

PERSONNEL

6.A-O

May 13, 2025

Upon the recommendation of the Superintendent, and on the motion of _____, seconded by _____ it is resolved that the following personnel actions are hereby taken:

A. RETIREMENTS				
Name	Position	Eff. Date	Date of Hire	Notes
1. Kristin Hunt-Noteware	Instructional Support Teacher	6/26/2025	1/15/2015	
2. Sheri Frail	Food Service Manager	6/27/2025	9/3/2013	
3. Matthew Bryant	Teacher	6/30/2025	9/1/1995	
4. Curtis Drake	Building Maintenance Mechanic	7/19/2025	8/7/1981	

B. RESIGNATIONS				
Name	Position	Eff. Date	Date of Hire	Notes
1. Elizabeth Burguess	Accountant (School)	4/30/2025	9/13/2019	
2. Brian Corey	Director, Central Business Office	4/30/2025	1/3/2023	
3. Carmen Enge	Teaching Assistant	5/1/2025	9/3/2024	
4. Ashley Coon	LPN	5/4/2025	3/5/2020	To accept internal GST BOCES position of: Teaching Assistant, effective 5/5/2025
5. Michelle Pelchy	Personnel Clerk	5/9/2025	8/10/2023	
6. Michele Robbins	Teacher	5/22/2025	10/23/2024	
7. William Polcyn	Courier	5/23/2025	9/18/2023	To accept the position of Substitute Courier
8. Harley Wright	School Social Worker	5/23/2025	9/1/2024	
9. Lisa Kuhnel	School Business Administrator	5/31/2025	9/13/2016	
10. John Moore	Teacher	6/30/2025	12/18/2023	

C. TERMINATION, in accordance with Education Law §3031				
Name	Position	Eff. Date	Date of Hire	Notes
1. Peyton Gromes	Teaching Assistant	6/12/2025	9/9/2024	

D. ABOLISHMENT OF POSITION, due to a decrease in districts' request for services				
Position	FTE	Eff. Date	Notes	
1. Education Grant Specialist	1.0	6/30/2025		

D.1 LAYOFF, due to a decrease in districts' request for services				
Name	Position	FTE	Eff. Date	Notes
1. Johannah Barringer-Stewart	Education Grant Specialist	1.0	6/30/2025	

E. AMENDED APPOINTMENTS				
Name	Position	Corrective Action	Eff. Date	Notes
1. Lindsey N. Smith	Teaching Assistant	Should have been appointed at 10/3/23 meeting	9/5/2023	Amend 10/3/23 Board Meeting: Probationary appointment in the tenure area of Teaching Assistant, 9/5/2023 - 9/4/2027

E. AMENDED APPOINTMENTS (continued)				
Name	Position	Corrective Action	Eff. Date	Notes
2. Caleb Biddle	Teaching Assistant	Should have been appointed probationary at 10/3/23 meeting, not temporary	9/5/2023	Amend 10/3/23 Board Meeting: Probationary appointment in the tenure area of Teaching Assistant, 9/5/2023 - 9/4/2027
3. Robin Ott	Career Program Specialist	Title correction	3/24/2025	Amend 4/8/25 Board Meeting
4. Alisa Wright	Career Program Specialist	Title correction	3/24/2025	Amend 4/8/25 Board Meeting
5. Christopher Callas	Career Education Resource Specialist	Remove from 4/8/25 Personnel Report, M.2		Amend 4/8/25 Board Meeting; incorrectly appointed to probationary period, which has already been served

F. TENURE APPOINTMENTS , due to successful completion of Probationary Period, no change in salary				
Name	Position	Tenure Area	Eff. Date	Notes
1. Shelly Repasky	Teacher	Health Occupation Titles	5/20/2025	
2. Michelle Carapella	Assistant Principal	Assistant Principal	5/24/2025	

G. TEMPORARY TO PROBATIONARY APPOINTMENTS , due to successful completion of certification requirements, no change in salary				
Name	Position	Tenure Area	Probationary Period	Notes
1. Nicolas DeMuth	Teacher	Agricultural Titles	12/20/24 - 12/19/2028	Transitional A (CTE Teacher)
2. Ashley Durfee	Teacher	Education of Children with Handicapping Conditions - Gen Spec Ed	4/18/2025 - 4/17/2029	Initial Certification
3. Tyler Dentzau	Teaching Assistant	Teaching Assistant	4/4/2025 - 4/3/2029	Level 1 TA
4. John Marsh, Jr.	Teaching Assistant	Teaching Assistant	4/29/2025 - 4/28/2029	Level 1 TA

H. PROBATIONARY APPOINTMENTS				
Name	Position	Tenure Area	Probationary Period	Notes
1. Ashley Coon	Teaching Assistant	Teaching Assistant	5/5/2025 - 5/4/2029	Level 1 TA

I. TEMPORARY APPOINTMENTS , appointment pending completion of certification requirements				
Name	Position	Eff. Date		Notes
1. Sage Elliott	Teaching Assistant	4/21/2025 - 6/26/2025		Not certified; Teaching Assistant required
2. Alyssa Harris	Teaching Assistant	5/5/2025 - 6/26/2025		Not certified; Teaching Assistant required

J. COMPETITIVE CIVIL SERVICE PROVISIONAL APPOINTMENTS , pending successful Civil Service Exam results				
Name	Position	Eff. Date		Notes
1. Shayna Perry	Computer Applications Specialist	3/28/2025		
2. Joshua Coddington	Network Technology Specialist Trainee	4/7/2025		
3. Tambrielle Kio	Program Assistant	4/10/2025		
4. Jeremiah Kane	Occupational Therapist	4/21/2025		

J. COMPETITIVE CIVIL SERVICE PROVISIONAL APPOINTMENTS (continued), pending successful Civil Service Exam results			
Name	Position	Eff. Date	Notes
5. Elijah Swasta	Computer Applications Specialist Trainee	4/29/2025	
6. Christine Bruce	Personnel Clerk	5/5/2025	

K. COMPETITIVE CIVIL SERVICE PROBATIONARY APPOINTMENTS, due to passing Civil Service Exam			
Name	Position	Probationary Period	Exam No. Notes
1. Joshua Coddington	Network Technology Specialist Trainee	4/8/2025 - 4/7/2026	23846020
2. Ann Horton	Network Technology Specialist Trainee	4/8/2025 - 12/2/2025	23846020
3. Matthew DeGolyer	Network Technology Specialist	4/8/2025 - 1/1/2026	Cont. Rec.
4. Kendra Hunt	Computer Services Coordinator	4/29/2025 - 8/11/2025	87739010

L. NON-COMPETITIVE CIVIL SERVICE PROBATIONARY APPOINTMENTS			
Name	Position	Probationary Period	Notes
1. Tracy Wichtowski	Courier (.4 FTE)	5/19/2025 - 5/18/2026	

M. CIVIL SERVICE PERMANENT APPOINTMENTS, due to passing Civil Service Exam and time spent in a provisional appointment credited to the employee's probationary term in accordance with Civil Service Law 63(1), OR due to completion of probationary period (non-competitive), no change in salary			
Name	Position	Permanent Date	Exam No. Notes
1. Noah Blanchard	Computer Services Coordinator	4/8/2025	70450010 Promo Exam
2. Franklyn Brown	Computer Services Coordinator	4/8/2025	70450010 Promo Exam
3. Gale Gaylord	Computer Services Coordinator	4/8/2025	70450010 Promo Exam
4. Dylan Blencowe	Computer Services Coordinator	4/8/2025	87739010
5. Martina Hartigan	District Data Coordinator	4/8/2025	76809010
6. Curtis Craft	Building Maintenance Mechanic	5/30/2025	Non-Competitive Completed probationary period
7. Christopher Callas	Career Education Resource Specialist	6/3/2025	61570
8. Daniel Delorme	Career Education Resource Specialist	6/3/2025	Non-Competitive, due to PT status Completed probationary period

N. STIPENDS			
Name	Stipend	Beginning Teacher	Eff. Date Notes
1. Heather Blitz	Mentor - Year 1	Julie Wheeler	9/3/2024 - 1/31/2025 Prorated amount: \$587.00
2. Kristie Haberstroh	Mentor - Year 1	Kourtne Evans	4/1/2025 - 6/27/2025 Prorated amount: \$352.20
3. Laura Kane	Mentor - Year 1	Samantha Meriwether	4/1/2025 - 6/27/2025 Prorated amount: \$352.20
4. Sarah Hilton	Medicaid Oversight	N/A	9/3/2024 - 4/4/2025 Prorated amount: \$1,014.50

O. RESIGNATIONS			
Name	Position	Eff. Date	Date of Hire Notes
1. Tyler Dentzau	Teaching Assistant	4/23/2025	2/3/2025

*To the extent required by the applicable provisions of Education Law Section 3014, in order to be granted tenure, the classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years, and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period, he or she shall not be eligible for tenure at that time.

REPORT OF TEMPORARY AND SUBSTITUTE PERSONNEL

6.P

May 13, 2025

Substitute Appointments				
<u>Name</u>	<u>Position</u>	<u>Rate**</u>	<u>Effective Date</u>	<u>End Date***</u>
Borden, Briana	Teacher	\$19.00/Hourly	03/01/2025	
Borden, Briana	Teaching Assistant	\$16.21/Hourly	03/01/2025	
Borden, Briana	Teacher Aide	\$16.21/Hourly	03/01/2025	
Blue, Scott	Teacher	\$17.50/Hourly	04/29/2025	
Blue, Scott	Teaching Assistant	\$16.21/Hourly	04/29/2025	
Spencer, Thomas	Cleaner	\$15.50/Hourly	05/05/2025	
Temporary Appointments				
<u>Name</u>	<u>Position</u>	<u>Rate**</u>	<u>Effective Date</u>	<u>End Date</u>
Bolt, Kaden	Laborer (O&M Summer Extra Help)	\$16.00/Hourly	05/27/2025	08/29/2025
Student Aide Appointments; Minium Wage (\$15.50/Hourly)				
<u>Name</u>			<u>Effective Date</u>	<u>End Date</u>
Northrup, Cameron			03/27/2025	06/30/2032
Internships/Student Teachers/Field Experience				
<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Effective Date</u>	<u>End Date</u>
Udeh, Natasha	Social Work Intership	\$0.00/Hourly	09/02/2025	12/01/2025
Teachers, Online Virtual Learning/Rates**				
<u>Name</u>	<u>Subject</u>		<u>Effective Date</u>	<u>End Date</u>
Green, Jessica	Mathematics		04/21/2025	06/30/2025
Askin, Nicole	Spanish		08/01/2024	04/22/2025
Semmel, Jason	Physical Education		08/01/2024	04/22/2025
**Refer to the Additional Compensation Sheet for rates.				
***No end date indicates position is ongoing.				

**GST BOCES ADDITIONAL COMPENSATION SCHEDULE
2024-2025**

6.Q

May 13, 2025

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MINIMUM WAGE		Per NYS Law	01/01/2025	
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FINGERPRINTING:

- Effective date for fingerprinting initiatives - February 2, 2022
- Cost for fingerprinting will be paid for Teacher Aides
- Cost for fingerprinting will be reimbursed after one (1) day of substituting for Substitute Non-Certified Employees
- Claim Form for reimbursement will be provided to the substitute during onboarding

GST BOCES ADDITIONAL COMPENSATION SCHEDULE
2024-2025

SECTION ONE
SUBSTITUTES AND TEMPORARY EMPLOYEES

A. SUBSTITUTES (Including ESY)

Subbing As:	Definition/Regular Role	Rate of Pay	Effective
Building Maintenance Mechanic		Min+.80 per hour	01/01/2025
Building Maintenance Mechanic - BOCES Retiree	Retired BOCES Building Maintenance Mechanic	\$20.00 per hour	01/28/2016
Cleaner		Min Wage	01/01/2025
Cleaner	BOCES Retiree	Min+.50 per hour	01/01/2025
Clerical	BOCES Retiree	Min+.50 per hour	01/01/2025
Clerical/Printing Clerk/Secretary	Non- BOCES	Min Wage	01/01/2025
Cook Manager or Food Service Supervisor-Including Summer Help	Based on Experience	Base Min+.50 up to \$25 per hour	01/01/2025
Cook Manager or Food Service Supervisor-Including Summer Help	BOCES Retiree	Hourly rate at the time of retirement	12/31/2018
Bus Driver		\$20.00 per hour	06/06/2023
Courier/Food Service Truck Driver/Drone Official		Min Wage	01/01/2025
Drone Soccer Referee		Min+\$2 per hour	01/01/2025
Laid Off Employee who subs in their former title (SSA, TAA, hard-to-fill titles in EA)		Hourly Rate at time of Lay off	07/01/2011
LPN		Step 1 of Salary Schedule (Grade 3)	05/11/2021
Payroll Specialist/Clerk		\$20.00 per hour	07/01/2011
Registered Nurse (RN)	Non-BOCES Employee	Step 1 of Salary Schedule (Grade 8)	01/01/2024
Teacher Aide	Non-BOCES Employee, BOCES Teacher BOCES Teaching Assistant	Min+.71 per hour	01/01/2025
Teacher Aide	BOCES Retired Aide	Hourly rate at the time of retirement	01/01/2025
Teacher/School Social Worker-Non-Baccalaureate	No NYS Certification	Min+\$2 per hour	01/01/2025
Teacher/School Social Worker-Baccalaureate	No NYS Certification	Min+\$3.50 per hour	01/01/2025
Teacher/School Social Worker-with NYS Certification	Teacher must possess NYS Teacher Certification	Min+4.50 per hour	01/01/2025
Teacher/School Social Worker-with NYS Certification	Retiree from another School District - must possess NYS Teacher Certification	Min+\$6 per hour	01/01/2025
Teacher/School Social Worker-BOCES retiree w/NYS Certification (includes TAST Cert)	Retired BOCES NYS Certified Teacher subbing as a Teacher	Min+\$7.50 per hour	01/01/2025

GST BOCES ADDITIONAL COMPENSATION SCHEDULE 2024-2025

SUBSTITUTES (cont.)			
Subbing As:	Definition/Regular Role	Rate of Pay	Effective
Teaching Assistant	No NYS Certification	Min+.71 per hour	01/01/2025
Teaching Assistant with NYS credentials **	BOCES / Non-BOCES w/NYS Certification; includes BOCES Teachers	Min+\$2 per hour	05/13/2025
Teaching Assistant with NYS credentials **	GST BOCES retiree w/NYS Certification	Min+\$4.50 per hour	01/01/2025
Teaching Assistant with NYS credentials **	Non-BOCES retiree w/NYS Certification	Min+\$3.50 per hour	01/01/2025
Teaching Assistant, Interpreter	Must have interpreter education degree, courses or background.	\$50.00 per hour or per contract	10/04/2023

**** Includes BOCES retirees and Non-BOCES substitutes with a NYS Teacher or Teaching Assistant Certification**

B. SUBSTITUTES-ITINERANT & RELATED SERVICES

Subbing As:	Definition/Regular Role	Rate of Pay	Effective
Teacher	Deaf & Hearing Impaired Blind & Visually Impaired	\$45.00 per hour	09/01/2016
Teacher	Speech & Hearing Impaired with Speech Pathology License	\$45.00 per hour	09/01/2016
Occupational Therapist		\$45.00 per hour	09/01/2016
Physical Therapist		\$45.00 per hour	09/01/2016
Occupational/Physical Therapist Assistants		\$27.00 per hour	03/01/2025

C. CURRICULUM AND STAFF DEVELOPMENT/STEM TRAINING

Subbing As:	Definition/Regular Role	Rate of Pay	Effective
Teaching Professionals/Facilitator & Co-Facilitator	Includes co-presenters, ABL; Adventure Based Learning	\$38.00 per hour	01/01/2024
Regional Teacher Center Workshop Facilitator	Regional Facilitator / Presenter	\$65.00 per hour	07/01/2023
Examination Scorer (NYS Certified Teacher)		\$38.00 per hour	01/01/2024
Licensed/Certified Instructor	CPR, HSI	\$38.00 per hour	04/09/2024
Proctor	BOCES Certified Teacher BOCES Retiree	Min+\$7 per hour Min+\$10 per hour	01/01/2025
Industry Proctor	NOCTI	\$38.00 per hour	05/13/2025

GST BOCES ADDITIONAL COMPENSATION SCHEDULE 2024-2025

D. TEMPORARY EMPLOYEES

TEMPORARY			
Subbing As:	Definition/Regular Role	Rate of Pay	Effective
Administrator/Supervisor	Must hold Admin Certification	\$45.00 per hour	01/01/2025
O&M Cleaner	Extra Summer Help	Min+.50 per hour	01/01/2025
O&M Building Maintenance	Extra Summer Help	Min+.50 per hour	01/01/2025
Student Workers	Intern, Laborer	Min+.50 per hour	01/01/2025
Teacher; Online Virtual Learning	Training (one-time)	\$350 per training	09/01/2013
Teacher; Online Virtual Learning	Per Semester/Per Student: oversight of courses, student progress and communications	\$250 per course	05/09/2023
Teacher, Online Virtual Learning	Instructional Hourly Rate for tutoring services and professional learning/training	\$35.00 per hour	05/09/2023

E. ADULT EDUCATION/COMMUNITY EDUCATION

Providing Programs to adults in post-secondary education. Providing services in special projects or continuing/community education programs.

Adult Education Instructors	Licensed or Certified	\$38.00 per hour	01/01/2024
Uncertified Adult Education Instructors	Not Certified or Un-Licensed	\$28.00 per hour	01/01/2024
Avocational Instructors	(Dog obedience, hobbies, etc.) regardless of certification or license	\$25.00 per hour	01/01/2024
Lifeguard		Min+.71 per hour	01/01/2025

SECTION TWO SUMMER SCHOOL

A. REGIONAL, BOCES P-TECH, SUMMER OF INNOVATION, ESY NON-BOCES

Working As:	Definition/Regular Role	Rate of Pay	Effective
Classroom Instructor Driver Education Instructor Librarian Summer of Innovation Teacher		\$38.00 per hour	04/05/2022
Teaching Assistant		\$22.00 per hour	05/10/2022
Office Staff		\$20.00 per hour	04/21/2023
Non-NYS Certified Teacher Sub		\$25.00 per hour	04/05/2022
ESY All Positions	NON -BOCES	Step 1 of Corresponding Contract	01/01/2024
ALL SUBSTITUTES REFER TO SECTION 1			

03/04/2025 Board