

**PERSONNEL**

Upon the recommendation of the Superintendent, and on the motion of \_\_\_\_\_, seconded by \_\_\_\_\_, it is resolved that the following personnel actions are hereby taken:

**A. RETIREMENT**

Name	Position	Eff. Date	Date of Hire
1. Lora Dewey	Health & Safety Hygienist	11/01/24	08/22/01

**B. RESIGNATIONS**

Name	Position	Eff. Date	Date of Hire
1. Michelle Capawana	Assessment & Advisement Instructor	07/19/24	10/24/19
2. Alyssa Moon	Teacher Aide	08/16/24	09/07/21
3. Martine Marts	Sr Account Clerk	06/30/25	02/19/19
4. Kimberly Kramer	Teacher	09/01/24	09/04/01
5. Christopher Kimball	Network Technology Specialist	09/17/24	07/02/18
6. Danielle Lewis	Teaching Assistant	09/20/24	11/18/21
7. Kayla Gush	Teaching Assistant	10/04/24	02/27/24

**C. END OF TEMPORARY APPOINTMENT; appointment discontinued due to non-completion of certification requirements**

Name	Position	Eff. Date	Date of Hire
1. Dylan Hembook-Turner	Teaching Assistant	06/28/24	12/21/23

**D. AMENDED APPOINTMENTS**

Name	Position	Corrective Action
1. Stacey Illi From 02/06/24 Board Meeting	Asst Principal of Spec Ed	<b>Probationary Period:</b> 09/05/24 – 09/04/28
2. Mallary Scheepsma From 09/10/24 Board Meeting	Teacher	<b>Resignation Eff Date:</b> 09/05/24

**E. INCREASE IN ASSIGNMENT**

Name	Position	Increase	Eff. Date
1. Danylle Lindsey	Teaching Assistant	.86 FTE to .93 FTE	09/01/24

**F. DECREASE IN ASSIGNMENT**

Name	Position	Decrease	Eff. Date
1. Jennifer Frame	Assess & Advise Instructor	1.0 FTE to .50 FTE	10/01/24

**G. TENURE APPOINTMENT, due to successful completion of Probationary Period, no change in salary.**

Name	Position	Effective	Status
1. Stephanie Mayr Tenure Area: Staff Development Coordinator	Staff Development Coordinator	10/13/24	Initial

**H. APPOINTMENTS**

Name	Position	Probationary Period	Status
1. Thomas Stein Tenure Area: Technology Education	Teacher	09/03/24 – 09/02/27	Permanent
2. Michael Horvat Tenure Area: Science	Teacher	09/16/24 - 09/15/28	Permanent

3. Susan Boyle-Osier Reg Spec Ed Training Specialist 09/16/24 – 09/15/28 Permanent  
Tenure Area: Instructional Support Services in Special Ed
4. Jessica Briggs Reg Spec Ed Transition Specialist 10/01/24 – 09/30/27 Permanent  
Tenure Area: Instructional Support Services in Special Ed

**I. TEMPORARY TO PROBATIONARY APPOINTMENTS**, due to successful completion of certification requirements. No change in Salary

Name	Position	Probationary Period	Certification
1. Lori Holton	Teacher	09/10/24 – 09/09/28	Professional
Tenure Area: Visual Arts			
2. Christina Thorp	Teacher	09/10/24 – 09/09/28	Initial
Tenure Area: English Language Arts 7 – 12			

**J. TEMPORARY APPOINTMENTS**, appointment pending completion of certification requirements expiring June 27, 2025

Name	Position	Eff Date
1. Harley Wright	Teacher	09/03/24
Certification Area: Not certified, School Social Worker required		

**K. CIVIL SERVICE PERMANENT APPOINTMENTS**, due to successful completion of Probationary Period, no change in salary

Name	Position	Permanent Date
1. Sandra Hamilton-Ziegler	Principal Account Clerk	10/02/24
2. Lisa Fossaceca	Principal Account Clerk	10/24/24
3. Curstin Nichols	Teacher Aide	10/17/24
4. Adrienne Summers	Teacher Aide	09/24/24

**L. CIVIL SERVICE PERMANENT APPOINTMENT**, due to passing Civil Service Exam and time spent in a provisional appointment credited to the employee's probationary term in accordance with Civil Service Law 63(1), no change in salary

Name	Position	Exam No	Permanent Date
1. Katie Reed	Sr Account Clerk	61736	10/06/24
2. Margaret Soper	Payroll Specialist	60554	09/01/24
3. William VanAlstyne	Payroll Specialist	60554	09/01/24

**M. CHANGE IN CIVIL SERVICE APPOINTMENTS**; from Trainee to full title

Name	Position	Permanent Date
1. Debora Storch	Computer Applications Specialist	09/06/24
2. Benjamin Thomas	Network Technology Specialist	10/11/24

**N. COMPETITIVE CIVIL SERVICE PROBATIONARY APPOINTMENT**

Name	Position	Probationary Period
1. Dena Zoerman	Sr Account Clerk	09/04/24 – 11/26/24
2. Gregory Shepard	Sr Account Clerk	09/06/24 – 11/28/24

**O. NON-COMPETITIVE CIVIL SERVICE PROBATIONARY APPOINTMENT**

Name	Position	Probationary Period
1. Lauren Miller	Teacher Aide	09/05/24 – 11/10/25
2. Payton Gromes	Teacher Aide	09/09/24 – 11/14/25
3. Shaniqua Green	Teacher Aide	09/16/24 – 11/21/25
4. Danielle Brown	Teacher Aide	09/19/24 – 11/24/25

**P. COMPETITIVE CIVIL SERVICE PROVISIONAL APPOINTMENT**, pending successful Civil Service Exam results.

<b>Name</b>	<b>Position</b>	<b>Effective Date</b>
1. Timothy Meyer	Operations Communication Specialist	09/30/24

**Q. STIPENDS**

<b>Name</b>	<b>Stipend</b>	<b>Beg Teacher</b>	<b>Eff. Date</b>	<b>Amount</b>
1. Robert Demember	Drone Soccer Coach		09/03/24 – 06/30/25	\$ 705.00
2. McKayla Beck	Family Career & Comm Leader of America		09/03/24 – 06/30/25	\$ 1,409.00
3. Valerie Kimmerly	Future Farmers of America		09/03/24 – 06/30/25	\$ 1,409.00
4. Christine Elliott	Medicaid Oversight		09/03/24 – 06/30/25	\$ 1,409.00
5. Sarah Hilton	Medicaid Oversight		09/03/24 – 06/30/25	\$ 1,409.00
6. Jennifer Lazarou	Medicaid Oversight		09/03/24 – 06/30/25	\$ 1,409.00
7. Jolene O'Brien	Medicaid Oversight		09/03/24 – 06/30/25	\$ 1,409.00
8. Patrick Thomas	Medicaid Oversight		09/03/24 – 06/30/25	\$ 1,409.00
9. Kimberly Austin	Mentor year 1	E Smith	09/03/24 – 06/27/25	\$ 1,174.00
10. Heather Blitz	Mentor year 1	J Wheeler	09/03/24 – 06/27/25	\$ 1,174.00
11. Nicole Burt	Mentor year 1	M Horvat	09/03/24 – 06/27/25	\$ 1,174.00
12. Kassandra Box	Mentor year 1	J Peiser	09/03/24 – 06/27/25	\$ 1,174.00
13. Kelly Bracken	Mentor year 1	H Wright	09/03/24 – 06/27/25	\$ 1,174.00
14. Sandy Breen	Mentor year 1	J Edger	09/03/24 – 06/27/25	\$ 1,174.00
15. Stacey Burden	Mentor year 1	J Grassmeyer	09/03/24 – 12/31/24	\$ 469.60
16. Valerie Cole	Mentor year 1	P Allison	09/03/24 – 06/27/25	\$ 1,174.00
17. Daniel Copp	Mentor year 1	S Putt	09/03/24 – 02/28/24	\$ 704.40
18. Daniel Copp	Mentor year 1	J Oakden	09/03/24 – 06/27/25	\$ 1,174.00
19. Beverly Croston	Mentor year 1	E Bennett	09/03/24 – 06/27/25	\$ 1,174.00
20. Beverly Croston	Mentor year 1	H Walsh	09/03/24 – 09/30/24	\$ 117.40
21. Leonard DeBolt	Mentor year 1	S Hoad	09/03/24 – 06/27/25	\$ 1,174.00
22. Tammy Divens	Mentor year 1	E Carney	09/03/24 – 06/27/25	\$ 1,174.00
23. Aimee Ducot	Mentor year 1	A Allsop	09/03/24 – 06/27/25	\$ 1,174.00
24. Aimee Ducot	Mentor year 1	J Harris	09/03/24 – 09/30/24	\$ 117.40
25. Jennifer Hakes	Mentor year 1	R Haggard	09/03/24 – 06/27/25	\$ 1,174.00
26. Angela Hamilton	Mentor year 1	Matthew Cryderman	09/03/24 – 06/27/25	\$ 1,174.00
27. Angela Hamilton	Mentor year 1	R Kenney	09/03/24 – 06/27/25	\$ 1,174.00
28. Steven Hoyt	Mentor year 1	M Morey	09/03/24 – 03/31/25	\$ 821.80
29. Lori Keough	Mentor year 1	M Bush	09/03/24 – 11/31/24	\$ 352.20
30. Stacy Klug	Mentor year 1	W Aini	09/03/24 – 12/31/24	\$ 469.60
31. Jennifer Knapp	Mentor year 1	D Fox-Murch	09/03/24 – 06/27/25	\$ 1,174.00
32. Tanya Konopski	Mentor year 1	H Lehman	09/03/24 – 06/27/25	\$ 1,174.00
33. Robert Lemay	Mentor year 1	N Brewer	09/03/24 – 02/28/25	\$ 704.40
34. Kara Lorden	Mentor year 1	A Durfee	09/03/24 – 12/31/24	\$ 463.73
35. Tammy Lotocky	Mentor year 1	N Demuth	09/03/24 – 06/27/25	\$ 1,174.00
36. Jillian Mahon	Mentor year 1	B Erway	09/03/24 – 06/27/25	\$ 1,174.00
37. Victoria McQuaid	Mentor year 1	L Holton	09/03/24 – 10/31/24	\$ 234.80
38. Kristin Ohrandzanski	Mentor year 1	N Crawford	09/03/24 – 06/27/25	\$ 1,174.00
39. Crystal Pearson	Mentor year 1	B Colley	09/03/24 – 01/31/25	\$ 587.00
40. Courtney Perez	Mentor year 1	R Weigle	09/03/24 – 02/28/25	\$ 704.40
41. Heather Rao	Mentor year 1	M Hooker	09/03/24 – 12/31/24	\$ 469.60
42. Heather Rao	Mentor year 1	R Masti	09/03/24 – 06/27/25	\$ 1,174.00
43. Kara Sheehan	Mentor year 1	S Harwood	09/03/24 – 06/27/25	\$ 1,174.00
44. Kelly Smith	Mentor year 1	K Bracken	09/03/24 – 06/27/25	\$ 1,174.00
45. Kelly Smith	Mentor year 1	M Beck	09/03/24 – 06/27/25	\$ 1,174.00
46. Donna Stuckey	Mentor year 1	J Stonier	09/03/24 – 09/30/24	\$ 117.40
47. Patrick Thomas	Mentor year 1	M Hollenbeck	09/03/24 – 01/01/25	\$ 587.00
48. Katherine Watches	Mentor year 1	M Povoski	09/03/24 – 06/27/25	\$ 1,174.00
49. Kim Austin	Mentor year 2	C Jansen	09/03/24 – 06/27/25	\$ 939.00
50. Kassandra Box	Mentor year 2	M Gallow	09/03/24 – 06/27/25	\$ 939.00
51. Sandra Breen	Mentor year 2	Q Stowe	09/03/24 – 06/27/25	\$ 939.00
52. Carolyn Connelly	Mentor year 2	S Falco	09/03/24 – 06/27/25	\$ 939.00
53. Michael Creegan	Mentor year 2	A Price	09/03/24 – 06/27/25	\$ 939.00
54. Beverly Croston	Mentor year 2	K Lewis	09/03/24 – 06/27/25	\$ 939.00
55. Beverly Croston	Mentor year 2	K Payne	09/03/24 – 10/31/24	\$ 187.80
56. Beverly Croston	Mentor year 2	H Walsh	10/01/24 – 06/27/25	\$ 845.10

57. Aimee Ducot	Mentor year 2	J Harris	10/01/24 – 06/27/25	\$ 845.10
58. Christine Elliott	Mentor year 2	K Farwell	09/03/24 – 09/30/24	\$ 93.90
59. Laura Ferris	Mentor year 2	J Madison	09/03/24 – 06/27/25	\$ 281.70
60. Jessica Harris	Mentor year 2	Leeann Lawrence	09/03/24 – 06/27/25	\$ 939.00
61. Emily Hill	Mentor year 2	M Carpenter	09/03/24 – 03/31/25	\$ 657.30
62. Stephen Hoyte	Mentor year 2	M Morey	04/01/25 – 06/27/25	\$ 281.70
63. Lorie Keough	Mentor year 2	M Bush	12/01/24 – 06/27/25	\$ 657.30
64. Lorie Keough	Mentor year 2	K Coats	09/03/24 – 06/27/25	\$ 939.00
65. Stacy Klug	Mentor year 2	W Aini	01/01/25 – 06/27/25	\$ 563.40
66. Jennifer Knapp	Mentor year 2	C Biddle	09/03/24 – 01/31/25	\$ 469.50
67. Jennifer Lazarou	Mentor year 2	A Haslund	09/03/24 – 13/31/24	\$ 375.60
68. Robert Lemay	Mentor year 2	N Brewer	03/01/25 – 06/27/25	\$ 375.60
69. Kara Lorden	Mentor year 2	A Durfee	01/01/25 – 06/27/25	\$ 563.40
70. Tammy Lotocky	Mentor year 2	A Stermer	09/03/24 – 06/27/25	\$ 939.00
71. Brian McDonnell	Mentor year 2	T Wilson	09/03/24 – 06/27/25	\$ 939.00
72. Victoria McQuaid	Mentor year 2	L Holton	11/01/24 – 06/27/25	\$ 751.20
73. Kecia Nicholson	Mentor year 2	L Ferman-Muckey	09/03/24 – 06/27/25	\$ 939.00
74. Allen Orshal	Mentor year 2	M Martuscello	09/03/24 – 12/31/24	\$ 370.90
75. Crystal Pearson	Mentor year 2	B Colley	02/01/25 – 06/27/25	\$ 469.50
76. Courtney Perez	Mentor year 2	R Weigle	03/01/25 – 06/27/25	\$ 375.60
77. Heather Rao	Mentor year 2	M Hooker	01/01/25 – 06/27/25	\$ 563.40
78. Jamie Roch	Mentor year 2	C Smith	09/03/24 – 11/30/24	\$ 281.70
79. Donna Stuckey	Mentor year 2	J Stonier	10/01/24 – 06/27/25	\$ 845.10
80. Patrick Thomas	Mentor year 2	M Hollenbeck	02/01/25 – 06/27/25	\$ 469.50
81. Toni Wilson	Mentor year 2	C Stewart	09/03/24 – 01/31/25	\$ 469.50
82. Amy Zeches-McCawley	Mentor year 2	B Box	09/03/24 – 12/31/24	\$ 375.60
83. Mystyca'Lynn Wise	ProStart Culinary Advisor		09/03/24 – 06/30/25	\$ 1,409.00
84. Toni Wilson	Regional Counselor Leader		09/03/24 – 06/30/25	\$ 1,409.00
85. Kirstie Haberstroh	Regional Crisis Team		09/03/24 – 06/30/25	\$ 1,409.00
86. Amy Nero	RN Oversight of LPN		09/03/24 – 06/30/25	\$ 2,500.00
87. Michelle Procopio	RN Oversight of LPN		09/03/24 – 06/30/25	\$ 2,500.00
88. Antionette Shields	RN Oversight of LPN		09/03/24 – 06/30/25	\$ 2,500.00
89. Katherine Karam	Instructional Leadership Team Leader		09/03/27 – 06/27/25	\$ 1,409.00
90. Karen Walker	Instructional Leadership Team Leader		09/03/27 – 06/27/25	\$ 1,409.00
91. Mollie Ripley	Instructional Leadership Team Leader		09/03/27 – 06/27/25	\$ 1,409.00
92. Sheena Graham	Instructional Leadership Team Leader		09/03/27 – 06/27/25	\$ 1,409.00
93. Olivia Cavaluzzi	Instructional Leadership Team Leader		09/03/27 – 06/27/25	\$ 1,409.00
94. Kristie Haberstroh	Instructional Leadership Team Leader		09/03/27 – 06/27/25	\$ 1,409.00
95. Carly Meacham	Instructional Leadership Team Leader		09/03/27 – 06/27/25	\$ 1,409.00
96. Jamie Roche	Instructional Leadership Team Leader		09/03/27 – 06/27/25	\$ 1,409.00
97. Toni Wilson	Instructional Leadership Team Leader		09/03/27 – 06/27/25	\$ 1,409.00
98. Sarah Blauvelt	Instructional Leadership Team Leader		09/03/27 – 06/27/25	\$ 1,409.00
99. Kathleen Labarron-Roberts	Instructional Leadership Team Leader		09/03/27 – 06/27/25	\$ 1,409.00
100. Nicole Burt	Instructional Leadership Team Leader		09/03/27 – 06/27/25	\$ 1,409.00
101. Leonard DeBolt	Instructional Leadership Team Leader		09/03/27 – 06/27/25	\$ 1,409.00
102. Kelly Belloma	Team Leader		09/03/24 – 06/30/25	\$ 2,500.00
103. Toni Wilson	Yearbook Advisor		09/03/24 – 06/30/25	\$ 939.00

\*To the extent required by the applicable provisions of Education Law section 3014, in order to be granted tenure, the classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years, and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period, he or she shall not be eligible for tenure at that time

# REPORT OF TEMPORARY AND SUBSTITUTE PERSONNEL

**6.R**

October 1, 2024

<b>Substitute Appointments</b>				
<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Rate**</u></b>	<b><u>Effective Date</u></b>	<b><u>End Date***</u></b>
Carr, Joyce	Administrator/Supervisor	\$91.08/Hourly	09/19/2024	
Dubuque, Heather	Teaching Assistant - Interpreter	\$50.00/Hourly	09/18/2024	
Norton, Andrea	Teacher	\$140.00/Daily	09/13/2024	
Palmer, Dan T.	Teacher	\$150.00/Daily	09/20/2024	
Palmer, Dan T.	Teacher Aide	\$15.71/Hourly	09/20/2024	
Palmer, Dan T.	Teaching Assistant	\$130.00/Daily	09/20/2024	
<b>Temporary Appointments</b>				
<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Rate**</u></b>	<b><u>Effective Date</u></b>	<b><u>End Date</u></b>
Kager, Matthew	ABL Consultant/Facilitator	\$38.00/Hourly	07/01/2024	06/30/2025
Panzarella, Lisa	ABL Consultant/Facilitator	\$38.00/Hourly	07/01/2024	06/30/2025
Wolf, Kelly	ABL Consultant/Facilitator	\$38.00/Hourly	07/01/2024	06/30/2025
Stermer, Andrew	Adult Ed Instructor - Hourly	\$38.00/Hourly	09/07/2024	06/30/2025
Crandall, Kathy I.	Computer Applications Specialist - Hourly	\$34.52/Hourly	09/10/2024	12/10/2024
<b>Student Aide Appointments; Minium Wage (\$15.00/Hourly)</b>				
<b><u>Name</u></b>			<b><u>Effective Date</u></b>	<b><u>End Date</u></b>
Trusty, Jeremiah			09/09/2024	06/30/2030
<b>Curriculum; \$28.00/Hourly</b>				
<b><u>Name</u></b>			<b><u>Effective Date</u></b>	<b><u>End Date</u></b>
Beck, McKayla			09/03/2024	06/30/2025
Bracken, Kelly			07/01/2024	06/30/2025
Erway, Benjamin			08/26/2024	06/30/2025
Harwood, Skyler			09/03/2024	06/30/2025
Martuscello, Michael			07/01/2024	06/30/2025
Smith, Eva			09/03/2024	06/30/2025
<b>**Refer to the Additional Compensation Sheet for rates.</b>				
<b>***No end date indicates position is ongoing.</b>				

**2024-2025 Occasional Drivers**

Kurt Amidon  
Laurie Stewart  
JoeAnne Stonier