

**PERSONNEL**

Upon the recommendation of the Superintendent, and on the motion of \_\_\_\_\_, seconded by \_\_\_\_\_, it is resolved that the following personnel actions are hereby taken:

**A. RETIREMENTS**

<b>Name</b>	<b>Position</b>	<b>Eff. Date</b>	<b>Date of Hire</b>
1. Elaine Frew	Teacher	11/30/23	09/05/00
2. Fiona O'Connor	Education Grant Specialist	12/29/23	01/05/15
3. Wendy Rogers	Sr. Account Clerk	03/01/24	07/02/07

**B. RESIGNATIONS**

<b>Name</b>	<b>Position</b>	<b>Eff. Date</b>	<b>Date of Hire</b>
1. Jennifer Falk	Teaching Assistant	10/30/23	09/11/23
2. Shawna Bailey	Teacher Aide	11/02/23	01/30/23
3. William Howe	Maintenance Mechanic	11/17/23	08/16/21
4. William Atwood	Cleaner	11/22/23	09/01/23
5. Jessica Bond	Teaching Assistant	12/07/23	09/01/21
6. Kristina Bement	Teaching Assistant	12/21/23	09/15/22
7. Debra Mountain	Licensed Practical Nurse	01/05/24	02/08/19

**C. DISCONTINUATION OF EMPLOYMENT**

<b>Name</b>	<b>Position</b>	<b>Eff Date:</b>	<b>Date of Hire</b>
1. Marie Labaze	Teacher	12/15/23	12/16/19

**D. INCREASE IN ASSIGNMENT**

<b>Name</b>	<b>Position</b>	<b>Increase</b>	<b>Eff. Date</b>
1. Laurie Crout	Teaching Assistant	.86 FTE to .93 FTE	10/25/23
2. Emily Harndon	Teaching Assistant	.86 FTE to 1.0 FTE	10/30/23

**E. DECREASE IN ASSIGNMENT**

<b>Name</b>	<b>Position</b>	<b>Decrease</b>	<b>Eff. Date</b>
1. Melissa Peckham	Teaching Assistant	.89 to .86	11/20/23

**F. TENURE APPOINTMENT**, due to successful completion of Probationary Period, no change in salary.

<b>Name</b>	<b>Position</b>	<b>Effective</b>	<b>Status</b>
1. Shannon Wilcox	Teaching Assistant	12/19/23	Level 3 TA
Tenure Area: Teaching Assistant			

**G. APPOINTMENTS**

<b>Name</b>	<b>Position</b>	<b>Probationary Period</b>	<b>Status</b>
1. Clark-Ann Kretz	Specially Designed Instructional Support Specialist		
Tenure Area: Students with Disabilities		12/01/223 – 11/30/27	Professional
2. Michael Martuscello	Instructional Support Teacher		
Tenure Area: Childhood Education Gr 1 – 6		11/01/23 – 10/31/27	Initial

- H. **TEMPORARY TO PROBATIONARY APPOINTMENTS**, due to successful completion of certification requirements. No change in Salary

Name	Position	Probationary Period	Certification
1. Isabel Milazzo	Teaching Assistant	10/26/23 – 10/25/27	L1 Teaching Assistant
2. Bradley Baker	Teaching Assistant	11/10/23 – 11/09/27	L1 Teaching Assistant

- I. **TEMPORARY APPOINTMENTS**, appointment pending completion of certification requirements expiring June 26, 2024

Name	Position	Eff Date
1. Courtney Wayman	Teacher	12/11/23
Certification Area: Not certified, Special Education required		
2. Cassandra Mustico	Teaching Assistant	11/17/23
Certification Area: Not certified, Teaching Assistant required		
3. Bradley Powers	Teaching Assistant	11/27/23
Certification Area: Not certified, Teaching Assistant required		

- J. **CIVIL SERVICE PERMANENT APPOINTMENTS**, due to successful completion of Probationary Period, no change in salary

Name	Position	Permanent Date
1. Andrea Lewis	Cook Manager	12/28/23
2. Amy Nero	Registered Nurse	12/28/23
3. Heather Stewart	Licensed Practical Nurse	12/13/23
4. Jenna Audinwood	Teacher Aide	01/02/24

- K. **COMPETITIVE CIVIL SERVICE PROBATIONARY APPOINTMENT**, due to passing Civil Service Exam.

Name	Position	Probationary Period	Exam Number
1. Jennifer Hamilton	Comp Apps Spec	11/07/23 – 11/06/24	22278
2. Jennifer Gaylor	Comp Apps Spec	11/07/23 – 11/06/24	22278
3. Ben Marczyk	CAPS Trainee	11/07/23 – 11/06/24	22987
4. Debra Storch	CAPS Trainee	11/07/23 – 11/06/24	22987
5. Gage Coon	NTS Trainee	11/07/23 – 11/06/24	22985
6. Thomas Benjamin	NTS Trainee	11/07/23 – 11/06/24	22985
7. Chase Johnston	NTS Trainee	11/07/23 – 11/06/24	22985

- L. **COMPETITIVE CIVIL SERVICE PROVISIONAL APPOINTMENTS**, pending successful Civil Service Exam results.

Name	Position	Eff Date
1. Jason Batrowny	Principal Account Clerk	11/27/23
2. Brendon Dick	Principal Account Clerk	12/04/23
3. Caitlyn Cilley	Sr. Account Clerk	11/20/23
4. Kelsey Amidon	Program Assistant	11/01/23
5. Jessica Molter	Sr. Computer Svc Aide	11/20/23

- M. **NON-COMPETITIVE CIVIL SERVICE PROBATIONARY APPOINTMENT**

Name	Position	Probationary Period
1. Alexis Briggs	Teacher Aide	11/20/23 – 01/27/25
2. Noah Gardner	Net Tech Spec Trainee	11/06/23 – 11/05/24

**N. Certification of BOCES Bus Drivers for 2023 – 2024**

**Volunteers**

1. Amy Limoncelli
2. Luann Samski
3. Tyler Wilson

**O. STIPENDS**

<b>Name</b>	<b>Stipend</b>	<b>Eff. Date</b>	<b>Amount</b>
1. Caitlyn Dipetta	Field Hockey Coach	10/30/23 – 06/26/24	\$688.00
2. Donna Stuckey	Mentor for JoeAnn Stonier	10/01/23 – 06/26/24	\$825.30
3. Elizabeth Connors	Mentor for Alan Ackley	11/01/23 – 06/26/24	\$733.60
4. Victoria McQuaid	Mentor for Lori Holton Year 1	11/01/23 – 06/26/24	\$916.80
5. Rebecca Huslander	Professional Learning Team Leader	09/05/23 – 11/01/23	\$282.08
6. Michael Kone	Professional Learning Team Leader	09/05/23 – 11/01/23	\$252.08
7. Janice Swetland	Skills USA Advisor	09/05/23 – 06/26/24	\$1,376.00
8. Cynthia Dubots	Team Leader	09/05/23 – 06/26/24	\$1,500.00
9. Deborah Lynch	Team Leader	09/05/23 – 06/26/24	\$1,500.00
10. Alyssa Wright	Team Leader	09/05/23 – 06/26/24	\$1,500.00

\*To the extent required by the applicable provisions of Education Law section 3014, in order to be granted tenure, the classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years, and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period, he or she shall not be eligible for tenure at that time

# REPORT OF TEMPORARY AND SUBSTITUTE PERSONNEL

**6.P**

December 5, 2023

<b><u>Substitute Appointments</u></b>				
<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Rate</u></b>	<b><u>Effective Date</u></b>	<b><u>End Date***</u></b>
Boyles, David	Teacher	\$120.00/Daily	11/01/2023	
Boyles, David	Teaching Assistant	\$110.00/Daily	11/01/2023	
Laird, Kaden	Teacher	\$120.00/Daily	11/13/2023	
Laird, Kaden	Teaching Assistant	\$110.00/Daily	11/13/2023	
Atwood, William	Cleaner	\$14.20/Hourly	11/26/2023	
Stewart, Gary	Teacher	\$140.00/Daily	11/27/2023	
Stewart, Gary	Teaching Assistant	\$120.00/Daily	11/27/2023	
<b><u>Temporary Appointments</u></b>				
<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Rate</u></b>	<b><u>Effective Date</u></b>	<b><u>End Date</u></b>
Silvers, Kristy	Adult Ed Instructor - Hourly	\$25.00/Hourly	10/25/2023	
Murdock, Gilda	Adult Ed Instructor - Hourly	\$28.00/Hourly	10/27/2023	
Koczent, Amaya	Adult Ed Instructor - Hourly	\$28.00/Hourly	11/08/2023	
VanBrunt, Nicholas	Adult Ed Instructor - Hourly	\$25.00/Hourly	11/15/2023	
<b><u>Student Aide Appointments; Minium Wage (\$14.20/Hourly)</u></b>				
<b><u>Name</u></b>			<b><u>Effective Date</u></b>	<b><u>End Date</u></b>
Shugars-Mann, Gabriel			10/25/2023	06/30/2029
Burlew, Keegan			10/25/2023	06/30/2029
Smith, Shane			10/25/2023	06/30/2029
Stafford, Penelope			11/02/2023	06/30/2030
Kihm, Devlyn			11/02/2023	06/30/2030
Roush, Hunter			11/06/2023	06/30/2030
Seiger, Dustin			11/02/2023	06/30/2030
Nicholson, Michael			11/21/2023	06/30/2028
Bound, Faith			11/16/2023	06/30/2029
Garrison, Nicholas			11/13/2023	06/30/2030
<b><i>**Refer to the Additional Compensation Sheet for rates.</i></b>				
<b><i>***No end date indicates position is ongoing.</i></b>				