

**PERSONNEL**

Upon the recommendation of the Superintendent, and on the motion of \_\_\_\_\_, seconded by \_\_\_\_\_, it is resolved that the following personnel actions are hereby taken:

**A. RETIREMENT**

| <b>Name</b>          | <b>Position</b>                | <b>Eff. Date</b> | <b>Date of Hire</b> |
|----------------------|--------------------------------|------------------|---------------------|
| 1. Daniel Wallenbeck | Information Technology Manager | 12/29/23         | 07/01/03            |

**B. RESIGNATIONS**

| <b>Name</b>       | <b>Position</b>    | <b>Eff. Date</b> | <b>Date of Hire</b> |
|-------------------|--------------------|------------------|---------------------|
| 1. Anne Caruana   | Teacher            | 12/27/23         | 09/01/22            |
| 2. Chloe Bracken  | Teacher Aide       | 01/12/24         | 10/12/23            |
| 3. Jordan Burley  | Teaching Assistant | 01/15/24         | 09/05/23            |
| 4. Amy Lorenz     | Accountant         | 01/24/24         | 10/19/20            |
| 5. Candace Brusso | Teacher Aide       | 02/23/24         | 09/04/18            |

**C. AMENDED APPOINTMENTS Corrective Action from 01/02/2024 Board Meeting**

| <b>Name</b>           | <b>Position</b>            | <b>Corrective Action</b>                       | <b>Status</b> |
|-----------------------|----------------------------|--|---------------|
| 1. Miroslava McNamara | Teaching Assistant         | <b>Effective dates:</b><br>11/14/23 – 11/13/27 | Level 1 TA    |
| 2. Tammy Miller       | Education Grant Specialist | <b>Reinstatement date:</b><br>12/18/2023       | Permanent     |

**D. TENURE APPOINTMENT, due to successful completion of Probationary Period, no change in salary.**

| <b>Name</b>    | <b>Position</b>   | <b>Effective</b> | <b>Status</b> |
|----------------|---|------------------|---------------|
| 1. Lori Krelie | Staff Development Coordinator<br>Tenure Area: Staff Development Coordinator | 02/10/24         | Professional  |

**E. APPOINTMENTS**

| <b>Name</b>             | <b>Position</b>  | <b>Probationary Period</b> | <b>Status</b> |
|-------------------------|--|----------------------------|---------------|
| 1. Robert Francischelli | Principal<br>Tenure Area: School Building Leader   | 03/04/24 – 03/03/27        | Professional  |
| 2. Nicole Schrader      | Culturally Responsive Educator<br>Tenure Area: Instructional Support Services in Special Education | 01/03/24 – 01/02/27        | Professional  |
| 3. Tara Patykula        | Teacher<br>Tenure Area: Educ of Child with Handicapping Cond - Speech & Hearing*                   | 02/05/24 – 02/04/28        | Initial       |
| 4. Megan Smith          | Teaching Assistant<br>Tenure Area: Teaching Assistant  | 01/02/24 – 01/01/28        | Level 1 TA    |
| 5. Megan Jones          | Teaching Assistant<br>Tenure Area: Teaching Assistant  | 01/18/24 – 01/17/28        | Initial       |
| 6. Stacey Putt          | Teaching Assistant<br>Tenure Area: Teaching Assistant  | 02/01/24 – 01/31/28        | Level 3 TA    |

**F. TEMPORARY TO PROBATIONARY APPOINTMENTS, due to successful completion of certification requirements. No change in Salary**

| <b>Name</b>      | <b>Position</b>      | <b>Probationary Period</b> | <b>Certification</b>  |
|------------------|----------------------|----------------------------|-----------------------|
| 1. Alison Wagner | Teaching Assistant   | 01/03/24 – 01/02/28        | L1 Teaching Assistant |
| 2. Stacy Illi    | Assistant Principal  | 12/29/23 – 12/28/27        | Internship Cert       |
| 3. Quianah Stowe | School Social Worker | 01/09/24 – 01/08/28        | Provisional           |

**G. TEMPORARY APPOINTMENTS**, appointment pending completion of certification requirements expiring June 26, 2024

| <b>Name</b>    | <b>Position</b>    | <b>Eff Date</b> |
|----------------|--------------------|-----------------|
| 1. Isaiah Ryan | Teaching Assistant | 01/26/24        |

Certification Area: Not certified, Teaching Assistant required

**H. CIVIL SERVICE PERMANENT APPOINTMENTS**, due to successful completion of Probationary Period, no change in salary

| <b>Name</b>       | <b>Position</b>                  | <b>Permanent Date</b> |
|-------------------|----------------------------------|-----------------------|
| 1. Heather Blitz  | Occupational Therapist           | 02/21/24              |
| 2. Kyle Lambert   | Education Grant Specialist       | 02/24/24              |
| 3. Ashley Congdon | Computer Applications Specialist | 03/02/24              |
| 4. Karrie Loomis  | Program Assistant                | 02/26/24              |
| 5. Bruce Moshier  | Cleaner                          | 02/02/24              |

**I. COMPETITIVE CIVIL SERVICE AMENDED PROBATIONARY APPOINTMENTS**, due to time spent in a provisional appointment credited to the employee's probationary term in accordance with Civil Service Law 63(1), no change in salary

| <b>Name</b>          | <b>Position</b>                 | <b>Probationary Period</b> |
|----------------------|---------------------------------|----------------------------|
| 1. Benjamin Marczyk  | Comp Apps Specialist Trainee    | 06/05/23 – 06/04/24        |
| 2. Debra Storch      | Comp Apps Specialist Trainee    | 08/14/23 – 08/13/24        |
| 3. Jennifer Hamilton | Computer Application Specialist | 05/30/23 – 05/29/24        |
| 4. Jennifer Gaylor   | Computer Application Specialist | 05/30/23 – 05/29/24        |
| 5. Kendra Hunt       | Network Technology Specialist   | 04/03/23 – 04/02/24        |
| 6. David Tsiklauri   | Network Technology Specialist   | 08/14/23 – 08/13/24        |
| 7. Jacob Davis       | Network Technology Specialist   | 08/21/23 – 08/20/24        |
| 8. Michael Gardiner  | Network Technology Specialist   | 06/20/23 – 06/19/24        |
| 9. Gage Coon         | Net Tech Specialist Trainee     | 05/15/23 – 05/14/24        |
| 10. Chase Johnston   | Net Tech Specialist Trainee     | 07/18/23 – 07/17/24        |
| 11. Emily Kies       | Occupational Therapist          | 03/21/23 – 03/20/24        |

**J. CIVIL SERVICE AMENDED PERMANENT APPOINTMENTS**, due to time spent in a provisional appointment credited to the employee's probationary term in accordance with Civil Service Law 63(1), no change in salary

| <b>Name</b>           | <b>Position</b>    | <b>Permanent Date</b> |
|-----------------------|--------------------|-----------------------|
| 1. Beth Westervelt    | Payroll Specialist | 08/08/22              |
| 2. Dawn VanOrder      | Payroll Specialist | 05/09/23              |
| 3. Maryan Tong        | Payroll Specialist | 05/09/23              |
| 4. Elizabeth Burguess | Payroll Specialist | 05/09/23              |
| 5. Stacey White       | Payroll Specialist | 12/06/23              |

**K. NON-COMPETITIVE CIVIL SERVICE PROBATIONARY APPOINTMENT**

| <b>Name</b>       | <b>Position</b>     | <b>Probationary Period</b> |
|-------------------|---------------------|----------------------------|
| 1. Mignon Grunden | Registered Nurse    | 12/19/23 – 02/25/25        |
| 2. Covey Clancy   | Building Maint Mech | 01/16/24 – 01/15/25        |
| 3. Miranda Miller | Teacher Aide        | 01/03/24 – 03/12/25        |
| 4. Justine Curran | Teacher Aide        | 01/22/24 – 03/31/25        |
| 5. Laura Fuller   | Teacher Aide        | 01/29/24 – 04/07/25        |

**L. COMPETITIVE CIVIL SERVICE PROVISIONAL APPOINTMENTS**, pending successful Civil Service Exam results.

| <b>Name</b>          | <b>Position</b>                    | <b>Eff Date</b> |
|----------------------|------------------------------------|-----------------|
| 1. Maggie Hollenbeck | Physical Therapist                 | 02/05/24        |
| 2. Phillip O'Dell    | Education Grant Specialist Trainee | 01/16/24        |

**M. Certification of BOCES Bus Drivers for 2023 – 2024**

**Volunteers**

Hannah Bush

Bonnalyn Parker-Towner

**N. STIPENDS**

| <b>Name</b>          | <b>Stipend</b>                          | <b>Eff. Date</b>    | <b>Amount</b> |
|----------------------|---|---------------------|---------------|
| 1. Pamela Bruce      | Comp Apps Specialist Stipend            | 07/01/23 – 06/30/24 | \$4,500.00    |
| 2. Stacey Lunger     | Comp Apps Specialist Stipend            | 07/01/23 – 06/30/24 | \$4,500.00    |
| 3. Pamela Rutledge   | Comp Apps Specialist Stipend            | 07/01/23 – 06/30/24 | \$4,500.00    |
| 4. Karen Teemley     | Comp Apps Specialist Stipend            | 07/01/23 – 06/30/24 | \$4,500.00    |
| 5. Donna Coss        | Coordinating Teacher/Medicaid Oversight | 11/01/23 – 06/26/24 | \$1,100.80    |
| 6. Christine Elliot  | Coordinating Teacher/Medicaid Oversight | 11/01/23 – 06/26/24 | \$1,100.80    |
| 7. Sheena Graham     | Instructional Lead Team Leader          | 09/01/23 – 06/26/24 | \$1,376.00    |
| 8. Sarah Woodard     | Mentor for Q. Stowe Year 1              | 09/04/23 – 12/31/23 | \$1,146.00    |
| 9. Sandra Brenen     | Mentor for Q. Stowe Year 1              | 01/01/24 – 06/26/24 | \$1,146.00    |
| 10. Bev Croston      | Mentor for H. Walsh Year 1              | 10/01/23 – 06/26/24 | \$1,146.00    |
| 11. Kayla D'Agostino | Mentor for K. Weakland Year 1           | 09/04/23 – 11/30/23 | \$1,146.00    |
| 12. Kayla D'Agostino | Mentor for J. Burley Year 1             | 12/01/23 – 06/26/24 | \$1,146.00    |
| 13. Kara Lorden      | Mentor for T. Shoemaker Year 1          | 10/01/23 – 12/31/23 | \$1,146.00    |
| 14. Kara Lorden      | Mentor for A. Durfee Year 1             | 01/01/24 – 06/26/24 | \$1,146.00    |
| 15. Nicole Bordeaux  | RN Oversight of LPN                     | 01/02/24 – 06/26/24 | \$1,594.59    |
| 16. Lisa Goldson     | Skills USA Advisor                      | 09/05/23 – 06/26/24 | \$1,376.00    |
| 17. David Kunath     | Team Leader                             | 01/08/24 – 06/30/24 | \$1,201.92    |

\*To the extent required by the applicable provisions of Education Law section 3014, in order to be granted tenure, the classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years, and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period, he or she shall not be eligible for tenure at that time

# REPORT OF TEMPORARY AND SUBSTITUTE PERSONNEL

**6.O**

February 6, 2024

| <b>Substitute Appointments</b>   |   |                |                       |                    |
|--|---|----------------|-----------------------|--------------------|
| <b>Name</b>  | <b>Position</b>                         | <b>Rate*</b>   | <b>Effective Date</b> | <b>End Date***</b> |
| Goodridge, Ryan  | Bus Driver                              | \$20.00/Hourly | 12/19/2023            |                    |
| Manchester, Melissa  | Cleaner                                 | \$14.20/Hourly | 10/11/2023            |                    |
| Bolt, Kaden  | Cleaner                                 | \$14.20/Hourly | 12/20/2023            |                    |
| Harris, Ja'nyah  | Teacher Aide                            | \$14.20/Hourly | 12/15/2023            |                    |
| Fuller, Hannah   | Teaching Assistant                      | \$110.00/Daily | 01/08/2024            |                    |
| Fuller, Hannah   | Teacher Aide                            | \$15.71/Hourly | 01/08/2024            |                    |
| Fuller, Hannah   | Teacher                                 | \$120.00/Daily | 01/08/2024            |                    |
| Burdick, Katie   | Teaching Assistant - Interpreter        | \$50.00/Hourly | 01/08/2024            |                    |
| Kotch, Michele   | Counselor                               | \$140.00/Daily | 01/24/2024            |                    |
| Thorp, Kelsey  | Teacher Aide                            | \$14.20/Hourly | 12/18/2023            |                    |
| Thorp, Kelsey  | Teaching Assistant                      | \$110.00/Daily | 12/18/2024            |                    |
| Wilcox, Shannon  | Cleaner                                 | \$15.00/Hourly | 01/22/2024            |                    |
|  |   |                |                       |                    |
| <b>Temporary Appointments</b>  |   |                |                       |                    |
| <b>Name</b>  | <b>Position</b>                         | <b>Rate</b>    | <b>Effective Date</b> | <b>End Date</b>    |
| Wallenbeck, Daniel   | Information Technology Manager - Hourly | \$50.31/Hourly | 01/02/2024            | 04/01/2024         |
| Gibbs, Carina  | Adult Ed Instructor - Hourly            | \$38.00/Hourly | 01/22/2024            |                    |
|  |   |                |                       |                    |
|  |   |                |                       |                    |
| <b>Student Aide Appointments; Minium Wage (\$15.00/Hourly)</b>                       |   |                |                       |                    |
| <b>Name</b>  |   |                | <b>Effective Date</b> | <b>End Date</b>    |
| Woodworth, Marcus  |   |                | 01/10/2024            | 06/30/2029         |
| Buck, Ella   |   |                | 01/11/2024            | 06/30/2029         |
|  |   |                |                       |                    |
| <b>Internships/Student Teachers/Field Experience</b>                                 |   |                |                       |                    |
| <b>Name</b>  | <b>Position</b>                         | <b>Rate</b>    | <b>Effective Date</b> | <b>End Date</b>    |
| Chiusano, Anthony III  | Student Intern                          | \$15.00/Hourly | 01/16/2024            | 04/15/2024         |
|  |   |                |                       |                    |
| <b>*Rate listed as the previous minium wage rate before the 12/31/2023 increase.</b> |   |                |                       |                    |
| <b>***No end date indicates position is ongoing.</b>                                 |   |                |                       |                    |
| <i>Refer to the Additional Compensation Sheet for rates.</i>                         |   |                |                       |                    |

GST BOCES ADDITIONAL COMPENSATION SCHEDULE  
2023-2024

**6.P**

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|                     |  |                  |            |  |
|---------------------|--|------------------|------------|--|
| <b>MINIMUM WAGE</b> |  | \$15.00 per hour | 01/01/2024 |  |
|---------------------|--|------------------|------------|--|

**FINGERPRINTING:**

- Effective date for fingerprinting initiatives - February 2, 2022
- Cost for fingerprinting will be paid for Teacher Aides
- Cost for fingerprinting will be reimbursed after one (1) day of substituting for Substitute Teacher Aide or Cleaner
- Claim Form for reimbursement will be provided to the substitute during onboarding

GST BOCES ADDITIONAL COMPENSATION SCHEDULE  
2023-2024

**SECTION ONE**  
**SUBSTITUTES AND TEMPORARY EMPLOYEES**

**A. SUBSTITUTES (Including ESY)**

| <b>Subbing As:</b>   | <b>Definition/Regular Role</b>  | <b>Rate of Pay</b>                    | <b>Effective</b> |
|--|---|---------------------------------------|------------------|
| Building Maintenance Mechanic  |   | \$15.80 per hour                      | 01/01/2024       |
| Building Maintenance Mechanic - BOCES Retiree  | Retired BOCES Building Maintenance Mechanic                                   | \$20.00 per hour                      | 01/28/2016       |
| Cleaner  |   | \$15.00 per hour                      | 01/01/2024       |
| Cleaner  | BOCES Retiree   | \$15.50 per hour                      | 01/01/2024       |
| Clerical   | BOCES Retiree   | \$15.50 per hour                      | 01/01/2024       |
| Clerical/Printing Clerk/Secretary  | Non- BOCES  | \$15.00 per hour                      | 01/01/2024       |
| Cook Manager or Food Service Supervisor-Including Summer Help                              | Based on Experience   | \$15.50 to \$25.00                    | 01/01/2024       |
| Cook Manager or Food Service Supervisor-Including Summer Help                              | BOCES Retiree   | Hourly rate at the time of retirement | 12/31/2018       |
| Bus Driver   |   | \$20.00 per hour                      | 06/06/2023       |
| Courier/Food Service Truck Driver  |   | \$15.00 per hour                      | 01/01/2024       |
| Laid Off Employee who subs in their former title (SSA, TAA, hard-to-fill titles in EA)     |   | Hourly Rate at time of Lay off        | 07/01/2011       |
| LPN  |   | Step 1 of Salary Schedule (Grade 3)   | 05/11/2021       |
| Payroll Specialist/Clerk   |   | \$20.00 per hour                      | 07/01/2011       |
| Registered Nurse (RN)  | Non-BOCES Employee  | Step 1 of Salary Schedule (Grade 8)   | 01/01/2024       |
| Teacher Aide   | Non-BOCES Employee, BOCES Teacher BOCES Teaching Assistant                    | \$15.71 per hour                      | 01/01/2024       |
| Teacher Aide   | BOCES Retired Aide  | \$20.00 per hour                      | 01/01/2024       |
| Teacher/School Social Worker-Non-Baccalaureate   | No NYS Certification  | \$120.00 per day                      | 05/09/2023       |
| Teacher/School Social Worker-Baccalaureate   | No NYS Certification  | \$130.00 per day                      | 05/09/2023       |
| Teacher/School Social Worker-with NYS Certification  | Teacher must possess NYS Teacher Certification                                | \$140.00 per day                      | 04/11/2023       |
| Teacher/School Social Worker-with NYS Certification  | Retiree from another School District - must possess NYS Teacher Certification | \$150.00 per day                      | 04/11/2023       |
| Teacher/School Social Worker-BOCES retiree <b>w/NYS</b> Certification (includes TAST Cert) | Retired BOCES NYS Certified Teacher subbing as a Teacher                      | \$160.00 per day                      | 04/11/2023       |

# GST BOCES ADDITIONAL COMPENSATION SCHEDULE 2023-2024

| <b>SUBSTITUTES (cont.)</b>                 |  |                                  |                  |
|--|--|----------------------------------|------------------|
| <b>Subbing As:</b>                         | <b>Definition/Regular Role</b>                                 | <b>Rate of Pay</b>               | <b>Effective</b> |
| Teaching Assistant                         | No NYS Certification   | \$110.00 per day                 | 04/11/2023       |
| Teaching Assistant with NYS credentials ** | Non-BOCES w/NYS Certification                                  | \$120.00 per day                 | 04/11/2023       |
| Teaching Assistant with NYS credentials ** | GST BOCES retiree w/NYS Certification                          | \$140.00 per day                 | 04/11/2023       |
| Teaching Assistant with NYS credentials ** | Non-BOCES retiree w/NYS Certification                          | \$130.00 per day                 | 04/11/2023       |
| Teaching Assistant, Interpreter            | Must have interpreter education degree, courses or background. | \$50.00 per hour or per contract | 10/04/2023       |

**\*\* Includes BOCES retirees and Non-BOCES substitutes with a NYS Teacher or Teaching Assistant Certification**

## B. SUBSTITUTES-ITINERANT & RELATED SERVICES

| <b>Subbing As:</b>     | <b>Definition/Regular Role</b>                                | <b>Rate of Pay</b> | <b>Effective</b> |
|------------------------|---|--------------------|------------------|
| Teacher                | Deaf & Hearing Impaired<br>Blind & Visually Impaired          | \$45.00 per hour   | 09/01/2016       |
| Teacher                | Speech & Hearing Impaired with<br>Speech Pathology<br>License | \$45.00 per hour   | 09/01/2016       |
| Occupational Therapist |   | \$45.00 per hour   | 09/01/2016       |
| Physical Therapist     |   | \$45.00 per hour   | 09/01/2016       |

## C. CURRICULUM AND STAFF DEVELOPMENT/STEM TRAINING

| <b>Subbing As:</b>                                  | <b>Definition/Regular Role</b>                             | <b>Rate of Pay</b>                   | <b>Effective</b> |
|---|--|--------------------------------------|------------------|
| Teaching Professionals/Facilitator & Co-Facilitator | Includes co-presenters, ABL; Adventure Based Learning      | \$38.00 per hour                     | 01/01/2024       |
| Regional Teacher Center Workshop Facilitator        | Regional Facilitator / Presenter                           | \$45.00 per hour                     | 07/01/2008       |
| Examination Scorer (NYS Certified Teacher)          |  | \$38.00 per hour                     | 01/01/2024       |
| Proctor   | Certified GST BOCES Teacher<br>Certified GST BOCES Retiree | \$22.00 per hour<br>\$25.00 per hour | 01/01/2024       |

# GST BOCES ADDITIONAL COMPENSATION SCHEDULE 2023-2024

## D. TEMPORARY EMPLOYEES

| <b>TEMPORARY</b>                 |   |                    |                  |
|----------------------------------|---|--------------------|------------------|
| <b>Subbing As:</b>               | <b>Definition/Regular Role</b>  | <b>Rate of Pay</b> | <b>Effective</b> |
| Administrator/Supervisor         | Must hold Admin Certification   | \$45.00 per hour   | 01/01/2024       |
| O&M Cleaner                      | Extra Summer Help   | \$15.50 per hour   | 01/01/2024       |
| O&M Building Maintenance         | Extra Summer Help   | \$15.50 per hour   | 01/01/2024       |
| Student Workers                  | Intern, Laborer   | \$15.50 per hour   | 01/01/2024       |
| Teacher; Online Virtual Learning | Training (one-time)   | \$350 per training | 09/01/2013       |
| Teacher; Online Virtual Learning | Per Semester/Per Student: oversight of courses, student progress and communications | \$250 per course   | 05/09/2023       |
| Teacher, Online Virtual Learning | Instructional Hourly Rate for tutoring services and professional learning/training  | \$35.00 per hour   | 05/09/2023       |

## E. ADULT EDUCATION/COMMUNITY EDUCATION

| <i>Providing Programs to adults in post-secondary education. Providing services in special projects or continuing/community education programs.</i> |   |                  |            |
|---|---|------------------|------------|
| Adult Education Instructors   | Licensed or Certified   | \$38.00 per hour | 01/01/2024 |
| Uncertified Adult Education Instructors   | Not Certified or Un-Licensed  | \$28.00 per hour | 01/01/2024 |
| Avocational Instructors   | (Dog obedience, hobbies, etc.) regardless of certification or license | \$25.00 per hour | 01/01/2024 |
| Lifeguard   |   | \$15.71 per hour | 01/01/2024 |

## SECTION TWO SUMMER SCHOOL

### A. REGIONAL, BOCES P-TECH, SUMMER OF INNOVATION, ESY NON-BOCES

| <b>Working As:</b>   | <b>Definition/Regular Role</b> | <b>Rate of Pay</b>               | <b>Effective</b> |
|--|--------------------------------|----------------------------------|------------------|
| Classroom Instructor<br>Driver Education Instructor<br>Librarian<br>Summer of Innovation Teacher |                                | \$38.00 per hour                 | 04/05/2022       |
| Teaching Assistant   | Regional / Teaching Assist.    | \$22.00 per hour                 | 05/10/2022       |
| Office Staff   |                                | \$17.00 per hour                 | 04/05/2022       |
| Non-NYS Certified Teacher Sub  |                                | \$25.00 per hour                 | 04/05/2022       |
| ESY All Positions  | NON -BOCES                     | Step 1 of Corresponding Contract | 01/01/2024       |
| <b>ALL SUBSTITUTES REFER TO SECTION 1</b>  |                                |                                  |                  |