

PERSONNEL

Upon the recommendation of the Superintendent, and on the motion of _____, seconded by _____, it is resolved that the following personnel actions are hereby taken:

A. RETIREMENT

Name	Position	Eff. Date	Date of Hire
1. Richard Little	Teacher	06/28/24	10/30/98
2. Francis Ortell Jr.	Micro Comp Repair Tech	07/11/24	09/16/96

B. RESIGNATIONS

Name	Position	Eff. Date	Date of Hire
1. Jason Ford	Net Tech Spec Trainee	04/19/24	12/18/23
2. Eric Scouten	Teacher	04/19/24	01/10/22
3. Courtney Wayman	Teacher	04/29/24	12/11/23
4. Brendon Dick	Principal Account Clerk	04/30/24	12/04/23
<i>To accept internal GST BOCES position of: Accountant (Schools) effective 05/01/24</i>			
5. Erica Ehrhardt	Teacher Aide	05/01/24	12/08/23
6. Kaitlyn Schultz	Teacher	05/15/24	09/03/13
7. Tiffany Donovan	Cook Manager	05/16/24	02/17/17
8. Sandra Kains	Teaching Assistant	05/17/24	08/31/21
9. Stephen Andrus	Director of Computer Services	05/30/24	11/08/21
10. Susan Woodvine	Cook Manager	06/28/24	09/02/15
11. Tamera Edsall	Account Clerk	07/05/24	03/05/18
12. Lorraine Dennis	Teacher	08/30/24	09/01/21

C. TENURE APPOINTMENT, due to successful completion of Probationary Period, no change in salary.

Name	Position	Effective	Status
1. Beth Dryer	Director of School Improvement and ISS	05/15/24	Professional
Tenure Area: Director of School Improvement and ISS			
2. Colleen Hurd	Director of Adult Education	05/24/24	Permanent
Tenure Area: Director of Adult Education			
3. Wendy Para	Teacher	05/21/24	Professional
Tenure Area: Education of Children with Handicapping Conditions – Gen Spec Ed.			
4. Amy Towery	Teaching Assistant	05/29/24	Level 3 TA
Tenure Area: Teaching Assistant			

D. APPOINTMENTS

Name	Position	Probationary Period	Status
1. Kathleen Carpenter	Teaching Assistant	03/11/24 – 03/10/28	Level 1 TA
Tenure Area: Teaching Assistant			

E. CHANGE IN APPOINTMENT

Name	Position	FTE
1. Yasmin El-Helaly	Teaching Assistant	0.86 – 0.89

F. TEMPORARY TO PROBATIONARY APPOINTMENTS, due to successful completion of certification requirements. No change in Salary

Name	Position	Probationary Period	Certification
1. Kimmel Harris	Teaching Assistant	04/27/24 – 04/26/28	Level 3 TA
Tenure Area: Teaching Assistant			

G. TEMPORARY APPOINTMENTS, appointment pending completion of certification requirements expiring June 26, 2024

Name	Position	Eff Date
1. Nakita McAtee	Teaching Assistant	04/02/24
Certification Area: Not certified, Teaching Assistant required		
2. Nora Crawford	Teacher	05/06/24
Certification Area: Not certified, Teaching Assistant required		

H. CIVIL SERVICE PERMANENT APPOINTMENTS, due to successful completion of Probationary Period, no change in salary

Name	Position	Permanent Date
1. Tina Austin	Account Clerk	04/03/24
2. Amy Davis	Accountant	05/03/24
3. Gage Coon	Net Tech Specialist Trainee	05/15/24
4. Nicholas Goltry	Net Tech Specialist Trainee	05/25/24
5. Emily Hammond	Cleaner	06/05/24

I. CHANGE IN CIVIL SERVICE APPOINTMENTS

Name	Position	Permanent Date
1. Gage Coon	Network Technology Specialist	05/15/24
2. Nicholas Goltry	Network Technology Specialist	05/25/24

J. CIVIL SERVICE AMENDED PERMANENT APPOINTMENTS, due to passing Civil Service Exam and time spent in a provisional appointment credited to the employee's probationary term in accordance with Civil Service Law 63(1), no change in salary

Name	Position	Exam No	Permanent Date
1. Jennifer Mleczynski	Grant Writing Coordinator	74039	04/02/24
2. Maureen Monroe	Sr Printing Clerk	75292	04/02/24

K. COMPETITIVE CIVIL SERVICE PROBATIONARY APPOINTMENT, due to passing Civil Service Exam.

Name	Position	Prob Period	Exam No
1. Jessica Molter	Sr Comp Svs Program Aide	04/02/24 – 11/19/24	23269
2. Elizabeth Burgess	Accountant	05/01/24 – 04/30/25	69109

L. COMPETITIVE CIVIL SERVICE PROBATIONARY APPOINTMENT

Name	Position	Probationary Period
1. Elizabeth Burgess	Accountant	05/01/24 – 04/30/25

M. NON-COMPETITIVE CIVIL SERVICE PROBATIONARY APPOINTMENTS,

Name	Position	Probationary Period
1. Andrew Harvey	Teacher Aide	04/05/24 – 04/04/25

N. COMPETITIVE CIVIL SERVICE PROVISIONAL APPOINTMENTS, pending successful Civil Service Exam results.

Name	Position	Eff Date
1. Whitney Aini	Occupational Therapist	01/22/24
2. Brendon Dick	Accountant	05/01/24
3. Kelly Clark	Computer Apps Specialist	04/22/24

O. Certification of BOCES Bus Drivers for 2023 – 2024

Volunteers

Name

Jessica Acor
 Kelly Bracken
 Ann Howard
 Stacy Illi
 Jennifer King-Keeney
 Jason Peters

P. STIPENDS

Name	Stipend	Eff. Date	Amount
1. David Kunath	Computer Services	04/29/24 – 06/28/24	\$432.69
2. Patrick Mangino	Computer Services	04/29/24 – 06/28/24	\$1,730.77
3. Jesse Ferris	Mentor Administrator	03/04/24 – 06/30/24	\$359.62
4. Elizabeth Connors	Mentor Year 1 for M. Morey	04/08/24 – 06/26/24	\$315.15
5. Robert Lemay	Mentor Year 1 for N. Brewer	03/01/24 – 06/26/24	\$458.40
6. Courtney Perez	Mentor Year 1 for N. Stephens	09/05/23 – 03/18/24	\$750.63
7. Courtney Perez	Mentor Year 1 for R. Weigle	03/19/23 – 06/26/24	\$359.37

Q. AMENDED STIPEND

Name	Stipend	Eff. Date	Amount
1. Elizabeth Connors	Mentor Year 1	Ended early - 07/01/23 – 04/07/24	\$830.85
2. Lisa Goldson	Skills USA	Ended early - 07/01/23 – 04/19/24	\$1,087.04

*To the extent required by the applicable provisions of Education Law section 3014, in order to be granted tenure, the classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years, and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period, he or she shall not be eligible for tenure at that time

REPORT OF TEMPORARY AND SUBSTITUTE PERSONNEL

6.R

May 14, 2024

<u>Substitute Appointments</u>				
<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Effective Date</u>	<u>End Date***</u>
Rogers, John	Courier	\$15.00/Hourly	04/23/2024	
<u>Temporary Appointments</u>				
<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Effective Date</u>	<u>End Date</u>
Waples, Musique	Adult Ed Instructor - Hourly	\$38.00/Hourly	05/01/2024	
Yochum, Susan	CTE Clinical Instructor	\$38.00/Hourly	04/01/2024	06/30/2024
<u>Student Aide Appointments; Minium Wage (\$15.00/Hourly)</u>				
<u>Name</u>			<u>Effective Date</u>	<u>End Date</u>
Clark, Brenden			03/07/2024	06/30/2029
Szypula, Lucas			04/08/2024	06/30/2030
Tyler, Ryan			05/01/2024	06/30/2030
Windows, Ronald			05/02/2024	06/30/2030
<u>Internships/Student Teachers/Field Experience</u>				
<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Effective Date</u>	<u>End Date</u>
Chiusano, Anthony III	Student Intern	\$15.00/Hourly	04/17/2024	06/30/2024
<i>**Refer to the Additional Compensation Sheet for rates.</i>				
<i>***No end date indicates position is ongoing.</i>				

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MINIMUM WAGE		\$15.00 per hour	01/01/2024
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FINGERPRINTING:

- Effective date for fingerprinting initiatives - February 2, 2022
- Cost for fingerprinting will be paid for Teacher Aides
- Cost for fingerprinting will be reimbursed after one (1) day of substituting for Substitute Teacher Aide or Cleaner
- Claim Form for reimbursement will be provided to the substitute during onboarding

GST BOCES ADDITIONAL COMPENSATION SCHEDULE
2023-2024

SECTION ONE
SUBSTITUTES AND TEMPORARY EMPLOYEES

A. SUBSTITUTES (Including ESY)

Subbing As:	Definition/Regular Role	Rate of Pay	Effective
Building Maintenance Mechanic		\$15.80 per hour	01/01/2024
Building Maintenance Mechanic - BOCES Retiree	Retired BOCES Building Maintenance Mechanic	\$20.00 per hour	01/28/2016
Cleaner		\$15.00 per hour	01/01/2024
Cleaner	BOCES Retiree	\$15.50 per hour	01/01/2024
Clerical	BOCES Retiree	\$15.50 per hour	01/01/2024
Clerical/Printing Clerk/Secretary	Non- BOCES	\$15.00 per hour	01/01/2024
Cook Manager or Food Service Supervisor-Including Summer Help	Based on Experience	\$15.50 to \$25.00	01/01/2024
Cook Manager or Food Service Supervisor-Including Summer Help	BOCES Retiree	Hourly rate at the time of retirement	12/31/2018
Bus Driver		\$20.00 per hour	06/06/2023
Courier/Food Service Truck Driver		\$15.00 per hour	01/01/2024
Laid Off Employee who subs in their former title (SSA, TAA, hard-to-fill titles in EA)		Hourly Rate at time of Lay off	07/01/2011
LPN		Step 1 of Salary Schedule (Grade 3)	05/11/2021
Payroll Specialist/Clerk		\$20.00 per hour	07/01/2011
Registered Nurse (RN)	Non-BOCES Employee	Step 1 of Salary Schedule (Grade 8)	01/01/2024
Teacher Aide	Non-BOCES Employee, BOCES Teacher BOCES Teaching Assistant	\$15.71 per hour	01/01/2024
Teacher Aide	BOCES Retired Aide	\$20.00 per hour	01/01/2024
Teacher/School Social Worker-Non-Baccalaureate	No NYS Certification	\$120.00 per day	05/09/2023
Teacher/School Social Worker-Baccalaureate	No NYS Certification	\$130.00 per day	05/09/2023
Teacher/School Social Worker-with NYS Certification	Teacher must possess NYS Teacher Certification	\$140.00 per day	04/11/2023
Teacher/School Social Worker-with NYS Certification	Retiree from another School District - must possess NYS Teacher Certification	\$150.00 per day	04/11/2023
Teacher/School Social Worker-BOCES retiree w/NYS Certification (includes TAST Cert)	Retired BOCES NYS Certified Teacher subbing as a Teacher	\$160.00 per day	04/11/2023

**GST BOCES ADDITIONAL COMPENSATION SCHEDULE
2023-2024**

SUBSTITUTES (cont.)			
Subbing As:	Definition/Regular Role	Rate of Pay	Effective
Teaching Assistant	No NYS Certification	\$110.00 per day	04/11/2023
Teaching Assistant with NYS credentials **	Non-BOCES w/NYS Certification	\$120.00 per day	04/11/2023
Teaching Assistant with NYS credentials **	GST BOCES retiree w/NYS Certification	\$140.00 per day	04/11/2023
Teaching Assistant with NYS credentials **	Non-BOCES retiree w/NYS Certification	\$130.00 per day	04/11/2023
Teaching Assistant, Interpreter	Must have interpreter education degree, courses or background.	\$50.00 per hour or per contract	10/04/2023

** Includes BOCES retirees and Non-BOCES substitutes with a NYS Teacher or Teaching Assistant Certification

B. SUBSTITUTES-ITINERANT & RELATED SERVICES

Subbing As:	Definition/Regular Role	Rate of Pay	Effective
Teacher	Deaf & Hearing Impaired Blind & Visually Impaired	\$45.00 per hour	09/01/2016
Teacher	Speech & Hearing Impaired with Speech Pathology License	\$45.00 per hour	09/01/2016
Occupational Therapist		\$45.00 per hour	09/01/2016
Physical Therapist		\$45.00 per hour	09/01/2016

C. CURRICULUM AND STAFF DEVELOPMENT/STEM TRAINING

Subbing As:	Definition/Regular Role	Rate of Pay	Effective
Teaching Professionals/Facilitator & Co-Facilitator	Includes co-presenters, ABL; Adventure Based Learning	\$38.00 per hour	01/01/2024
Regional Teacher Center Workshop Facilitator	Regional Facilitator / Presenter	\$45.00 per hour	07/01/2008
Examination Scorer (NYS Certified Teacher)		\$38.00 per hour	01/01/2024
Licensed – Certified Instructor	CPR, HSI	\$38.00 per hour	04/09/2024
Proctor	Certified GST BOCES Teacher Certified GST BOCES Retiree	\$22.00 per hour \$25.00 per hour	01/01/2024

GST BOCES ADDITIONAL COMPENSATION SCHEDULE
2023-2024

D. TEMPORARY EMPLOYEES

TEMPORARY			
Subbing As:	Definition/Regular Role	Rate of Pay	Effective
Administrator/Supervisor	Must hold Admin Certification	\$45.00 per hour	01/01/2024
O&M Cleaner	Extra Summer Help	\$15.50 per hour	01/01/2024
O&M Building Maintenance	Extra Summer Help	\$15.50 per hour	01/01/2024
Student Workers	Intern, Laborer	\$15.50 per hour	01/01/2024
Teacher; Online Virtual Learning	Training (one-time)	\$350 per training	09/01/2013
Teacher; Online Virtual Learning	Per Semester/Per Student: oversight of courses, student progress and communications	\$250 per course	05/09/2023
Teacher, Online Virtual Learning	Instructional Hourly Rate for tutoring services and professional learning/training	\$35.00 per hour	05/09/2023

E. ADULT EDUCATION/COMMUNITY EDUCATION

<i>Providing Programs to adults in post-secondary education. Providing services in special projects or continuing/community education programs.</i>			
Adult Education Instructors	Licensed or Certified	\$38.00 per hour	01/01/2024
Uncertified Adult Education Instructors	Not Certified or Un-Licensed	\$28.00 per hour	01/01/2024
Avocational Instructors	(Dog obedience, hobbies, etc.) regardless of certification or license	\$25.00 per hour	01/01/2024
Lifeguard		\$15.71 per hour	01/01/2024

**SECTION TWO
SUMMER SCHOOL**

A. REGIONAL, BOCES P-TECH, SUMMER OF INNOVATION, ESY NON-BOCES

Working As:	Definition/Regular Role	Rate of Pay	Effective
Classroom/ CTE Instructor Driver Education Instructor Librarian Summer of Innovation Teacher		\$38.00 per hour	04/05/2022
Teaching Assistant	Regional / Teaching Assist.	\$22.00 per hour	05/10/2022
Office Staff / Clerical		\$17.00 \$20.00 per hour	04/21/2023
Non-NYS Certified Teacher Sub		\$25.00 per hour	04/05/2022
ESY All Positions	NON -BOCES	Step 1 of Corresponding Contract	01/01/2024
ALL SUBSTITUTES REFER TO SECTION 1			

05/14/2024 BOARD.