

**Schuyler-Steuben-Chemung-Tioga-Allegany (SSCTA)**  
**Board of Cooperative Educational Services**  
9579 Vocational Road, Painted Post, New York 14870

**REGULAR BOARD MEETING**

Coopers Education Center, Bldg. 8  
Large Conference Room

**TUESDAY, AUGUST 29, 2023**

5:30 p.m.

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**PRESENT:** Donald Keddell, Alice Learn, Neil Bulkley, Kathleen Hagenbuch,  
Pamela Stollo, Colleen Talada, Robert Wheeler

**ALSO PRESENT:** District Superintendent Stacy Saglibene; Cabinet Members: Steve  
Andrus, Jeff Berdine, Beth Dryer, Colleen Hurd, Doug Johnson, Tracy  
Loukopoulous, Vince Moschetti, Rob Sherburne, Sarah Vakkas, Brad  
Yackel; Board Clerk Kate Taylor; Guests: Nicole Burt, Heather  
Saltsman

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**1. CALL TO ORDER**

Board President Keddell called the regular meeting to order at 5:30 p.m.

CARRIED UNANIMOUSLY

**2. ACCEPTANCE OF THE AGENDA**

24-025

Upon the motion of Learn, seconded by Wheeler, it was resolved to accept the agenda  
with addendum.

CARRIED UNANIMOUSLY

**3. PRIVILEGE OF THE FLOOR**

None.

**4. CONSENSUS ITEMS**

24-026

Upon the motion of Talada, seconded by Bulkley, it was resolved to approve the following  
consensus items:

**A. Approval of Minutes**

1. Regular Meeting – August 1, 2023

**B. Treasurer's Reports**

1. Schuyler-Steuben-Chemung-Tioga-Allegany BOCES – May 2023 (revised)

**C. Internal Claims Auditor Report**

1. July 2023

CARRIED UNANIMOUSLY

**5. FINANCE**

**24-027**

Upon the recommendation of the Superintendent, and on the motion of Learn, seconded by Strollo, it was resolved that the following finance actions are hereby taken. Tracy Loukopoulous stated that the internal audit is almost complete.

**A. General Fund Establishments and Adjustments**

**1. Budget Increases for 2022-2023:**

Item #	CoSer #	Title	Increase	From	To
302-23	629.591	Comp. Svc.: Mgmt. w/Erie 1 BOCES	\$ 1,373	\$ 3,639,659	\$ 3,641,032

These increases will be supported as follows:

302-23	629.591	Jasper-Troupsburg: \$1,373
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**2. Budget Increases for 2023-2024:**

Item #	CoSer #	Title	Increase	From	To
009-24	403.001	Alternative Education (ABL)	\$ 250	\$ 116,381	\$ 116,631
010-24	430.000	Distance Learning	\$ 250,000	\$ 494,051	\$ 744,051
011-24	434.591	Distance Learning w/Erie 1 BOCES	\$ 21,186	\$ 10,828	\$ 32,014
012-24	500.000	Community Schools	\$ 90,235	\$ 539,405	\$ 629,640
013-24	511.000	Printing	\$ 94,831	\$ 998,419	\$ 1,093,250
014-24	527.000	Instructional Materials	\$ 19,446	\$ 1,063,781	\$ 1,083,227
015-24	536.000	Model Schools	\$ 3,775	\$ 835,058	\$ 838,833
016-24	537.000	School Curriculum	\$ 136,320	\$ 1,631,008	\$ 1,767,328
017-24	555.591	Model Schools w/Erie 1 BOCES	\$ 10,842	\$ 86,164	\$ 97,006
018-24	565.591	Library Svc. w/Erie 1 BOCES	\$ 134	\$ 6,866	\$ 7,000
019-24	602.000	Health Care Benefit Coordination	\$ 44,896	\$ 142,692	\$ 187,588
020-24	605.000	Comp. Svc.: Mgmt.	\$ 68,991	\$ 16,800,982	\$ 16,869,973
021-24	612.000	Central Business Office	\$ 264,650	\$ 4,068,971	\$ 4,333,621
022-24	642.596	Comp. Svc.: Mgmt. w/Albany BOCES	\$ 8,236	\$ 84,869	\$ 93,105
023-24	659.591	Policy Manual Service w/Erie 1 BOCES	\$ 6,124	\$ 216,948	\$ 223,072
024-24	669.697	Comp. Svc. w/S.Westchester	\$ 465	\$ 15,896	\$ 16,361

These increases will be supported as follows:

009-24	403.001	Bath: \$250
010-24	430.000	Elmira: \$250,000
011-24	434.591	Arkport: (\$5,310), Horseheads: \$26,496
012-24	500.000	Bath: \$32,992, Campbell-Savona: \$1,529, Elmira: \$55,714
013-24	511.000	Addison: \$4,203, Alfred-Almond: \$639, Arkport: \$456, Avoca: \$42, Bath: \$5,812, Bradford: \$1,070, Campbell-Savona: \$3,124, Canaseraga: \$615, Elmira: \$17,287, Elmira Heights: \$4,041, Hammondsport: \$1,564, Hornell: \$2,773, Horseheads: \$31,297, Odessa-Montour: \$5,185, Prattsburgh: \$89, Spencer-Van Etten: \$1,529, Watkins Glen: \$1,878, Waverly: \$12,443, Misc. Revenue: (Chemung County: \$491, City of Hornell: \$65, St. Mary Our Mother: \$55, Town of Big Flats: \$112, Village of Horseheads: \$61)
014-24	527.000	Hammondsport: \$11,134, Hornell: \$1,241, Prattsburgh: \$1,260, Eastern Suffolk BOCES: (East Moriches UFSD: \$4,967), Misc. Revenue: (St. Mary Our Mother: \$844)
015-24	536.000	Addison: \$3,775
016-24	537.000	GV BOCES: (Avon: \$21,600, Byron-Bergen: \$14,400, Dansville: \$34,320, Oakfield-Alabama: \$30,000), Monroe 2 BOCES: (Hilton: \$36,000)
017-24	555.591	Addison: \$180, Alfred-Almond: \$181, Arkport: \$9,310, Avoca: \$91, Bath: \$180, Bradford: \$90, Canaseraga: \$90, Canisteo-Greenwood: \$180, Hammondsport: \$90, Hornell: \$270, Jasper-Troupsburg: \$180
018-24	565.591	Arkport: \$67, Horseheads: \$67
019-24	602.000	Arkport: \$3,760, Avoca: \$4,416, Campbell-Savona: \$8,720, Canaseraga: \$1,888, Canisteo-Greenwood: \$400, Hammondsport: \$5,296, Hornell: \$14,960, Jasper-Troupsburg: \$5,456
020-24	605.000	Eastern Suffolk BOCES: (Bayport-Blue Point: \$21,892), Nassau BOCES: \$3,000, (North Babylon: \$36,345), Misc. Revenue: (ASMS: \$214, CCA: \$171, City of Elmira: \$535, Finn Academy: \$3,215, Notre Dame: \$2,320, TTCA: \$1,299)
021-24	612.000	Hammondsport: \$55,831, CAEW BOCES: (Friendship: \$167,365, West Valley: \$41,454)
022-24	642.596	Alfred-Almond: (\$1), Bath: (\$1), Campbell-Savona: (\$750), Elmira Heights: \$8,989, Hammondsport: (\$1)
023-24	659.591	Alfred-Almond: \$1, Campbell-Savona: \$18,721, Canaseraga: \$1, Canisteo-Greenwood: (\$1,900), Hammondsport: \$3,300, Hornell: (\$1,899), Waverly: (\$12,100)
024-24	669.697	Elmira: \$465

### 3. Budget Decreases for 2022-2023:

Item #	CoSer #	Title	Decrease	From	To
303-23	553.696	School Curriculum w/Oswego BOCES	\$ 75	\$ 150	\$ 75
304-23	598.493	Comm. School Resources w/GV BOCES	\$ 1	\$ 66,941	\$ 66,940
305-23	621.494	Transportation: Handicap w/Monroe 1 BOCES	\$ 1	\$ 4,091	\$ 4,090
306-23	646.491	Comp. Svc.: Mgmt. w/Nassau BOCES	\$ 4,033	\$ 73,236	\$ 69,203
307-23	659.591	Policy Manual Svc. w/Erie 1 BOCES	\$ 1,319	\$ 240,939	\$ 239,620

These decreases will be supported as follows:

303-23	553.696	Addison: (\$75)
304-23	598.493	Various Component Districts: (\$1)
305-23	621.494	Various Component Districts: (\$1)
306-23	646.491	Corning: (\$3,450), Hornell: (\$583)
307-23	659.591	Jasper-Troupsburg: (\$1,319)

### 4. Budget Decreases for 2023-2024:

Item #	CoSer #	Title	Decrease	From	To
025-24	550.591	Comp. Svc.: Instr. w/ Erie 1 BOCES	\$ 228,318	\$ 2,531,754	\$ 2,303,436
026-24	614.000	Public Information	\$ 36,400	\$ 239,294	\$ 202,894
027-24	629.591	Comp. Svc.: Mgmt. w/Erie 1 BOCES	\$ 295,623	\$ 3,434,037	\$ 3,138,414
028-24	670.494	Comp. Svc.: Mgmt. w/Monroe 1 BOCES	\$ 14,299	\$ 31,912	\$ 17,613
029-24	674.591	Negotiations w/Erie 1 BOCES	\$ 2,132	\$ 2,132	\$ -

These decreases will be supported as follows:

025-24	550.591	Addison: \$28,625, Alfred-Almond: (\$12,039), Arkport: (\$3,124), Avoca: (\$31,127), Bath: \$15,380, Bradford: (\$48,356), Canaseraga: (\$14,183), Canisteo-Greenwood: \$22,295, Corning: (\$124), Hammondsport: (\$139,951), Hornell: \$33,211, Jasper-Troupsburg: (\$76,119), Prattsburgh: (\$2,806)
026-24	614.000	Spencer-Van Etten: (\$36,400)
027-24	629.591	Addison: (\$4,014), Alfred-Almond: \$21,711, Arkport: (\$786), Avoca: (\$241), Bath: (\$2,080), Bradford: \$138, Campbell-Savona: (\$118,574), Canaseraga: (\$15,497), Canisteo-Greenwood: \$7,314, Corning: \$4,670, Hammondsport: (\$30,373), Hornell: (\$127,248), Jasper-Troupsburg: (\$23,418), Prattsburgh: (\$19,325), Waverly: \$12,100
028-24	670.494	Avoca: (\$1,856), Corning: \$6,636, Elmira: (\$19,079)
029-24	674.591	Elmira: (\$2,132)

### 5. Transfers within programs for 2022-2023:

a. Report of all fund transfers for the period 6/1/2023 – 6/30/2023, as attached.

b. Transfers in excess of \$10,000.

<u>COSER NO.</u>	<u>PROGRAM</u>	<u>BUDGET CODE</u>	<u>TRANSFER IN</u>	<u>TRANSFER OUT</u>
605	Computer Svc.: Mgmt.	A605-7710-150-D-15 Instr. Salaries		\$ 130
		A605-7710-205-D-04 Software		\$ 1,626
		A605-7710-205-D-13 Software		\$ 8,938
		A605-7710-300-D-05 Supplies		\$ 456
		A605-7710-400-D-13 Contractual		\$ 2,749
		A605-7710-411-D-04 Telephone		\$ 1,903
		A605-7710-454-D-04 Photo Copying		\$ 3,459
		A605-7710-599-D-04 BT BOCES		\$ 739
		A605-7710-599-D-13 BT BOCES		\$ 2,661
		A605-7710-200-D-05 Equip \$500-\$4999	\$ 456	
		A605-7710-200-D-13 Equip \$500-\$4999	\$ 1,755	
		A605-7710-210-D-04 Lg Equip >\$5000	\$ 270	
		A605-7710-300-D-13 Supplies	\$ 406	
		A605-7710-305-D-04 Repair Parts	\$ 460	
		A605-7710-400-D-04 Contractual	\$ 6,997	
		A605-7710-411-D-13 Telephone	\$ 954	
		A605-7710-454-D-13 Photo Copying	\$ 11,233	
		A605-7710-818-D-15 Unemp Ins	\$ 130	
		<b>Total</b>	<b>\$ 22,661</b>	<b>\$ 22,661</b>
101/102/103	Career and Technical Education	A101-3020-150-0-75 Instr. Salaries		\$ 58,460
		A101-3413-150-0-00 Instr. Salaries		\$ 830
		A101-3641-150-0-00 Instr. Salaries	\$ 11,073	

A102-3020-153-1-74 Instr. Stipend	\$	10,371		
A103-3020-151-0-74 Instr. Subs	\$	11,596		
A103-3020-153-1-74 Instr. Stipend	\$	26,250		
<b>Total</b>	<b>\$</b>	<b>59,290</b>	<b>\$</b>	<b>59,290</b>

6. Transfers within programs for 2023-2024:

- a. Report of all fund transfers for the period 7/1/2023 – 7/31/2023, as attached.

**B. Purchasing**

1. Six (6) month extension of the paper & supply bid, for the Print Shop, per the terms of the contract. All parties have been notified and are in full agreement. The extension dates will be from September 1, 2023 – February 29, 2024.

**C. Authorization to Pay the Following Membership Dues**

1. Watkins Glen Chamber of Commerce dues in the amount of \$250 for the 2023-2024 fiscal year for the Schuyler-Steuben-Chemung-Tioga-Allegany BOCES.
2. Association of Educational Service Agencies (AESAs) dues in the amount of \$925 for the 2023-2024 fiscal year for the Schuyler-Steuben-Chemung-Tioga-Allegany BOCES.

**D. District-Wide Emergency Response Plan**

1. Approval of the District-Wide Emergency Response Plan as required by Education Law 2801-A, as attached.

**E. Building Level Emergency Response Plans**

1. Approval of the GST BOCES Building Level Emergency Response Plans as required by Education Law 2801-A.

**F. Remote Instruction Emergency Response Plan**

1. Approval of the GST BOCES Remote Instruction Emergency Plan as required by Education Law 2801-A, as attached.

CARRIED UNANIMOUSLY

**6. PERSONNEL**

**24-028**

Upon the recommendation of the Superintendent, and on the motion of Wheeler, seconded by Learn, it was resolved that the following personnel actions are hereby taken, with addendum and the following changes noted by Doug Johnson: G.5 – Corina Forsythe’s tenure area should read as “Instructional Support Services in Curriculum and Differentiated Instruction, incorporating the Analysis of Student Performance Data.”

**A. RETIREMENTS**

<u>Name</u>	<u>Position</u>	<u>Eff. Date</u>	<u>Date of Hire</u>
1. Sandra McCracken	School Social Worker	09/03/23	04/07/97

**B. RESIGNATIONS**

<b>Name</b>	<b>Position</b>	<b>Eff. Date</b>	<b>Date of Hire</b>
1. Brittany Rogers	Teaching Assistant	06/30/23	05/30/23
2. Travis Kuhn	Teaching Assistant	07/26/23	10/13/20
3. Victoria Whitford	Speech Language Pathologist	08/10/23	09/05/17
4. Lois Immerman	Adult Literacy Instructor	08/11/23	12/01/16
5. Myrtle Ruth Webster	Licensed Practical Nurse	08/15/23	02/15/23
6. Danae Eck	Licensed Practical Nurse	08/16/23	11/16/22
7. Brandi Layton	Comp Svcs Program Aide	08/17/23	02/07/22
8. Allie Enser	Teacher	08/24/23	11/01/21
9. Ian Loomis	Network Technology Specialist	08/25/23	09/30/19
10. Maureen Liberto	Teacher	08/31/23	11/15/10
<del>11. Brooke McCormick</del>	<del>Teaching Assistant</del>	<del>09/01/23</del>	<del>01/06/23</del>
12. Joshua Meacham	Teaching Assistant	09/15/23	03/28/22
13. Zoe Fabian	Teacher	09/18/23	09/06/16
14. Brad Taber	Teacher	09/04/23	07/01/13

**C. CREATION OF POSITIONS**

<b>Position</b>	<b>Status</b>	<b>Effective Date</b>	<b>Name</b>
1. Payroll Specialist	2 - 1.0 FTE 12-month positions	09/01/23	Margaret Soper William VanAlstyne

**D. AMMENDED APPOINTMENTS From 07/11/23 Board Meeting corrective action**

<b>Name</b>	<b>Position</b>	<b>Effective Date</b>	<b>Exam</b>
1. Courtney Boulton	Computer Services Coordinator	05/03/23 – 07/25/23	77000
2. Alonzo Toby	Computer Services Coordinator	05/03/23 – 07/25/23	77000
3. Samantha White	Administrative Assistant	07/24/23	Provisional Status

**E. INCREASE IN ASSIGNMENT**

<b>Name</b>	<b>Position</b>	<b>Increase</b>	<b>Eff. Date</b>
1. Emile Bennet	Teaching Assistant	.89 FTE to 1.0 FTE	09/05/23
2. Jennifer Sonsire	Career Ed Rec Spec	Timesheet to .8 FTE	09/01/23

**F. TENURE APPOINTMENT, due to successful completion of Probationary Period, no change in salary.**

<b>Name</b>	<b>Position</b>	<b>Effective</b>	<b>Status</b>
1. Patrick Mangino	Administrator for Tech Services	09/17/23	Professional
	Tenure Area: Administrator for Technology Solutions		
2. Lia Apenowich	School Social Worker	09/03/23	Provisional
	Tenure Area: School Social Worker		
3. Kala Churchman	School Social Worker	09/03/23	Professional
	Tenure Area: School Social Worker		
4. Mikenna Robinson	School Social Worker	09/03/23	Professional
	Tenure Area: School Social Worker		
5. Jennifer Jacobs	Teacher	09/03/23	Professional
	Tenure Area: Education of Children with Handicapping Conditions		
6. Michael Kone	Teacher	09/03/23	Prob Extension
	Tenure Area: Education of Children with Handicapping Conditions		
7. Phyllis Lares	Teacher	09/03/23	Professional
	Tenure Area: Business and Marketing Titles		
8. Kristine Miller	Teacher	09/12/23	Professional
	Tenure Area: Education of Children with Handicapping Conditions		
9. Jennifer Kennedy	Teacher	09/15/23	Permanent
	Tenure Area: Education of Children with Handicapping Conditions		
10. Herman Liebson	Teacher	09/23/23	Permanent
	Tenure Area: Education of Children with Handicapping Conditions		
11. Patricia Mullen	Teaching Assistant	09/03/23	Level 3 TA

	Tenure Area: Teaching Assistant		
12.	Teresa Owlett Teaching Assistant	09/03/23	Level 3 TA
	Tenure Area: Teaching Assistant		
13.	Larry Switzer Jr Teaching Assistant	09/03/23	Level 1 TA Renew
	Tenure Area: Teaching Assistant		
14.	Kara Capozza Teaching Assistant	09/05/23	Level 2 TA
	Tenure Area: Teaching Assistant		
15.	Corina Forsythe Culturally Responsive Educator	10/02/23	Professional
	Tenure Area: Instructional Support Services in Special Education		
16.	Theresa Parulski-Mckenna School Business Administrator	09/03/23	Professional
	Tenure Area: School Business Administrator		

**G. APPOINTMENTS**

<b>Name</b>	<b>Position</b>	<b>Probationary Period</b>	<b>Status</b>
1. Adam Rundell	Principal of Spec Ed	08/21/23 – 08/20/26	Professional
	Tenure Area: Principal of Special Education		
2. Avery Forcier-Rodabaugh	Adm of Tech Solutions	08/21/23 – 08/20/27	Internship
	Tenure Area: Administrator for Technology Solutions		
3. Lauren Reman-Muckey	School Psychologist	09/01/23 – 08/31/26	Permanent
	Tenure Area: School Psychologist		
4. Stacy Shields	Staff Dev Coordinator	08/21/23 – 08/20/26	Internship
	Tenure Area: School District Leader		
5. Corina Forsythe	Instr Support Teacher	09/05/23 – 09/04/27	Professional
	Tenure Area: Instructional Support Services in Curriculum & Differentiated Instruction, incorporating the Analysis of Student Performance Data		
6. Jennifer King Keeney	Teacher	09/05/23 – 09/04/27	Professional
	Tenure Area: Education of Children with Hand. Conditions: Gen Spec Ed		
7. Kimberly Lewis	Teacher	09/05/23 – 09/04/27	Professional
	Tenure Area: Education of Children with Hand. Conditions: Gen Spec Ed		
8. Jourdan Machuga	Teacher	09/05/23 – 09/04/27	Initial
	Tenure Area: Education of Children with Hand. Conditions: Gen Spec Ed		
9. Eric Scouten	Teacher	09/05/23 – 09/04/27	Transitional A
	Tenure Area: Computer Technology: Gr 7 – 12		
10. Joeann Stonier	Teacher	09/05/23 – 09/04/26	Permanent
	Tenure Area: Business and Marketing Titles		
11. Laurie Crout	Teaching Assistant	09/05/23 – 09/04/27	Level 1 TA
	Tenure Area: Teaching Assistant		
12. Marlene Giammichele	Teaching Assistant (.5 FTE)	09/05/23	Level 3 TA
	Tenure Area: Teaching Assistant		
13. Christine Smith	Teaching Assistant	09/05/23 – 09/04/27	Level 3 TA
	Tenure Area: Teaching Assistant		
14. Amanda Suhey	Teaching Assistant	09/05/23 – 09/04/27	Level 1 TA
	Tenure Area: Teaching Assistant		
15. Beverly Swartout	Teaching Assistant	09/05/23 – 09/04/27	TA PREP
	Tenure Area: Teaching Assistant		
16. Emile Carney	Teacher	09/03/23 – 09/04/27	Initial
	Tenure Area: Instructional Support Services in Professional Development		

**H. TEMPORARY TO PROBATIONARY APPOINTMENTS, due to successful completion of certification requirements. No change in Salary**

<b>Name</b>	<b>Position</b>	<b>Probationary Period</b>	<b>Certification</b>
1. James Harris	Teaching Assistant	08/16/23 – 08/15/27	L 1 Teaching Assistant
2. Erin Sargent	Teaching Assistant	07/21/23 – 07/20/27	L 1 Teaching Assistant

**I. TEMPORARY APPOINTMENTS, appointment pending completion of certification requirements.**

<b>Name</b>	<b>Position</b>	<b>Probationary Period</b>
1. Stacy Illi	Assistant Principal	08/14/23 – 06/26/24

- Certification Area: Not certified, School Building Leader required
2. Anthony Giardina Adult Ed Instructor 08/14/23 – Ongoing  
Certification Area: Not certified, Adult Ed Instructor Job Skills Certificate required
3. Tyler Vanderhoff Adult Literacy Instructor 08/07/23 – Ongoing  
Certification Area: Not certified, Teaching Assistant required
4. Michaelle Shaw Teacher 09/01/23 – 06/26/24  
Certification Area: Temp Re-appointment: English 7 – 12
5. Kelsy Wilson Teaching Assistant 09/05/23 – 06/26/24  
Certification Area: Not certified, Teaching Assistant required

**J. CIVIL SERVICE PERMANENT APPOINTMENTS**

Name	Position	Permanent Date
1. Marlene Giammichele	Reg Prof Nurse (.50 FTE)	08/05/23

**K. CIVIL SERVICE PERMANENT APPOINTMENTS, due to successful completion of Probationary Period, no change in salary**

Name	Position	Permanent Date
1. Connor McIntosh	Network Technology Specialist	09/06/23
2. Aaron Scouten	Network Technology Specialist	09/06/23
3. Joshua Total	Network Technology Specialist	09/06/23
4. Carly Volpe	Network Tech Specialist Trainee	09/06/23
5. Michael Wathne	Network Technology Specialist	10/02/23
6. Samantha Lucier	Cleaner	09/06/23
7. Thomas Mallare	Courier	09/12/23
8. Eulisa Plummer	Teacher Aide	09/13/23

**L. COMPETITIVE CIVIL SERVICE PROBATIONARY APPOINTMENT**

Name	Position	Probationary Period	Exam Number
1. Michelle Pelchy	Personnel Clerk	08/10/23 – 08/09/24	62360

**M. NON-COMPETITIVE CIVIL SERVICE PROBATIONARY APPOINTMENT**

Name	Position	Probationary Period
1. Lisa Booth	Teacher Aide	09/05/23 – 11/12/24
<del>2. Brittany Rogers</del>	<del>Teacher Aide</del>	<del>09/05/23 – 11/12/24</del>
3. William Atwood Jr.	Cleaner	09/01/23 – 08/31/24

**N. CIVIL SERVICE PROVISIONAL APPOINTMENTS, pending successful Civil Service Exam results.**

Name	Position	Eff Date
1. Margaret Soper	Payroll Specialist	09/01/23
2. William VanAlstyne	Payroll Specialist	09/01/23
3. Jessica Clarkson	Sr Account Clerk	08/14/23
4. David Tsiklauri	Network Tech Specialist	08/14/23
5. Jacob Davis	Network Tech Specialist	08/21/23
6. Debra Storch	Computer Apps Specialist Trainee	08/14/23

**O. STIPENDS**

Name	Position/Stipend	Eff. Date	Amount
1. Mary Ann Munroe	E-Learning Coordinator	07/01/23 – 06/30/24	\$12,000.00
2. Matthew Bryant	Future Farmers of America	09/05/23 – 06/26/24	\$ 1,376.00
3. Valerie Kimmerly	Greenhouse	09/05/23 – 06/26/24	\$ 1,376.00
4. Joanne Phillips	Health Occupations Students of America Advisor	09/05/23 – 06/26/24	\$ 1,376.00
5. Deborah Condie	Home School Coordinator	07/01/23 – 06/30/24	\$ 2,500.00
6. Kimberly Austin	ILT Team Leader	09/05/23 – 06/26/24	\$ 1,376.00
7. Matthew Bryant	ILT Team Leader	09/05/23 – 06/26/24	\$ 1,376.00

8.	Carolyn Connelly	ILT Team Leader	09/05/23 – 06/26/24	\$ 1,376.00
9.	William Hansell	ILT Team Leader	09/05/23 – 06/26/24	\$ 1,376.00
10.	Melissa Houck	ILT Team Leader	09/05/23 – 06/26/24	\$ 1,376.00
11.	Kathleen Labarron-Roberts	ILT Team Leader	09/05/23 – 06/26/24	\$ 1,376.00
12.	Robert Lemay	ILT Team Leader	09/05/23 – 06/26/24	\$ 1,376.00
13.	Tammy Lotocky	ILT Team Leader	09/05/23 – 06/26/24	\$ 1,376.00
14.	Kathryn Mix-Morehouse	ILT Team Leader	09/05/23 – 06/26/24	\$ 1,376.00
15.	Kristin Ohradzanski	ILT Team Leader	09/05/23 – 06/26/24	\$ 1,376.00
16.	Donna Stuckey	ILT Team Leader	09/05/23 – 06/26/24	\$ 1,376.00
17.	Kelly Flint	National Technical Honor Society	09/05/23 – 06/26/24	\$ 917.00
18.	Kara Sheehan	National Technical Honor Society	09/05/23 – 06/26/24	\$ 917.00
19.	Nicole Burt	Professional Learning Team Leader	09/05/23 – 06/26/24	\$ 1,376.00
20.	Sara Blauvelt	Professional Learning Team Leader	09/05/23 – 06/26/24	\$ 1,376.00
21.	Kelly Bracken	Professional Learning Team Leader	09/05/23 – 06/26/24	\$ 1,376.00
22.	Olivia Cavaluzzi	Professional Learning Team Leader	09/05/23 – 06/26/24	\$ 1,376.00
23.	Lisa Crisco	Professional Learning Team Leader	09/05/23 – 06/26/24	\$ 1,376.00
24.	Leonard DeBolt	Professional Learning Team Leader	09/05/23 – 06/26/24	\$ 1,376.00
25.	Kristie Haberstroh	Professional Learning Team Leader	09/05/23 – 06/26/24	\$ 1,376.00
26.	Rebecca Hulslander	Professional Learning Team Leader	09/05/23 – 06/26/24	\$ 1,376.00
27.	Carly Meacham	Professional Learning Team Leader	09/05/23 – 06/26/24	\$ 1,376.00
28.	Mollie Pautz	Professional Learning Team Leader	09/05/23 – 06/26/24	\$ 1,376.00
29.	Jamie Roche	Professional Learning Team Leader	09/05/23 – 06/26/24	\$ 1,376.00
30.	Margorie Schoonover	Professional Learning Team Leader	09/05/23 – 06/26/24	\$ 1,376.00
31.	Karen Walker	Professional Learning Team Leader	09/05/23 – 06/26/24	\$ 1,376.00
32.	Ryan Anderson	Prostart – Culinary Club Co-Advisor	09/05/23 – 06/26/24	\$ 668.00
33.	Mystica'Lynne Wise	Prostart – Culinary Club Co-Advisor	09/05/23 – 06/26/24	\$ 668.00
34.	Kathryn Maher	Skills USA Advisor	09/05/23 – 06/26/24	\$ 1,376.00
35.	Kristin Ohradzanski	Skills USA Advisor	09/05/23 – 06/26/24	\$ 1,376.00
36.	Emily Mehlenbacher	Student Council	09/05/23 – 06/26/24	\$ 917.00
37.	Toni Wilson	Yearbook Stipend	09/05/23 – 06/26/24	\$ 917.00
38.	Jennifer Kennedy	Yearbook Stipend	09/05/23 – 06/26/24	\$ 458.50
39.	Katie Fetzner	Yearbook Club Co-Advisor	09/05/23 – 06/26/24	\$ 458.50
40.	Andrew Olin	Yearbook Club Co-Advisor	09/05/23 – 06/26/24	\$ 458.50
41.	Kim Dykes	Team Leader	07/01/23 – 06/30/24	\$ 2,500.00
42.	Mary Francis	Team Leader	07/01/23 – 06/30/24	\$ 2,500.00
43.	Susan Kane	Team Leader	07/01/23 – 06/30/24	\$ 2,500.00
44.	Matthew Mayo	Team Leader	07/01/23 – 06/30/24	\$ 2,500.00
45.	Susan Michael	Team Leader	07/01/23 – 06/30/24	\$ 2,500.00
46.	Nancy Stratton	Team Leader	07/01/23 – 06/30/24	\$ 2,500.00
47.	Laure Sullivan-Sargent	Team Leader	07/01/23 – 06/30/24	\$ 2,500.00
48.	Maryan Tong	Team Leader	07/01/23 – 06/30/24	\$ 2,500.00

\*To the extent required by the applicable provisions of Education Law section 3014, in order to be granted tenure, the classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years, and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period, he or she shall not be eligible for tenure at that time

**P. Approval of the Attached Report Regarding Temporary and Substitute Personnel**

**Q. Approval of Revised Contract for the District Superintendent**

**CARRIED UNANIMOUSLY**

**7. BOARD PRESIDENT’S REPORT**

**A. Preferred Educational Future**



Board President Keddell asked for feedback on retreat planning. Board Member Bulkley asked if the directors could prepare a short synopsis of each month's activities in each department. District Superintendent Saglibene said that this is in the works. Board Member Stollo said she would like to see what the focus areas are regarding Stacy's first year and how it relates to the strategic plan. Board Member Hagenbuch feels the retreat should be reflective/an analysis for the past year; forward thinking/goal setting; bonding/professional development. She would also like to see an outside facilitator brought in so the District Superintendent can participate as well. District Superintendent Saglibene suggested using Education Elements as a facilitator since they developed the strategic plan.

It was decided that the retreat will be held on Wednesday, October 25 from 9:00 a.m. to 1:00 p.m.

## **8. SUPERINTENDENT'S REPORT**

District Superintendent Saglibene shared the video that will be used for the upcoming staff orientation on August 31.

### **EXECUTIVE SESSION**

**24-029**

Upon the motion of Hagenbuch, seconded by Stollo, it was resolved to move to Executive Session at 6:03 p.m. to discuss employment histories of particular persons.

**CARRIED UNANIMOUSLY**

## **9. ADJOURNMENT**

**24-030**

Upon the motion of Bulkley, seconded by Learn, it was resolved to end Executive Session and to adjourn the meeting at 6:07 p.m.

**CARRIED UNANIMOUSLY**

Respectfully Submitted,

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August 31, 2023

Kathleen E. Taylor  
Board Clerk

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