

PERSONNEL

Upon the recommendation of the Superintendent, and on the motion of _____, seconded by _____, it is resolved that the following personnel actions are hereby taken:

A. RETIREMENT

Name	Position	Eff. Date	Date of Hire
1. Susan Pawlak	Exec Dir of Career Dev Council	08/30/24	09/03/13
2. James Wyant	Cleaner	09/16/24	07/16/07

B. RESIGNATIONS

Name	Position	Eff. Date	Date of Hire
1. Jennifer Hamilton	Computer Apps Specialist <i>To accept internal GST BOCES position of: Sr Account Clerk, effective 08/14/24</i>	08/13/24	01/27/20
2. Patricia Hourihan	Adult Ed Instructor	08/14/24	04/08/19
3. Julie Babcock	School Social Worker	09/02/24	10/22/07
4. Mallary Scheepsma	Teacher	09/05/24	05/22/16
5. Madison Taft	Teacher Aide	08/20/24	03/15/24
6. Miranda Miller	Teacher Aide	08/23/24	01/03/24
7. Dorinda Clark	Teacher Aide	08/31/24	05/30/23
8. Tina Morrison	Teacher Aide	08/31/24	09/11/23
9. Nancy Wegman	Career Education Resource Spec	09/03/24	03/01/18
10. Jessica Remza	Health & Safety Compliance Spec	09/05/24	08/31/20

C. INCREASE IN ASSIGNMENT

Name	Position	Increase	Eff. Date
1. Moriah McNeill	Food Service Helper	.46 FTE to .81 FTE	09/01/24
2. Irene Cavalier	Teaching Assistant	.86 FTE to 1.0 FTE	09/03/24

D. AMENDED APPOINTMENTS

Name	Position	Probationary Period	Status
<i>Board date: 08/31/2021: Probationary period</i>			
1. Pamela Bement	Instructional Support Teacher	09/03/21 – 09/02/24	Probationary
Tenure Area: Instructional Support Svcs in Professional Development			
<i>Board date: 06/04/2024: Certification</i>			
2. Skylar Harwood	Teacher – certified	09/03/24 – 09/02/28	TRAA
Tenure Area: Business and Marketing			
<i>Board date: 07/09/2024: Certification</i>			
3. Jordan Reiser	Teacher – certified	09/03/24 – 09/02/28	Initial
Tenure Area: Edu of Child with Handicapping Conditions – Gen Spec Ed			

E. TENURE APPOINTMENT, due to successful completion of Probationary Period, no change in salary.

Name	Position	Effective	Status
1. Pamela Bement	Teacher	09/03/24	Professional
Tenure Area: Instructional Support Svcs in Professional Development			
2. Ellen VanHorn	Teacher	09/28/24	Professional
Tenure Area: English to Speakers of Other Languages			

F. APPOINTMENTS

Name	Position	Probationary Period	Status
1. LeeAnne Jordan	Asst Superintendent of Instruction	09/09/24 – 09/08/28	Professional
Tenure Area: Assistant Superintendent of Instruction			

2.	Pamela Bement		Exempt:	Professional
		Teacher	FTE 0.4, – Part Time	
		Instructional Support Teacher	FTE 0.6, – Part Time	
	Tenure Area:	English 7 – 12		
3.	Angela Herman	Teacher	09/03/24 – 09/02/27	Permanent
	Tenure Area:	Edu of Child with Handicapping Cond – Speech & Hearing		
4.	Regan Kenney	Teacher	09/03/24 – 09/02/28	Professional
	Tenure Area:	Edu of Child with Handicapping Cond – Gen Spec Ed		
5.	Michelle Rossman	Teacher	09/03/24 – 09/02/27	Professional
	Tenure Area:	English to Speakers of Other Languages		
6.	Eva Smith	Teacher	09/03/24 – 09/02/28	Initial
	Tenure Area:	Food Service Occupations		
7.	Kelly Bracken		Exempt:	Permanent
		Teacher	FTE 0.4, – Part Time	
		Social Worker	FTE 0.6, – Part Time	
	Tenure Area:	Social Worker		
8.	Barbara Sweet	Teacher	Exempt: FTE 0.5 – Part Time	Permanent
	Tenure Area:	Mathematics		
9.	Felicia Riley	Teacher	09/30/24 – 09/29/28	Professional
	Tenure Area:	Social Studies 7 – 12		
10.	Paulette Adams	Teaching Assistant	09/03/24 – 09/02/28	Level 1
	Tenure Area:	Teaching Assistant		
11.	Kristina Bement	Teaching Assistant	09/03/24 – 09/02/28	Level 1
	Tenure Area:	Teaching Assistant		
12.	Sandra Butler	Teaching Assistant	09/03/24 – 09/02/28	Level 3
	Tenure Area:	Teaching Assistant		
13.	Carmen Enge	Teaching Assistant	09/03/24 – 09/02/28	Level 1
	Tenure Area:	Teaching Assistant		
14.	Jennifer French	Teaching Assistant	09/03/24 – 09/02/28	Level 1
	Tenure Area:	Teaching Assistant		
15.	Ryan Masti	Teaching Assistant	09/03/24 – 09/02/28	Level 1
	Tenure Area:	Teaching Assistant		
16.	Xiao Mei Shi	Teaching Assistant	09/03/24 – 09/02/28	Level 1
	Tenure Area:	Teaching Assistant		
17.	Kathleen Tubbs	Teaching Assistant	09/03/24 – 09/02/28	Level 1
	Tenure Area:	Teaching Assistant		
18.	Roxane White-Wright	Teaching Assistant	09/03/24 – 09/02/28	Level 1
	Tenure Area:	Teaching Assistant		

G. TEMPORARY TO PROBATIONARY APPOINTMENTS, due to successful completion of certification requirements. No change in Salary

Name	Position	Probationary Period	Certification
1. Meg Bush	Teacher	08/03/24 – 08/02/28	TRAA
	Tenure Area: Cosmetology Occupations		

H. TEMPORARY APPOINTMENTS, appointment pending completion of certification requirements expiring June 27, 2025

Name	Position	Eff Date
1. Benjamin Erway	Teacher	09/03/24
	Certification Area: Not certified, Vehicle Mechanical Repair required	
2. Christina Thorp	Teacher	09/03/24
	Certification Area: Not certified, English 7 – 12 required	
3. Amber Alexin	Teaching Assistant	09/03/24
	Certification Area: Not certified, Level 1 Teaching Assistant required	
4. Kurt Amidon	Teaching Assistant	09/03/24
	Certification Area: Not certified, Level 1 Teaching Assistant required	
5. Peter Clearwater	Teaching Assistant	09/03/24
	Certification Area: Not certified, Level 1 Teaching Assistant required	

- 6. Samuel Forenz Teaching Assistant 09/03/24
Certification Area: Not certified, Level 1 Teaching Assistant required
- 7. Danylle Lindsey Teaching Assistant 09/03/24
Certification Area: Not certified, Level 1 Teaching Assistant required
- 8. Brienne Lounsbury Teaching Assistant 09/03/24
Certification Area: Not certified, Level 1 Teaching Assistant required
- 9. Ashley White Teaching Assistant 09/03/24
Certification Area: Not certified, Level 1 Teaching Assistant required

I. CIVIL SERVICE PERMANENT APPOINTMENTS, due to successful completion of Probationary Period, no change in salary

<u>Name</u>	<u>Position</u>	<u>Permanent Date</u>
1. Jennifer Hamilton	Sr. Account Clerk	06/08/23
2. Janet Longwell	Accountant	09/14/24
3. Adrienne Summers	Teacher Aide	09/25/24
4. William Polcyn	Courier	09/18/24

J. CIVIL SERVICE PERMANENT APPOINTMENT, due to passing Civil Service Exam and time spent in a provisional appointment credited to the employee's probationary term in accordance with Civil Service Law 63(1), no change in salary

<u>Name</u>	<u>Position</u>	<u>Exam No</u>	<u>Permanent Date</u>
1. Adam Piasecki	Labor Relations Specialist	85563	09/03/24
2. Margaret Soper	Payroll Specialist	60554	09/01/24
3. William VanAlstyne	Payroll Specialist	60554	09/01/24
4. James Goodwin	Systems Engineer	79002	09/05/24

K. NON-COMPETITIVE CIVIL SERVICE PROBATIONARY APPOINTMENT

<u>Name</u>	<u>Position</u>	<u>Probationary Period</u>
1. Lisa Booth	Teacher Aide	09/03/24 – 11/08/25
2. Gabriel Brumfield	Teacher Aide	09/03/24 – 11/08/25
3. Mikayla Cusac	Teacher Aide	09/03/24 – 11/08/25
4. Jasmond Dyer	Teacher Aide	09/03/24 – 11/08/25
5. Karter Hooley	Teacher Aide	09/03/24 – 11/08/25
6. Mindy Mattison	Teacher Aide	09/03/24 – 11/08/25
7. Alexis Moore	Teacher Aide	09/03/24 – 11/08/25
8. Olivia Pribulick	Teacher Aide	09/03/24 – 11/08/25
9. Amanda Talvi	Teacher Aide	09/03/24 – 11/08/25
10. Cadence Woodworth	Teacher Aide	09/03/24 – 11/08/25

L. COMPETITIVE CIVIL SERVICE PROVISIONAL APPOINTMENT, pending successful Civil Service Exam results.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
1. Johanna Barringer Stewart	Education Grant Specialist	09/03/24
2. Hannah Lehman	Physical Therapist	09/03/24
3. Morgan Povoski	Occupational Therapist	09/03/24
4. Mathew Bombarger	Principal Account Clerk	09/03/24

M. Certification of BOCES Bus Drivers for 2024 – 2025

Volunteers

Name

Chris Eagles

N. STIPENDS

<u>Name</u>	<u>Stipend</u>	<u>Effective Date</u>	<u>Amount</u>
1. Mary Ann Munroe	E-Learning Coordinator	07/01/24 – 06/30/25	\$12,000.00

2.	Eva Smith	ProStart Culinary Advisor	09/03/24 – 06/27/25	\$ 1,409.00
3.	Nicholas Demuth	Greenhouse Manager – Bush	09/03/24 – 06/30/25	\$ 1,409.00
4.	Carolyn Connelly	Team Leader – Bush Campus	09/01/24 – 06/30/25	\$ 1,409.00
5.	Kara Sheehan	Team Leader – Bush Campus	09/01/24 – 06/30/25	\$ 1,409.00
6.	Matt Bryant	Team Leader – Bush Campus	09/01/24 – 06/30/25	\$ 1,409.00
7.	Kim Austin	Team Leader – Bush Campus	09/01/24 – 06/30/25	\$ 1,409.00
8.	Tammy Lotocky	Team Leader – Bush Campus	09/01/24 – 06/30/25	\$ 1,409.00
9.	Kathryn Morehouse	Team Leader – Bush Campus	09/01/24 – 06/30/25	\$ 1,409.00
10.	Janice Swett	Team Leader – Coopers Campus	09/01/24 – 06/30/25	\$ 1,409.00
11.	Tammy Divens	Team Leader – Coopers Campus	09/01/24 – 06/30/25	\$ 1,409.00
12.	William Paggio	Team Leader – Coopers Campus	09/01/24 – 06/30/25	\$ 1,409.00
13.	Donna Stuckey	Team Leader – Wildwood Campus	09/01/24 – 06/30/25	\$ 1,409.00
14.	Kristin Ohradzanski	Team Leader – Wildwood Campus	09/01/24 – 06/30/25	\$ 1,409.00
15.	Robert Lemay	Team Leader – Wildwood Campus	09/01/24 – 06/30/25	\$ 1,409.00
16.	Melissa Houck	Team Leader – Stem Academy	09/01/24 – 06/30/25	\$ 1,409.00

*To the extent required by the applicable provisions of Education Law section 3014, in order to be granted tenure, the classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years, and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period, he or she shall not be eligible for tenure at that time

REPORT OF TEMPORARY AND SUBSTITUTE PERSONNEL

6.0

September 10, 2024

Substitute Appointments				
Name	Position	Rate	Effective Date	End Date***
Arnold, Kylee	Teacher Aide	\$15.71/Hourly	09/03/2024	
Aungst, Luther	Bus Driver	\$20.00/Hourly	09/04/2024	
Gauss, Samuel	Administrator/Supervisor	\$45.00/Hourly	08/01/2024	
Kurcoba, Kevin	Teaching Assistant	\$110.00/Daily	08/19/2024	
Kurcoba, Kevin	Teacher Aide	\$15.71/Hourly	08/19/2024	
Kurcoba, Kevin	Teacher	\$130.00/Daily	08/19/2024	
Pavlina, Fawn	Teacher Aide	\$15.71/Hourly	09/05/2024	
Ripley, Mollie	Clerk	\$15.00/Hourly	07/01/2024	
Wichtowski, Thomas	Courier	\$15.00/Hourly	09/03/2024	
Temporary Appointments				
Name	Position	Rate	Effective Date	End Date
Riina, John	Adult Ed Instructor - Hourly	\$38.00/Hourly	08/12/2024	
Daughtery, Summer	Adult Ed Instructor - Hourly	\$38.00/Hourly	08/14/2024	
Lotocky, Tammy	ACE Teacher	\$30.00/Hourly	07/01/2024	06/30/2025
Pawlak, Susan	Administrator/Supervisor - Hourly	\$45.00/Hourly	09/01/2024	
Colunio, Amanda	ABL Consultant/Facilitator	\$38.00/Hourly	09/01/2024	06/30/2025
Amended Temporary Appointments, extended end date.				
Name	Position	Rate	Effective Date	End Date
Denson, McKenzie	Clerk	\$15.00/Hourly	07/01/2024	10/31/2024
Saltsman, Matthew	Clerk	\$15.00/Hourly	07/01/2024	10/31/2024
Warner, Rosalie	Clerk	\$15.00/Hourly	07/01/2024	10/31/2024
Wrigley, Roanna	Clerk	\$15.00/Hourly	07/01/2024	10/31/2024
Summer Instructional				
Name		Rate	Effective Date	End Date
Lares, Phyllis		\$38.00/Hourly	07/01/2024	08/31/2024
Curriculum; \$28.00/Hourly; 07/01/2024 - 06/27/2025				
Name				
Aiello, Molly				
Parker, Carolyn				
McGrain, Jennifer				
**Refer to the Additional Compensation Sheet for rates.				
***No end date indicates position is ongoing.				

GST BOCES ADDITIONAL COMPENSATION SCHEDULE
2024-2025

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MINIMUM WAGE		\$15.00 per hour	01/01/2024
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FINGERPRINTING:

- Effective date for fingerprinting initiatives - February 2, 2022
- Cost for fingerprinting will be paid for Teacher Aides
- Cost for fingerprinting will be reimbursed after one (1) day of substituting for Substitute Teacher Aide or Cleaner
- Claim Form for reimbursement will be provided to the substitute during onboarding

GST BOCES ADDITIONAL COMPENSATION SCHEDULE
2024-2025

SECTION ONE
SUBSTITUTES AND TEMPORARY EMPLOYEES

A. SUBSTITUTES (Including ESY)

Subbing As:	Definition/Regular Role	Rate of Pay	Effective
Building Maintenance Mechanic		\$15.80 per hour	01/01/2024
Building Maintenance Mechanic - BOCES Retiree	Retired BOCES Building Maintenance Mechanic	\$20.00 per hour	01/28/2016
Cleaner		\$15.00 per hour	01/01/2024
Cleaner	BOCES Retiree	\$15.50 per hour	01/01/2024
Clerical	BOCES Retiree	\$15.50 per hour	01/01/2024
Clerical/Printing Clerk/Secretary	Non- BOCES	\$15.00 per hour	01/01/2024
Cook Manager or Food Service Supervisor-Including Summer Help	Based on Experience	\$15.50 to \$25.00	01/01/2024
Cook Manager or Food Service Supervisor-Including Summer Help	BOCES Retiree	Hourly rate at the time of retirement	12/31/2018
Bus Driver		\$20.00 per hour	06/06/2023
Courier/Food Service Truck Driver		\$15.00 per hour	01/01/2024
Drone Soccer Official		\$15.00 per hour	09/10/2024
Drone Soccer Referee		\$17.00 per hour	09/10/2024
Laid Off Employee who subs in their former title (SSA, TAA, hard-to-fill titles in EA)		Hourly Rate at time of Lay off	07/01/2011
LPN		Step 1 of Salary Schedule (Grade 3)	05/11/2021
Payroll Specialist/Clerk		\$20.00 per hour	07/01/2011
Registered Nurse (RN)	Non-BOCES Employee	Step 1 of Salary Schedule (Grade 8)	01/01/2024
Teacher Aide	Non-BOCES Employee, BOCES Teacher BOCES Teaching Assistant	\$15.71 per hour	01/01/2024
Teacher Aide	BOCES Retired Aide	\$20.00 per hour	01/01/2024
Teacher/School Social Worker-Non-Baccalaureate	No NYS Certification	\$120.00 per day	05/09/2023
Teacher/School Social Worker-Baccalaureate	No NYS Certification	\$130.00 per day	05/09/2023
Teacher/School Social Worker-with NYS Certification	Teacher must possess NYS Teacher Certification	\$140.00 per day	04/11/2023
Teacher/School Social Worker-with NYS Certification	Retiree from another School District - must possess NYS Teacher Certification	\$150.00 per day	04/11/2023
Teacher/School Social Worker-BOCES retiree w/NYS Certification (includes TAST Cert)	Retired BOCES NYS Certified Teacher subbing as a Teacher	\$160.00 per day	04/11/2023

GST BOCES ADDITIONAL COMPENSATION SCHEDULE 2024-2025

SUBSTITUTES (cont.)			
Subbing As:	Definition/Regular Role	Rate of Pay	Effective
Teaching Assistant	No NYS Certification	\$110.00 per day	04/11/2023
Teaching Assistant with NYS credentials **	Non-BOCES w/NYS Certification	\$120.00 per day	04/11/2023
Teaching Assistant with NYS credentials **	GST BOCES retiree w/NYS Certification	\$140.00 per day	04/11/2023
Teaching Assistant with NYS credentials **	Non-BOCES retiree w/NYS Certification	\$130.00 per day	04/11/2023
Teaching Assistant, Interpreter	Must have interpreter education degree, courses or background.	\$50.00 per hour or per contract	10/04/2023

** Includes BOCES retirees and Non-BOCES substitutes with a NYS Teacher or Teaching Assistant Certification

B. SUBSTITUTES-ITINERANT & RELATED SERVICES

Subbing As:	Definition/Regular Role	Rate of Pay	Effective
Teacher	Deaf & Hearing Impaired Blind & Visually Impaired	\$45.00 per hour	09/01/2016
Teacher	Speech & Hearing Impaired with Speech Pathology License	\$45.00 per hour	09/01/2016
Occupational Therapist		\$45.00 per hour	09/01/2016
Physical Therapist		\$45.00 per hour	09/01/2016

C. CURRICULUM AND STAFF DEVELOPMENT/STEM TRAINING

Subbing As:	Definition/Regular Role	Rate of Pay	Effective
Teaching Professionals/Facilitator & Co-Facilitator	Includes co-presenters, ABL; Adventure Based Learning	\$38.00 per hour	06/04/2024
Regional Teacher Center Workshop Facilitator	Regional Facilitator / Presenter	\$65.00 per hour	07/01/2023
Examination Scorer (NYS Certified Teacher)		\$38.00 per hour	01/01/2024
Licensed – Certified Instructor	CPR, HSI	\$38.00 per hour	04/09/2024
Proctor	Certified GST BOCES Teacher Certified GST BOCES Retiree	\$22.00 per hour \$25.00 per hour	01/01/2024

**GST BOCES ADDITIONAL COMPENSATION SCHEDULE
2024-2025**

D. TEMPORARY EMPLOYEES

TEMPORARY			
Subbing As:	Definition/Regular Role	Rate of Pay	Effective
Administrator/Supervisor	Must hold Admin Certification	\$45.00 per hour	01/01/2024
O&M Cleaner	Extra Summer Help	\$15.50 per hour	01/01/2024
O&M Building Maintenance	Extra Summer Help	\$15.50 per hour	01/01/2024
Student Workers	Intern, Laborer	\$15.50 per hour	01/01/2024
Teacher; Online Virtual Learning	Training (one-time)	\$350 per training	09/01/2013
Teacher; Online Virtual Learning	Per Semester/Per Student: oversight of courses, student progress and communications	\$250 per course	05/09/2023
Teacher, Online Virtual Learning	Instructional Hourly Rate for tutoring services and professional learning/training	\$35.00 per hour	05/09/2023

E. ADULT EDUCATION/COMMUNITY EDUCATION

<i>Providing Programs to adults in post-secondary education. Providing services in special projects or continuing/community education programs.</i>			
Adult Education Instructors	Licensed or Certified	\$38.00 per hour	01/01/2024
Uncertified Adult Education Instructors	Not Certified or Un-Licensed	\$28.00 per hour	01/01/2024
Avocational Instructors	(Dog obedience, hobbies, etc.) regardless of certification or license	\$25.00 per hour	01/01/2024
Lifeguard		\$15.71 per hour	01/01/2024

**SECTION TWO
SUMMER SCHOOL**

A. REGIONAL, BOCES P-TECH, SUMMER OF INNOVATION, ESY NON-BOCES

Working As:	Definition/Regular Role	Rate of Pay	Effective
Classroom/CTE Instructor Driver Education Instructor Librarian Summer of Innovation Teacher	CTE Clinical Instructors rotations	\$38.00 per hour	04/05/2022
Teaching Assistant	Regional / Teaching Assist.	\$22.00 per hour	05/10/2022
Office Staff / Clerical		\$20.00 per hour	04/21/2023
Non-NYS Certified Teacher Sub		\$25.00 per hour	04/05/2022
ESY All Positions	NON -BOCES	Step 1 of Corresponding Contract	01/01/2024
ALL SUBSTITUTES REFER TO SECTION 1			

09/10/2024 BOARD.