

PERSONNEL

Upon the recommendation of the Superintendent, and on the motion of _____, seconded by _____, it is resolved that the following personnel actions are hereby taken:

A. RETIREMENT

Name	Position	Eff. Date	Date of Hire
1. Elizabeth Connors	Teacher	06/26/24	09/01/84
2. Kelly Hakes	Teacher Aide	06/27/24	09/07/10
3. Frank Speciale	Job Coach	08/30/24	07/05/94

B. RESIGNATIONS

Name	Position	Eff. Date	Date of Hire
1. Noah Grasso	Adult Ed Instructor	05/17/24	03/06/24
2. Allison Wagner	Teaching Assistant	05/24/24	03/23/23
3. Ashley Rose	Teaching Assistant	06/03/24	09/08/15
4. Melissa Alajmi	Teaching Assistant	06/13/24	08/31/22
5. Jourdan Machuga	Teacher	06/26/24	09/05/23
6. Emily Wagner	Teacher	06/26/24	05/23/22
7. Kerrissa Potter	Adult Ed Instructor	06/30/24	01/17/23

C. AMENDED APPOINTMENTS, from 05/14/24 Board Meeting.

Name	Position	Corrective Action
1. Amy Davis	Accountant	Permanent Date: 05/18/24

D. CREATION OF POSITIONS

Position	Eff. Date
1. Computer Services Coordinators: Four (4) Full-time (1.0 FTE)	05/07/24
2. Computer Services Program Aide: One (1) Full-time (1.0 FTE)	05/07/24
3. Program Assistant: One (1) Full-time (1.0 FTE)	05/07/24
4. Public Information Coordinator: One (1) Full-time (1.0 FTE)	05/04/24
5. Employee Assistance Program Specialist	05/04/24

E. RECLASSIFICATION OF POSITION

Position	Eff. Date
1. Account Clerk Typist to Sr. Account Clerk (1) Full-time (1.0 FTE)	05/07/24

F. TENURE APPOINTMENT, due to successful completion of Probationary Period, no change in salary.

Name	Position	Effective	Status
1. Nicholas Hart	Teaching Assistant	06/25/24	Level 1 TA
Tenure Area: Teaching Assistant			

G. APPOINTMENTS

Name	Position	Probationary Period	Status
1. Irene Cavalier	Teaching Assistant	05/13/24 – 05/12/28	Level 1 TA
Tenure Area: Teaching Assistant			

2.	Marcilee Stermer	Teaching Assistant	05/15/24 – 05/14/28	Level 1 TA
	Tenure Area: Teaching Assistant			
3.	Sally Dean-Moshier	Exec Dir Career Edu Develop Council	08/07/24 – 08/06/27	Permanent
	Tenure Area: School District Administrator			
4.	Andrew Stermer	Teacher	09/03/24 – 09/02/28	Transitional A
	Tenure Area: Trade Subjects (Machining/Vehicle Maintenance)			

H. TEMPORARY TO PROBATIONARY APPOINTMENTS, due to successful completion of certification requirements. No change in Salary

Name	Position	Probationary Period	Certification
1. Brianne Tucker	Teaching Assistant	05/09/24 – 05/08/28	Level 1 TA
	Tenure Area: Teaching Assistant		

I. TEMPORARY APPOINTMENTS, appointment pending completion of certification requirements expiring June 27, 2025

Name	Position	Eff Date
1. Skyler Harwood	Teacher	09/03/24
	Certification Area: Not certified, Business (CTE) Gr 7 – 12 required	
2. Anamaria Milazzo	Teaching Assistant	05/20/24
	Certification Area: Not certified, Teaching Assistant required	
3. Kirk Hoad	Teaching Assistant	09/03/24
	Certification Area: Not certified, Teaching Assistant required	

J. CIVIL SERVICE PERMANENT APPOINTMENTS, due to successful completion of Probationary Period, no change in salary

Name	Position	Permanent Date
1. Thomas Sheehan	Accountant (Schools)	06/13/24
2. Merlyn Tiwari	Accountant (Schools)	06/13/24
3. Michael Gardiner	Net Tech Specialist	06/20/24
4. Zachary Richart	Net Tech Specialist Trainee	06/12/24
5. David Kunath	Net Tech Specialist Trainee	06/14/24
6. Justin Newton	Net Tech Specialist Trainee	06/19/24
7. Lindsey Smith	Career Ed Resource Specialist	06/24/24
8. Rebecca E. Ayers	AV Aide	07/01/24
9. Jennifer Hamilton	Computer Apps Specialist	06/28/24
10. Jennifer Gaylord	Computer Apps Specialist	07/06/24

K. CHANGE IN CIVIL SERVICE APPOINTMENTS

Name	Position	Permanent Date
1. Zachary Richart	Network Technology Specialist	06/12/24
2. David Kunath	Network Technology Specialist	06/14/24
3. Justin Newton	Network Technology Specialist	06/19/24

L. COMPETITIVE CIVIL SERVICE PROBATIONARY APPOINTMENT, due to passing Civil Service Exam.

Name	Position	Prob Period	Exam No
1. Maggie Hollenbeck	Physical Therapist	05/07/24 – 05/06/25	Cont. Rec

M. COMPETITIVE CIVIL SERVICE PROBATIONARY APPOINTMENT

Name	Position	Probationary Period
1. Lisa Picard	Licensed Practical Nurse	06/24/24 – 10/30/25

N. COMPETITIVE CIVIL SERVICE PROVISIONAL APPOINTMENTS, pending successful Civil Service Exam results.

Name	Position	Eff Date
1. Mary Wallis	EAP Specialist	05/07/24
2. Charlene Watson	Library Automation Assistant	07/01/24

O. STIPENDS

Name	Stipend	Eff. Date	Amount
1. Kristie Haberstroh	Regional Crisis Team	04/01/24 – 06/30/24	\$412.80

P. AMENDED STIPEND

Name	Stipend	Eff. Date	Amount
1. Beverly Croston	Mentor Year 1	Ended early - 03/01/24 – 05/31/24	\$229.20
2. Patricia Bushey	Mentor Year 1	Ended early - 10/01/23 – 05/31/24	\$916.80

*To the extent required by the applicable provisions of Education Law section 3014, in order to be granted tenure, the classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years, and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period, he or she shall not be eligible for tenure at that time

REPORT OF TEMPORARY AND SUBSTITUTE PERSONNEL

6.Q

June 4, 2024

Substitute Appointments				
Name	Position	Rate	Effective Date	End Date***
Bement, Kristina	Teacher	\$140.00/Daily	05/01/2024	
Brumfield, Gabriel	Teacher	\$120.00/Daily	05/21/2024	
Brumfield, Gabriel	Teacher Aide	\$15.71/Hourly	05/21/2024	
Brumfield, Gabriel	Teaching Assistant	\$110.00/Daily	05/21/2024	
Burden, Leah	Teacher	\$120.00/Daily	05/21/2024	
Burden, Leah	Teacher Aide	\$15.71/Hourly	05/21/2024	
Burden, Leah	Teaching Assistant	\$110.00/Daily	05/21/2024	
Saglibene, Kendell	Teacher	\$120.00/Daily	05/01/2024	
Saglibene, Kendell	Teaching Assistant	\$110.00/Daily	05/01/2024	
Vandine, Taylor	Teacher	\$120.00/Daily	05/15/2024	
Vandine, Taylor	Teacher Aide	\$15.71/Hourly	05/15/2024	
Vandine, Taylor	Teaching Assistant	\$110.00/Daily	05/15/2024	
Temporary Appointments				
Name	Position	Rate	Effective Date	End Date***
Van Woert, Jack	ABL Facilitator	\$38.00/Hourly	05/13/2024	06/30/2024
Lewis, Mercedes	Adult Ed Instructor - Hourly	\$38.00/Hourly	05/24/2024	
Potter, Kerrissa	Adult Ed Instructor - Hourly	\$38.00/Hourly	07/01/2024	
Wilson, Leon	CTE Instructor - Hourly	\$38.00/Hourly	01/01/2024	06/26/2024
Kane, Susan	School Help Desk - Hourly	\$36.50/Hourly	07/08/2024	06/30/2025
Student Aide Appointments; Minium Wage (\$15.00/Hourly)				
Name			Effective Date	End Date
Orlando, Breydenn			05/09/2024	06/30/2023
Extra Summer Help				
Name	Position	Rate	Effective Date	End Date
Yackel, Mason	Laborer; O&M Summer Extra Help	\$15.50/Hourly	06/17/2024	06/30/2024
**Refer to the Additional Compensation Sheet for rates.				
***No end date indicates position is ongoing.				

GST BOCES ADDITIONAL COMPENSATION SCHEDULE
2023-2024

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TABLE OF CONTENTS

MINIMUM WAGE	1
SECTION ONE. SUBSTITUTES	2
A. Substitutes (Including ESY)	2
B. Substitutes (Itinerant & Related Services)	3
C. Curriculum and Staff Development.....	3
D. Temporary Employees	4
E. Adult Education/Community Education.....	4
 SECTION TWO. SUMMER SCHOOL	
A. Regional, BOCES P-Tech, Summer of Innovation And ESY Non-BOCES Staff	4

MINIMUM WAGE		\$15.00 per hour	01/01/2024	
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FINGERPRINTING:

- Effective date for fingerprinting initiatives - February 2, 2022
- Cost for fingerprinting will be paid for Teacher Aides
- Cost for fingerprinting will be reimbursed after one (1) day of substituting for Substitute Teacher Aide or Cleaner
- Claim Form for reimbursement will be provided to the substitute during onboarding

GST BOCES ADDITIONAL COMPENSATION SCHEDULE
2023-2024

SECTION ONE
SUBSTITUTES AND TEMPORARY EMPLOYEES

A. SUBSTITUTES (Including ESY)

Subbing As:	Definition/Regular Role	Rate of Pay	Effective
Building Maintenance Mechanic		\$15.80 per hour	01/01/2024
Building Maintenance Mechanic - BOCES Retiree	Retired BOCES Building Maintenance Mechanic	\$20.00 per hour	01/28/2016
Cleaner		\$15.00 per hour	01/01/2024
Cleaner	BOCES Retiree	\$15.50 per hour	01/01/2024
Clerical	BOCES Retiree	\$15.50 per hour	01/01/2024
Clerical/Printing Clerk/Secretary	Non- BOCES	\$15.00 per hour	01/01/2024
Cook Manager or Food Service Supervisor-Including Summer Help	Based on Experience	\$15.50 to \$25.00	01/01/2024
Cook Manager or Food Service Supervisor-Including Summer Help	BOCES Retiree	Hourly rate at the time of retirement	12/31/2018
Bus Driver		\$20.00 per hour	06/06/2023
Courier/Food Service Truck Driver		\$15.00 per hour	01/01/2024
Laid Off Employee who subs in their former title (SSA, TAA, hard-to-fill titles in EA)		Hourly Rate at time of Lay off	07/01/2011
LPN		Step 1 of Salary Schedule (Grade 3)	05/11/2021
Payroll Specialist/Clerk		\$20.00 per hour	07/01/2011
Registered Nurse (RN)	Non-BOCES Employee	Step 1 of Salary Schedule (Grade 8)	01/01/2024
Teacher Aide	Non-BOCES Employee, BOCES Teacher BOCES Teaching Assistant	\$15.71 per hour	01/01/2024
Teacher Aide	BOCES Retired Aide	\$20.00 per hour	01/01/2024
Teacher/School Social Worker-Non-Baccalaureate	No NYS Certification	\$120.00 per day	05/09/2023
Teacher/School Social Worker-Baccalaureate	No NYS Certification	\$130.00 per day	05/09/2023
Teacher/School Social Worker-with NYS Certification	Teacher must possess NYS Teacher Certification	\$140.00 per day	04/11/2023
Teacher/School Social Worker-with NYS Certification	Retiree from another School District - must possess NYS Teacher Certification	\$150.00 per day	04/11/2023
Teacher/School Social Worker-BOCES retiree w/NYS Certification (includes TAST Cert)	Retired BOCES NYS Certified Teacher subbing as a Teacher	\$160.00 per day	04/11/2023

GST BOCES ADDITIONAL COMPENSATION SCHEDULE 2023-2024

SUBSTITUTES (cont.)			
Subbing As:	Definition/Regular Role	Rate of Pay	Effective
Teaching Assistant	No NYS Certification	\$110.00 per day	04/11/2023
Teaching Assistant with NYS credentials **	Non-BOCES w/NYS Certification	\$120.00 per day	04/11/2023
Teaching Assistant with NYS credentials **	GST BOCES retiree w/NYS Certification	\$140.00 per day	04/11/2023
Teaching Assistant with NYS credentials **	Non-BOCES retiree w/NYS Certification	\$130.00 per day	04/11/2023
Teaching Assistant, Interpreter	Must have interpreter education degree, courses or background.	\$50.00 per hour or per contract	10/04/2023

**** Includes BOCES retirees and Non-BOCES substitutes with a NYS Teacher or Teaching Assistant Certification**

B. SUBSTITUTES-ITINERANT & RELATED SERVICES

Subbing As:	Definition/Regular Role	Rate of Pay	Effective
Teacher	Deaf & Hearing Impaired Blind & Visually Impaired	\$45.00 per hour	09/01/2016
Teacher	Speech & Hearing Impaired with Speech Pathology License	\$45.00 per hour	09/01/2016
Occupational Therapist		\$45.00 per hour	09/01/2016
Physical Therapist		\$45.00 per hour	09/01/2016

C. CURRICULUM AND STAFF DEVELOPMENT/STEM TRAINING

Subbing As:	Definition/Regular Role	Rate of Pay	Effective
Teaching Professionals/Facilitator & Co-Facilitator	Includes co-presenters, ABL; Adventure Based Learning	\$38.00 per hour	06/04/2024
Regional Teacher Center Workshop Facilitator	Regional Facilitator / Presenter	\$45.00 \$65.00 per hour	07/01/2023
Examination Scorer (NYS Certified Teacher)		\$38.00 per hour	01/01/2024
Licensed – Certified Instructor	CPR, HSI	\$38.00 per hour	04/09/2024
Proctor	Certified GST BOCES Teacher Certified GST BOCES Retiree	\$22.00 per hour \$25.00 per hour	01/01/2024

GST BOCES ADDITIONAL COMPENSATION SCHEDULE 2023-2024

D. TEMPORARY EMPLOYEES

TEMPORARY			
Subbing As:	Definition/Regular Role	Rate of Pay	Effective
Administrator/Supervisor	Must hold Admin Certification	\$45.00 per hour	01/01/2024
O&M Cleaner	Extra Summer Help	\$15.50 per hour	01/01/2024
O&M Building Maintenance	Extra Summer Help	\$15.50 per hour	01/01/2024
Student Workers	Intern, Laborer	\$15.50 per hour	01/01/2024
Teacher; Online Virtual Learning	Training (one-time)	\$350 per training	09/01/2013
Teacher; Online Virtual Learning	Per Semester/Per Student: oversight of courses, student progress and communications	\$250 per course	05/09/2023
Teacher, Online Virtual Learning	Instructional Hourly Rate for tutoring services and professional learning/training	\$35.00 per hour	05/09/2023

E. ADULT EDUCATION/COMMUNITY EDUCATION

Providing Programs to adults in post-secondary education. Providing services in special projects or continuing/community education programs.

Adult Education Instructors	Licensed or Certified	\$38.00 per hour	01/01/2024
Uncertified Adult Education Instructors	Not Certified or Un-Licensed	\$28.00 per hour	01/01/2024
Avocational Instructors	(Dog obedience, hobbies, etc.) regardless of certification or license	\$25.00 per hour	01/01/2024
Lifeguard		\$15.71 per hour	01/01/2024

SECTION TWO SUMMER SCHOOL

A. REGIONAL, BOCES P-TECH, SUMMER OF INNOVATION, ESY NON-BOCES

Working As:	Definition/Regular Role	Rate of Pay	Effective
Classroom/CTE Instructor Driver Education Instructor Librarian Summer of Innovation Teacher		\$38.00 per hour	04/05/2022
Teaching Assistant	Regional / Teaching Assist.	\$22.00 per hour	05/10/2022
Office Staff / Clerical		\$20.00 per hour	04/21/2023
Non-NYS Certified Teacher Sub		\$25.00 per hour	04/05/2022
ESY All Positions	NON -BOCES	Step 1 of Corresponding Contract	01/01/2024
ALL SUBSTITUTES REFER TO SECTION 1			

05/14/2024 BOARD.