

**PERSONNEL**

Upon the recommendation of the Superintendent, and on the motion of \_\_\_\_\_, seconded by \_\_\_\_\_, it is resolved that the following personnel actions are hereby taken:

**A. RETIREMENT**

<b>Name</b>	<b>Position</b>	<b>Eff. Date</b>	<b>Date of Hire</b>
1. Susan Kane	School Help Desk Clerk	06/28/24	08/27/01
2. Karen Kinnerney-Bradley	Teaching Assistant	06/29/24	09/26/11
3. C. Douglas Johnson	Director of HR and Employee Relations	04/16/24	09/23/02

**B. RESIGNATIONS**

<b>Name</b>	<b>Position</b>	<b>Eff. Date</b>	<b>Date of Hire</b>
1. Chris Berk	Teacher Aide	03/17/24	09/14/23
<i>To accept internal GST BOCES position of: Teaching Assistant effective 03/18/24</i>			
2. Nariah Stephens	Teaching Assistant	03/26/24	08/31/22

**C. RESCIND APPOINTMENT** from March 05, 2024, meeting

<b>Name</b>	<b>Position</b>	<b>Eff Date</b>
1. Brian Box	Long Term Substitute	09/06/23
Certification Area: Level 3 Teaching Assistant, Not certified as Teacher		

**D. AMENDED APPOINTMENTS**

<b>Name</b>	<b>Position</b>	<b>Corrective Action</b>	<b>Exam Number</b>
1. Dawn VanOrder From 11/07/23 Board Meeting	Payroll Specialist	<b>Probationary Period:</b> 10/03/23 – 12/26/23	73849
2. Maryan Tong From 11/07/23 Board Meeting	Payroll Specialist	<b>Probationary Period:</b> 10/03/23 – 12/26/23	73849
3. Elizabeth Burgess From 11/07/23 Board Meeting	Payroll Specialist	<b>Probationary Period:</b> 10/03/23 – 12/26/23	73849
4. Stacey White From 11/07/23 Board Meeting	Payroll Specialist	<b>Probationary Period:</b> 10/03/23 – 12/26/23	73849
5. Gabrielle Erway From 03/05/24 Board Meeting	Comm Inf Spec	<b>Probationary Period:</b> 02/06/24 – 11/06/24	61583
6. Tina Austin From 03/05/24 Board Meeting	Account Clerk	<b>Probationary Period:</b> 02/09/24 – 04/02/24	DCAC0124
7. Dawn VanOrder From 02/06/24 Board Meeting	Payroll Specialist	<b>Permanent Date:</b> 10/03/23	
8. Maryan Tong From 02/06/24 Board Meeting	Payroll Specialist	<b>Permanent Date:</b> 10/03/23	
9. Elizabeth Burgess From 02/06/24 Board Meeting	Payroll Specialist	<b>Permanent Date:</b> 10/03/23	
10. Stacey White From 02/06/24 Board Meeting	Payroll Specialist	<b>Permanent Date:</b> 10/03/23	
11. Beth Westervelt From 02/06/24 Board Meeting	Payroll Specialist	<b>Permanent Date:</b> 10/06/23	

**E. APPOINTMENTS**

<b>Name</b>	<b>Position</b>	<b>Probationary Period</b>	<b>Status</b>
1. Emily Wilcox	Teaching Assistant	03/11/24 – 03/10/28	Level 1 TA
Tenure Area: Teaching Assistant			

- |                                 |                    |                     |              |
|---------------------------------|--------------------|---------------------|--------------|
| 2. Rachel Weigle                | Teaching Assistant | 03/04/24 – 03/03/28 | Soc St. 7-12 |
| Tenure Area: Teaching Assistant |                    |                     |              |
| 3. Christopher Berk             | Teaching Assistant | 03/18/24 – 03/17/28 | Level 1 TA   |
| Tenure Area: Teaching Assistant |                    |                     |              |

**F. TEMPORARY TO PROBATIONARY APPOINTMENTS**, due to successful completion of certification requirements. No change in Salary

Name	Position	Probationary Period	Certification
1. Jesseca Acor	Teaching Assistant	03/02/24 – 03/01/28	Level 1 TA
Tenure Area: Teaching Assistant			
2. Kelsy Wilson	Teaching Assistant	02/10/24 – 02/09/28	Level 1 TA
Tenure Area: Teaching Assistant			

**G. TEMPORARY APPOINTMENTS**, appointment pending completion of certification requirements expiring June 26, 2024

Name	Position	Eff Date	Salary
1. Kayla Gush	Teaching Assistant	02/27/24	
Certification Area: Not certified, Teaching Assistant required			

**H. CIVIL SERVICE PERMANENT APPOINTMENTS**, due to successful completion of Probationary Period, no change in salary

Name	Position	Permanent Date
1. Colette Cornish	Career Education Resource Specialist	05/07/24
2. Alexander Frame	Health and Safety Specialist	04/30/24
3. Emily Kies	Occupational Therapist	04/20/24
4. Stacey Lungar	Computer Applications Specialist	04/09/24
5. Melissa Merrill	Cook Manager	09/27/22
6. Kristy Perraut	Computer Applications Specialist	04/20/24
7. Dalton Robie	Career Program Specialist	09/14/22

**I. COMPETITIVE CIVIL SERVICE AMENDED PROBATIONARY APPOINTMENTS**, due to time spent in a provisional appointment credited to the employee's probationary term in accordance with Civil Service Law 63(1), no change in salary

Name	Position	Probationary Period
1. Benjamin Thomas	Network Tech Specialist Trainee	11/07/23 – 09/18/24

**J. NON-COMPETITIVE CIVIL SERVICE PROBATIONARY APPOINTMENTS**,

Name	Position	Probationary Period	Salary
1. Christopher Callas	Career Ed Resource Spec	03/25/24 – 06/02/25	
2. Daniel Delorme	Career Ed Resource Spec	03/25/24 – 06/02/25	
3. Sarah Smith	Career Ed Resource Spec	03/25/24 – 06/02/25	
4. Madison Taft	Teacher Aide	03/15/24 – 05/23/25	
5. Danylle Lindsey	Teacher Aide	03/18/24 – 05/26/25	

**K. COMPETITIVE CIVIL SERVICE PROVISIONAL APPOINTMENTS**, pending successful Civil Service Exam results.

Name	Position	Eff Date	Salary
1. Jeffrey Edwards	Computer Services Coordinator	02/26/24	
2. Jacoby Coffin	Network Technology Specialist	03/19/24	

**L. STIPENDS**

<b>Name</b>	<b>Stipend</b>	<b>Eff. Date</b>	<b>Amount</b>
1. Daniel Copp	Mentor Year 1 for S. Putt	03/01/24 – 06/26/24	\$458.40
2. Beverly Croston	Mentor Year 1 for C. Wayman	03/01/24 – 06/26/24	\$458.40
3. Jillian Mahon	Mentor Year 1 for M. Wise	03/01/24 – 06/26/24	\$458.40
4. Michael Lederman	Skills USA Advisor	02/28/24 – 06/26/24	\$546.16
5. Hannah Wolcott	Workers Comp Treasurer	07/01/23 – 06/30/24	\$2,500.00
6. Janet Longwell	Workers Comp Secretary	03/01/24 – 06/30/24	\$496.15

**M. AMENDED STIPEND**

<b>Name</b>	<b>Stipend</b>	<b>Eff. Date</b>	<b>Amount</b>
1. Jeffrey Edwards	Team Leader	Ended early - 07/01/23 – 02/25/24	\$1,634.00

\*To the extent required by the applicable provisions of Education Law section 3014, in order to be granted tenure, the classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years, and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period, he or she shall not be eligible for tenure at that time

# REPORT OF TEMPORARY AND SUBSTITUTE PERSONNEL

**6.N**

April 9, 2024

<b><u>Substitute Appointments</u></b>				
<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Rate</u></b>	<b><u>Effective Date</u></b>	<b><u>End Date***</u></b>
Edger, Jennifer	School Social Worker	\$140.00/Daily	03/18/2024	
Miller, Joseph Jr. M.	Teacher	\$140.00/Daily	03/22/2024	
Miller, Joseph Jr. M.	Teacher Aide	\$15.00/Hourly	03/22/2024	
Miller, Joseph Jr. M.	Teaching Assistant	\$120.00/Daily	03/22/2024	
Thorp, Kelsey	Teacher	\$120.00/Daily	01/01/2024	
<b><u>Temporary Appointments</u></b>				
<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Rate</u></b>	<b><u>Effective Date</u></b>	<b><u>End Date***</u></b>
Grasso, Noah	Adult Ed Instructor - Hourly	\$38.00/Hourly	03/06/2024	
Jerzak, Arlene	Licensed-Certified Instructor	\$38.00/Hourly	03/18/2024	
Olin, Andrew	ACE Teacher	\$30.00/Hourly	01/29/2024	06/26/2024
Warrick, Erica	Adult Ed Instructor - Hourly	\$38.00/Hourly	03/19/2024	
<b><u>Student Aide Appointments; Minium Wage (\$15.00/Hourly)**</u></b>				
<b><u>Name</u></b>			<b><u>Effective Date</u></b>	<b><u>End Date</u></b>
Buchanan, Anthony			07/01/2023	06/30/2024
Rohr, Hannah			03/07/2024	06/30/2029
Thompson, Landon			03/11/2024	06/30/2030
Wilson, Jayce			03/08/2024	06/30/2030
McFall, Caihdyn			03/07/2024	06/30/2030
<b><i>**Refer to the Additional Compensation Sheet for rates.</i></b>				
<b><i>***No end date indicates position is ongoing.</i></b>				

GST BOCES ADDITIONAL COMPENSATION SCHEDULE  
2023-2024

**6.0**

**TABLE OF CONTENTS**

<b>MINIMUM WAGE</b> .....	1
<b>SECTION ONE. SUBSTITUTES</b> .....	2
A. Substitutes (Including ESY) .....	2
B. Substitutes (Itinerant & Related Services).....	3
C. Curriculum and Staff Development.....	3
D. Temporary Employees .....	4
E. Adult Education/Community Education.....	4
 <b>SECTION TWO. SUMMER SCHOOL</b>	
A. Regional, BOCES P-Tech, Summer of Innovation And ESY Non-BOCES Staff .....	4

<b>MINIMUM WAGE</b>		\$15.00 per hour	01/01/2024	
---------------------	--	------------------	------------	--

**FINGERPRINTING:**

- Effective date for fingerprinting initiatives - February 2, 2022
- Cost for fingerprinting will be paid for Teacher Aides
- Cost for fingerprinting will be reimbursed after one (1) day of substituting for Substitute Teacher Aide or Cleaner
- Claim Form for reimbursement will be provided to the substitute during onboarding

GST BOCES ADDITIONAL COMPENSATION SCHEDULE  
2023-2024

**SECTION ONE**  
**SUBSTITUTES AND TEMPORARY EMPLOYEES**

**A. SUBSTITUTES (Including ESY)**

<b>Subbing As:</b>	<b>Definition/Regular Role</b>	<b>Rate of Pay</b>	<b>Effective</b>
Building Maintenance Mechanic		\$15.80 per hour	01/01/2024
Building Maintenance Mechanic - BOCES Retiree	Retired BOCES Building Maintenance Mechanic	\$20.00 per hour	01/28/2016
Cleaner		\$15.00 per hour	01/01/2024
Cleaner	BOCES Retiree	\$15.50 per hour	01/01/2024
Clerical	BOCES Retiree	\$15.50 per hour	01/01/2024
Clerical/Printing Clerk/Secretary	Non- BOCES	\$15.00 per hour	01/01/2024
Cook Manager or Food Service Supervisor-Including Summer Help	Based on Experience	\$15.50 to \$25.00	01/01/2024
Cook Manager or Food Service Supervisor-Including Summer Help	BOCES Retiree	Hourly rate at the time of retirement	12/31/2018
Bus Driver		\$20.00 per hour	06/06/2023
Courier/Food Service Truck Driver		\$15.00 per hour	01/01/2024
Laid Off Employee who subs in their former title (SSA, TAA, hard-to-fill titles in EA)		Hourly Rate at time of Lay off	07/01/2011
LPN		Step 1 of Salary Schedule (Grade 3)	05/11/2021
Payroll Specialist/Clerk		\$20.00 per hour	07/01/2011
Registered Nurse (RN)	Non-BOCES Employee	Step 1 of Salary Schedule (Grade 8)	01/01/2024
Teacher Aide	Non-BOCES Employee, BOCES Teacher BOCES Teaching Assistant	\$15.71 per hour	01/01/2024
Teacher Aide	BOCES Retired Aide	\$20.00 per hour	01/01/2024
Teacher/School Social Worker-Non-Baccalaureate	No NYS Certification	\$120.00 per day	05/09/2023
Teacher/School Social Worker-Baccalaureate	No NYS Certification	\$130.00 per day	05/09/2023
Teacher/School Social Worker-with NYS Certification	Teacher must possess NYS Teacher Certification	\$140.00 per day	04/11/2023
Teacher/School Social Worker-with NYS Certification	Retiree from another School District - must possess NYS Teacher Certification	\$150.00 per day	04/11/2023
Teacher/School Social Worker-BOCES retiree <b>w/NYS</b> Certification (includes TAST Cert)	Retired BOCES NYS Certified Teacher subbing as a Teacher	\$160.00 per day	04/11/2023

# GST BOCES ADDITIONAL COMPENSATION SCHEDULE 2023-2024

<b>SUBSTITUTES (cont.)</b>			
<b>Subbing As:</b>	<b>Definition/Regular Role</b>	<b>Rate of Pay</b>	<b>Effective</b>
Teaching Assistant	No NYS Certification	\$110.00 per day	04/11/2023
Teaching Assistant with NYS credentials **	Non-BOCES w/NYS Certification	\$120.00 per day	04/11/2023
Teaching Assistant with NYS credentials **	GST BOCES retiree w/NYS Certification	\$140.00 per day	04/11/2023
Teaching Assistant with NYS credentials **	Non-BOCES retiree w/NYS Certification	\$130.00 per day	04/11/2023
Teaching Assistant, Interpreter	Must have interpreter education degree, courses or background.	\$50.00 per hour or per contract	10/04/2023

**\*\* Includes BOCES retirees and Non-BOCES substitutes with a NYS Teacher or Teaching Assistant Certification**

## B. SUBSTITUTES-ITINERANT & RELATED SERVICES

<b>Subbing As:</b>	<b>Definition/Regular Role</b>	<b>Rate of Pay</b>	<b>Effective</b>
Teacher	Deaf & Hearing Impaired Blind & Visually Impaired	\$45.00 per hour	09/01/2016
Teacher	Speech & Hearing Impaired with Speech Pathology License	\$45.00 per hour	09/01/2016
Occupational Therapist		\$45.00 per hour	09/01/2016
Physical Therapist		\$45.00 per hour	09/01/2016

## C. CURRICULUM AND STAFF DEVELOPMENT/STEM TRAINING

<b>Subbing As:</b>	<b>Definition/Regular Role</b>	<b>Rate of Pay</b>	<b>Effective</b>
Teaching Professionals/Facilitator & Co-Facilitator	Includes co-presenters, ABL; Adventure Based Learning	\$38.00 per hour	01/01/2024
Regional Teacher Center Workshop Facilitator	Regional Facilitator / Presenter	\$45.00 per hour	07/01/2008
Examination Scorer (NYS Certified Teacher)		\$38.00 per hour	01/01/2024
Licensed – Certified Instructor	CPR, HSI	\$38.00 per hour	04/09/2024
Proctor	Certified GST BOCES Teacher Certified GST BOCES Retiree	\$22.00 per hour \$25.00 per hour	01/01/2024

# GST BOCES ADDITIONAL COMPENSATION SCHEDULE 2023-2024

## D. TEMPORARY EMPLOYEES

<b>TEMPORARY</b>			
<b>Subbing As:</b>	<b>Definition/Regular Role</b>	<b>Rate of Pay</b>	<b>Effective</b>
Administrator/Supervisor	Must hold Admin Certification	\$45.00 per hour	01/01/2024
O&M Cleaner	Extra Summer Help	\$15.50 per hour	01/01/2024
O&M Building Maintenance	Extra Summer Help	\$15.50 per hour	01/01/2024
Student Workers	Intern, Laborer	\$15.50 per hour	01/01/2024
Teacher; Online Virtual Learning	Training (one-time)	\$350 per training	09/01/2013
Teacher; Online Virtual Learning	Per Semester/Per Student: oversight of courses, student progress and communications	\$250 per course	05/09/2023
Teacher, Online Virtual Learning	Instructional Hourly Rate for tutoring services and professional learning/training	\$35.00 per hour	05/09/2023

## E. ADULT EDUCATION/COMMUNITY EDUCATION

*Providing Programs to adults in post-secondary education. Providing services in special projects or continuing/community education programs.*

Adult Education Instructors	Licensed or Certified	\$38.00 per hour	01/01/2024
Uncertified Adult Education Instructors	Not Certified or Un-Licensed	\$28.00 per hour	01/01/2024
Avocational Instructors	(Dog obedience, hobbies, etc.) regardless of certification or license	\$25.00 per hour	01/01/2024
Lifeguard		\$15.71 per hour	01/01/2024

## SECTION TWO SUMMER SCHOOL

### A. REGIONAL, BOCES P-TECH, SUMMER OF INNOVATION, ESY NON-BOCES

<b>Working As:</b>	<b>Definition/Regular Role</b>	<b>Rate of Pay</b>	<b>Effective</b>
Classroom Instructor Driver Education Instructor Librarian Summer of Innovation Teacher		\$38.00 per hour	04/05/2022
Teaching Assistant	Regional / Teaching Assist.	\$22.00 per hour	05/10/2022
Office Staff		\$17.00 per hour	04/05/2022
Non-NYS Certified Teacher Sub		\$25.00 per hour	04/05/2022
ESY All Positions	NON -BOCES	Step 1 of Corresponding Contract	01/01/2024
<b>ALL SUBSTITUTES REFER TO SECTION 1</b>			