

**Schuyler-Steuben-Chemung-Tioga-Allegany
Board of Cooperative Educational Services**
9579 Vocational Drive, Painted Post, New York 14870-9518
Phone (607) 962-3175, 739-3581 or 324-7880 Fax (607) 654-2302

DRAFT

**Regular Board Meeting
Coopers Education Center, Bldg. 8, Distance Learning Room**

August 26, 2014

6:00 p.m.

TENTATIVE AGENDA

1. Call to Order and Pledge of Allegiance

2. Privilege of the Floor

3. Acceptance of the Agenda

4. Consensus Items

A. Approval of Minutes

1. Regular Board Meeting – August 7, 2014.

B. Treasurer's Reports

1. None.

C. None.

5. Finance

A-E. Approval of the attached report regarding finance recommendations.

6. Personnel

A-M. Approval of the attached report regarding **personnel** recommendations.

N. Report of **Temporary and Substitute Personnel** as attached.

O. Report of **Extended School Year Temporary Appointments** as attached.

P. Report of **Regional Summer School Temporary Appointments** as attached.

7. Programs

A. None.

8. Board President's Report

A. Report on 2014 Summer Leadership Institute.

9. Superintendent's Report

A. Board Policy - #9310 – Personnel & Negotiations – “Attendance of Non-Unit Employees” (first reading) – as attached.

B. SED update.

10. Adjournment**Next Meetings**

Meeting	Date/Time	Location
No Meeting	September 2014	
Wildwood Campus Tour	10/07/14, 4:00 p.m.	Wildwood Education Ctr., Bldg. 1
Regular	10/07/14, 5:30 p.m.	Wildwood Education Ctr., Bldg. 1, DL Room

KMM:dlh

08/21/14

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Board of Cooperative Educational Services**
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Phone (607) 962-3175, 739-3581 or 324-7880 Fax (607) 654-2302

4-A-1

DRAFT

Regular Board Meeting

August 7, 2014

Coopers Education Center, Bldg. 8, Distance Learning Room

5:30 p.m.

PRESENT: Apgar, Dlugos, Everett, Keddell, Learn, Lemmon, Moss, Scott,
Peoples and Wheeler.

ABSENT: Bulkley.

ALSO PRESENT: Interim District Superintendent MacDonald; Cabinet Members:
Bentley, Johnson, Munson, Pierce and Weinman; Board Clerk
Hughson.

* * * * *

1. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

Board President Keddell called the meeting to order and led the Pledge of Allegiance at 5:30 p.m.

2. PRIVILEGE OF THE FLOOR

Board President Keddell thanked everyone for their condolences.

3. ACCEPTANCE OF THE AGENDA WITH ADDENDA

15-024

Upon the motion of Apgar, seconded by Learn, it is resolved to accept the agenda with addenda.

CARRIED UNANIMOUSLY

4. CONSENSUS ITEMS

15-025

Upon the motion of Apgar, seconded by Scott, it is resolved to approve the following consensus items:

A. Approval of Minutes

1. Reorganizational & Regular Board Meetings – July 1, 2014.

B. Treasurer's Reports

1. Schuyler-Steuben-Chemung-Tioga-Allegany BOCES – June 30, 2014.
2. Student Activities – Bush Education Center – 4/01/14-6/30/14.
3. Student Activities – Coopers Education Center - 4/01/14-6/30/14.
4. Student Activities – Wildwood Education Center - 4/01/14-6/30/14.

C. Internal Claims Auditor's Reports – June 2014 as attached.

CARRIED UNANIMOUSLY

5. FINANCE**15-026**

Upon the recommendation of the Interim Superintendent, and on the motion of Learn, seconded by Dlugos, it is resolved that the following finance actions are hereby taken:

A. General Fund Establishments and Adjustments.**1. Budget Establishment for 2013-14:**

Item#	CoSer #	Title	In the Amount of
225-14	571.495	Computer Service, Instructional w/WFL BOCES	\$ 700

This establishment will be supported as follows:

225-14	571.495	Bath: \$350 and Hornell: \$350
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2. Budget Increases for 2013-14:

Item #	CoSer #	Title	Increase	From	To
226-14	251.493	Staffing 1:6:1 w/Genesee Valley BOCES	\$ 7,778	\$ 145,304	\$ 153,082
227-14	416.494	Academic Prog, Sp Facilities w/Monroe 1 BOCES	\$ 167	\$ 6,736	\$ 6,903
228-14	430.000	Distance Learning	\$ 3,695	\$ 647,293	\$ 650,988
229-14	506.000	Curriculum Development	\$ 15,497	\$ 832,763	\$ 848,260
230-14	508.000	Library Services/Media	\$ 83	\$ 298,718	\$ 298,801
231-14	512.000	Computer Service, Instructional	\$ 6,701	\$ 2,403,564	\$ 2,410,265
232-14	522.000	Equipment Repair	\$ 2,433	\$ 363,499	\$ 365,932
233-14	525.000	Staff Development: Certified & Administrative	\$ 82,812	\$ 1,492,597	\$ 1,575,409
234-14	537.000	School/Curriculum Improvement Planning	\$ 21,465	\$ 1,567,483	\$ 1,588,948
235-14	567.690	SIP w/Sullivan BOCES	\$ 27,500	\$ 72,500	\$ 100,000
236-14	605.000	Computer Service: Management	\$ 20,955	\$13,598,434	\$13,619,389

These increases will be supported as follows:

226-14	251.493	Arkport: \$11,276 and Avoca: (\$3,498)
227-14	416.494	Horseheads: \$167
228-14	430.000	Hornell: \$695 and Prattsburgh: \$3,000
229-14	506.000	Alfred-Almond: \$600, Bath: \$13,425 and Campbell Savona: \$1,472
230-14	508.000	Canisteo-Greenwood: \$70 and Elmira Heights: \$ 13
231-14	512.000	Coming: \$118, Elmira: \$4,185, Prattsburgh: \$330 and Watkins Glen: \$2,068
232-14	522.000	Coming: \$2,433
233-14	525.000	Addison: \$1,362, Arkport: \$ 3,380, Avoca: \$ 700, Bath: \$12,635, Bradford: \$ 1,530, Campbell-Savona: \$6,660, Canaseraga: \$ 1,330, Coming: \$24,380, Elmira: \$12,375, Hornell: \$18,150 and Horseheads: \$310
234-14	537.000	Hammondsport: \$ 1,768, Jasper-Troupsburg: \$ 210 and Waverly: \$19,487
235-14	567.690	Coming: \$27,500
236-14	605.000	Bath: \$16,122, Prattsburgh: (\$3,000) and Misc. Revenue: \$7,833

3. Budget Decrease for 2013-14:

Item #	CoSer #	Title	Decrease	From	To
237-14	563.597	Printing w/Madison-Oneida BOCES	\$ 2,446	\$ 3,556	\$ 1,110

This decrease will be supported as follows:

237-14	563.597	Horseheads: (\$2,446)
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4. Transfers within programs for 2013-14:**a. Transfers in excess of \$10,000.**

COSER NO.	PROGRAM	BUDGET CODE	TRANSFER IN	TRANSFER OUT
001	Central Administration	A001-1490-816-0-00 Health Insurance		\$15,550
		A001-1490-817-0-00 Healthcare Admin	\$15,550	
		TOTAL	\$15,550	\$15,550
102	Career & Technical Education	A102-3127-816-0-00 Health Insurance		\$11,609
		A102-3020-816-0-74 Health Insurance	\$11,609	
		TOTAL	\$11,609	\$11,609

214	Special Class 1:6:1	A214-4230-816-0-00 Health Insurance	\$10,040	
		A214-4230-153-0-00 Instr. Stipend	\$10,040	
		TOTAL	\$10,040	\$10,040
219	Multi-Disabled 1:6:1	A219-4230-150-0-00 Certified Salaries	\$32,850	
		A219-4230-168-0-00 Teacher Aide	\$32,850	
		TOTAL	\$32,850	\$32,850
224	Day Treatment	A224-4230-150-0-00 Certified Salaries	\$13,423	
		A224-4230-151-0-00 Instr. Substitutes	\$13,423	
		TOTAL	\$13,423	\$13,423
305	Itinerant-Physical Therapy	A305-6716-456-0-00 Mileage Expense	\$13,362	
		A305-6716-160-0-00 N-I Salaries	\$13,362	
		TOTAL	\$13,362	\$13,362
430	Distance Learning	A430-5877-400-A-01 Contract & Other	\$13,566	
		A430-5877-150-A-01 Certified Salaries	\$13,566	
		TOTAL	\$13,566	\$13,566
732	1:1 Aides-Multiple Options	A732-4220-456-0-00 Mileage Expense	\$12,121	
		A732-4220-161-0-00 N-I Sub. Salary	\$12,121	
		TOTAL	\$12,121	\$12,121
737	Related Service: 1:1 Nurse	A737-4020-160-0-01 N-I Salaries	\$22,028	
		A737-4020-160-0-00 N-I Salaries	\$22,028	
		TOTAL	\$22,028	\$22,028

5. Budget Increases for 2014-15:

Item #	CoSer #	Title	Increase	From	To
002-15	312.000	Itinerant School Psychologist	\$ 36,156	\$ 279,729	\$ 315,885
003-15	430.000	Distance Learning	\$ 5,795	\$ 540,283	\$ 546,078
004-15	512.000	Computer Service, Instructional	\$ 32,850	\$ 2,338,231	\$ 2,371,081
005-15	527.000	Instructional materials (Science Resource Center)	\$ 5,000	\$ 732,048	\$ 737,048
006-15	537.000	School/Curriculum Improvement Planning	\$ 20,000	\$ 1,356,627	\$ 1,376,627
007-15	605.000	Computer Service: Management	\$ 63,040	\$12,528,220	\$12,591,260
008-15	609.000	Safety/Risk Management	\$ 6,876	\$ 723,000	\$ 729,876

These increases will be supported as follows:

002-15	312.000	Based on District Participation: \$36,156
003-15	430.000	Waverly: \$5,795
004-15	512.000	Horseheads: \$32,850
005-15	527.000	Addison: \$5,000
006-15	537.000	Waverly: \$20,000
007-15	605.000	Campbell-Savona: \$555, Horseheads: \$49,417, Waverly: \$10,511 and Genesee Valley BOCES (Avon: \$2,557)
008-15	609.000	Broome-Tioga BOCES (Chenango Forks: \$6,876)

6. Budget Decrease for 2014-15:

Item #	CoSer #	Title	Decrease	From	To
009-15	332.000	Itinerant School Social Worker	\$ 67,472	\$ 139,116	\$ 71,664

This decrease will be supported as follows:

009-15	332.000	Based on District Participation: (\$67,472)
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B. Federal Fund Establishments and Adjustments.

1. Budget Increases for 2013-14

- a. Comprehensive Health and Wellness budget is increased by \$859.17 from \$15,084.57 to \$15,943.74.

- b. The FSET-OTDA budget is increased in the amount of \$250,000 for the period October 1, 2013 – September 30, 2014 of a multi-year contract ending December 31, 2016.

C. Purchasing.

1. Approval of Resolution, as attached, for IPA for Desktop/Laptops, Mobile Laptop Cart and WiFi Access Points in the amount of \$50,000.00 for Elmira Heights Central School District.
2. Approval of Resolution, as attached, to participate in cooperative bidding with Eastern-Suffolk BOCES for copiers.
3. Approval of Resolution, as attached, to participate in cooperative natural gas bid WFL 2015-19 with Wayne-Finger Lakes BOCES for the Coopers and Wildwood Campuses.

CARRIED UNANIMOUSLY

6. PERSONNEL WITH ADDENDA

15-027

Upon the recommendation of the Interim Superintendent, and on the motion of Moss, seconded by Apgar, it is resolved that the following personnel actions are hereby taken:

A. Retirement

1. Pamela Hawthorne, Position: Community Information Specialist, Effective: end of day July 1, 2014, Date of Hire: October 22, 1998.

B. Resignations

1. Jessakka Schermerhorn, Position: Teacher, Effective: July 1, 2014, Date of Hire: September 3, 2013.
2. Cara Seymour, Position: Teacher, Effective: July 5, 2014, Date of Hire: September 3, 2009.
3. Lesia Bussman, Position: School District Treasurer, Effective: end of day July 9, 2014, Date of Hire: July 1, 2004.
4. Elaine Lepkowski, Position: Teacher, Effective: end of day August 1, 2014, Date of Hire: September 1, 1997.
5. Kelley Batrowny, Position: Instructional Technology Administrator, Effective: September 1, 2014, Date of Hire: August 18, 2008.

C. Creation of Positions

1. Curriculum Mentor, one (1) part-time, time-sheet basis, 12 month position, effective August 1, 2014 through June 30, 2015.
2. Adult Education LPN Instructor, two (2) full-time (1.0 FTE), 12 month positions, effective July 1, 2014.
3. Adult Literacy Instructor, one (1) full-time (1.0 FTE), 12 month position, effective July 1, 2014.

D. Increase to Position

1. Instructional Technology Coordinator, one (1) part-time, 12 month position, increased from .5 FTE to .6 FTE, effective July 1, 2014, due to the increase in districts' requests for services.

E. Increase in Assignment

1. Sara Balliett, Position: Instructional Technology Coordinator, Effective: July 1, 2014, Increase: .5 FTE to .6 FTE, Certification Status: Professional, Library Media Specialist, February 1, 2010, Salary: \$73,449.00 prorated.

F. Civil Service Permanent Appointments, due to successful completion of Probationary Period, no change in salary

1. Gary Leonard, Position: Building Maintenance Mechanic, Permanent Date: July 8, 2014.
2. Jean Peterson, Position: Senior Account Clerk, Permanent Date: July 18, 2014.

G. Civil Service Reclassification

1. School District Treasurer, one full-time (1.0 FTE), 12 month, Competitive Civil Service position, reclassified to Senior Account Clerk, full-time (1.0 FTE), 12 month, Competitive Civil Service position, effective August 5, 2014.

H. Appointments

1. Jennifer McMillen, Position: Teacher, Speech and Hearing Handicapped, full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment, Effective: September 2, 2014, Tenure Area: Education of Children with Handicapping Conditions – Education of Speech and Hearing Handicapped Children, Certification: Initial, Speech and Language Disabilities, September 1, 2012 through August 31, 2017, Probationary Period: September 2, 2014 through September 1, 2017, Salary: \$47,355.00 (step 3 + Credit Hour Stipend + Degree Stipend + Special Education Stipend).
2. Anthony Burin, Position: Courier, part-time, (.2 FTE), 12 month position, Non-Competitive Civil Service, Probationary appointment, Effective: July 1, 2014, Probationary Period: July 1, 2014 through June 30, 2015, Salary: \$13.71 per hour (step 1, grade 2).
3. Gregory Keefer, Position: Courier, part-time, (.2 FTE), 12 month position, Non-Competitive Civil Service, Probationary appointment, Effective: July 1, 2014, Probationary Period: July 1, 2014 through June 30, 2015, Salary: \$13.71 per hour (step 1, grade 2).
4. Bruce Payne, Position: Building Maintenance Mechanic, full-time (1.0 FTE), 12 month position, Non-Competitive Civil Service, Probationary appointment, Effective: July 9, 2014, Probationary Period: July 9, 2014 through July 8, 2015, Salary: \$16.61 per hour (step 3, grade 12).
5. Kathy Johnston, Position: Senior Account Clerk, full-time (1.0 FTE), 12 month position, Competitive Civil Service, Promotional, Probationary appointment, Civil Service Promotional List # 73453, Effective: July 28, 2014, Probationary Period:

July 28, 2014 through October 20, 2015, Salary: \$17.21 per hour (step 7, grade 9).

6. Kelley Batrowny, Position: Assistant Principal, CTE, full-time (1.0 FTE), 12 month position, Probationary appointment, Effective: September 2, 2014, Tenure Area: Assistant Principal, Certification: Professional, School District Leader, September 1, 2013, Probationary Period: September 2, 2014 through September 1, 2017, Salary: \$70,000.00 per year, prorated.

I. Temporary Appointments

1. Susan Yochum, Position: Adult Education LPN Instructor, full-time (1.0 FTE), 12 month position, Unclassified, Temporary appointment, Effective: July 1, 2014 through June 30, 2015, Certification: Job Skills Training Instructor, Adult Education Certificate, February 1, 2013 through January 31, 2016, Salary: \$46,092.00 per year.
2. Kristen Kramarik, Position: Adult Literacy Instructor, full-time (1.0 FTE), 12 month position, Unclassified, Temporary appointment, Effective: July 1, 2014 through June 30, 2015, Certification: Literacy and GED Preparation Instructor, Adult Education Certificate, pending completion of certification requirements, Salary: \$38,400.00 per year.
3. Cynthia Hayes, Position: Adult Education LPN Instructor, full-time (1.0 FTE), 12 month position, Unclassified, Temporary appointment, Effective: August 1, 2014 through June 30, 2015, Certification: Job Skills Training Instructor, Adult Education Certificate, March 22, 2014 through August 31, 2017, Salary: \$44,880.00 per year, prorated.
4. Michelle Princiotto, Position: Curriculum Mentor, part-time, time-sheet basis, 12 month position, Temporary appointment, Effective: August 1, 2014 through June 30, 2015, Certification: Art, Permanent, September 1, 1981, Salary: \$40.00 per hour.
5. Nancy Zito, Position: Health Plan Administrator, reinstatement of Competitive Civil Service appointment, temporary, time-sheet basis, Effective: July 1, 2014 through June 30, 2015, Salary: \$45.02 per hour.
6. Wendy Swearingen, Position: Account Clerk, reinstatement of Competitive Civil Service appointment, temporary, time-sheet basis, Effective: July 1, 2014 through June 30, 2015, Salary: \$35.84 per hour, time-sheet basis.
7. Michelle Carapella, Position: Teacher, full-time (1.0 FTE), 10 month, school calendar position, Temporary appointment, pending completion of certification requirements, Effective: September 2, 2014 through June 30, 2015, Certification: Education of Children with Handicapping Conditions – General Special Education, pending completion of certification requirements, Salary: \$41,573.00 per year (step 1).

J. Annual Appointment, effective July 1, 2014 through June 30, 2015; no additional salary

1. **Certified Lead Evaluators**
 - a. Geraldine Furterer

K. Mentoring Stipends, Stipend of \$831 per year

1. Hildreth Rose mentoring Todd Goho, effective July 1, 2014 through June 30, 2015
2. Michele Kelley mentoring Stacy Falkowski, effective September 2, 2014 through June 30, 2015

L. Annual Stipends, effective July 1, 2014 through June 30, 2015, except where noted

1. **Education Grant Services**, Stipend \$2,500
 - a. Diane Habeck, Team Leader
 - b. Jennifer Mleczynski, Team Leader
2. **STEM/Science Center**, Stipend \$2,500
 - a. Nancy Stratton, Team Leader
3. **STEM Curriculum Mentor**, Stipend \$825, effective September 3, 2013 through June 30, 2014 (not added to board in 2013-2014)
 - a. Brande Flaitz, Team Leader

M. Report of Temporary and Substitute Personnel as attached.

N. Additional Compensation report revised.

CARRIED UNANIMOUSLY

7. PROGRAMS

A. None.

8. BOARD PRESIDENT'S REPORT

A. GST BOCES' District Superintendent Search

Board President Keddell reported on the GST BOCES' District Superintendent search process.

B. Rural Schools Conference

Board Members Apgar and Everett reported on the Rural Schools Conference held on July 13-15, 2014.

C. 2014 Summer Leadership Institute

Board Members Moss and Learn will report on the 2014 Summer Leadership Institute held on July 31, 2014 at the August 26, 2014 Board meeting.

9. SUPERINTENDENT'S REPORT**15-028**

Upon the motion of Learn, seconded by Lemmon, it is approved to waive the second reading of **Board Policy #5510 – Student Policies**.

CARRIED UNANIMOUSLY

15-029

Upon the motion of Apgar, seconded by Scott, it is resolved to approve the following Board Policies:

A. Board Policy - #5330 – Student Policies – “Student Searches and Interrogations” (second reading) – as attached.

B. Board Policy - #9580 – Personnel & Negotiations – “Social Media” (second reading) – as attached.

C. Board Policy - #5510 – Student Policies – “Parents’ Bill of Rights Relating to Student Data” (first reading) – as attached.

CARRIED UNANIMOUSLY

D. SED update:

1. Discussion of Parents’ Bill of Rights.
2. Discussion on Property Tax Freeze Credit.
3. Met Deputy Commissioner for the Office of P-12 Education, Dr. Cosimo Tangorra.
4. Discussion on CTE Pathways in New York State.

E. Jasper-Troupsburg CSD Superintendent of Schools Search

Jasper-Troupsburg Central School District’s Board of Education appointed Interim District Superintendent MacDonald of GST BOCES as the consultant for their Superintendent of Schools search on July 30, 2014.

EXECUTIVE SESSION**15-030**

Upon the motion of Apgar, seconded by Learn, it is resolved to move to executive session at 5:57 p.m. to discuss one employment history matter concerning a particular person and four legal matters.

CARRIED UNANIMOUSLY

OPEN SESSION**15-031**

Upon the motion of Moss, seconded by Everett, it is resolved to move to open session at 7:13 p.m.

CARRIED UNANIMOUSLY

Area 4 Director of New York State School Boards Association**15-032**

Upon the motion of Moss, seconded by Scott, it is resolved to support the nomination of Sandra H. Ruffo for the position of Area 4 Director of the New York State School Boards

Association by submitting a letter of nomination to Mary Metheny at email address mary.metheny@nyssba.org prior to August 29, 2014.

CARRIED UNANIMOUSLY

10. ADJOURNMENT

15-033

Upon the motion of Apgar, seconded by Scott, it is resolved to adjourn the meeting at 7:15 p.m.

CARRIED UNANIMOUSLY

Next Meetings

Meeting	Date/Time	Location
Retreat	Postponed	Coopers Education Ctr., Bldg. 8, DL Room
Regular	08/26/14, 6:00 p.m.	Coopers Education Ctr., Bldg. 8, DL Room
No Meeting	September 2014	

Respectfully Submitted,

dlh
August 8, 2014

Doretta L. Hughson
Board Clerk

FINANCE

Upon the recommendation of the Interim Superintendent, and on the motion of _____, seconded by _____, it is resolved that the following finance actions are hereby taken:

A. General Fund Establishments and Adjustments.**1. Budget Increases for 2013-14:**

Item #	CoSer #	Title	Increase	From	To
238-14	517.000	Coordination, Other (Central)	\$ 81,879	\$ 126,000	\$ 207,879
239-14	525.000	Staff Development: Certified & Administrative	\$ 3,800	\$ 1,575,409	\$ 1,579,209
240-14	537.000	School/Curriculum Improvement Planning	\$ 34,904	\$ 1,588,948	\$ 1,623,852
241-14	555.591	Model Schools w/Erie 1 BOCES	\$ 360	\$ 43,780	\$ 44,140
242-14	623.000	Recruiting Service	\$ 33,435	\$ 72,963	\$ 106,398

These increases will be supported as follows:

238-14	517.000	This is miscellaneous revenue from outside sources and does not affect component district billing: \$81,879
239-14	525.000	Horseheads: \$3,800
240-14	537.000	Addison: \$1,781, Alfred-Almond: \$826, Arkport: (\$522), Avoca: \$3,308, Bath: \$1,550, Bradford: \$403, Campbell-Savona: \$718, Canaseraga: \$175, Canisteo-Greenwood: (\$764), Corning: \$4,103, Elmira: \$4,819, Elmira Heights: \$1,239, Genesee Valley Boces -Keshequa: \$6,250, Hammondsport: \$3,841, Hornell: \$2,668, Horseheads: (\$6,048), Jasper-Troupsburg: \$337, Odessa- Montour: \$1,165, Prattsburgh: \$880, Spencer-Van Etten: \$1,241, Watkins Glen: \$1,091, Waverly: \$ 3,396, Misc. Revenue: \$2,447
241-14	555.591	Arkport: \$360
242-14	623.000	Addison: (\$908), Alfred-Almond: (\$1,000), Arkport: (\$1,326), Avoca: \$5,726, Bath: (\$552), Bradford: \$910, Campbell-Savona: \$11,293, Canisteo-Greenwood: \$2,546, Canaseraga: \$63, Corning: \$12,767, Elmira: (\$12,839), Elmira Heights: (\$1,073), Hammondsport: (\$892), Hornell: (\$6,760), Horseheads: \$13,714, Jasper-Troupsburg: \$577, Odessa-Montour: \$4,193, Prattsburgh: (\$384), Spencer-Van Etten: (\$409), Watkins Glen: \$591 and Waverly: \$7,198

2. Budget Decreases for 2013-14:

Item #	CoSer #	Title	Decrease	From	To
243-14	550.591	Computer Service, Instructional w/Erie 1 BOCES	\$ 360	\$ 1,176,534	\$ 1,176,174
244-14	629.591	Computer Service Management w/Erie 1 BOCES	\$ 16,000	\$ 3,102,955	\$ 3,086,955

These decreases will be supported as follows:

243-14	550.591	Arkport: (\$360)
244-14	629.591	Prattsburgh: (\$16,000)

3. Transfers within programs for 2013-14:**a. Transfers in excess of \$10,000.**

<u>COSER</u> <u>NO.</u>	<u>PROGRAM</u>	<u>BUDGET CODE</u>	<u>TRANSFER</u> <u>IN</u>	<u>TRANSFER</u> <u>OUT</u>
511	Printing	A511-6313-160-0-01 N-I Salaries		\$7,437
		A511-6313-400-0-09 Contract & Other		\$70,324
		A511-6313-200-0-09 Equipment		\$23,427
		A511-6313-160-0-00 N-I Salaries	\$2,000	
		A511-6313-160-0-04 N-I Salaries	\$97	
		A511-6313-160-0-05 N-I Salaries	\$97	
		A511-6313-161-0-09 N-I Substitutes	\$1,012	
		A511-6313-163-0-09 N-I Stipend	\$3,680	
		A511-6313-164-0-09 N-I Overtime	\$4,044	
		A511-6313-166-0-09 N-I Temp/Repair	\$141	
		A511-6313-204-0-09 Small Equipment	\$1,612	

		A511-6313-300-0-09 Supplies & Materials	\$7,691	
		A511-6313-454-0-09 Photo Copying	\$70,324	
		A511-6313-801-0-09 Post Employment	\$1,178	
		A511-6313-813-0-09 NYS ERS	\$1,871	
		A511-6313-815-0-09 Social Security	\$7,135	
		A511-6313-821-0-09 Vision Insurance	\$18	
		A511-6313-824-0-09 Dental Insurance	\$288	
		TOTAL	\$101,188	\$101,188
537	School/Curriculum Improve.	A537-6211-811-S-00 NYS TRS		\$21,599
		A537-6211-150-S-00 Certified Salaries	\$21,599	
		TOTAL	\$21,599	\$21,599
617	School Food Management	A617-7612-160-0-00 N-I Salaries		\$25,688
		A617-7612-164-0-00 N-I Overtime		\$1,1950
		A617-7612-163-0-00 N-I Stipend	\$25,360	
		A617-7612-444-0-00 Advertising	\$273	
		A617-7612-801-0-00 Post Employment	\$1,221	
		A617-7612-815-0-00 Social Security	\$1,456	
		A617-7612-821-0-00 Vision Insurance	\$448	
		A617-7612-824-0-00 Dental Insurance	\$8,880	
		TOTAL	\$37,638	\$37,638

4. Budget Establishments for 2014-15:

Item#	CoSer #	Title	In the Amount of
010-15	620.596	Public Information w/Albany BOCES	\$ 46,110
011-15	646.491	Computer Service Management w/Nassau BOCES	\$ 11,992

These establishments will be supported as follows:

010-15	620.596	Arkport: \$46,110
011-15	646.491	Corning: \$11,992

5. Budget Increases for 2014-15:

Item #	CoSer #	Title	Increase	From	To
012-15	304.000	Itinerant Visually Impaired	\$ 38,013	\$ 78,841	\$ 116,854
013-15	307.000	Itinerant English as a Second Language	\$ 21,130	\$ 337,222	\$ 358,352
014-15	403.001	Alternative Education Program (ABL)	\$ 45,450	\$ 39,343	\$ 84,793
015-15	505.494	Educational Comm.-Music Library w/Monroe 1	\$ 48	\$ 1,903	\$ 1,951
016-15	508.000	Library Services/Media	\$ 2,639	\$ 301,119	\$ 303,758
017-15	512.001	Computer Service, Instructional	\$ 8,418	\$ 2,371,081	\$ 2,379,499
018-15	527.000	Instructional Materials (Science Resource Center)	\$ 4,207	\$ 737,048	\$ 741,255
019-15	605.000	Computer Service: Management	\$ 92,974	\$12,591,260	\$12,684,234

These increases will be supported as follows:

012-15	304.000	Based on District Participation: \$38,013
013-15	307.000	Based on District Participation: \$21,120
014-15	403.001	Elmira: \$45,450
015-15	505.494	Canisteo-Greenwood: \$30 and Prattsburgh: \$18
016-15	508.000	Prattsburgh: \$2,639
017-15	512.001	Campbell Savona: \$8,418
018-15	527.000	Mahopac: \$4,207
019-15	605.000	Campbell-Savona: \$21,582, Horseheads: \$27,695, Onondaga-Cortland-Madison BOCES (Cortland: \$8,000) and Miscellaneous Revenue: \$35,697

6. Transfers within programs for 2014-15:

a. Transfers in excess of \$10,000.

<u>COSER</u>	<u>PROGRAM</u>	<u>BUDGET CODE</u>	<u>TRANSFER</u>	<u>TRANSFER</u>
<u>NO.</u>			<u>IN</u>	<u>OUT</u>
605	Computer Service: Management	A605-7710-200-8-00 Equipment		\$13,210
		A605-7710-200-8-14 Equipment		\$51,675
		A605-7710-166-3-00 N-I Temp/Repair	\$11,115	

A605-7710-815-3-09 Social Security	\$850	
A605-7710-813-3-09 NYS ERS	\$1,245	
A605-7710-204-8-14 Small Equipment	\$51,675	
TOTAL	\$64,885	\$64,885

B. Federal Fund Establishments and Adjustments.

1. Budget Decrease for 2013-14 for GST BOCES:

- a. WIA/TANF Youth budget to be decreased by \$10,967.99 from \$110,000 to \$99,032.01 due to reallocation of participant funds and purchases made directly to grant by Workforce New York. Amendment to Contract received August 8, 2014.

2. Grant Acceptance and Budget Establishment for 2014-15:

- a. School Library System Operating grant be accepted and the budget established in the amount of \$135,350 for the period July 1, 2014 through June 30, 2015 as attached. Approval was received on August 7, 2014.

C. Purchasing.

1. Award of Alternate 2 for the 2014-15 Capital Construction Project based on total lowest bid to:
 - a. Keuka Construction for general construction work for \$24,600 for Alternate 2. (omitted from May 6, 2014 Board agenda item awarding bids)

D. Authorization to pay the following membership dues:

1. Association of Educational Service Agencies (AESA) dues in the amount of \$575 for 2014-2015 year for the Schuyler-Steuben-Chemung-Tioga-Allegany BOCES.
2. Watkins Glen Chamber of Commerce dues in the amount of \$250 for 2015 year for the Schuyler-Steuben-Chemung-Tioga-Allegany BOCES.

E. Activities Club.

1. Name change:
 - a. Change club name from BOCES Corning East Club to BOCES Corning High School Club due to consolidation of Corning-Painted Post high schools.



Schuyler-Steuben-Chemung-Tioga-Allegany BOCES

REQUEST OF THE BOARD OF EDUCATION FOR ACCEPTANCE OF GRANT AWARD

Staff Contact Person: Stephanie Wilson

Title of Grant: School Library System Aid - Operating

Funding Source: New York State Education Department School Library Systems

Amount: \$135,350.00

Time Period Covered by Grant: 7/1/2014 to 6/30/2015

Collaborating Partner Agencies/Entities: NYS Library-Division of Library
Development

Lead Agency: Greater Southern Tier BOCES Instructional Support Services

Target Population: Component Districts K-12

Purpose(s) of Grant: To support operation of School Library System and
School Library Media Centers.

Staffing Needs (if any): School Library System Director and support staff.

Anticipated Activities/Staff Main Duties/Responsibilities:

To support System staffing, Union Catalog and database development,
interlibrary loan, professional development and meet the goals of the Plan
of Service approved by the Division of Library Development.

PERSONNEL

Upon the recommendation of the Superintendent, and on the motion of _____, seconded by _____, it is resolved that the following personnel actions are hereby taken:

A. Retirements

1. **Mary Durkin**
 Position: **Teacher Aide**
 Effective: August 31, 2014
 Date of Hire: January 16, 1989

2. **Elizabeth Feulner**
 Position: **Registered Nurse**
 Effective: August 31, 2014
 Date of Hire: February 8, 1991

3. **Kari Ordway**
 Position: **Teacher**
 Effective: end of day November 2, 2014
 Date of Hire: September 1, 1986

4. **Nora Graner-White**
 Position: **Coordinator of Management Services**
 Effective: November 30, 2014
 Date of Hire: September 5, 2002

B. Resignation

1. **Monica Porter**
 Position: **Teacher Aide**
 Effective: end of day July 18, 2014
 Date of Hire: March 17, 2014
 Reason: other employment

2. **Hsiao-Ying (Jennifer) Shih**
 Position: **Teacher, English to Speakers of other Languages**
 Effective: August 5, 2014
 Date of Hire: October 22, 2012
 Reason: other employment

3. **Kara Wright**
 Position: **Teaching Assistant**
 Effective: August 8, 2014
 Date of Hire: September 3, 2013
 Reason: other employment

- 4. George Gillis**
Position: **Education Grant Specialist**
Effective: end of day August 15, 2014
Date of Hire: December 2, 2013
Reason: personal reasons
- 5. Emily Solometo**
Position: **Education Grant Specialist**
Effective: end of day August 29, 2014
Date of Hire: July 11, 2012
Reason: other employment
- 6. Julie Mace**
Position: **Teacher Aide**
Effective: September 1, 2014
Date of Hire: March 11, 2014
Reason: to accept a Teaching Assistant position with GST BOCES
- 7. Tracy Shoultes**
Position: **Teacher Aide**
Effective: September 1, 2014
Date of Hire: March 10, 2010
Reason: other employment
- 8. Melissa Vincent**
Position: **Teacher Aide**
Effective: September 1, 2014
Date of Hire: March 22, 2010
Reason: to accept a Teaching Assistant position with GST BOCES
- 9. William J. Knowles**
Position: **Computer Programmer/Analyst**
Effective: September 5, 2014
Date of Hire: December 19, 2011
Reason: other employment
- 10. Kasi Washburn**
Position: **Principal of Special Education**
Effective: end of day September 21, 2014
Date of Hire: December 17, 2012
Reason: to accept a School Counselor position with GST BOCES

C. Salary Changes

1. Tiffany Henry

Position: Curriculum Mentor
Salary: **\$62,964.90** per year (step 11 + Credit Hours Stipend + Degree Stipend + Certificate Stipend + 11th month salary)
Effective: July 1, 2014
Reason: incorrectly stated in July 1, 2014 Board of Education minutes

D. Increase or Decrease to Positions

1. **Teacher, Home and Career Skills, decrease** one (1), 10 month, school calendar position, from .79 FTE to **.69 FTE**, effective September 2, 2014, due to the decrease in districts' requests for services.
2. **School Social Worker, decrease** one (1), 10 month, school calendar position, from 1.0 FTE to **.5 FTE**, effective September 2, 2014, due to the decrease in districts' requests for services.
3. **School Psychologist, increase** one (1), 10 month, school calendar position, from .8 FTE to **1.0 FTE**, effective September 2, 2014, due to the increase in districts' requests for services.
4. **Teacher Aide, increase** one (1), 10 month, school calendar position, from .6 FTE to **.8 FTE**, effective September 2, 2014, due to the increase in districts' requests for services.

E. Increase or Decrease in Assignments

1. Elizabeth Buckley

Position: **Teacher, Home and Career Skills**
Effective: September 2, 2014
Involuntary Decrease: from .79 FTE to .63 FTE
Certification Status: Home Economics; Permanent; September 1, 199
Salary: \$72,807.00 per year, prorated (step 21 + Credit Hour Stipend + Degree Stipend + Certification Stipend)
Reason: due to the decrease in districts' requests for services

2. Amy Powers

Position: **Teacher, Art**
Effective: September 2, 2014
Voluntary Decrease: from 1.0 FTE to .74 FTE
Certification Status: Visual Arts; Professional; February 1, 2010
Salary: \$59,335.00 per year, prorated (step 12 + Credit Hour Stipend + Degree Stipend + Certification Stipend +

Reason: Special Education Stipend)
personal reasons

3. Charlene Robinson

Position: **School Social Worker**
Effective: September 2, 2014
Involuntary Decrease: from 1.0 FTE to .5 FTE
Certification Status: School Social Worker, Permanent, September 1, 2008
Salary: \$63,760.00 per year, prorated (step 14 + Credit Hour Stipend + Degree Stipend + Certification Stipend + Special Education Stipend)
Reason: due to the decrease in districts' requests for services

4. Ann Prior

Position: **School Psychologist**
Effective: September 2, 2014
Increase: from .8 FTE to 1.0 FTE
Tenure Area: School Psychologist
Certification: School Psychologist; Permanent; September 2, 2002
Probationary Period: September 2, 2014 through September 1, 2016 (previously tenured with Canaseraga CSD)
Experience: 16 years School Psychology experience
Salary: \$70,582.20 per year (step 11 + Credit Hours Stipend + Degree Stipend + Certification Stipend + Special Education Stipend + School Psychologist additional salary)
Reason for Appt: due to the increase in districts' requests for services

5. Barbara Hibbard

Position: **Teacher Aide**
Effective: September 2, 2014
Increase: from .6 FTE to .8 FTE
Salary: \$13,308.90 per year, prorated (6 hours per day)
Reason: due to the increase in districts' requests for services

F. Civil Service Permanent Appointments, due to successful completion of Probationary Period, no change in salary

1. Lenira Peixoto

Position: Network Technology Specialist
Permanent Date: September 3, 2014

2. Lindsey Groome

Position: Senior Account Clerk
Permanent Date: September 3, 2014

G. Tenure Appointment, due to successful completion of Probationary Period, no change in salary

1. Tiffany Henry

Position: Curriculum Mentor
Tenure Area: Instructional Support Services in Curriculum and Differentiated Instruction Incorporating the Analysis of Student Performance Data

Effective Date of Tenure: September 4, 2014
Certification: Mathematics 7-12
Certification Status: Permanent, September 1, 2009

2. Deidre Burchett

Position: STEM Curriculum Mentor
Tenure Area: Instructional Support Services in Curriculum and Differentiated Instruction Incorporating the Analysis of Student Performance Data

Effective Date of Tenure: September 4, 2014
Certification: Childhood Education (Grades 1-6)
Certification Status: Professional, February 1, 2011

3. Molly Batrowny

Position: Teacher
Tenure Area: Education of Children with Handicapping Conditions – General Special Education

Effective Date of Tenure: September 4, 2014
Certification: Students with Disabilities – Grades 1-6
Certification Status: Initial, Time-Extension, February 1, 2014 through January 31, 2016

4. Jessica Guild

Position: Teacher
Tenure Area: Education of Children with Handicapping Conditions – General Special Education

Effective Date of Tenure: September 6, 2014
Certification: Students with Disabilities – Grades 5-9 - Generalists
Certification Status: Initial, February 1, 2010 through January 31, 2015

5. Lacey Gill

Position: Teacher
Tenure Area: Education of Children with Handicapping Conditions – General Special Education

Effective Date of Tenure: October 3, 2014
Certification: Students with Disabilities – Grades 1-6
Certification Status: Initial, February 1, 2011 through January 31, 2016

6. Courtney Post

Position:	Teaching Assistant
Tenure Area:	Teaching Assistant
Effective Date of Tenure:	September 19, 2014
Certification:	Teaching Assistant
Certification Status:	Level III, September 1, 2012

H. Elimination of Positions

1. **Teacher Aide**, ten (10) full-time (1.0 FTE), 10 month, school calendar positions, effective September 2, 2014, due to the restructuring of services within the BOCES.

I. Creation of Positions

1. **Teacher, Alternative Education Middle School**, one (1) full-time (1.0 FTE), 10 month, school calendar position, effective September 2, 2014, due to the increase in districts' requests for services.
2. **School Psychologist**, one (1) part-time (.8 FTE), 10 month, school calendar position, effective September 2, 2014, due to the increase in districts' requests for services.
3. **STEM Curriculum Mentor**, two (2) full-time (1.0 FTE), 10 month, school calendar positions, effective September 2, 2014, due to the increase in districts' requests for services.
4. **Teacher, Speech and Hearing Handicapped**, one (1) full-time (1.0 FTE), 10 month, school calendar position, effective September 2, 2014, due to the increase in districts' requests for services.
5. **Teacher, New Visions Engineering**, one (1) part-time (.57 FTE), 10 month, school calendar position, effective September 2, 2014, due to the increase in districts' requests for services.
6. **Teaching Assistant**, three (3) full-time (1.0 FTE), 10 month, school calendar positions, effective September 2, 2014, due to the increase in districts' requests for services.
7. **Teaching Assistant**, ten (10) full-time (1.0 FTE), 10 month, school calendar positions, effective September 2, 2014, due to the restructuring of services within the BOCES.
8. **Teacher Aide**, two (2) full-time (1.0 FTE), 10 month, school calendar positions, effective September 2, 2014, due to the increase in districts' requests for services.

9. **Career Education Resource Specialist**, one (1) part-time (.475 FTE), 10 month, school calendar position, effective September 2, 2014, due to the increase in districts' requests for services and additional grant money.
10. **Adult Program Counselor**, one (1) full-time (1.0 FTE), 12 month position, effective September 2, 2014, due to the increase in districts' requests for services.

J. Recall

1. **Theresa Keesey**

Position:	Teacher, Alternative Education Middle School , full-time (1.0 FTE), 10 month, school calendar position, Tenured appointment
Effective:	September 2, 2014
Location:	Coopers Education Center
Education:	Master of Science, Education, Elmira College
Tenure Area:	Middle Grades
Certification:	Generalist in Middle Childhood Education (5-9); Professional; September 1, 2009
Experience:	6 years teaching experience
Salary:	\$50,099.00 per year (step 6 + Credit Hours Stipend + Degree Stipend + Certification Stipend)
Reason for Appt:	due to the increase in districts' requests for services

K. Appointments

1. **Kasi Washburn**

Position:	School Counselor , full-time (1.0 FTE), 11 month position, Probationary appointment
Effective:	September 22, 2014
Location:	Wildwood Education Center
Education:	Certificate of Advanced Study, Counseling, Alfred University
Certification:	School Counselor, Permanent, February 1, 2007
Probationary Period:	September 22, 2014 through September 21, 2016 (previously tenured with Jasper-Troupsburg CSD)
Experience:	10+ years' related experience
Salary:	\$66,162.90 per year, prorated (step 11 + Credit Hours Stipend + Dual Degree Stipend + Certification Stipend + 11 th month)
Reason for Appt:	due to a retirement

2. **Casey Roche**

Position:	School Psychologist , part-time (.8 FTE), 10 month, school calendar position, Non-Tenure appointment
Effective:	September 2, 2014

Location: various Component School Districts
Education: Master of Education, Educational Psychology, Indiana University of Pennsylvania
Certification: School Psychologist; Provisional; August 8, 2014 through August 31, 2019
Experience: 1 year related experience
Salary: \$55,598.40 per year, prorated (step 2 + Credit Hours Stipend + Degree Stipend + Special Education Stipend + School Psychologist additional salary)
Reason for Appt: due to the increase in districts' requests for services

3. Robert Sherburne

Position: **STEM Curriculum Mentor**, full-time (1.0 FTE), 10 month, school calendar position, **Probationary** appointment
Effective: September 2, 2014
Location: Bush Education Center
Education: Certificate of Advanced Studies, Educational Leadership, SUNY Stony Brook
Tenure Area: Instructional Support Services in Curriculum and Differentiated Instruction Incorporating the Analysis of Student Performance Data
Certification: Childhood Education (grades 1-6); Professional; May 1, 2014
Probationary Period: September 2, 2014 through September 1, 2016 (previously tenured with Campbell-Savona CSD)
Experience: 10 years' related experience
Salary: \$57,987.00 per year (step 10 + Credit Hours Stipend + Dual Degree Stipend + Certification Stipend)
Reason for Appt: due to the increase in districts' requests for services

4. Jennifer Leonberger

Position: **STEM Curriculum Mentor**, full-time (1.0 FTE), 10 month, school calendar position, **Probationary** appointment
Effective: September 2, 2014
Location: Bush Education Center
Education: Master of Science, Literacy Birth-12, Elmira College
Tenure Area: Instructional Support Services in Curriculum and Differentiated Instruction Incorporating the Analysis of Student Performance Data
Certification: Literacy (grades 5-12); Professional; February 1, 2008
Probationary Period: September 2, 2014 through September 1, 2016 (previously tenured with Elmira CSD)
Experience: 9 years' related experience
Salary: \$55,985.00 per year (step 10 + Credit Hours Stipend

- Reason for Appt: + Degree Stipend + Certification Stipend)
due to the increase in districts' requests for services
5. **Megan McGinnis**
Position: **Teacher, Speech and Hearing Handicapped**, full-time (1.0 FTE), 10 month, school calendar position, **Probationary** appointment
Effective: September 2, 2014
Location: various Component School Districts
Education: Master of Art, Communicative Disorders and Sciences, SUNY Buffalo
Tenure Area: Education of Children with Handicapping Conditions – Education of Speech and Hearing Handicapped Children
Certification: Speech and Language Disabilities; Initial; September 1, 2013 through August 31, 2018; Speech- Language Pathology Registration; July 28, 2014 through June 30, 2017
Probationary Period: September 2, 2014 through September 1, 2017
Experience: 1 year related experience
Salary: \$46,958.00 per year (step 2 + Credit Hours Stipend + Degree Stipend + Special Education Stipend)
Reason for Appt: due to a retirement
6. **Courtney Stanton**
Position: **Teacher, Speech and Hearing Handicapped**, full-time (1.0 FTE), 10 month, school calendar position, **Probationary** appointment
Effective: September 2, 2014
Location: various Component School Districts
Education: Master of Science, Speech Language Pathology, Nazareth College
Tenure Area: Education of Children with Handicapping Conditions – Education of Speech and Hearing Handicapped Children
Certification: Speech and Language Disabilities; Initial; September 1, 2011 through August 31, 2016; Speech- Language Pathology Registration; April 21, 2014 through March 31, 2017
Probationary Period: September 2, 2014 through September 1, 2017
Experience: 1 year related experience
Salary: \$46,178.00 per year (step 2 + Credit Hours Stipend + Degree Stipend + Special Education Stipend)
Reason for Appt: due to the increase in districts' requests for services
7. **Joshua Gostomski**
Position: **Teacher, Special Education**, full-time (1.0 FTE), 10

- | | |
|----------------------|--|
| | month, school calendar position, Probationary appointment |
| Effective: | September 2, 2014 |
| Location: | Cohen Middle School, Elmira Heights CSD |
| Education: | Master of Art, Adolescent Social Studies Education/Special Education, Keuka College |
| Tenure Area: | Education of Children with Handicapping Conditions – General Special Education |
| Certification: | Students with Disabilities (grades 7-12), Social Studies; Initial; September 1, 2013 through August 31, 2018 |
| Probationary Period: | September 2, 2014 through September 1, 2017 |
| Experience: | substitution |
| Salary: | \$42,058.00 per year (step 1 + Special Education Stipend) |
| Reason for Appt: | due to an internal transfer |
- 8. Valerie Heywood**
- | | |
|----------------------|---|
| Position: | Teacher, Animal Science , full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment |
| Effective: | September 2, 2014 |
| Location: | Bush Education Center |
| Education: | Master of Science, Education, Elmira College |
| Tenure Area: | Animal Science |
| Certification: | Animal Science 7-12; Initial; August 7, 2014 through August 31, 2019 |
| Probationary Period: | September 2, 2014 through September 1, 2017 |
| Experience: | no related experience |
| Salary: | \$43,289.00 per year (step 1 + Credit Hours Stipend) |
| Reason for Appt: | due to a resignation |
- 9. Barbara Jackson**
- | | |
|------------------|--|
| Position: | Teacher, Science , part-time (.47 FTE), 10 month, school calendar position, Non-Tenure appointment |
| Effective: | September 2, 2014 |
| Location: | Bush Education Center |
| Education: | Master of Science, Education, Elmira College |
| Certification: | Earth Science and General Science 7-12; Permanent; September 1, 1988 |
| Experience: | 29 years' related experience |
| Salary: | \$55,673.00 per year, prorated (step 10 + Credit Hours Stipend + Degree Stipend + Certification Stipend) |
| Reason for Appt: | due to an internal transfer |
- 10. Mark Kilmartin**
- | | |
|-----------|--|
| Position: | Teacher, New Visions Engineering , part-time (.57 |
|-----------|--|

	FTE), 10 month, school calendar position, Non-Tenure appointment
Effective:	September 2, 2014
Location:	Coopers Education Center
Education:	Master of Science, Mechanical Engineering, Tuft University
Certification:	Physics and General Science 7-12; Permanent; February 1, 2004
Experience:	25+ years' related experience
Salary:	\$58,819.00 per year, prorated (step 10 + Credit Hours Stipend + Dual Degree Stipend + Certification Stipend)
Reason for Appt:	due to the increase in districts' requests for services

11. Ronald Hess

Position:	Teaching Assistant , full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment
Effective:	September 2, 2014
Location:	Bush Education Center
Education:	Bachelor of Science, Animal Science, Cornell University
Tenure Area:	Teaching Assistant
Certification:	Teaching Assistant; Level 1; September 1, 2014 through August 31, 2017
Probationary Period:	September 2, 2014 through September 1, 2017
Experience:	no related experience
Salary:	\$31,548.00 per year (step 1 + Credit Hours Stipend)
Reason for Appt:	due to an internal transfer

12. Melissa Brenzo

Position:	Teaching Assistant , full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment
Effective:	September 2, 2014
Location:	Bush Education Center
Education:	Master of Science, Literacy, Birth-12, Elmira College
Tenure Area:	Teaching Assistant
Certification:	Students with Disabilities (grades 5-9), Generalist; Initial; September 1, 2010 through August 31, 2015
Probationary Period:	September 2, 2014 through September 1, 2017
Experience:	substitution
Salary:	\$24,944.00 per year (step 1)
Reason for Appt:	due to the restructuring of services within the BOCES

13. Anne Bezio

Position:	Teaching Assistant , full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment
Effective:	September 2, 2014

Location:	Corning Middle School, Corning-Painted Post CSD
Education:	Master of Science, Health Education, Trident University
Tenure Area:	Teaching Assistant
Certification:	Physical Education, Initial, September 1, 2008 through August 31, 2015
Probationary Period:	September 2, 2014 through September 1, 2017
Experience:	substitution
Salary:	\$24,944.00 per year (step 1)
Reason for Appt:	due to a resignation

14. Alan Ackley

Position:	Teaching Assistant , full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment
Effective:	September 2, 2014
Location:	Corning High School, Corning-Painted Post CSD
Education:	Bachelor of Science, Childhood Education – Math, SUNY Fredonia
Tenure Area:	Teaching Assistant
Certification:	Childhood Education (grades 1-6); Initial; January 17, 2014 through January 31, 2019
Probationary Period:	September 2, 2014 through September 1, 2017
Experience:	substitution
Salary:	\$30,092.00 per year (step 1 + Credit Hours Stipend)
Reason for Appt:	due to the restructuring of services within the BOCES

15. Katherine Kelly

Position:	Teaching Assistant , full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment
Effective:	September 2, 2014
Location:	Beecher Elementary School, Elmira CSD
Education:	Master of Education, Literacy Specialist B-12, SUNY Buffalo
Tenure Area:	Teaching Assistant
Certification:	Students with Disabilities (grades 1-6); Initial; September 1, 2011 through August 31, 2016
Probationary Period:	September 2, 2014 through September 1, 2017
Experience:	2 years' teaching experience
Salary:	\$31,961.00 per year (step 1 + Credit Hours Stipend + Degree Stipend)
Reason for Appt:	due to a resignation

16. Rebecca Hulslander

Position:	Teaching Assistant , full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment
Effective:	September 2, 2014
Location:	Bush Education Center

Education:	Master of Science, General Education, Elmira College
Tenure Area:	Teaching Assistant
Certification:	Students with Disabilities (grades 1-6); Professional: February 1, 2012
Probationary Period:	September 2, 2014 through September 1, 2017
Experience:	2 years' teaching experience
Salary:	\$31,485.00 per year (step 1 + Credit Hours Stipend + Degree Stipend + Certification Stipend)
Reason for Appt:	due to the increase in districts' requests for services

17. Jillian Aho

Position:	Teaching Assistant , full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment
Effective:	September 2, 2014
Location:	Cohen Middle School, Elmira Heights CSD
Education:	Master of Science, Education, SUNY Binghamton
Tenure Area:	Teaching Assistant
Certification:	Students with Disabilities (grades 1-6); Initial; September 1, 2013 through August 31, 2018
Probationary Period:	September 2, 2014 through September 1, 2017
Experience:	1 year related experience
Salary:	\$24,944.00 per year
Reason for Appt:	due to the increase in districts' requests for services

18. Ana Ayers

Position:	Teaching Assistant , full-time (1.0 FTE), 10 month, school calendar position, Probationary appointment
Effective:	September 2, 2014
Location:	Bush Education Center
Education:	High School Diploma, Romulus CSD
Tenure Area:	Teaching Assistant
Certification:	Teaching Assistant; Level III; February, 2013
Probationary Period:	September 2, 2014 through September 1, 2017
Experience:	3 years' related experience
Salary:	\$28,732.00 per year (step 1 + Credit Hours Stipend + Certification Stipend)
Reason for Appt:	due to the restructuring of services within the BOCES

19. Susan Strack

Position:	Career Education Resource Specialist , part-time (.475 FTE), 10 month, school calendar position, Non-Competitive Civil Service appointment
Effective:	September 2, 2014
Location:	Coopers Education Center
Education:	Associate in Applied Science, Science, SUNY Alfred
Experience:	5 years' related experience
Salary:	\$19,344.00 per year, prorated

Reason for Appt: due to the increase in districts' requests for services and additional grant money

L. Temporary Appointments

1. Laura Carozza

Position: **Adult Program Counselor**, full-time (1.0 FTE), 12 month, **Temporary** appointment, pending completion of certification requirements
Effective: September 2, 2014 through June 25, 2015
Location: Bush Education Center
Education: Master of Science, Elementary Reading and Literacy, Walden University
Certification: Assessment and Advisement Instructor, pending completion of certification requirements
Experience: Substitution and temporary
Salary: \$42,500.00 per year
Reason for Appt: due to an increased need for financial aid

2. Daniel Copp

Position: **Teacher, Special Education**, full-time (1.0 FTE), 10 month, school calendar position, **Temporary** appointment, pending completion of certification requirements
Effective: September 2, 2014 through June 25, 2015
Location: Cohen Middle School, Elmira Heights CSD
Education: Master of Education, Special Education, Grand Canyon University
Certification: Students with Disabilities (grades 7-12), Generalist, pending completion of certification requirements
Experience: 1 year GST BOCES Teaching Assistant
Salary: \$41,573.00 per year (step 1)
Reason for Appt: due to a resignation

3. Sarah Fratarcangelo

Position: **Teaching Assistant**, full-time (1.0 FTE), 10 month, school calendar position, **Temporary** appointment, pending completion of certification requirements
Effective: September 2, 2014 through June 25, 2015
Location: Bush Education Center
Education: Bachelor of Science, Psychology, Alfred University
Certification: Teaching Assistant, Level 1, pending completion of certification requirements
Experience: 19 years' counseling experience
Salary: \$24,944.00 per year (step 1)
Reason for Appt: due to the restructuring of services within the BOCES

4. **Kyle Rutledge**
Position: **Teaching Assistant**, full-time (1.0 FTE), 10 month, school calendar position, **Temporary** appointment, pending completion of certification requirements
Effective: September 2, 2014 through June 25, 2015
Location: Coopers Education Center
Education: Bachelor of Science, PE, SUNY Brockport
Certification: Teaching Assistant; Level 1; pending completion of certification requirements
Experience: Summer School experience
Salary: \$24,944.00 per year (step 1)
Reason for Appt: due to an internal transfer
5. **Carrie Tierney**
Position: **Teaching Assistant**, full-time (1.0 FTE), 10 month, school calendar position, **Temporary** appointment, pending completion of certification requirements
Effective: September 2, 2014 through June 25, 2015
Location: Wildwood Education Center
Education: High School Diploma, Hornell CSD
Certification: Teaching Assistant; Level 1; pending completion of certification requirements
Experience: no related experience
Salary: \$24,944.00 per year (step 1)
Reason for Appt: due to the restructuring of services within the BOCES
6. **Molly Aiello**
Position: **Teaching Assistant**, full-time (1.0 FTE), 10 month, school calendar position, **Temporary** appointment, pending completion of certification requirements
Effective: September 2, 2014 through June 25, 2015
Location: Bush Education Center
Education: Associate in Science, General Studies, CCC
Certification: Teaching Assistant, Level 1, pending completion of certification requirements
Experience: substitution
Salary: \$24,944.00 per year (step 1)
Reason for Appt: due to an internal transfer
7. **Ryan Youngstrom**
Position: **Teaching Assistant**, full-time (1.0 FTE), 10 month, school calendar position, **Temporary** appointment, pending completion of certification requirements
Effective: September 2, 2014 through June 25, 2015
Location: Wildwood Education Center
Education: GED Diploma, Corning-Painted Post CSD
Certification: Teaching Assistant; Level 1; pending completion of

Experience: certification requirements
no related experience
Salary: \$24,944.00 per year (step 1)
Reason for Appt: due to the restructuring of services within the BOCES

8. Melissa Vincent

Position: **Teaching Assistant**, full-time (1.0 FTE), 10 month, school calendar position, **Temporary** appointment, pending completion of certification requirements
Effective: September 2, 2014 through June 25, 2015
Location: Bush Education Center
Education: High School Diploma, Elmira CSD
Certification: Teaching Assistant; Level 1; pending completion of certification requirements
Experience: 4 years' GST BOCES Teacher Aide experience
Salary: \$24,944.00 per year (step 1)
Reason for Appt: due to the restructuring of services within the BOCES

9. Julie Mace

Position: **Teaching Assistant**, full-time (1.0 FTE), 10 month, school calendar position, **Temporary** appointment, pending completion of certification requirements
Effective: September 2, 2014 through June 25, 2015
Location: Bush Education Center
Education: High School Diploma, Elmira CSD
Certification: Teaching Assistant, Level 1, pending completion of certification requirements
Experience: 3 years' Teaching Assistant experience
Salary: \$24,944.00 per year (step 1)
Reason for Appt: due to the increase in districts' requests for services and due to the restructuring of services within the BOCES

10. Anne Caruana

Position: **Teacher, Online Virtual Learning, Foreign Language, Spanish**
Effective: September 1, 2014 through June 30, 2015
Location: Online, Virtual Learning from home, via computer/phone and face-to-face meetings with students in their home districts.
Education: Certificate of Advances Study, Educational Administration, SUNY Brockport
Certification: Permanent, School District Administrator, September 1, 2004; Permanent, Spanish 7-12, September 1, 1992
Salary: \$145.00 per student successfully completing an online course, time-sheet basis

Reason for Appt: due to the increase in Districts' requests for services

11. Adrienne Coble

Position: **Teacher, Online Virtual Learning, Music**
Effective: September 1, 2014 through June 30, 2015
Location: Online, Virtual Learning from home, via computer/phone and face-to-face meetings with students in their home districts.

Education: Master of Music, Music Education, Boston University
Certification: Initial, Music, September 1, 2010 through August 31, 2015

Salary: \$145.00 per student successfully completing an online course, time-sheet basis

Reason for Appt: due to the increase in Districts' requests for services

12. Vicki Cook

Position: **Teacher, Online Virtual Learning, Science**
Effective: September 1, 2014 through June 30, 2015
Location: Online, Virtual Learning from home, via computer/phone and face-to-face meetings with students in their home districts.

Education: Doctorate in Education Leadership, University of Rochester

Certification: Permanent, Biology 7-12, September 1, 1994 and Permanent, Chemistry and General Science 7-12, September 1, 1994

Salary: \$145.00 per student successfully completing an online course, time-sheet basis

Reason for Appt: due to the increase in Districts' requests for services

13. Shelly Cummings

Position: **Teacher, Online Virtual Learning, Art**
Effective: September 1, 2014 through June 30, 2015
Location: Online, Virtual Learning from home, via computer/phone and face-to-face meetings with students in their home districts.

Education: Master of Education, Special Education, Grand Canyon University

Certification: Permanent, Art, September 1, 2009

Salary: \$145.00 per student successfully completing an online course, time-sheet basis

Reason for Appt: due to the increase in Districts' requests for services

14. Christine Gill

Position: **Teacher, Online Virtual Learning, French**
Effective: September 1, 2014 through June 30, 2015
Location: Online Virtual Learning from home, via

Education: computer/phone and face to face meetings with students in their home districts
Certification: Master of Science in Education, Elmira College
Experience: Permanent, French 7-12, February 1, 2002
Salary: 17 years
\$145 per student successfully completing an online course, time-sheet basis
Reason for Appt: due to the increase in districts' requests for services

15. Sara Kitts

Position: **Teacher, Online Virtual Learning, Social Studies**
Effective: September 1, 2014 through June 30, 2015
Location: Online, Virtual Learning from home, via computer/phone and face-to-face meetings with students in their home districts.
Education: Master of Art, History, Binghamton University
Certification: Initial Certificate Time Extension, Social Studies 7-12, September 1, 2012 through August 31, 2014
Salary: \$145.00 per student successfully completing an online course, time-sheet basis
Reason for Appt: due to the increase in Districts' requests for services

16. Martha Marks

Position: **Teacher, Online Virtual Learning, Business**
Effective: September 1, 2014 through June 30, 2015
Location: Online, Virtual Learning from home, via computer/phone and face-to-face meetings with students in their home districts.
Education: Master of Science, General Education, Nazareth College
Certification: Permanent, Business and Distributive Education, September 1, 1991
Experience: 22 years
Salary: \$145.00 per student successfully completing an online course, time-sheet basis
Reason for Appt: due to the increase in districts' requests for services

17. Robert McGee

Position: **Teacher, Online Virtual Learning, Math**
Effective: September 1, 2014 through June 30, 2015
Location: Online, Virtual Learning from home, via computer/phone and face-to-face meetings with students in their home districts.
Education: Master of Arts, University of Southern California
Certification: Initial, Mathematics 7-12, September 1, 2013 through August 31, 2018
Experience: Regional Summer School

Salary: \$145.00 per student successfully completing an
online course, time-sheet basis
Reason for Appt: due to the increase in districts' requests for services

18. Joseph Melanson

Position: **Teacher, Online Virtual Learning, Business**
Effective: September 1, 2014 through June 30, 2015
Location: Online, Virtual Learning from home, via
computer/phone and face-to-face meetings with
students in their home districts.
Education: Master of Education, Elmira College
Certification: Professional, Business and Marketing, September 1,
2012 through August 31, 2017
Experience: 2 years
Salary: \$145.00 per student successfully completing an
online course, time-sheet basis
Reason for Appt: due to the increase in districts' requests for services

19. Stephanie Robbins

Position: **Teacher, Online Virtual Learning, English
Language Arts 7-12**
Effective: September 1, 2014 through June 30, 2015
Location: Online, Virtual Learning from home, via
computer/phone and face-to-face meetings with
students in their home districts.
Education: Master of Science, Education, Elmira College
Certification: Initial, English Language Arts 7-12, September 1,
2011 through August 31, 2016
Experience: substitution
Salary: \$145.00 per student successfully completing an
online course, time-sheet basis
Reason for Appt: due to the increase in districts' requests for services

20. Jason Semmel

Position: **Teacher, Online Virtual Learning, Health, and
Physical Education**
Effective: September 1, 2014 through June 30, 2015
Location: Online, Virtual Learning from home, via
computer/phone and face-to-face meetings with
students in their home districts.
Education: Master of Science, Health Education, Trident
University, Cypress, CA
Certification: Initial, Physical Education, September 1, 2009
through August 31, 2014 and Initial, Health
Education, February 1, 2012 through January 31,
2017
Salary: \$145.00 per student successfully completing an

- Reason for Appt: online course, time-sheet basis
due to the increase in Districts' requests for services
- 21. Laura Weinman**
 Position: **Teacher, Online Virtual Learning, Social Studies**
 Effective: July 16, 2014 through August 31, 2014
 Location: Online, Virtual Learning from home, via computer/phone and face-to-face meetings with students in their home districts.
 Education: Master of Science, Literacy 5-12, Keuka College
 Certification: Social Studies 7-12; Initial Certificate Time Extension; September 1, 2012 through August 31, 2014
 Salary: \$350.00 stipend to attend a one-time training; \$145.00 per student successfully completing an online course, time-sheet basis
 Reason for Appt: due to the increase in Districts' requests for services
- 22. Colleen Talada**
 Position: **Teacher, English Language Arts**, part-time (.38 FTE), 10 month, school calendar position, **Temporary** appointment
 Effective: September 2, 2014 through June 25, 2015
 Location: Bush Education Center
 Education: Master of Science, Education, Elmira College
 Certification: Permanent, English and Social Studies 7-12, September 1, 1976
 Experience: 41+ years' related experience
 Salary: \$57,184.00 per year, prorated (step 11 + Credit Hour Stipend + Degree Stipend + Certification Stipend)
 Reason for Appt: due to the temporary increase in districts' requests for services
- 23. Joann Phillips**
 Position: **Teacher, Nurse's Assisting**, full-time (1.0 FTE), 10 month, school calendar position, **Temporary** appointment, pending completion of certification requirements
 Effective: September 2, 2014 through June 25, 2015
 Location: Wildwood Education Center
 Education: Associate in Applied Science, Nursing, SUNY Alfred
 Certification: no certification
 Experience: 11 years' Nursing experience
 Salary: \$41,573.00 per year (step 1)
 Reason for Appt: due to a retirement
- 24. Michael Humphrey**
 Position: **Teaching Assistant, Conservation**, full-time (1.0

	FTE), 10 month, school calendar position, Temporary appointment, pending completion of certification requirements
Effective:	September 2, 2014 through June 25, 2015
Location:	Bush Education Center
Education:	Bachelor of Art, Biology, Houghton College
Certification:	no certification
Experience:	12 years' conservation experience
Salary:	\$24,944.00 per year (step 1)
Reason for Appt:	due to a retirement

25. Todd Swimelar

Position:	Teaching Assistant, Heavy Equipment , full-time (1.0 FTE), 10 month, school calendar position, Temporary appointment, pending completion of certification requirements
Effective:	September 2, 2014 through June 25, 2015
Location:	Coopers Education Center
Education:	High School Diploma, Elmira CSD
Certification:	no certification
Experience:	13 years' heavy equipment experience
Salary:	\$24,944.00 per year (step 1)
Reason for Appt:	due to a resignation

26. Jolene Sherman

Position:	Long-Term Substitute Teaching Assistant , full-time (1.0 FTE), 10 month, school calendar position, Temporary appointment, pending return of employee on parental leave of absence for 2014-2015 school year
Effective:	September 2, 2014 through June 25, 2015
Location:	Campbell High School, Campbell-Savona CSD
Education:	Bachelor of Science, Childhood Education, Elmira College
Certification:	Teaching Assistant, Level 1, March 29, 2014 through August 31, 2017
Experience:	substitution
Salary:	\$31,704.00 per year (step 1 + Credit Hour Stipend)
Reason for Appt:	due to a parental leave of absence for 2014-2015 school year

M. Mentoring Stipend, Stipend of \$831 per year

1. **Jessica Guild** mentoring **Michelle Carapella**, effective September 2, 2014 through June 30, 2015

REPORT OF TEMPORARY AND SUBSTITUTE PERSONNEL**6 N****August 26, 2014****Substitute Appointments**

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Effective Date</u>	<u>End Date***</u>
Austin, Kendall	Teacher	\$65.00/day	09/02/2014	
Austin, Kendall	Teacher Assistant	\$65.00/day	09/02/2014	
Austin, Kendall	Teacher Aide	\$8.00/hour	09/02/2014	
Austin, Kendall	Clerk	\$8.50/hour	09/02/2014	
Barker, Dianne	Speech Therapist	\$100.00/day	09/02/2014	
Barker, Dianne	Clerk	\$8.00/hour	09/02/2014	
Curtis, Sabrina	Teacher	\$65.00/day	09/02/2014	
Curtis, Sabrina	Teacher Assistant	\$65.00/day	09/02/2014	
Curtis, Sabrina	Teacher Aide	\$8.00/hour	09/02/2014	
Curtis, Sabrina	Clerk	\$8.50/hour	09/02/2014	
Higgins, Ashleigh	Teacher	\$75.00/day	09/02/2014	
Payne, Briannyn	Teacher	\$65.00/day	09/02/2014	
Payne, Briannyn	Teacher Assistant	\$65.00/day	09/02/2014	
Payne, Briannyn	Teacher Aide	\$8.00/hour	09/02/2014	
Payne, Briannyn	Clerk	\$8.50/hour	09/02/2014	
Scavo, Athena	Teacher	\$65.00/day	09/02/2014	
Scavo, Athena	Teacher Assistant	\$65.00/day	09/02/2014	
Scavo, Athena	Teacher Aide	\$8.00/hour	09/02/2014	
Scavo, Athena	Clerk	\$8.50/hour	09/02/2014	
Soper, Bethany	Teacher	\$65.00/day	07/30/2014	
Soper, Bethany	Teacher Aide	\$8.00/hour	07/3/02014	
Stein, Robert	Teacher Assistant	\$65.00/day	09/02/2014	
Warriner, Megan	Teacher	\$65.00/day	09/02/2014	
Warriner, Megan	Teacher Assistant	\$65.00/day	09/02/2014	
Warriner, Megan	Teacher Aide	\$8.00/hour	09/02/2014	
Warriner, Megan	Clerk	\$8.50/hour	09/02/2014	
Witter, Katheryne	Teacher	\$65.00/day	09/02/2014	
Witter, Katheryne	Teacher Assistant	\$65.00/day	09/02/2014	
Witter, Katheryne	Teacher Aide	\$8.00/hour	09/02/2014	
Witter, Katheryne	Clerk	\$8.50/hour	09/02/2014	

Workshop Facilitator, 07/01/2014 - 06/30/2015, \$35.00/Hour

<u>Name</u>				
Eckel, Mary Jane				

Temporary Appointments

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Effective Date</u>	<u>End Date</u>
Bly, Richard	Student Aide-Computer Services	\$8.00/hour	07/07/2014	06/30/2015
Halliday, Katherine	Clerk - Print Shop	\$8.50/hour	08/04/2014	11/04/2014
Honness, Matthew	Clerk - Print Shop	\$8.50/hour	08/04/2014	11/04/2014
Wacenske, Jennifer	Community Education Instructor - Cosmetology	\$25.00/hour	06/28/2014	

End Temporary Appointments

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Effective Date</u>	<u>End Date***</u>
Bennett, Erin	Community Ed Instructor	\$25.00/hour		08/05/2014

Cosmetology Summer School Program

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Effective Date</u>	<u>End Date</u>
Sheehan, Kara	Cosmetology	\$50.31/hour	07/01/2014	08/01/2014
Wacenske, Jennifer	Cosmetology	\$38.10/hour	07/01/2014	08/01/2014

Summer of Innovation

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Effective Date</u>	<u>End Date</u>
Freeland, Ronny	Culinary Arts	\$25.00/hour	07/07/2014	07/11/2014

Summer Learning Experience

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Effective Date</u>	<u>End Date</u>
Babcock, Leon	Bus Driver	\$880.00	08/04/2014	08/14/2014
Wolf, Mary	Jr Leader	\$1,133.33	07/21/2014	08/15/2014

SciFair, Virtual World Program

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Effective Date</u>	<u>End Date</u>
Binkowski, Mike	Coach	\$26.00/hour	06/30/2014	06/30/2015
Burt, Nicole	Coach	\$26.00/hour	06/30/2014	06/30/2015
Coffed, Jordan	Coach	\$26.00/hour	06/20/2014	06/30/2015
Dufort, James	Coach	\$26.00/hour	06/30/2014	06/30/2015
Seaman, Kim	Coach	\$26.00/hour	06/30/2014	06/30/2015

Student Aide Appointments - Broad Horizons Academy

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Effective Date</u>	<u>End Date</u>
Eldridge, Michael	Student Aide	\$8.00/hour	07/21/2014	06/30/2019

Curriculum Workshop, 7/1/2014 - 06/30/2015

<u>Name</u>	<u>Rate</u>	<u>Name</u>	<u>Rate</u>
Alexander, Tammi	\$17.50 hour	Matichak, Stephen	\$17.50/hour
Bianco, Alycia	\$17.50/hour	Mishook, Tuesday	\$17.50/hour
Case, Catherine	\$17.50/hour	Palmatier, Dale	\$17.50/hour
Cerroni, Sarah	\$17.50/hour	Rakita, Lauren	\$17.50/hour
Cook, Gregory	\$17.50/hour	Rogers, Joan	\$17.50/hour
Cornell, Kathryn	\$20.00/hour	Roman, Michele	\$17.50/hour
Donlon, Jessen	\$17.50/hour	Smith, Megan	\$17.50/hour
Draghi, Valerie	\$20.00/hour	Spaulding, Lauren	\$17.50/hour
Griffin, Wendy	\$17.50/hour	Steele, Brian	\$17.50/hour
Gross, Meghan	\$17.50/hour	Taylor, Rebecca	\$17.50/hour
Kashmer, Katy	\$17.50/hour	Thornton, Tobi	\$17.50/hour
Kone, Michael	\$17.50/hour	VanSlooten, Jordan	\$17.50/hour
Lyke, Karen	\$17.50/hour	Wolfe, Bryan	\$17.50/hour
Malnoske, John	\$17.50/hour		

***No end date indicates position is ongoing

Extended School Year Temporary Appointments, effective July 7, 2014 through August 15, 2014 located at Bush Education Center, Coopers Education Center, Hornell Intermediate School, and Thomas A. Edison High School.

Teachers, Teacher Assistants, RNs, OTs, Social Workers

Last Name	First Name	Position	Last Name	First Name	Position
Aiello	Jan	Speech	McInerney	Patrick	Teacher
Barker	Dianne	Speech	McLaughlin	Linda	OT
Barned	Roxanne	OT	Mills-Bailey	Michelle	Speech
Batrowny	Molly	Teacher	Morris	Kathy	Teacher
Berry	Barbara	Teacher	Munley	Marcus	Teacher
Beyer	Rachel	Speech	O'Brien	Jolene	PT
Blauvelt	Sara	Teacher	Parker	Carolyn	TOD
Bowers	Emily	Speech	Perkins	Mary Jo	RN
Burden	Stacey	Social Worker	Pragle	Sarah	PT
Cannon	Valerie	Teaching Assistant	Quinlan	Kimberly	RN
Condon	Barbara	Teacher	Robinson	Charlene	Social Worker
Connors	Amy	Teacher	Rose	Erin	Teaching Assistant
Connors	Elizabeth	Teacher	Rountree	Melvin	Teacher
Copp	Daniel	Teaching Assistant	Ruocco	Theresa	Teaching Assistant
Crisco	Lisa	Social Worker	Sayers-Koski	Rebecca	Speech
Croston	Beverly	Teacher	Scaptura	Joseph	Teacher
Dennis	Sharon	Teacher	Schultz	Kaitlyn	Speech
Dickison	Angela	Teacher	Schwaber	Louise	Teacher
Dorrance	Susan	Teacher	Sherman	Jolene	Teacher
Drake	Theresa	LPN	Shoultes	Tracy	Teacher
Easterly	Kristi	Teaching Assistant	Southard	Bobbi	OT
Edgerly	Jessica	Speech	Speciale	Frank	Job Coach
Falkowski	Stacy	Teacher	Stein	Robert	Teaching Assistant
Frew	Elaine	TBVI	Sunzeri	Ronilyn	Teacher
Gill (Knapp)	Lacey	Teacher	Thomas	Patrick	PT
Grattolino	John	OT	VanSant	Margaret	RN
Henderson	Lisa	Teacher	Wald	Judy	Teacher
Higgins	Ashleigh	Teacher	Ward	Patricia	PT
Hughes	John (Jack)	Teacher	Watson	Crystal	Teacher
Janicki	Kathleen	Teacher	Weaver	Jacquelyn	Social Worker
Johnson	Scott	Teacher	Webster	Randall	Social Worker
Johnson-Bruce	Kristine	Adaptive PE	White	Kelly	Teacher
Kasson-Simpson	Sandra	Teacher	Wichtowski	Melissa	PT
Kelley	Michele	Teacher	Wright	Jennifer	Teacher
Kimball	Kassandra	Teacher	Wright	Kara	Teacher
L'Amoreaux	Julie	Teacher	Wright	Krista	Teacher
Lepkowski	Elaine	Teacher	Yarnell	Susan	Speech
Lloyd	Christine	Social Worker	Youngstrom	Ryan	Teaching Assistant
Lucia	Connie	OT			
Maloney	Kathleen	OT			
McAneney	Gerard	Adapt Phys Ed			

**Extended School Year Temporary Appointments, effective July 7, 2014
through August 15, 2014 located at Bush Education Center, Coopers
Education Center, Hornell Intermediate School, and Thomas A. Edison
High School.**

Teacher Aides

Last Name	First Name	Position	First Name	Position
Austin	Kendall	1:1 Aide	Ronald	Aide
Bonsignore	Marie	1:1 Aide	Deborah	1:1 Aide
Cartagena	Melanie	1:1 Aide	Julia	1:1 LPN Aide
Fife II	Mark	Aide	Mary Bridget	1:1 Aide
Gambino	Regina	1:1 Aide	Matteson	1:1 Aide
Huton	Ashley	1:1 Aide	Beverly	1:1 Aide
Lathrop	Tanya	1:1 Aide	Julie	1:1 Aide
Magee	Tori	1:1 Aide	Veneranda	Aide
Malloy	Heather	1:1 Aide	Patty	Aide
Malloy	Kathleen	1:1 Aide	Kathryn	Aide
Maloney	Brina	1:1 Aide	Kayla	Aide
Muller	Allyson	1:1 Aide	Christynna	1:1 Aide
Payne	Briannyn	1:1 Aide	Colleen	1:1 Aide
Polmanteer	Traci	Aide	Laurie	Aide
Scavo	Athena	1:1 Aide	Jessica	1:1 Aide
Seamans	Chelsey	1:1 Aide	Tara	Aide
Sherwood	Bridget	Aide	Kimberly	1:1 Aide
Skelly	Kaila	1:1 Aide	Jeanette	1:1 Aide
Warriner	Megan	1:1 Aide	Monica	1:1 Aide
White	Howard	1:1 Aide	Trina	Aide
Witter	Katheryne	1:1 Aide	Brionna	Aide
Barr	Valerie	Aide	Bethann	1:1 Aide
Bates	Sarah	1:1 Aide	Jessica	1:1 Aide
Beach	Brittany	1:1 Aide	Jennifer	Aide
Biddle	Kathy	1:1 Aide	Gerry	1:1 Aide
Blaha	Susan	Aide	Sondra (Lee)	Aide
Bond	Rita	Aide	Deborah	1:1 Aide
Carpenter	Alyssa	1:1 Aide	Nancy	1:1 Aide
Clark	Debbie	Aide	Bernice	Aide
Coots	Courtney	1:1 Aide	Karen	1:1 Aide
Curtis	Sabrina	1:1 Aide	Olivia	Aide
Dewey	Yon	Aide	Phyllis	1:1 Aide
DiGiacomo	Kimberly	Aide	Karen	1:1 LPN Aide
Eagen	Diane	1:1 Aide	Stefka	1:1 Aide
Eames	Emily	1:1 Aide	Claudia	Aide
Elston	Lisa	1:1 Aide	Traci	Aide
Essick-Petric	Cindy	1:1 Aide	Colleen	Aide
Familio	Gina	1:1 Aide	Valerie	Aide
Frosolone	Patricia	Aide	Karen	Aide
Fuller	Donna	Aide	Kathleen	1:1 Aide
Gleason	Alexa	1:1 Aide	Denise	Aide
Good	Natalie	Aide	Margaret	1:1 Aide
Hamilton	Susan	Aide	Jessica	Aide
Harrison	Colleen	1:1 Aide		

Extended School Year Temporary Appointments, effective July 7, 2014 through August 15, 2014 located at Bush Education Center, Coopers Education Center, Hornell Intermediate School, and Thomas A. Edison High School.

Substitute Appointments

Last Name	First Name	Position
Aiello	Molly	Teacher Aide
Campbell	Colleen	Teacher
Carapella	Michelle	Teacher
Chevalier	Brianne	Teacher Aide
Cooper	Rebecca	Teacher
Jones	Nichole	Teacher
Keller	Caitlin	Teacher
Laughlin	Kathleen	Teacher Aide
Luce	Pamela	Teacher
Mailloux	Jody	Speech Therapist
Rohan	Catherine	Teacher Aide
Silvermail	Cheryl	Teacher Aide
Smith	Christina	Teacher Aide
Smith	Christina	Teacher
Mascherino	Lisa	RN
Hambruch	Judy	OT

Regional Summer School Temporary Appointments, effective July 7, 2014 through August 15, 2014 located at Elmira, Horseheads, Corning, Campbell-Savona, Hornell, Prattsburg, Watkins Glen and Waverly.

Clerical, \$13.71 per hour

AMRHEIN, MARGARET
BAUER, DIANE
CLARK, CYNTHIA
FAGNAN, NANCY L.
FLEET, LISA

LAKOMY, AMY L.
LOWERY, SHARON
NICHIPORUK, DAUN M.
PARK, MARY E.
SHINEBARGER, ERIN
STAGE, NANCY

Registered Nurse, \$18.59 per hour

ABEL, KELLY
GREENO, KIMBERLY E.
PITTS, BETH F.
SILVERS, DIANE
THORSLAND, MENDY

Teacher, \$26.00 per hour

ALLEN, CHRISTOPHER
AHERN, ELIZABETH
ANDERSON SR, JAMES R.
ANDREWS, MEGAN
ANDRUS, JODY
ARGENTIERI, KELLEY
BACALLES, JOSEPH
BADGER, AIMEE
BALASH, AMY
BALASH, MICHAEL A.
BARCHET, SONIA
BARKALOW, PATRICIA
BATROWNY, THOMAS
BECKER, VICTORIA
BEIRNE, GINA
BENJAMIN, JILL
BENNETT, MELINDA M.
BERRY, COURTNEY
BONHAM, JAMIE R.
BOWSER, CALEN A.
BRAYMAN, JASON
BRENZO, GINA
BRICE-HYDE, JAMY
BROWN, ERICA
BUBB, JENNIFER
BURCH, DEVIN
CACCIOLA, ARTHUR A.
CAIN, JOHN W.
CALKINS, CHRISTA
CAMPBELL, ANDREW E.
CARDAMONE, BENJAMIN JR.
CARL, JAMIE
CARPENTER, GERALD S.
CARRETTO, KATHERINE L.
CAVALLARO, DAVID W.
CHAMPLIN, JEFF
CLARK, JENNIFER
CLARK, KIMBERLY
CLEMENT, KELLY
COONS, JEAN
CONWAY, KELLY
CORNELL, DONNA
CRANMER, DAVID S.
DEATS, KARA
DEGAETANO, MICHAEL V.
DELGROSSO, JOSIAH
DORAN, JOHN H.
DYRING, BRIAN J.
EDWARDS, CHRISTINA
EMMICK, HALEY
ERDMAN, JULIE
FAULK, HOLLY M.

FIELD, MARGARET A.
FISH-GERTZ, BRUCE W.
FLEET, BRIAN S.
FLINT, KATHERINE
FORSBURG, BRIAN
FREELAND, ANN-MARIE
FREELOVE, CHAD
FRISBIE, MEGHAN
FRISK, DONALD A.
FRISK, LAURIE J.
FULLER, KYLE
GAJDOS, ANDREW I.
GAY, BRITTANY C.
GEBHARD, GLENN
GEORGE, NANCY
GEORGIA, JOAN
GIBSON, FIONA
GIROLAMO, PETER
GRACE, DAVID J.
GREENTHAL, SUSAN
GRIFFIN, PAMELA
GRIFFITH-SCHIRMER, VIRGINIA
GROFF, JOELLE M.
GROVER, JANE D.
GUARDI, ADRIANNE
GUYETTE, DAVID JR C.
HARRIS, CHRISTEL
HARRIS, STACIE
HENRY, HEATHER
HEPFNER, DENISE
HERRICK, JEFFREY W.
HESCH, ROBERT S.
HOLDEN, JAMES P.
IACOVAZZI, DOMINICK
ISAACS, ELIZABETH
JENSEN, REBECCA
JESSUP, LAURA
JEWELL, GILLIAN
JOHNSON, RYAN L.
KANSKO-BROWNE, KRIS A.
KARPIE, MABRA
KASTENHUBER, JEREMY
KELLEHER, GARY P.
KEPHART, PHYLLIS
KEUHN, JUNE H.
KIZIS, CAROLYN E.
KRAMER, KIMBERLY
KRESS, CHERYL
KUNZE, JENNIFER
LANE, DEBORAH
LARRABEE, MICHAEL
LENHARDT, BRITT H.

LESTER, KYLA
LETSON, NICOLE
LEWIS, SANDY
LITTLEFIELD, STEPHANIE
LOGAN, DEBRA
LOGSDON, CHRISTINE
LOVELESS, ROBERT
LYNOUGH, RICHARD
MANUELPIILLAI, PETER
MAUERMAN, KERRY
MARKEL, PAMELA
MASTELLER, KENNETH S.
MASTRONARDI, JILLIAN
MASTRONARDI, STEVEN J.
MCCAULEY, JOHN E.
MCKENNA, JOSEPH
MCMINN, HEATHER M.
MEHLENBACHER, EMILY B.
MICHEL, ROBERT G.
MILLER, KRISTEN
MILLS, ROBERT M.
MONROE, ELIZABETH
MOORE, LAURA L.
MOSES, YVONNE
MULLEN, AMANDA
MUNSON, PHILIP
MURPHY, LAURIE
NEWELL, SARAH
NICHOLS, ERICA
NIHILL, JOHN
NOLAN, JAMES
OEST, STEPHANIE J.
OLIVERO, JOSEPH
PALMER, MARY K.
PATELUNAS, KELLY T.
PERRY, ALAN
PLATE, MEGAN
PRUNOSKE, JOSEPH J.
RAPP, LINDSAY
RATCHFORD, RACHEL
RING, THOMAS W.
RING, THOMAS W.
ROBINSON, JENNIFER
RODGERS, MARY E.
ROSKO, KEVIN F.
ROTHENBERG, DONNA
ROY, JOHN A.
SABATINI, MEAGAN
SCOLARO, THOMAS
SCHNURLE-DAVIS, MONICA
SCHWARTZ, DEANNE
SCHWARTZ, KARLEEN

SHEETS, MARY ANN
SHEPARD, JEREMY A.
SHERRY, CHRISTINE
SHINEBARGER, ERIN
SHUPP, HEATHER
SHUTTS, ALICIA
SIRIANNI, JAMIE
SMITH, BRENDA S.
SMITH, LEANNE
SMITH, SARAH L.
SMITH-NICHOLS, CHRISTY
SNYDER, PAMELA
SPAULDING, LAUREN
SPENCER, KATHY J.
STEARNS, LINDA
STIKER, WENDY
STILES, RUTH
STONE, CHRISTI
STUCKEY, DONNA
STUDLEY, BRITTANY
SULLIVAN-BEMENT, PAMELA
SWETT, ALLYSON
SWETT, MELYSSA K.
SWITZER, DARCY J.
TAYLOR, RAYMOND
TREMBLAY, CARLY
TROGER, KATIE
VANCE, DALE
VANDELINDER, STEPHANIE
VANWERT, MARY
VAN ZILE, JEFFREY
VARGESON, ANN
VENATOR-GROEN, VIRGINIA
WEALE, ALICE
WEBSTER, KIMBERLY
WEBSTER, REBECCA
WERNER, ERIK
WESTERVELT, EARL S.
WHEELER, LISA A.
WICHTOWSKI, MICHELLE
WILCOX, KALE K.
WILCOX, WHITNEY
WILLIAMS, ELAINE
WILSON, KRISTEN
WINSTON, STEVEN
WISE, CHRIS
WOODARD, TAMMY M.
WRIGHT, CHERYL
WRIGHT, LAURA
WUKOVITZ, MATTHEW
YARRINGTON, BRYAN
YORK, KURT

Non Certified Teacher Sub. \$9.29 per hour
CLIFFORD, BENJAMIN

Teacher Aide, \$8.82 per hour **Teaching Assistant, \$17.82 per hour**

ALAIMO, LINDA
BRADASCIO, NANCY E.
DAVIS, CLIDA L.
SITKOWSKI, GLORIA
SUTTON, CHRISTINE J.
WHITFIELD, SIDNEY I.

ADAMS, JACKIE B.
BAILEY, LISA
BULKLEY, SANDRA
CLARK, CYNTHIA
CLEMENS, MIA
CORTER, SHARON
DAVIS, MELISSA A.
FIERRO-DIFASI, SUSAN

GLICK, ESTHER R.
GRIFFIN, DAWN
HOLDEN, JAMES P.
HORTON, WAYNE
KENNARD, CASSIE
MARCZYK, NANCY
MICKINKLE, CLARISSA
MILLER, MARY K.

PARK, MARY E.
RICHARDSON, MARGARET A
ROBBINS, BRIDGET
SHICK, AMY C.
STRAWSER, RONDA L.
TIETJE, JULIE M.
WARDWELL, KAMI
WISE, KELLY

POLICY	9310 Adopted: August 22, 2006 Revised: June 7, 2011 Revised: June 4, 2013 1st Reading: August 26, 2014 Personnel & Negotiations
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SUBJECT: ATTENDANCE OF NON-UNIT EMPLOYEES

The Board hereby establishes the following expectations for and provides the following leaves of absences to its non-unit employees:

Workday and Work Year

Non-unit employees shall work the workday and work year established by the Board or District Superintendent or designee. Such employees working in component school districts shall generally follow the district calendar.

Emergency Closings and Delays

The District Superintendent or his designee will determine delays or closings at the Bush, Coopers and Wildwood campuses. Non-unit employees working in component school districts shall generally follow the delay or closing schedule of the district.

Holidays

The BOCES calendar will provide non-unit employees with fifteen (15) paid holidays per fiscal year.

Vacation

The BOCES shall provide vacation to its non-unit employees as follows:

Vacation time shall accrue on a monthly basis, from July 1st to June 30th.

Allotment:

Full-time supervisors who supervise staff will earn 2.08 vacation days per month, up to twenty-five (25) days per year. Effective July 1, 2006, labor relations specialists will earn 2.08 vacation days per month, up to twenty-five (25) days per year.

Full-time coordinators who do not supervise staff and other specialists will earn 1.66 vacation days per month, up to twenty (20) days per year.

<h1>POLICY</h1>	<div style="text-align: right;">9310</div> <div> Adopted: August 22, 2006 Revised: June 7, 2011 Revised: June 4, 2013 1st Reading: August 26, 2014 </div> <div>Personnel & Negotiations</div>
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After the completion of five (5) years of service, all full-time coordinators and specialists will receive 2.08 vacation days per month, up to twenty-five (25) days per year.

All other non-unit staff will earn 1.25 days per month, up to fifteen (15) days per year for work years 1-5; 1.66 days per month up to twenty (20) days per year for years 6-10; and 2.08 days per month, for up to twenty-five (25) days per year for 11+ years of service with the BOCES.

Rollover:

Up to five (5) unused vacation days will automatically roll over to next year's allocation. In no case can anyone carry over more than five (5) days in any given school year. The next five (5) unused vacation days (after the first five (5) have rolled to next year's vacation allocation) will automatically be converted to sick days, which will be added to one's sick leave account. Unused vacation days in excess of ten (10) will be lost, unless otherwise approved in writing by the supervisor and the Superintendent or designee.

Vacation time can be taken in thirty (30) minute increments. Vacation time will be prorated for 10 & 11-month employees.

Sick Leave

Effective July 1, 2010, the BOCES will provide non-unit employees with 15 sick leave days per fiscal year, given on July 1st, for 12-month employees. Such leave will be pro-rated for non-unit employees who work less than 12 months per year. Such leave may be used for personal illness, illness in the immediate family, or for doctor appointments for self or immediate family. Effective July 1, 2010, the term "immediate family" is defined for either the employee or the employee's spouse as: spouse, parent, child, sibling, grandparent, grandchild and other member of the household. Such leave may be taken in thirty (30) minute segments. Any remaining sick time as of June 30th will roll over to the next fiscal year.

POLICY	9310
	Adopted: August 22, 2006
	Revised: June 7, 2011
	Revised: June 4, 2013
	1st Reading: August 26, 2014
	Personnel & Negotiations

Sick Leave Bank

The BOCES will maintain a sick leave bank for non-unit employees. The Superintendent shall designate three (3) non-unit employees to serve on the Non-Unit Sick Leave Bank Committee. To request leave from the bank, such staff must apply to the sick bank committee in writing. ~~Such staff members must first use up all their sick and vacation time. Medical documentation of the reason for such leave is required.~~ To be eligible for leave from the bank, such staff members must: (1) use up all their sick and vacation time; (2) provide satisfactory medical documentation of the reason for such leave, which indicates the illness or disability and the date the employee is expected to return to work; and (3) be anticipated or must be absent for more than five (5) consecutive workdays. Once such information is submitted, the committee will determine whether such staff member will be granted such leave. If a request for such leave is denied, the employee may appeal to the Superintendent within 5 workdays of the denial. The Superintendent will respond to the appeal after due consideration of the appeal and the rationale of the committee. The Superintendent's decision on the appeal will be considered final. Sick leave bank time may only be taken on behalf of the non-unit employee him or herself. The sick leave bank committee will request voluntary contributions if the number of available days drops below 260 days on a yearly basis.

Personal Leave

Non-unit employees are not provided with personal days except for employees who work a ten (10)-month school calendar. Such employees will receive two (2) personal days per year.

Bereavement Leave

Allocation. A non-unit employee may be entitled to five (5) days leave, non-deductible and non-cumulative, if a death occurs in the family.

Family Defined. The term family shall mean the following for either the non-unit employee, the non-unit employee's spouse or domestic partner: spouse, mother, father, children, sister, brother, grandparents, grandchildren, step-parents, sister-in-law, brother-in-law, son-in-law, daughter-in-law, foster brother, foster sister, half-brother, or half-sister, or any person who was permanently residing with the non-unit employee.

Death Outside Immediate Family.

A non-unit employee shall be entitled to one (1) day paid leave for the death of an aunt, uncle, niece, nephew or other similar relative.

A non-unit employee may, with consent of the District Superintendent or designee, be granted one (1) day paid leave to attend the funeral of a non-unit employee or other BOCES employee.

POLICY	9310
	Adopted: August 22, 2006
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A non-unit employee may request additional bereavement leave to be deducted from his accumulated sick leave. The granting of additional bereavement leave days is subject to the approval of a non-unit employees' immediate supervisor and the District Superintendent or designee.

Jury Duty Leave

Non-unit employee selected for jury duty shall be granted leave and shall receive full salary. Such employee shall pay the BOCES any fees received for the jury duty service, excluding mileage fees.

Unpaid Leave

Unpaid leave must be based on a written request in advance of the leave. Unpaid leave is only granted at the discretion of the District Superintendent or designee. Such leave may be provided for medical or educational purposes or to care for a spouse, child or parent who has a serious health condition. Such leave may be granted up to one year at a time.

Parental Leave

As permitted by federal and/or state law and at the discretion of the District Superintendent or his designee, up to a one-year leave may be granted to a non-unit employee without pay or benefits to care for a child, adopted or foster child during the pre-school years. A non-unit employee must apply for such leave.

Part-Time Benefits

The BOCES will provide prorated leave benefits to part-time non-unit employees who work more than a fifty percent (50%) full-time equivalent (FTE) basis. For example, an eighty percent (80%) twelve (12) month employee will be provided with twelve (12) sick days. A sixty percent (60%) twelve (12) month employee will be provided with nine (9) sick days.