

PERSONNEL

Upon the recommendation of the Superintendent, and on the motion of _____, seconded by _____, it is resolved that the following personnel actions are hereby taken:

A. RETIREMENT

Name	Position	Eff. Date	Date of Hire
1. Vincent Moschetti	Director of Management Services	03/17/25	01/05/98
2. Deborah Condie	Computer Program Assistant	06/27/25	07/01/95
3. Timothy Nolan	H & S Compliance Specialist	06/27/25	08/16/10

B. RESIGNATIONS

Name	Position	Eff. Date	Date of Hire
1. Alaura Hannan	Teacher Aide	02/05/25	01/17/25
2. Melanie Coots	Program Assistant	02/07/25	01/03/07
3. Kristy Perraut	Computer Applications Specialist	03/04/25	07/01/15
4. Matthew Cryderman	Teacher	03/07/25	09/03/24
5. Tina Wilston	Physical Therapist Assistant	03/25/25	09/03/19

C. AMENDED APPOINTMENTS

Name	Position	Corrective Action	Salary
1. Lisa Booth From 01/07/25 Board Meeting	Teaching Assistant	Salary Effective Date: 11/25/24	Step 13

D. INCREASE IN ASSIGNMENT

Name	Position	Increase	Eff. Date
1. Jennifer Basch	Cook Manager	185 days to 216 days	01/20/25

E. DECREASE IN ASSIGNMENT

Name	Position	Increase	Eff. Date
1. Stacey Putt	Teaching Assistant	1.0 FTE to .86 FTE	01/27/25

F. TENURE APPOINTMENT, due to successful completion of Probationary Period, no change in salary.

Name	Position	Effective	Status
1. Mollie Ripley	Teacher	03/05/2025	Professional
Tenure Area: Education of Children with Handicapping Conditions Gen Spec Ed			
2. Tracy Loukopoulous	Assist Superintendent Finance & Operations	04/01/2025	Professional
Tenure Area: School Business Administrator			

G. APPOINTMENTS

Name	Position	Probationary Period	Status
1. Karyn Hutchinson	Teacher	09/03/24 – 09/02/27	Professional
Tenure Area: Instructional Support Svcs in Professional Development			
2. Peyton Gromes	Teaching Assistant	01/06/25 – 01/05/29	Level 1 TA
Tenure Area: Teaching Assistant			

H. TEMPORARY TO PROBATIONARY APPOINTMENTS, due to successful completion of certification requirements. No change in Salary

Name	Position	Probationary Period	Certification
1. Jordan Oakden	Teaching	09/03/24 – 09/02/28	Transitional B
Tenure Area: English 7 – 12			
2. Tiffany Davis	Teaching Assistant	02/03/25 – 02/02/29	Level 1 TA
Tenure Area: Teaching Assistant			

I. TEMPORARY APPOINTMENTS, appointment pending completion of certification requirements expiring June 27, 2025

Name	Position	Eff Date
1. Kristyn Garcia	Teaching Assistant	02/03/25
Certification Area: Not certified, Teaching Assistant required		
2. Savannah Gustin	Teaching Assistant	02/10/25
Certification Area: Not certified, Teaching Assistant required		
3. Kristin Bradford	Teaching Assistant	02/11/25
Certification Area: Not certified, Teaching Assistant required		

J. CIVIL SERVICE PERMANENT APPOINTMENTS, due to successful completion of Probationary Period, no change in salary

Name	Position	Permanent Date
1. Laura Fuller	Teacher Aide	04/08/25

K. COMPETITIVE CIVIL SERVICE PROBATIONARY APPOINTMENT, due to passing Civil Service Exam.

Name	Position	Prob Period	Exam No
1. Lori Hardee	Career Ed Res Spec	02/10/25 – 04/17/26	61570

L. NON-COMPETITIVE CIVIL SERVICE PROBATIONARY APPOINTMENT

Name	Position	Probationary Period
1. Richard Burch	Cook Manager	02/24/25 – 05/01/26
2. Arianna White	Teacher Aide	02/24/25 – 05/01/26

M. AMENDED MENTOR STIPENDS from October 1, 2024

Name	Stipend	Beg Teacher	Eff. Date	Amount
1. Dan Copp	Year 2	Putt, S	03/01/25 – 06/27/25	\$ 375.00
2. Leonard DeBolt	Year 1 ended early	Hoad, S	09/03/24 – 12/31/24	\$ 469.60
3. Amy Zeches-McCawley	Year 2 extended	Box, B	09/03/24 – 06/27/25	\$ 939.00

N. MENTOR STIPENDS

Name	Stipend	Beg Teacher	Eff. Date	Amount
1. Donna Stuckey	Year 1	Hoad, S	02/01/25 – 06/27/25	\$ 587.00

*To the extent required by the applicable provisions of Education Law section 3014, in order to be granted tenure, the classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years, and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period, he or she shall not be eligible for tenure at that time

REPORT OF TEMPORARY AND SUBSTITUTE PERSONNEL

6.0

March 4, 2025

Temporary Appointments				
<u>Name</u>	<u>Position</u>	<u>Rate**</u>	<u>Effective Date</u>	<u>End Date</u>
Hibbard, Michelle	Program Assistant - Hourly	\$32.37/Hourly	01/27/2025	04/30/2025
Barteau, Kylie	Adult Ed Instructor - Hourly	\$38.00/Hrly	02/14/2025	
Weale, Alice	Examination Scorer	\$38.00/Hrly	07/01/2024	
Weale, Alice	Proctor	\$22.50/Hrly	07/01/2024	
Student Aide Appointments; Minium Wage (\$15.50/Hourly)				
<u>Name</u>			<u>Effective Date</u>	<u>End Date</u>
Gallo, Amya			01/15/2025	06/30/2032
Merchant, Aidan			01/30/2025	06/30/2031
Hill, Richard IV			02/11/2025	06/30/2030
**Refer to the Additional Compensation Sheet for rates.				
***No end date indicates position is ongoing.				

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MINIMUM WAGE		Per NYS Law	01/01/2025
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FINGERPRINTING:

- Effective date for fingerprinting initiatives - February 2, 2022
- Cost for fingerprinting will be paid for Teacher Aides
- Cost for fingerprinting will be reimbursed after one (1) day of substituting for Substitute Non-Certified Employees
- Claim Form for reimbursement will be provided to the substitute during onboarding

GST BOCES ADDITIONAL COMPENSATION SCHEDULE 2024-2025

SECTION ONE SUBSTITUTES AND TEMPORARY EMPLOYEES

A. SUBSTITUTES (Including ESY)

Subbing As:	Definition/Regular Role	Rate of Pay	Effective
Building Maintenance Mechanic		Min+.80 per hour	01/012025
Building Maintenance Mechanic - BOCES Retiree	Retired BOCES Building Maintenance Mechanic	\$20.00 per hour	01/28/2016
Cleaner		Min Wage	01/012025
Cleaner	BOCES Retiree	Min+.50 per hour	01/012025
Clerical	BOCES Retiree	Min+.50 per hour	01/012025
Clerical/Printing Clerk/Secretary	Non- BOCES	Min Wage	01/012025
Cook Manager or Food Service Supervisor-Including Summer Help	Based on Experience	Base Min+.50 up to \$25 per hour	01/012025
Cook Manager or Food Service Supervisor-Including Summer Help	BOCES Retiree	Hourly rate at the time of retirement	12/31/2018
Bus Driver		\$20.00 per hour	06/06/2023
Courier/Food Service Truck Driver/Drone Official		Min Wage	01/012025
Drone Soccer Referee		Min+\$2 per hour	
Laid Off Employee who subs in their former title (SSA, TAA, hard-to-fill titles in EA)		Hourly Rate at time of Lay off	07/01/2011
LPN		Step 1 of Salary Schedule (Grade 3)	05/11/2021
Payroll Specialist/Clerk		\$20.00 per hour	07/01/2011
Registered Nurse (RN)	Non-BOCES Employee	Step 1 of Salary Schedule (Grade 8)	01/01/2024
Teacher Aide	Non-BOCES Employee, BOCES Teacher BOCES Teaching Assistant	Min+.71 per hour	01/012025
Teacher Aide	BOCES Retired Aide	Hourly rate at the time of retirement	01/012025
Teacher/School Social Worker-Non-Baccalaureate	No NYS Certification	Min+\$2 per hour	01/012025
Teacher/School Social Worker-Baccalaureate	No NYS Certification	Min+\$3.50 per hour	01/012025
Teacher/School Social Worker-with NYS Certification	Teacher must possess NYS Teacher Certification	Min+4.50 per hour	01/012025
Teacher/School Social Worker-with NYS Certification	Retiree from another School District - must possess NYS Teacher Certification	Min+\$6 per hour	01/012025
Teacher/School Social Worker-BOCES retiree w/NYS Certification (includes TAST Cert)	Retired BOCES NYS Certified Teacher subbing as a Teacher	Min+\$7.50 per hour	01/012025

GST BOCES ADDITIONAL COMPENSATION SCHEDULE 2024-2025

SUBSTITUTES (cont.)			
<i>Subbing As:</i>	<i>Definition/Regular Role</i>	<i>Rate of Pay</i>	<i>Effective</i>
Teaching Assistant	No NYS Certification	Min+.71 per hour	01/012025
Teaching Assistant with NYS credentials **	Non-BOCES w/NYS Certification	Min+\$2 per hour	01/012025
Teaching Assistant with NYS credentials **	GST BOCES retiree w/NYS Certification	Min+\$4.50 per hour	01/012025
Teaching Assistant with NYS credentials **	Non-BOCES retiree w/NYS Certification	Min+\$3.50 per hour	01/012025
Teaching Assistant, Interpreter	Must have interpreter education degree, courses or background.	\$50.00 per hour or per contract	10/04/2023

**** Includes BOCES retirees and Non-BOCES substitutes with a NYS Teacher or Teaching Assistant Certification**

B. SUBSTITUTES-ITINERANT & RELATED SERVICES

<i>Subbing As:</i>	<i>Definition/Regular Role</i>	<i>Rate of Pay</i>	<i>Effective</i>
Teacher	Deaf & Hearing Impaired Blind & Visually Impaired	\$45.00 per hour	09/01/2016
Teacher	Speech & Hearing Impaired with Speech Pathology License	\$45.00 per hour	09/01/2016
Occupational Therapist		\$45.00 per hour	09/01/2016
Physical Therapist		\$45.00 per hour	09/01/2016
Occupational/Physical Therapist Assistants		\$27.00 per hour	03/01/2025

C. CURRICULUM AND STAFF DEVELOPMENT/STEM TRAINING

<i>Subbing As:</i>	<i>Definition/Regular Role</i>	<i>Rate of Pay</i>	<i>Effective</i>
Teaching Professionals/Facilitator & Co-Facilitator	Includes co-presenters, ABL; Adventure Based Learning	\$38.00 per hour	01/01/2024
Regional Teacher Center Workshop Facilitator	Regional Facilitator / Presenter	\$45.00 per hour	07/01/2008
Examination Scorer (NYS Certified Teacher)		\$38.00 per hour	01/01/2024
Licensed/Certified Instructor	CPR, HSI	\$38 per hour	
Proctor	BOCES Certified Teacher BOCES Retiree	Min+\$7 per hour Min+\$10 per hour	01/012025

GST BOCES ADDITIONAL COMPENSATION SCHEDULE 2024-2025

D. TEMPORARY EMPLOYEES

TEMPORARY			
Subbing As:	Definition/Regular Role	Rate of Pay	Effective
Administrator/Supervisor	Must hold Admin Certification	\$45.00 per hour	01/01/2025
O&M Cleaner	Extra Summer Help	Min+.50 per hour	01/01/2025
O&M Building Maintenance	Extra Summer Help	Min+.50 per hour	01/01/2025
Student Workers	Intern, Laborer	Min+.50 per hour	01/01/2025
Teacher; Online Virtual Learning	Training (one-time)	\$350 per training	09/01/2013
Teacher; Online Virtual Learning	Per Semester/Per Student: oversight of courses, student progress and communications	\$250 per course	05/09/2023
Teacher, Online Virtual Learning	Instructional Hourly Rate for tutoring services and professional learning/training	\$35.00 per hour	05/09/2023

E. ADULT EDUCATION/COMMUNITY EDUCATION

Providing Programs to adults in post-secondary education. Providing services in special projects or continuing/community education programs.

Adult Education Instructors	Licensed or Certified	\$38.00 per hour	01/01/2024
Uncertified Adult Education Instructors	Not Certified or Un-Licensed	\$28.00 per hour	01/01/2024
Avocational Instructors	(Dog obedience, hobbies, etc.) regardless of certification or license	\$25.00 per hour	01/01/2024
Lifeguard		Min+.71 per hour	01/01/2025

SECTION TWO SUMMER SCHOOL

A. REGIONAL, BOCES P-TECH, SUMMER OF INNOVATION, ESY NON-BOCES

Working As:	Definition/Regular Role	Rate of Pay	Effective
Classroom Instructor Driver Education Instructor Librarian Summer of Innovation Teacher		\$38.00 per hour	04/05/2022
Teaching Assistant		\$22.00 per hour	05/10/2022
Office Staff		\$20.00 per hour	04/21/2023
Non-NYS Certified Teacher Sub		\$25.00 per hour	04/05/2022
ESY All Positions	NON -BOCES	Step 1 of Corresponding Contract	01/01/2024
ALL SUBSTITUTES REFER TO SECTION 1			