491	Corning: \$18,154, Elmira: (\$1), Hornell: \$8,752
46-25	652.594	Corning: \$47, Elmira: \$47, Elmira Heights: \$47, Horseheads: \$47, Odessa-Montour: \$47, Spencer-Van Etten: \$47, Watkins Glen: \$47, Waverly: \$47
47-25	659.591	Canaseraga: (\$1), Elmira: \$140, Hornell: \$14,869, Horseheads: \$23,129, Jasper-Troupsburg: (\$12,100), Spencer-Van Etten: \$150
48-25	661.693	Spencer-Van Etten: \$20,643
49-25	670.494	Elmira: \$22,938, Waverly: (\$3)
50-25	677.592	Arkport: \$86, Bradford: (\$2,523), Elmira: \$313, Elmira Heights: \$2,550, Horseheads: \$293, Odessa-Montour: \$107
51-25	681.492	Spencer-Van Etten: \$2,200

3. Budget Decreases for 2024-2025:

Item #	CoSer #	Title	Decrease	From	To
52-25	107.499	CTE W/CATT-ALLEGANY BOCES	\$ (10,173)	\$ 10,173	\$ -
53-25	401.000	ARTS IN ED(BASE)	\$ (16,493)	\$ 57,668	\$ 41,175

54-25	460.599	DISTANCE LEARNING W/BT BOCES	\$ (18,760)	\$ 18,760	\$ -
55-25	506.000	CURRICULUM DEVELOPMENT	\$ (7,380)	\$ 408,000	\$ 400,620
56-25	535.499	EQUIP REPAIR W/CAEW	\$ (367)	\$ 57,971	\$ 57,604
57-25	605.000	CSC- BASE	\$ (6,028)	\$ 194,094	\$ 188,066
58-25	620.596	PUBLIC INFO-BASE W/ALBANY BOCES COMPUTER SERVICE MGMT W/CAP	\$ (10,101)	\$ 273,882	\$ 263,781
59-25	642.596	REGION BUSINESS OFC SUPPORT W/ALBANY	\$ (48,924)	\$ 65,159	\$ 16,235
60-25	655.596	BOCES	\$ (32,752)	\$ 32,752	\$ -
61-25	660.591	SUBSTITUTE COORDINATION W/ERIE 1 COMPUTER SVC. W.S. WESTCHESTER	\$ (1,644)	\$ 14,446	\$ 12,802
62-25	669.697	BOCES BUSINESS OFC SUPPORT W/ALBANY	\$ (25,403)	\$ 57,040	\$ 31,637
63-25	655.596	BOCES	\$ (3,897)	\$ 32,752	\$ 28,855
64-25	674.591	NEGOTIATIONS W/ERIE 1 BOCES	\$ (17,306)	\$ 17,306	\$ -

**These decreases will be supported as follows:**

52-25	107.499	Alfred-Almond: (\$10,173)
53-25	401.000	Bath: (\$4,500), Hornell: (\$11,993)
54-25	460.599	Canisteo-Greenwood: (\$18,760)
55-25	506.000	Bath: (\$7,380)
56-25	535.499	Alfred-Almond: (\$1), Canisteo-Greenwood: (\$236), Hornell: (\$130)
57-25	605.000	OCM BOCES: (WEST GENESEE: \$1,034) QUESTSTAR III: (CAIRO-DURHAM: \$494) ULSTER BOCES: (ELLENVILLE: (\$8,017)), WSWHE BOCES: (SOUTH GLENS FALLS: \$461)
58-25	620.596	Arkport: (\$10,100), Hornell: (\$1)
59-25	642.596	Alfred-Almond: (\$1), Bradford: (\$1), Canisteo-Greenwood: (\$1), Hornell: (\$48,921)
60-25	655.596	Addison: (\$32,752)
61-25	660.591	Hornell: (\$1,644)
62-25	669.697	Elmira: (\$25,403)
63-25	655.596	Alfred-Almond: \$70, Bath: \$70, Canisteo-Greenwood: \$70, Hornell: (\$4,227), Horseheads: \$120
64-25	674.591	Addison: (\$14,890), Elmira: (\$2,416)

**4. Transfers within programs for 2024-2025:**

a. Report of all fund transfers for the period 6/1/2024-6/30/2024, as attached.

b. Transfers in excess of \$10,000.

<u>COSER NO.</u>	<u>PROGRAM</u>	<u>BUDGET CODE</u>	<u>TRANSFER IN</u>	<u>TRANSFER OUT</u>
001	CENTRAL ADMINISTRATION	A001-1010-440-0-01 Consultant	15,000.00	
		A001-1010-440-0-00 Consultant		15,000.00
		A001-1250-150-2-00 Instr. Salaries	174,845.00	
		A001-1250-811-0-00 NYS TRS	16,783.00	
		A001-1250-815-0-00 Social Security	13,023.00	
		A001-1250-816-0-00 Health Ins	24,590.00	
		A001-1310-150-0-00 Instr. Salaries	127,395.00	
		A001-1310-160-0-00 N-I Salaries		150,000.00
		A001-1310-407-0-00 Postage	15,000.00	
		A001-1310-400-0-00 Contractual		15,000.00
		A001-1310-811-0-00 NYS TRS	12,890.00	
		A001-1310-813-0-00 NYS ERS		32,000.00
		A001-1310-816-0-00 Health Ins		37,000.00
		A001-1490-816-0-00 Health Ins		158,537.00
		A001-1490-821-0-00 Vision	8,011.00	

## **B. Federal Fund Establishments and Adjustments**

### 1. Budget Establishments for 2024-2025:

- a. Smart Start grant accepted and the budget established in the amount of \$250,000 for the period of April 1, 2024, through March 31, 2025, as attached. Approval was received June 21, 2024.
- b. School Library Systems Aid grant accepted, and the budget established in the amount of \$158,942 for the period of July 1, 2024, through June 30, 2025, as attached. Approval was received June 25, 2024.
- c. School Library Systems Aid grant, for automation, accepted, and the budget established in the amount of \$15,894 for the period of July 1, 2024, through June 30, 2025, as attached. Approval was received July 17, 2024.
- d. School Library Systems Supplemental Aid grant accepted, and the budget established in the amount of \$55,980 for the period of July 1, 2024, through June 30, 2025. Approval was received June 25, 2024.
- e. Teacher Centers grant accepted, and the budget established in the amount of \$251,148 for the period of July 1, 2024, through June 30, 2025, as attached. Approval was received September 6, 2024.
- f. WIOA, Title 2, Corrections Education and Other Institutionalized Programs (Incarcerated) grant accepted, and the budget established in the amount of \$200,000 for the period of July 1, 2024, through June 30, 2025, as attached. Approval was received September 10, 2024.
- g. WIOA, Title 2, Adult Basic Education and Literacy (Literacy Zone) grant accepted, and the budget established in the amount of \$100,000 for the period of July 1, 2024, through June 30, 2025, as attached. Approval was received September 10, 2024.
- h. WIOA, Title 2, Adult Education and Literacy (Literacy Zone) grant accepted, and the budget established in the amount of \$150,000 for the period of July 1, 2024, through June 30, 2025, as attached. Approval was received September 10, 2024.
- i. Perkins IV/CTEIA, Basic grant accepted, and the budget established in the amount of \$312,110 for the period of July 1, 2024, through June 30, 2025, as attached. Approval was received July 26, 2024.

## **C. Purchasing**

1. Approval of Resolution, as attached, for the Installment Purchase Agreement for Dell PowerEdge R760xs Server replacements, in the amount of \$48,185.00, plus, any additional fees. This IPA is for the Watkins Glen Central School District for a three-year term.
2. Award of the diesel tank, Coopers Campus, to NW Contracting.

The bids were opened August 22, 2024, at 10:00 AM and the following bids were received:

- a. NW Contracting, 3553 Crittenden Road, Alden, NY 14004 - \$29,325.00
  - b. Beavers Petroleum Equip. Co., Inc., 88-B Ridge Rd., Horseheads, NY 14845 - \$34,500.00.
3. Permission to bid multi-process welders for the Wildwood, CTE Welding program.

**D. Acceptance of Donation**

1. 25 cases of water donated to the Bush Campus CTE Student Assembly from Daniel Sperry, PEPSICO, 140 Wygant Road, Horseheads, NY 14845.

**E. Approval of Lease**

1. Approval of the lease agreement, as attached, effective July 1, 2025, through June 30, 2035, with 3153 Lake Road, LLC for the GST BOCES Print Shop & Science Center.

**F. Activities Club**

1. Closure of the New Visions HOSA Club Account A-80. All remaining funds, \$1,102.31, will be transferred to the General Youth Organization, A-53 .

**G. 2023-2024 Audit Report**

1. Acceptance of the 2023-2024 External Audit Report for the Schuyler-Steuben-Chemung-Tioga-Allegany BOCES as presented by Insero & Co.

CARRIED UNANIMOUSLY

**6. PERSONNEL**

**25-034**

Upon the recommendation of the Superintendent, and on the motion of Learn, seconded by Wheeler, it was resolved that the following personnel actions are hereby taken:

**A. RETIREMENT**

<u>Name</u>	<u>Position</u>	<u>Eff. Date</u>	<u>Date of Hire</u>
1. Lora Dewey	Health & Safety Hygienist	11/01/24	08/22/01

**B. RESIGNATIONS**

<u>Name</u>	<u>Position</u>	<u>Eff. Date</u>	<u>Date of Hire</u>
1. Michelle Capawana	Assessment & Advisement Instructor	07/19/24	10/24/19
2. Alyssa Moon	Teacher Aide	08/16/24	09/07/21
3. Martine Marts	Sr Account Clerk	06/30/25	02/19/19
4. Kimberly Kramer	Teacher	09/01/24	09/04/01
5. Christopher Kimball	Network Technology Specialist	09/17/24	07/02/18
6. Danielle Lewis	Teaching Assistant	09/20/24	11/18/21
7. Kayla Gush	Teaching Assistant	10/04/24	02/27/24

**C. END OF TEMPORARY APPOINTMENT; appointment discontinued due to non-completion of certification requirements**

<u>Name</u>	<u>Position</u>	<u>Eff. Date</u>	<u>Date of Hire</u>
-------------	-----------------	------------------	---------------------

1. Dylan Hembrooke-Turner Teaching Assistant 06/28/24 12/21/23

**D. AMENDED APPOINTMENTS**

Name	Position	Corrective Action
1. Stacey Illi From 02/06/24 Board Meeting	Asst Principal of Spec Ed	<b>Probationary Period:</b> 09/05/24 – 09/04/28
2. Mallary Scheepsma From 09/10/24 Board Meeting	Teacher	<b>Resignation Eff Date:</b> 09/05/24

**E. INCREASE IN ASSIGNMENT**

Name	Position	Increase	Eff. Date
1. Danylle Lindsey	Teaching Assistant	.86 FTE to .93 FTE	09/01/24

**F. DECREASE IN ASSIGNMENT**

Name	Position	Decrease	Eff. Date
1. Jennifer Frame	Assess & Advise Instructor	1.0 FTE to .50 FTE	10/01/24

**G. TENURE APPOINTMENT, due to successful completion of Probationary Period, no change in salary.**

Name	Position	Effective	Status
1. Stephanie Mayr Tenure Area: Staff Development Coordinator	Staff Development Coordinator	10/13/24	Initial

**H. APPOINTMENTS**

Name	Position	Probationary Period	Status
1. Thomas Stein Tenure Area: Technology Education	Teacher	09/03/24 – 09/02/27	Permanent
2. Michael Horvat Tenure Area: Science	Teacher	09/16/24 - 09/15/28	Permanent
3. Susan Boyle-Osier Tenure Area: Instructional Support Services in Special Ed	Reg Spec Ed Training Specialist	09/16/24 – 09/15/28	Permanent
4. Jessica Briggs Tenure Area: Instructional Support Services in Special Ed	Reg Spec Ed Transition Specialist	10/01/24 – 09/30/27	Permanent

**I. TEMPORARY TO PROBATIONARY APPOINTMENTS, due to successful completion of certification requirements. No change in Salary**

Name	Position	Probationary Period	Certification
1. Lori Holton Tenure Area: Visual Arts	Teacher	09/10/24 – 09/09/28	Professional
2. Christina Thorp Tenure Area: English Language Arts 7 – 12	Teacher	09/10/24 – 09/09/28	Initial

**J. TEMPORARY APPOINTMENTS, appointment pending completion of certification requirements expiring June 27, 2025**

Name	Position	Eff Date
1. Harley Wright Certification Area: Not certified, School Social Worker required	Teacher	09/03/24

**K. CIVIL SERVICE PERMANENT APPOINTMENTS, due to successful completion of Probationary Period, no change in salary**

Name	Position	Permanent Date
1. Sandra Hamilton-Ziegler	Principal Account Clerk	10/02/24
2. Lisa Fossaceca	Principal Account Clerk	10/24/24
3. Curstin Nichols	Teacher Aide	10/17/24
4. Adrienne Summers	Teacher Aide	09/24/24

**L. CIVIL SERVICE PERMANENT APPOINTMENT, due to passing Civil Service Exam and time spent in a**

provisional appointment credited to the employee's probationary term in accordance with Civil Service Law 63(1), no change in salary

Name	Position	Exam No	Permanent Date
1. Katie Reed	Sr Account Clerk	61736	10/06/24
2. Margaret Soper	Payroll Specialist	60554	09/01/24
3. William VanAlstyne	Payroll Specialist	60554	09/01/24

**M. CHANGE IN CIVIL SERVICE APPOINTMENTS;** from Trainee to full title

Name	Position	Permanent Date
1. Debora Storch	Computer Applications Specialist	09/06/24
2. Benjamin Thomas	Network Technology Specialist	10/11/24

**N. COMPETITIVE CIVIL SERVICE PROBATIONARY APPOINTMENT**

Name	Position	Probationary Period
1. Dena Zoerman	Sr Account Clerk	09/04/24 – 11/26/24
2. Gregory Shepard	Sr Account Clerk	09/06/24 – 11/28/24

**O. NON-COMPETITIVE CIVIL SERVICE PROBATIONARY APPOINTMENT**

Name	Position	Probationary Period
1. Lauren Miller	Teacher Aide	09/05/24 – 11/10/25
2. Payton Gromes	Teacher Aide	09/09/24 – 11/14/25
3. Shaniqua Green	Teacher Aide	09/16/24 – 11/21/25
4. Danielle Brown	Teacher Aide	09/19/24 – 11/24/25

**P. COMPETITIVE CIVIL SERVICE PROVISIONAL APPOINTMENT,** pending successful Civil Service Exam results.

Name	Position	Effective Date
1. Timothy Meyer	Operations Communication Specialist	09/30/24

**Q. STIPENDS**

Name	Stipend	Beg Teacher	Eff. Date	Amount
1. Robert Demember	Drone Soccer Coach		09/03/24 – 06/30/25	\$ 705.00
2. McKayla Beck	Family Career & Comm Leader of America		09/03/24 – 06/30/25	\$ 1,409.00
3. Valerie Kimmerly	Future Farmers of America		09/03/24 – 06/30/25	\$ 1,409.00
4. Christine Elliott	Medicaid Oversight		09/03/24 – 06/30/25	\$ 1,409.00
5. Sarah Hilton	Medicaid Oversight		09/03/24 – 06/30/25	\$ 1,409.00
6. Jennifer Lazarou	Medicaid Oversight		09/03/24 – 06/30/25	\$ 1,409.00
7. Jolene O'Brien	Medicaid Oversight		09/03/24 – 06/30/25	\$ 1,409.00
8. Patrick Thomas	Medicaid Oversight		09/03/24 – 06/30/25	\$ 1,409.00
9. Kimberly Austin	Mentor year 1	E Smith	09/03/24 – 06/27/25	\$ 1,174.00
10. Heather Blitz	Mentor year 1	J Wheeler	09/03/24 – 06/27/25	\$ 1,174.00
11. Nicole Burt	Mentor year 1	M Horvat	09/03/24 – 06/27/25	\$ 1,174.00
12. Kassandra Box	Mentor year 1	J Peiser	09/03/24 – 06/27/25	\$ 1,174.00
13. Kelly Bracken	Mentor year 1	H Wright	09/03/24 – 06/27/25	\$ 1,174.00
14. Sandy Brenen	Mentor year 1	J Edger	09/03/24 – 06/27/25	\$ 1,174.00
15. Stacey Burden	Mentor year 1	J Grasmeyer	09/03/24 – 12/31/24	\$ 469.60
16. Valerie Cole	Mentor year 1	P Allison	09/03/24 – 06/27/25	\$ 1,174.00
17. Daniel Copp	Mentor year 1	S Putt	09/03/24 – 02/28/24	\$ 704.40
18. Daniel Copp	Mentor year 1	J Oakden	09/03/24 – 06/27/25	\$ 1,174.00
19. Beverly Croston	Mentor year 1	E Bennett	09/03/24 – 06/27/25	\$ 1,174.00
20. Beverly Croston	Mentor year 1	H Walsh	09/03/24 – 09/30/24	\$ 117.40
21. Leonard DeBolt	Mentor year 1	S Hoad	09/03/24 – 06/27/25	\$ 1,174.00
22. Tammy Divens	Mentor year 1	E Carney	09/03/24 – 06/27/25	\$ 1,174.00
23. Aimee Ducot	Mentor year 1	A Allsop	09/03/24 – 06/27/25	\$ 1,174.00
24. Aimee Ducot	Mentor year 1	J Harris	09/03/24 – 09/30/24	\$ 117.40
25. Jennifer Hakes	Mentor year 1	R Haggard	09/03/24 – 06/27/25	\$ 1,174.00
26. Angela Hamilton	Mentor year 1	Matthew Cryderman	09/03/24 – 06/27/25	\$ 1,174.00
27. Angela Hamilton	Mentor year 1	R Kenney	09/03/24 – 06/27/25	\$ 1,174.00
28. Steven Hoyt	Mentor year 1	M Morey	09/03/24 – 03/31/25	\$ 821.80
29. Lori Keough	Mentor year 1	M Bush	09/03/24 – 11/31/24	\$ 352.20
30. Stacy Klug	Mentor year 1	W Aini	09/03/24 – 12/31/24	\$ 469.60
31. Jennifer Knapp	Mentor year 1	D Fox-Murch	09/03/24 – 06/27/25	\$ 1,174.00



32. Tanya Konopski	Mentor year 1	H Lehman	09/03/24 – 06/27/25	\$ 1,174.00
33. Robert Lemay	Mentor year 1	N Brewer	09/03/24 – 02/28/25	\$ 704.40
34. Kara Lorden	Mentor year 1	A Durfee	09/03/24 – 12/31/24	\$ 463.73
35. Tammy Lotocky	Mentor year 1	N Demuth	09/03/24 – 06/27/25	\$ 1,174.00
36. Jillian Mahon	Mentor year 1	B Erway	09/03/24 – 06/27/25	\$ 1,174.00
37. Victoria McQuaid	Mentor year 1	L Holton	09/03/34 – 10/31/24	\$ 234.80
38. Kristin Ohrandzanski	Mentor year 1	N Crawford	09/03/24 – 06/27/25	\$ 1,174.00
39. Crystal Pearson	Mentor year 1	B Colley	09/03/24 – 01/31/25	\$ 587.00
40. Courtney Perez	Mentor year 1	R Weigle	09/03/24 – 02/28/25	\$ 704.40
41. Heather Rao	Mentor year 1	M Hooker	09/03/24 – 12/31/24	\$ 469.60
42. Heather Rao	Mentor year 1	R Masti	09/03/24 – 06/27/25	\$ 1,174.00
43. Kara Sheehan	Mentor year 1	S Harwood	09/03/24 – 06/27/25	\$ 1,174.00
44. Kelly Smith	Mentor year 1	K Bracken	09/03/24 – 06/27/25	\$ 1,174.00
45. Kelly Smith	Mentor year 1	M Beck	09/03/24 – 06/27/25	\$ 1,174.00
46. Donna Stuckey	Mentor year 1	J Stonier	09/03/24 – 09/30/24	\$ 117.40
47. Patrick Thomas	Mentor year 1	M Hollenbeck	09/03/24 – 01/01/25	\$ 587.00
48. Katherine Watches	Mentor year 1	M Povoski	09/03/24 – 06/27/25	\$ 1,174.00
49. Kim Austin	Mentor year 2	C Jansen	09/03/24 – 06/27/25	\$ 939.00
50. Kassandra Box	Mentor year 2	M Gallow	09/03/24 – 06/27/25	\$ 939.00
51. Sandra Brenen	Mentor year 2	Q Stowe	09/03/24 – 06/27/25	\$ 939.00
52. Carolyn Connelly	Mentor year 2	S Falco	09/03/24 – 06/27/25	\$ 939.00
53. Michael Creegan	Mentor year 2	A Price	09/03/24 – 06/27/25	\$ 939.00
54. Beverly Croston	Mentor year 2	K Lewis	09/03/24 – 06/27/25	\$ 939.00
55. Beverly Croston	Mentor year 2	K Payne	09/03/24 – 10/31/24	\$ 187.80
56. Beverly Croston	Mentor year 2	H Walsh	10/01/24 – 06/27/25	\$ 845.10
57. Aimee Ducot	Mentor year 2	J Harris	10/01/24 – 06/27/25	\$ 845.10
58. Christine Elliott	Mentor year 2	K Farwell	09/03/24 – 09/30/24	\$ 93.90
59. Laura Ferris	Mentor year 2	J Madison	09/03/24 – 06/27/25	\$ 281.70
60. Jessica Harris	Mentor year 2	Leeann Lawrence	09/03/24 – 06/27/25	\$ 939.00
61. Emily Hill	Mentor year 2	M Carpenter	09/03/24 – 03/31/25	\$ 657.30
62. Stephen Hoyte	Mentor year 2	M Morey	04/01/25 – 06/27/25	\$ 281.70
63. Lorie Keough	Mentor year 2	M Bush	12/01/24 – 06/27/25	\$ 657.30
64. Lorie Keough	Mentor year 2	K Coats	09/03/24 – 06/27/25	\$ 939.00
65. Stacy Klug	Mentor year 2	W Aini	01/01/25 – 06/27/25	\$ 563.40
66. Jennifer Knapp	Mentor year 2	C Biddle	09/03/24 – 01/31/25	\$ 469.50
67. Jennifer Lazarou	Mentor year 2	A Haslund	09/03/24 – 13/31/24	\$ 375.60
68. Robert Lemay	Mentor year 2	N Brewer	03/01/25 – 06/27/25	\$ 375.60
69. Kara Lorden	Mentor year 2	A Durfee	01/01/25 – 06/27/25	\$ 563.40
70. Tammy Lotocky	Mentor year 2	A Stermer	09/03/24 – 06/27/25	\$ 939.00
71. Brian McDonnell	Mentor year 2	T Wilson	09/03/24 – 06/27/25	\$ 939.00
72. Victoria McQuaid	Mentor year 2	L Holton	11/01/24 – 06/27/25	\$ 751.20
73. Kecia Nicholson	Mentor year 2	L Ferman-Muckey	09/03/24 – 06/27/25	\$ 939.00
74. Allen Orshal	Mentor year 2	M Martuscello	09/03/24 – 12/31/24	\$ 370.90
75. Crystal Pearson	Mentor year 2	B Colley	02/01/25 – 06/27/25	\$ 469.50
76. Courtney Perez	Mentor year 2	R Weigle	03/01/25 – 06/27/25	\$ 375.60
77. Heather Rao	Mentor year 2	M Hooker	01/01/25 – 06/27/25	\$ 563.40
78. Jamie Roch	Mentor year 2	C Smith	09/03/24 – 11/30/24	\$ 281.70
79. Donna Stuckey	Mentor year 2	J Stonier	10/01/24 – 06/27/25	\$ 845.10
80. Patrick Thomas	Mentor year 2	M Hollenbeck	02/01/25 – 06/27/25	\$ 469.50
81. Toni Wilson	Mentor year 2	C Stewart	09/03/24 – 01/31/25	\$ 469.50
82. Amy Zeches-McCawley	Mentor year 2	B Box	09/03/24 – 12/31/24	\$ 375.60
83. Mystyca' Lynn Wise	ProStart Culinary Advisor		09/03/24 – 06/30/25	\$ 1,409.00
84. Toni Wilson	Regional Counselor Leader		09/03/24 – 06/30/25	\$ 1,409.00
85. Kirstie Haberstroh	Regional Crisis Team		09/03/24 – 06/30/25	\$ 1,409.00
86. Amy Nero	RN Oversight of LPN		09/03/24 – 06/30/25	\$ 2,500.00
87. Michelle Procopio	RN Oversight of LPN		09/03/24 – 06/30/25	\$ 2,500.00
88. Antionette Shields	RN Oversight of LPN		09/03/24 – 06/30/25	\$ 2,500.00
89. Katherine Karam	Instructional Leadership Team Leader		09/03/27 – 06/27/25	\$ 1,409.00
90. Karen Walker	Instructional Leadership Team Leader		09/03/27 – 06/27/25	\$ 1,409.00
91. Mollie Ripley	Instructional Leadership Team Leader		09/03/27 – 06/27/25	\$ 1,409.00
92. Sheena Graham	Instructional Leadership Team Leader		09/03/27 – 06/27/25	\$ 1,409.00
93. Olivia Cavaluzzi	Instructional Leadership Team Leader		09/03/27 – 06/27/25	\$ 1,409.00
94. Kristie Haberstroh	Instructional Leadership Team Leader		09/03/27 – 06/27/25	\$ 1,409.00
95. Carly Meacham	Instructional Leadership Team Leader		09/03/27 – 06/27/25	\$ 1,409.00
96. Jamie Roche	Instructional Leadership Team Leader		09/03/27 – 06/27/25	\$ 1,409.00
97. Toni Wilson	Instructional Leadership Team Leader		09/03/27 – 06/27/25	\$ 1,409.00
98. Sarah Blauvelt	Instructional Leadership Team Leader		09/03/27 – 06/27/25	\$ 1,409.00
99. Kathleen Labarron-Roberts	Instructional Leadership Team Leader		09/03/27 – 06/27/25	\$ 1,409.00
100. Nicole Burt	Instructional Leadership Team Leader		09/03/27 – 06/27/25	\$ 1,409.00

101. Leonard DeBolt	Instructional Leadership Team Leader	09/03/27 – 06/27/25	\$ 1,409.00
102. Kelly Belloma	Team Leader	09/03/24 – 06/30/25	\$ 2,500.00
103. Toni Wilson	Yearbook Advisor	09/03/24 – 06/30/25	\$ 939.00

\*To the extent required by the applicable provisions of Education Law section 3014, in order to be granted tenure, the classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years, and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period, he or she shall not be eligible for tenure at that time

R. Approval of the Attached Report Regarding Temporary and Substitute Personnel

S. Approval of Additional Occasional Drivers for 2024-2025

CARRIED UNANIMOUSLY

## 7. BOARD PRESIDENT’S REPORT

A. Preferred Educational Future

Board President Keddell discussed the updated District Superintendent evaluation tool. The Board agreed that this document is ready for use. As reminder, the final evaluation will be submitted to SED as part of Stacy’s overall evaluation.

25-035

Upon the motion of Hagenbuch, seconded by Strollo, it was resolved to adopt the new District Superintendent Evaluation model as presented.

CARRIED UNANIMOUSLY

## 8. SUPERINTENDENT’S REPORT

District Superintendent Saglibene reported the following:

- The GST School Boards Association virtual event will be held this Thursday, October 3 and will center on regionalization.
- There is a lot of information to share from the District Superintendents’ meeting that Stacy attended the past few days. She will forward this information in an email.
- In recognition of Board Appreciation Month, Rob Sherburne thanked the Board for their support. Students were very excited this evening to attend and share information about their programs. Rob presented thank you cards and t-shirts to the Board.
- Board President Keddell asked that the topic of student board members be added to next month’s agenda for discussion.

## 9. RECOMMENDATION TO ENTER INTO EXECUTIVE SESSION TO DISCUSS THE EMPLOYMENT HISTORY OF PARTICULAR PERSONS

25-036

Upon the motion of Learn, seconded by Wheeler, it was resolved to move into Executive Session at 7:09 p.m. to discuss five (5) employment histories of particular persons.

CARRIED UNANIMOUSLY

25-037

Upon the motion of Talada, seconded by Strollo, it was resolved to end Executive Session at 7:16 p.m. and to resume Public Session.

CARRIED UNANIMOUSLY

**10. ADJOURNMENT**

**25-038**

Upon the motion of Hagenbuch, seconded by Learn, it was resolved to adjourn the meeting at 7:16 p.m.

**CARRIED UNANIMOUSLY**

Respectfully Submitted,

ket  
October 2, 2024

Kathleen E. Taylor  
Board Clerk

---