

PERSONNEL

Upon the recommendation of the Superintendent, and on the motion of _____, seconded by _____, it is resolved that the following personnel actions are hereby taken:

A. RETIREMENT

Name	Position	Eff. Date	Date of Hire
1. Gale Oliver	Teacher	08/31/24	09/01/04
2. Michael Lederman	Teacher	10/30/24	10/31/05

B. RESIGNATIONS

Name	Position	Eff. Date	Date of Hire
1. Erin Heffner	Adult Program Counselor	06/26/24	08/27/18
2. Melissa Alajmi	Teaching Assistant	06/26/24	08/31/22
3. Kathryn Maher	Teaching Assistant	06/26/24	09/01/22
4. Beverly Swarthout	Teaching Assistant	06/26/24	09/05/23
5. Megan Jones	Teaching Assistant	06/30/24	01/18/24
6. Shelli Altopp-Miller	School Social Worker	07/23/24	10/07/19
7. Emily Kies	Occupational Therapist	07/31/24	03/21/23
8. Christopher Jones	Teacher	07/09/24	09/07/21
9. Courtney Aronstam	Teacher	08/31/24	09/02/14
10. Kurtis Mullen	Teacher	09/01/24	09/18/12
11. Jacob Davis	Network Technology Specialist	06/07/24	08/21/23
12. Phillip O'Dell	Edu Grant Specialist Trainee	06/14/24	01/17/24
13. Salli Mehlenbacher	Food Service Helper	06/20/24	09/14/18
14. Jessica Clarkson	Sr. Account Clerk	06/24/24	08/14/23
15. Karissa Clark	Teacher Aide	06/26/24	09/03/23
16. Mark Arnold	Computer Services Coordinator	08/02/24	04/10/17

C. LAYOFF

Name	Position	Eff. Date	Date of Hire
1. James Vandright	Computer Programmer/Analyst	06/28/24	09/20/21

D. AMENDED APPOINTMENTS, from 07/11/23 Board Meeting.

Name	Position	Corrective Action
1. From Angie Finlayson	Accountant	Permanent Date: 07/01/23

E. CREATION OF POSITIONS

Position	Eff. Date
1. Assistant Superintendent of Finance and Operations	07/01/24
2. Director of Human Resources	07/01/24

F. TENURE APPOINTMENT, due to successful completion of Probationary Period, no change in salary.

Name	Position	Effective	Status
1. Francis Wing	Teacher	07/23/24	Initial
	Tenure Area: Trade Subjects (Welding)		
2. Richard Dutko	Regional Behavior Education Specialist	08/04/24	Professional
	Tenure Area: Inst Support Services in Special Education		

- G. CHANGE IN TENURE APPOINTMENT**, due to successful completion of Probationary Period, no change in salary.

Name	Position	Effective	Status
1. Emilie Carney	Teacher	09/01/24	Initial
Tenure Area: Business (CTE) 7-12			

- H. BOARD APPOINTMENT**, Appointment from the 07/09/24 Reorganizational Meeting

Name	Position	Eff Date
1. Tammy Little	Purchasing Agent	07/01/24

I. APPOINTMENTS

Name	Position	Probationary Period	Status
1. Tracy Loukopoulous	Asst Super of Finance and Ops	04/01/21 – 03/31/25	Professional
Tenure Area: School Business Administrator			
2. Danielle Major	Director of Human Resources	07/01/24 – 06/30/27	Professional
Tenure Area: School District Leader			
3. Erica Warrick	Adult Ed Instructor	No Prob Period	Unclassified
Tenure Area: Not Required			
4. Angela Holmes	Staff Development Coordinator	08/12/24 – 08/11/28	Professional
Tenure Area: School District Leader			

- J. TEMPORARY TO PROBATIONARY APPOINTMENTS**, due to successful completion of certification requirements. No change in Salary

Name	Position	Probationary Period	Certification
1. Zachary Perkins	Teaching Assistant	06/08/24 – 06/07/28	Level 1 TA
Tenure Area: Teaching Assistant			

- K. TEMPORARY APPOINTMENTS**, appointment pending completion of certification requirements expiring June 27, 2025

Name	Position	Eff Date
2. Camilla Green	Assistant Principal	07/01/24
Certification Area: Not certified, School Business Leader required		
3. Nicholas Demuth	Teacher	09/03/24
Certification Area: Not certified, Natural Resources and Ecology 7 – 12 required		
4. Jordan Peiser	Teacher	09/03/24
Certification Area: Not certified, Special Education required		
4. Taylor Vandine	Teaching Assistant	06/10/24
Certification Area: Not certified, Teaching Assistant required		

- L. CIVIL SERVICE PERMANENT APPOINTMENTS**, due to successful completion of Probationary Period, no change in salary

Name	Position	Permanent Date
1. Michelle Pelchy	Personnel Clerk	08/10/24
2. Michelle Manning	Computer Application Specialist	07/30/24
3. Courtney Derr	Computer Applications Specialist Trainee	07/11/24
4. Chase Johnston	Network Technology Specialist Trainee	07/18/24
5. Christopher Salter	Network Technology Specialist Trainee	07/30/24
6. Kayla Kendall	Sr Comp Svs Program Aide	07/26/24
7. Marisa Martin	Teacher Aide	07/24/24

M. CHANGE IN CIVIL SERVICE APPOINTMENTS

<u>Name</u>	<u>Position</u>	<u>Permanent Date</u>
1. Courtney Derr	Computer Applications Specialist	07/11/24
2. Chase Johnston	Network Technology Specialist	07/18/24
3. Christopher Salter	Network Technology Specialist	07/30/24

N. CIVIL SERVICE PERMANENT APPOINTMENT, due to passing Civil Service Exam

<u>Name</u>	<u>Position</u>	<u>Exam No</u>	<u>Permanent Date</u>
1. Robert McKenzie	Supervisor of Computer Services	86094	07/01/24

O. CIVIL SERVICE PERMANENT APPOINTMENT, due to passing Civil Service Exam and time spent in a provisional appointment credited to the employee's probationary term in accordance with Civil Service Law 63(1), no change in salary

<u>Name</u>	<u>Position</u>	<u>Exam No</u>	<u>Permanent Date</u>
1. Christopher Caccia	Supervisor of Comp Services	790010	06/04/24
2. Valerie Bond	Supervisor of Comp Services	790010	06/04/24
3. Jason Johnson	Systems Engineer	79002	06/04/24
4. Robert Santiago	Systems Engineer	79002	06/04/24
5. Nathan Lamonski	Systems Engineer	79002	06/04/24
6. Dylan Dewert	Systems Engineer	79002	06/04/24

P. REINSTATEMENT OF CIVIL SERVICE APPOINTMENT

<u>Name</u>	<u>Position</u>	<u>Permanent Date</u>
1. Jennifer Swayze	Public Information Coordinator	07/01/24

Q. REINSTATEMENT OF CIVIL SERVICE PROBATIONARY APPOINTMENT

<u>Name</u>	<u>Position</u>	<u>Probationary Date</u>
1. Mark Manns	Network Technology Specialist	06/24/24 – 06/23/25

R. NON-COMPETITIVE CIVIL SERVICE PROBATIONARY APPOINTMENT

<u>Name</u>	<u>Position</u>	<u>Probationary Period</u>	<u>Salary</u>
1. Curtis Craft	Building Maintenance Mechanic	05/30/24 – 05/29/25	
2. Carolyn Noyes	Cook Manager	06/10/24 – 10/16/25	
3. Rianne Collson	Printing Clerk	07/01/24 – 06/30/25	

S. CERTIFICATION OF BOCES BUS DRIVERS FOR 2024 – 2025**19A**

<u>Name</u>	<u>Vehicle Type</u>	<u>Name</u>	<u>Vehicle Type</u>
Alan Ackley	DOT Van	Bev Matern	DOT Van
Mary Campbell	DOT Van	Laurie McKinney	School Bus
Lisa Cooker	School Bus	Frank Speciale	DOT Van
Andrew Dennis	School Bus	Jonathan Stocum	School Bus
Kim Driskell	School Bus	Larry Switzer Jr.	School Bus
Michael Fodge	School Bus	Amy Towery	DOT Van
Ryan Goodridge	School Bus	Russell Tubbs	DOT Van
Kellyann Holzein	School Bus	Tyler Wilson	School Bus
Jill Marsh	School Bus	Elizabeth Zolkosky	DOT Van

T. STIPENDS

	Name	Stipend	Eff. Date	Amount
1.	Brian King	Assistant Auto Mechanic	07/01/24 – 06/30/25	\$ 300.00
2.	Patrick Grabowski	Auto Mechanic	07/01/24 – 06/30/25	\$ 600.00
3.	Kathleen Taylor	Board Clerk	07/01/24 – 06/30/25	\$12,500.00
4.	David Kunath	Computer Services	07/01/24 – 06/30/25	\$ 2,500.00
5.	Ryan Phenes	Energy Technician	07/01/24 – 06/30/25	\$ 1,200.00
6.	Jeffrey Black	Exec Dir of School Boards Assoc	07/01/24 – 06/30/25	\$11,000.00
7.	Benjamin Hourihan	Pesticides	07/01/24 – 06/30/25	\$ 1,500.00
8.	Toni Wilson	Regional Counselor Leader	07/01/24 – 06/30/25	\$ 1,376.00
9.	Michelle Carapella	Regional Summer Coordinator	07/08/24 – 08/23/24	\$ 6,200.00
10.	Corey Nicholson	Regional Summer Coordinator	07/08/24 – 08/23/24	\$ 6,200.00
11.	Jana Reidy	Regional Summer Coordinator	07/08/24 – 08/23/24	\$ 6,200.00
12.	Nancy Stratton	Team Leader	07/01/24 – 06/30/25	\$ 2,500.00

*To the extent required by the applicable provisions of Education Law section 3014, in order to be granted tenure, the classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years, and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period, he or she shall not be eligible for tenure at that time

REPORT OF TEMPORARY AND SUBSTITUTE PERSONNEL

6.U

July 9, 2024

Substitute Appointments				
Name	Position	Rate	Effective Date	End Date***
Gush, Shelby	Teacher	\$120.00/Daily	06/07/2024	
Gush, Shelby	Teacher Aide	\$15.71/Hourly	06/07/2024	
Gush, Shelby	Teaching Assistant	\$110.00/Daily	06/07/2024	
Shaw, Michaelle	Teacher	\$150.00/Daily	07/01/2024	
Wichtowski, Tracy	Courier	\$15.00/Hourly	06/13/2024	
Temporary Appointments				
Name	Position	Rate	Effective Date	End Date
Van Woert, Jack	ABL Facilitator	\$38.00/Hourly	07/01/2024	06/30/2025
Grasso, Noah	Adult Ed Instructor - Hourly	\$38.00/Hourly	03/06/2024	5/17/2024*
Hitchcock, Maryanne	AV Aide - Hourly	\$15.00/Hourly	07/01/2024	06/30/2025
Van Woert, Jack	AV Aide - Hourly	\$15.00/Hourly	07/01/2024	06/30/2025
Mastin, Eugene	Chief Information Administrator	\$22.00/Hourly	07/01/2024	06/30/2025
Denson, McKenzie	Clerk - Temporary	\$15.00/Hourly	07/01/2024	08/30/2024
Pribulick, Theodore	Clerk - Temporary	\$15.00/Hourly	07/01/2024	08/30/2024
Rosettie, Makayla	Clerk - Temporary	\$15.00/Hourly	07/01/2024	08/30/2024
Saltsman, Matthew	Clerk - Temporary	\$15.00/Hourly	07/01/2024	08/30/2024
Warner, Rosalie	Clerk - Temporary	\$15.00/Hourly	07/08/2024	08/30/2024
Wrigley, Kenneth	Clerk - Temporary	\$15.00/Hourly	07/08/2024	08/30/2024
Wrigley, Roanna	Clerk - Temporary	\$15.00/Hourly	07/08/2024	08/30/2024
Hinman, Geoffrey	Instructional Support Specialist - Hourly	\$35.00/Hourly	07/01/2024	06/30/2025
Thomas, Jennifer L.	Instructional Support Specialist - Hourly	\$35.00/Hourly	07/01/2024	06/30/2025
Tyler, Susan	Operations Communication Specialist-Hourly	\$28.00/Hourly	07/01/2024	08/31/2024
Dean, Jenny	Teacher Center Assistant	\$26.50/Hourly	07/01/2024	06/30/2025
McElroy, Nedra	Teacher Center Assistant	\$38.75/Hourly	07/01/2024	06/30/2025
Kittle, Jessica	Teacher Center Workshop Facilitator	\$65.00/Hourly	07/01/2024	06/30/2025
McKinney, Bradley	Teacher Center Workshop Facilitator	\$65.00/Hourly	07/01/2024	06/30/2025
Riina, Richelle	Teacher Center Workshop Facilitator	\$65.00/Hourly	07/01/2024	06/30/2025
Warriner, Nina	Teacher Center Workshop Facilitator	\$65.00/Hourly	07/01/2024	06/30/2025
Wright, Brenda	Teacher Center Workshop Facilitator	\$65.00/Hourly	07/01/2024	06/30/2025
Student Aide Appointments; Minium Wage (\$15.00/Hourly)				
Name			Effective Date	End Date
Ames, Kristina			05/29/2024	06/30/2030
Woodard, Jushaun			06/05/2024	06/30/2029
Internships/Student Teachers/Field Experience				
Name	Position	Rate	Effective Date	End Date
Edwards, Trenton	Big Flats Student Laborer	\$15.50/Hourly	07/08/2024	08/15/2024
Hatch, Donald A. IV	Big Flats Student Laborer	\$15.50/Hourly	07/08/2024	08/15/2024
McLean, Dakota	Big Flats Student Laborer	\$15.50/Hourly	07/08/2024	08/15/2024
Merrick, Christopher	Big Flats Student Laborer	\$15.50/Hourly	07/08/2024	08/15/2024
Levine, Liana	School Social Worker	\$0.00/Hourly	09/02/2024	04/12/2025
Teachers, Online Virtual Learning; 08/01/2024 - 06/30/2025;Rates**				
Name	Subject Area			
Brenzo, Gina	Health			
Dildine, Amber	Chemistry and Physics			
Luongo, Sierra	English			

REPORT OF TEMPORARY AND SUBSTITUTE PERSONNEL

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July 9, 2024

Martha, Marks	Business			
McGuire, Laura	Social Studies			
Pratt, Christy	Science			
Rutledge, Kyle	Health and Physical Education			
Semmel, Jason	Physical Education			
Taylor, Kristine	Biology			
<u>Extra Summer Help</u>				
<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Effective Date</u>	<u>End Date</u>
Bolt, Kaden	Laborer; O&M Summer Extra Help	\$15.50/Hourly	07/01/2024	08/30/2024
Clark, Lucas	Laborer; O&M Summer Extra Help	\$15.50/Hourly	07/01/2024	08/30/2024
Colvin, Ryan	Laborer; O&M Summer Extra Help	\$15.50/Hourly	07/01/2024	08/30/2024
Fuller, Emily	Laborer; O&M Summer Extra Help	\$15.50/Hourly	07/01/2024	08/30/2024
Law, Damien	Laborer; O&M Summer Extra Help	\$15.50/Hourly	07/01/2024	08/30/2024
Nace, Emma	Laborer; O&M Summer Extra Help	\$15.50/Hourly	05/28/2024	08/30/2024
Perkins, Zachary	Laborer; O&M Summer Extra Help	\$15.50/Hourly	07/01/2024	08/30/2024
Vanzile, Aleaya	Laborer; O&M Summer Extra Help	\$15.50/Hourly	07/01/2024	08/30/2024
Wilcox, Evan	Laborer; O&M Summer Extra Help	\$15.50/Hourly	07/01/2024	08/30/2024
Yackel, Mason	Laborer; O&M Summer Extra Help	\$15.50/Hourly	07/01/2024	08/30/2024
<u>Summer of Innovation; Rate: \$38.00</u>				
<u>Name</u>	<u>Position</u>		<u>Effective Date</u>	<u>End Date</u>
Houck, Melissa	Teacher		07/15/2024	07/19/2024
<u>Summer Instructional - Hourly</u>				
<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Effective Date</u>	<u>End Date</u>
Bryant, Matthew	Teacher	\$70.72/Hourly	07/08/2024	08/15/2024
DeMuth, Nicholas	Teaching Assistant	\$31.99/Hourly	07/08/2024	08/15/2024
Nicholson, Kecia	School Psychologist	\$66.05/Hourly	07/01/2024	06/30/2025
<u>Regional Summer School; Effective from 07/08/2024 to 08/22/2024</u>				
<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Effective Date</u>	<u>End Date</u>
Hand, Catherine	Assistant Principal; CPP High School	\$5,000.00/Annual	07/08/2024	08/22/2024
Green, Camilla	Assistant Principal; Elmira	\$5,000.00/Annual	07/08/2024	08/22/2024
Towne, Kenneth	Assistant Principal; Horseheads High School	\$5,000.00/Annual	07/08/2024	08/22/2024
Harrison, Brett	Driver's Ed Principal; Bath	\$700.00/Annual	07/08/2024	08/22/2024
Girolamo, Peter	Drivers Ed Principal; Waverly	\$1,500.00/Annual	07/08/2024	08/22/2024
Murphy, Mary	E-Learning Coordinator	\$8,000.00/Annual	07/08/2024	08/22/2024
Davis, Kristopher	Principal; Campbell-Savona	\$6,200.00/Annual	07/08/2024	08/22/2024
Asiello, Christopher	Principal; CPP High School	\$6,200.00/Annual	07/08/2024	08/22/2024
Richer, Terri	Principal; Elmira	\$6,500.00/Annual	07/08/2024	08/22/2024
Rocco, Michael	Principal; Horseheads Middle School	\$6,600.00/Annual	07/08/2024	08/22/2024
Stonier, Joeann	Principal; Phoenix Academy	\$7,000.00/Annual	07/08/2024	08/22/2024
Peck, Erin	Principal; Prattsburgh	\$7,000.00/Annual	07/08/2024	08/22/2024
Kelsey, Donnalee	Principal; Spencer-Van Etten	\$6,500.00/Annual	07/08/2024	08/22/2024
Clark, Samuel	Principal; Watkins Glen	\$6,200.00/Annual	07/08/2024	08/22/2024
*Rate listed as the previous minium wage rate before the 12/31/2023 minium wage increase.				
**Refer to the Additional Compensation Sheet for rates.				
***No end date indicates position is ongoing.				

2024-2025 Occasional Drivers

Jessica Acor
Jillian Aho
Molly Aiello
Shelly Altopp-Miller
Ryan Anderson
Lia Apenowich
Julie Babcock
Carolanne Barcomb
Elisabeth Bean
Melissa Benjamin
Jeff Berdine
Brian Box
Kelly Bracken
Matt Bryant
Carol Buckley
Anastasia Burden
Hannah Bush
Lisa Cannon
Michelle Carapella
Olivia Cavaluzzi
Kala Churchman
Samantha Clair
Carolyn Connelly
Lisa Crisco
Karen Curtis
Robert Demember
Angela Dickinson
Kathleen Dinwoodie
David Donner
Sara Falco
Jesse Ferris
Janee Gadsden
Jennifer Gallichio
Sheena Graham
Jennifer Grasmeyer
Kerry Gush
Kristie Haberstroh
Robert Haggard
Jennifer Hakes
Bill Hansell
Raymond Harndon
Valerie Heywood
Teresa Houck
Ann Howard
Stacy Illi
Laura Kane
Kate Karam
Caitlin Keller
Jennifer King-Keeney
Emily Knapp
Jennifer Knapp
Brad Knowlden
Paula Koehler

Amy Limoncelli
Marissa Losey
Lauren Lucas
Pamela Lucas
Billy Mahoney
Danielle Major
Sandra McCracken
Brian McDonnell
Katie McDonough
Jennifer McGrain
Abigail McGurgan
Joshua Meacham
Lynn Miles
Kristen Miller
Kathy Morehouse
Corey Nicholson
Carolyn Parker
Bonnalyn Parker-Towner
Crystal Parks
Rick Perkins
Jason Peters
Kristie Pound
John Presher
Heather Rao
Bridget Reagan
Charlene Robinson
Mikenna Robinson
Allison Rourke
Adam Rundell
Stacy Saglibene
Chris Sancomb
Luann Semske
Robert Sherburne
Nancy Stratton
Janice Swett
Lauren Then
Anthony Trentanelli
Sarah Vakkas
Jennifer Wacenske
Karen Walker
Jeff Walike
Jacquelyn Weaver
Randall Webster
Tyler Wilson
Kathryne Wood
Sarah Woodard